



# MAHILA MAHAVIDYALAYA AMRAVATI

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**AQAR 2022-23**

## Criterion VI

### GOVERNANCE, LEADERSHIP AND MANAGEMENT

**6.2.2 : The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures etc.**

◆ Statutes Book ◆

Submitted to



**THE NATIONAL ASSESSMENT  
AND ACCREDITATION COUNCIL**

# AMRAVATI UNIVERSITY



**Statutes Book  
2001**

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October, 2001

# AMRAVATI UNIVERSITY

## STATUTE BOOK

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**CHAPTER  
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*Under Section 26 (1) & 21 (1) (B) (i)*

**Principals by Rotation on the Academic Council  
and the Senate**

Original Statute No.1 not printed since repealed by Statute No.18 of 2000.

...

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Original Statute No. 2 not printed since repealed by Statute No.18 of 2000.

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Original Statute No. 6 not printed since repealed by Statute No.18 of 2000.

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*Under section 21 (1) (B) (viii) and (ix)*

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**ORIGINAL STATUTE-18**

*Under Section 28(1)*

**Faculties in the University.**

(Received assent of the Chancellor vide his office letter No.

G.S.147 & 405 both dated 15-1-1975)

As Amended by Statute No.1 of 1981

As Amended by Statute No.2 of 1990

The University shall have the following Faculties:-

1. Faculty of Arts (including Fine Art),
2. Faculty of Science,
3. Faculty of Law,
4. Faculty of Medicine (including Pharmaceutical Science, Dentistry & Homoeopathy.),
5. Faculty of Commerce,
6. Faculty of Education,
7. Faculty of Engineering and Technology,
8. Faculty of Social Science,
9. Faculty of Home-Science,
10. Faculty of Ayurvedic Medicine (including Yoga and Naturopathy)

...

**ORININAL STATUTE-19***Under Section 28(3)***List of Subjects comprised in each Faculty in the University.**

(Received assent of the Chancellor vide his office letter No.  
G.S.147 & 405 both dated 5-1-1975 and to the amendments vide letter  
No.CS/NU/STT/43/420 dated may,1978)

As Amended by Statute No.5 of 1979

As Amended by Statute No.1 of 1981.

As Amended by Statute No.2 of 1990.

As Amended by Statute No.3 of 2001.

**1. FACULTY OF ARTS (including Fine Art)**

- |                     |                               |
|---------------------|-------------------------------|
| 1. English          | 8. Persian                    |
| 2. Marathi          | 9. Other Foreign<br>Languages |
| 3. Hindi            | 10. Other Modern<br>Languages |
| 4. Urdu             | 11. Music                     |
| 5. Sanskrit         | 12. Fine Art                  |
| 6. Pali and Prakrit | 13. Linguistics               |
| 7. Arabic           |                               |

**2. FACULTY OF SCIENCE**

- |                |                 |
|----------------|-----------------|
| 1. Mathematics | 5. Botany       |
| 2. Physics     | 6. Zoology      |
| 3. Chemistry   | 7. Biochemistry |
| 4. Geology     | 8. Statistics   |

- |   |                                      |
|---|--------------------------------------|
| 9. Microbiology   | 13. Hydrogeology                     |
| 10. English, Marathi, Hindi,<br>Urdu, Gujarathi,<br>Bengali, Oriya, Telugu,<br>Kannada, & Sanskrit. | 14. Applied Chemistry,               |
| 11. Applied Geology,  | 15. Electronics<br>(instrumentation) |
| 12. Exploration<br>Geochemistry,  |                                      |

### 3. FACULTY OF LAW

- |  |              |
|--|--------------|
| 1. Constitutional Law and<br>International Law | 2. Civil Law |
| 3. Criminal Law.                               |              |

### 4. FACULTY OF MEDICINE

*(including pharmaceutical Sciences, Dentistry & Homoeopathy)*

#### (A) Modern Medicine

- |                                    |                                      |
|------------------------------------|--------------------------------------|
| 1. Anatomy                         | 12. Plastic Surgery                  |
| 2. Physiology                      | 13. Anaesthesiology                  |
| 3. Biochemistry                    | 14. Nursing                          |
| 4. Pharmacology                    | 15. Occupational Therapy             |
| 5. Social and Preventive Medicine. | 16. Child Health &<br>Paediatrics    |
| 6. Forensic Medicine               | 17. Radiology                        |
| 7. Medicine                        | 18. Tuberculosis & Chest<br>Diseases |
| 8. Surgery                         | 19. Orthopaedics                     |
| 9. Ophthalmology                   | 20. Community Medicine               |
| 10. Pathology & Bacteriology       | 21. Microbiology                     |
| 11. Midwifery & Gynaecology        | 22. Physiotherapy                    |

**(B) Pharmaceutical Sciences**

- |   |   |
|---|---|
| 1. Basic Sciences (including, Physics, Mathematics, Zoology & Botany) | 7. Anatomy and Physiology                                       |
| 2. Pharmaceutics  | 8. General Chemistry (Organic, Inorganic, & Physical Chemistry) |
| 3. Pharmaceutical Engineering & Technology                            | 9. Pharmaceutical Chemistry (including Analytical Chemistry)    |
| 4. Forensic Pharmacy  | 10. Medical Chemistry (including Analytical Chemistry)          |
| 5. Pharmacognosy  | 11. Pharmaceutical Microbiology                                 |
| 6. Pharmacology   |   |

**(c) Dentistry**

- |                                |   |
|--------------------------------|---|
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| 2. Physiology & Biochemistry   | 10. Oral Surgery  |
| 3. Dental Materials            | 11. Periodontia   |
| 4. Pathology & Bacteriology    | 12. Orthodontia   |
| 5. Pharmacology & Therapeutics | 13. Pedodontia  |
| 6. Dental Anatomy              | 14. Oral Diagnosis, Oral Medicine (including Radiology) |
| 7. Oral & Dental Pathology     | 15. Medicine  |
| 8. Operative Dentistry         | 16. Surgery   |

**(D) Homoeopathy**

**5. FACULTY OF COMMERCE**

- |                                     |   |
|-------------------------------------|---|
| 1. Accounts                         | 21. Rural Economics   |
| 2. Advanced Accountancy             | 22. Public Finance  |
| 3. Cost and Management Account      | 23. Modern Industrial & Commercial Development of Great Powers  |
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| 5. Applied Statistics               | 25. International Trade   |
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| 8. Marketing Management             | 28. Taxation in India.  |
| 9. Corporation Finance              | 29. Marathi   |
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| 11. Economics of Development        | 31. English   |
| 12. Co-operation                    | 32. Other Indian Languages including Sanskrit.                  |
| 13. Advanced Banking                | 33. Advanced Financial Accounting Accounts of Holding Companies |
| 14. Farm Management.                | 34. Management Process  |
| 15. Home Economics                  | 35. Human Factor in Management                                  |
| 16. Community Development           | 36. Managerial Economics  |
| 17. Industrial Structure of India   | 37. Economics of Policy & Planning                              |
| 18. Money Market & Foreign Exchange | 38. Agricultural Development & Planning                         |
| 19. Labour & Urban Problems         | 39. Economics of Indian Industries                              |
| 20. Economic planning               | 40. Economics of Labour   |
|                                     | 41. Co-operative Management                                     |

- |   |  |
|---|--|
| 42. Indian Statistics                                     | 64. Principles of Management                           |
| 43. Public Enterprises in India.                          | 65. Marketing & Sales Management                       |
| 44. Indian Banking & Finance                              | 66. Industrial Relations & Labour Legislation          |
| 45. Principles of Economics                               | 67. Personnel Management                               |
| 46. Business Communications                               | 68. Principles & Practice of Management                |
| 47. Principles of Business Management                     | 69. Personnel Management & Industrial Relations        |
| 48. Advanced Accounting & Auditing                        | 70. Production Management                              |
| 49. The Company Management & Secretarial Practice         | 71. Organisational Behaviour                           |
| 50. Business Planning & Policies                          | 72. Project Management                                 |
| 51. Agricultural Marketing                                | 73. Marketing Planning & Control                       |
| 52. Advertising and Salesmanship                          | 74. Advertising & Sales Management                     |
| 53. Insurance and allied Financial Services.              | 75. Consumer Behaviour & Marketing Research            |
| 54. Management of Cottage & Small Scale Industries.       | 76. Financial Planning and Policy                      |
| 55. Regulation of Trade Practices and Consumer Protection | 77. Cost Systems & Management Accounting               |
| 56. Mathematics & Statistical Techniques                  | 78. Investment Analysis & Financial Institutions       |
| 57. Business and Industrial Law                           | 79. Labour Management Relations                        |
| 58. Interpreneurship                                      | 80. Managerial Principles & Administrative Practices   |
| 59. Transport Management                                  | 81. Human Relations In Management                      |
| 60. Investment & Tax Planning                             | 82. Wage Administration                                |
| 61. Computer Applications                                 | 83. Labour Legislation & Policy                        |
| 62. Office Management                                     | 84. Taxation in India-Income Tax Law & Practice        |
| 63. Financial Management                                  | 85. Law and Practice Relation to Central Sales Tax Act |

- |     |  |     |  |
|-----|--|-----|--|
| 86. | Law and Practice of<br>Wealth Tax & Gift Tax | 93. | Sales Tax Act<br>Teaching & Evaluation<br>Techniques |
| 87. | Elements of Commerce                         | 94. | Current Trends and<br>Issues in Higher<br>Education  |
| 88. | Principles of Marketing                      | 95. | Industrial Structure of<br>India                     |
| 89. | Marketing Research and<br>Planning           | 96. | Money Markets &<br>Foreign Exchange                  |
| 90. | Advertising Management                       | 97. | Marketing Management/<br>Organisation of Market      |
| 91. | Marketing in Special<br>Fields               | 98. | Economic Planning                                    |
| 92. | Sales and Distribution<br>Management         | 99. | Advanced Insurance.                                  |

#### 6. FACULTY OF EDUCATION

- |    |           |    |                                    |
|----|-----------|----|------------------------------------|
| 1. | Education | 2. | Physical Education &<br>Recreation |
|----|-----------|----|------------------------------------|

#### 7. FACULTY OF ENGINEERING AND TECHNOLOGY

- |     |   |     |                                 |
|-----|---|-----|---------------------------------|
| 1.  | Hydraulic Engineering                                       | 16. | Extractive Metallurgy           |
| 2.  | Public Health Engineering                                   | 17. | Mechanical Metallurgy           |
| 3.  | Structural Engineering                                      | 18. | Physical Metallurgy             |
| 4.  | Applied Mechanics   | 19. | Ferroalloys Technology          |
| 5.  | Construction Organisation                                   | 20. | Furnace Technology              |
| 6.  | Engineering & Mechanic<br>Drawing                           | 21. | Applied Physics                 |
| 7.  | Theory of Mechanics &<br>Mechanic Design                    | 22. | Applied Mathematics             |
| 8.  | Thermodynamics  | 23. | General Engineering             |
| 9.  | Workshop Technology<br>& Production Engineering             | 24. | Applied Geology                 |
| 10. | Industrial Engineering &<br>Management                      | 25. | Social Sciences &<br>Humanities |
| 11. | Electrical Mechanics<br>(including Electrical Engineering ) | 26. | Applied Chemistry               |
| 12. | Measurement, Instrumentation<br>& Control Systems           | 27. | Architecture                    |
| 13. | Electronics   | 28. | Chemical Technology             |
| 14. | Power System Engineering                                    | 29. | Oil Technology                  |
| 15. | Communication Engineering                                   | 30. | Chemical Engineering            |

- |                                 |                             |
|---------------------------------|-----------------------------|
| 31. Applied Art                 | 34. Industrial Organisation |
| 32. Food Technology             | 35. Cellulose Technology    |
| 33. Petrochemical<br>Technology |                             |

...

### 8. FACULTY OF SOCIAL SCIENCES

- |   |  |
|---|--|
| 1. Economics  | 10. Anthropology                       |
| 2. History  | 11. Library and Information<br>Science |
| 3. Political Science                                  | 12. Social Work                        |
| 4. Sociology  | 13. Mathematics                        |
| 5. Public Administration &<br>Local Self-Government   | 14. Statistics                         |
| 6. Philosophy   | 15. Geography                          |
| 7. Psychology   | 16. Home-Economics                     |
| 8. Mass Communication                                 | 17. Rural Services                     |
| 9. Ancient Indian History<br>Cultural and Archaeology |  |

### 9. FACULTY OF HOME SCIENCE

- |   |  |
|---|--|
| 1. Languages comprising of the<br>following subjects: |  |
| a) English  | 3. Physics                                   |
| b) Marathi  | 4. Chemistry                                 |
| c) Hindi  | 5. Biology                                   |
| d) Sanskrit   | 6. Bio-Chemistry                             |
| e) Urdu   | 7. Home-Management                           |
| f) Other Indian Languages                             | 8. Textile & Clothing                        |
| 2. Social Sciences subject                            | 9. Food and Nutrition                        |
| a) General Sociology                                  | 10. Child Development &<br>Family Relations  |
| b) Elementary Economics                               | 11. Home Science Education<br>& Extension    |
| c) Elementary Statistics                              | 12. Medical Group<br>comprising of subjects. |
| d) General Psychology                                 | a) Anatomy & Physiology                      |
| e) Geography  | b) Hygiene, Social &<br>Preventive Medicine  |
| f) Civics   |  |

**10. FACULTY OF AYURVEDIC MEDICINE**

(including of Yoga &amp; Naturopathy)

**a) Ayurvedic Medicine**

- |                                   |   |
|-----------------------------------|---|
| 1. Pathology and Bacteriology     | 2. Medicine                                 |
| 3. Surgery                        | 4. Midwifery & Gynaecology                  |
| 5. Sharir Rachana                 | 6. Sharir Kriya                             |
| 7. Svastha Virtha                 | 8. Sanskrit                                 |
| 9. Padartha Vidnyan               | 10. Forensic Medicine & Preventive Medicine |
| 11. Dravyaguna Vidnyan.           | 12. Rasashastra                             |
| 13. Rogavidnyan & Vikriti Vidnyan | 14. Prasuti Tantra & strirog                |
| 15. Kaumarabhritya                | 16. Kayachikitsa                            |
| 17. Shalya Tantra                 | 18. Shalaky Tantra                          |

**b) Yoga and  
c) Naturopathy**

...

**ORIGINAL STATUTE - 20***Under Section 28 (4) (i)***Assignment of Members to Faculties**

Original Statute No. 20 not printed since repealed by Statute No.18 of 2000.

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**ORIGINAL STATUTE - 21***Under Section 28 (4) (ii)***Membership of Faculties.**

Original Statute No. 21 not printed since repealed by Statute No.18 of 2000.

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**ORIGINAL STATUTE - 22***Under Section 28 (4) (iii)***Two Students on each Faculty.**

Original Statute No. 22 not printed since repealed by Statute No.18 of 2000.

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**ORIGINAL STATUTE-23***Under Section 37(1) (As per Act,94)***Boards of Studies.**

(Received assent of the Chancellor vide his office letter No.  
G.S.147 & 405 both dated 15-1-1975 and to the further amendments  
vide letter No.CS/NU/STT/43/420/dated May,1978

As Amendment by Statute No.5 of 1978

As Amendment by Statute No. 1 of 1980

As Amendment by Statute No. 1 of 1981

As Amendment by Statute No. 2 of 1990

As Amended by Statute No.1 of 2001.

As Amended by Statute No.4 of 2001.

There shall be a Board of Studies for every subject or group of subjects  
comprised in each Faculty as indicated below:-

**I. Faculty of Arts**

- |                     |                            |
|---------------------|----------------------------|
| 1. English          | 7. Persian and Arabic      |
| 2. Marathi          | 8. Other Foreign Languages |
| 3. Hindi            | 9. Other Indian Languages  |
| 4. Urdu             | 10. Music                  |
| 5. Sanskrit         | 11. Fine Arts              |
| 6. Pali and Prakrit | 12. Linguistics            |

**II. Faculty of Science.**

- |                |   |
|----------------|---|
| 1. Mathematics | 2. Physics including<br>Electronics<br>(instrumentation). |
|----------------|---|

- |   |   |
|---|---|
| 3. Chemistry including Applied and Analytical Chemistry | 4. Geology including Applied Geology, Exploration, Geochemistry and Hydrogeology, |
| 5. Botany   | 6. Zoology.   |
| 7. Biochemistry including Microbiology                  | 8. Statistics   |
| 9. Languages including English and Indian Languages.    |   |

### III. Faculty of Law

1. Law

### IV. Faculty of Medicine

(including Pharmaceutical Sciences, Dentistry and Naturopathy)

1. Modern Medicine-Pre-Clinical:- Comprising of subjects Physiology, Anatomy and Biochemistry.
2. Modern Medicine-Para Clinical:- Comprising of subjects Pathology, Pharmacology, Microbiology and Forensic Medicine.
3. Modern Medicine-Surgery:- Comprising of Surgery and E.N.T., Plastic Surgery Orthopaedics, Anaesthesiology, Radiology & Ophthalmology.
4. Modern Medicine-Clinical-I Comprising of Medicine, Paediatrics, T.B. and Chest Diseases.
5. Modern Medicine-Clinical-II:- Comprising of Social and Preventive Medicine, Community Medicine, Midwifery and Gynaecology.
6. Modern Medicine:- Occupational Therapy and Physio-therapy.
7. Pharmaceutical Sciences.
8. Dentistry Pre-Clinical:- Comprising the following Subjects:-
 

1. Human Anatomy	5. Pharmacology and Therapeutics
2. Physiology & Biochemistry	6. Dental Anatomy, and
3. Dental Materials	7. Oral & Dental Pathology
4. Pathology & Bacteriology	

## 9. Dentistry(Clinical):- Comprising the following Subjects:-

- |                        |  |
|------------------------|--|
| 1. Operative Dentistry | 6. Pedodontia  |
| 2. Prosthetics         | 7. Oral Diagnosis, Oral<br>Medicine including<br>Radiology |
| 3. Oral Surgery        | 8. Medicine, and   |
| 4. Periodontia         | 9. Surgery   |
| 5. Orthodontia         |  |

## 10. Homoeopathy

**V. Faculty of Commerce**

## I. Accounts and Statistics

- |  |   |
|--|---|
| 1. Accountancy                               | 2. Advanced Accountancy   |
| 3. Mathematics and Statistical<br>Techniques | 4. Advance Accounting &<br>Auditing                                     |
| 5. Cost and Management Account               | 6. Cost System &<br>Management Accounting                               |
| 7. Cost Accounting                           | 8. Applied Statistics   |
| 9. Management Accounting                     | 10. Advanced Financial<br>Accounting, Accounts of<br>Holding Companies. |

## II. Business Management

- |   |  |
|---|--|
| 1. Business Administration                            | 2. Marketing Management                    |
| 3. Corporation Finance                                | 4. Organisation of Markets                 |
| 5. Management Process                                 | 6. Human Factor in<br>Management           |
| 7. Managerial Economics                               | 8. Principles of Business<br>Management    |
| 9. Business Planning &<br>Policies                    | 10. Agricultural Marketing                 |
| 11. Management of Cottage<br>& Small Scale Industries | 12. Transport Management                   |
| 13. Office Management                                 | 14. Financial Management                   |
| 15. Principles of Management                          | 16. Marketing & Sales<br>Management        |
| 17. Personnel Management                              | 18. Principles & Practice<br>of Management |
| 19. Production Management                             | 20. Organisational<br>Behaviour            |

- |   |  |
|---|--|
| 21. Project Management                              | 22. Marketing Planning & Control                 |
| 23. Advertising & Sales Management                  | 24. Consumer Behaviour & Marketing Research      |
| 25. Financial Planning & Policy                     | 26. Investment Analysis & Financial Institutions |
| 27. Human Relations in Management                   | 28. Principles of Marketing                      |
| 29. Marketing Research & Planning                   | 30. Advertising Management                       |
| 31. Marketing in Special Fields                     | 32. Sales & Distribution Management              |
| 33. Marketing Management/<br>Organisation of Market |  |

### III. Business Economics

- |  |                                       |
|--|---------------------------------------|
| 1. Economics of Development  | 2. Co-operation                       |
| 3. Advanced Banking  | 4. Farm Management                    |
| 5. Home Economics  | 6. Community Development              |
| 7. Industrial Structure of India   | 8. Money Market and Exchange          |
| 9. Labour and Urban Problems   | 10. Economic Planning                 |
| 11. Rural Economics  | 12. Public Finance                    |
| 13. Modern Industrial and Commercial Development of great powers         | 14. Economic System and Welfare State |
| 15. International Trade  | 16. Economic Policy and Planning      |
| 17. Agricultural Development and Planning Economics of Indian Industries | 18. Economics of Labour               |
| 19. Co-operative Management  | 20. Indian Statistics                 |
| 21. Principles of Economics  | 22. Wage Administration               |
| 23. Money Markets & Foreign Exchange                                     | 24. Economic Planning                 |
| 25. Money Income International Trade and Public Finance                  | 26. Agricultural Financing            |

## IV. Commerce

- |  |   |
|--|---|
| 1. Insurance   | 2. Company Law Administration                     |
| 3. Taxation  | 4. Public Enterprises in India                    |
| 5. Indian Banking and Finance                            | 6. Business Communication                         |
| 7. The Company Management & Secretarial Practice         | 8. Insurance and Allied Financial Services        |
| 9. Regulation of Trade Practices and Consumer Protection | 10. Business and Industrial Law                   |
| 11. Entrepreneurship                                     | 12. Industrial Relations & Labour Legislation     |
| 13. Personnel Management & Industrial Relations          | 14. Labour Management Relations                   |
| 15. Managerial Principles and Administrative Practices   | 16. Labour Legislation & Policy                   |
| 17. Law and Practice Relating to Central Sales Tax Act   | 18. Elements of Commerce                          |
| 19. Teaching & Evaluation Techniques                     | 20. Current Trends and Issues in Higher Education |
| 21. Industrial Structure of India                        | 22. Advanced Insurance                            |
| 23. Investment & Tax Planning                            | 24. Taxation in India- Income Tax Law & Practice  |
| 25. Law & Practice of Wealth Tax and Gift Tax            | 26. Advertising & Salesmanship                    |
| 27. Computer Applications                                |   |

## V. Languages comprising of :-

- |            |  |
|------------|--|
| 1. Marathi | 2. Hindi   |
| 3. English | 4. Other Indian Languages including Urdu, Pali Prakrit, Supplementary English & Sanskrit |

**VI. Faculty of Education.**

- |              |                                     |
|--------------|-------------------------------------|
| 1. Education | 2. Physical Education & Recreation. |
|--------------|-------------------------------------|

**VII. Faculty of Engineering and Technology.**

1. Civil Engineering (including Applied Mechanics):- Comprising of the following Subjects:-
 

(a) Hydraulic Engineering	(d) Applied Mechanics
(b) Public Health Engineering	(e) Construction, Organisation Engineering
(c) Structural Engineering	
2. Mechanical Engineering:- Comprising of the following Subjects:-
 

(a) Engineering & Machine Drawing	(d) Workshop Technology and Production Engineering
(b) Theory of Machines and Machine Drawing	(e) Industrial Engineering and Management
(c) Thermodynamics & Heat Power	
3. Electrical Engineering:- Comprising of the following subjects:-
 

(a) Electrical Machines including Electrical Engineering	(d) Power System Engineering
(b) Measurement Instrumentation and Control Systems	(e) Communication Engineering.
(c) Electronics	
4. Metallurgical Engineering:- Comprising of the following Subjects:-
 

(a) Extractive Metallurgy	(d) Ferrology Technology
(b) Mechanical Metallurgy	(e) Furnace Technology
(c) Physical Metallurgy	
5. General Engineering, Applied Sciences and Humanities:- Comprising of the following Subjects:-
 

(a) Applied Physics	(d) Applied Geology
(b) Applied Mathematics	(e) Social Sciences and Humanities
(c) General Engineering	
6. Architecture.
7. Chemical Technology.

8. Oil Technology.
9. Chemical Engineering.
10. Applied Art.

#### VIII. Faculty of Social Sciences.

- |  |   |
|--|---|
| <ol style="list-style-type: none"> <li>1. History</li> <li>2. Economics.</li> <li>3. Political Science</li> <li>4. Sociology</li> <li>5. Public Administration<br/>&amp; Local Self-Government</li> <li>6. Philosophy</li> <li>7. Psychology</li> <li>8. Mass Communication</li> </ol> | <ol style="list-style-type: none"> <li>9. Ancient Indian History,<br/>Culture and Archaeology</li> <li>10. Anthropology</li> <li>11. Library and Information<br/>Science</li> <li>12. Social Work comprising<br/>of subjects :-<br/>a) English, b) Language,<br/>c) Social Work,<br/>d) Sociology,<br/>e) Psychology and<br/>f) Economics</li> <li>13. Geography</li> <li>14. Home Economics</li> <li>15. Rural Services</li> </ol> |
|--|---|

#### IX. Faculty of Home Science.

Home Science:- Comprising of the following Subjects:-

1. Languages comprising of the following subjects:
 

a) English	b) Marathi
c) Hindi	d) Sanskrit
e) Urdu.	
2. Group of Social Sciences subjects
 

a) General Sociology	b) Elementary Economics
c) Elementary Statistics	d) General Psychology
e) Geography	f) Civics
3. Physics
4. Chemistry
5. Biology
6. Biochemistry
7. Home management

8. Textile and Clothing
9. Food and Nutrition
10. Child Development and Family Relations
11. Home Science Education and Extension.
12. Medical Group of subjects
  - a) Anatomy and Physiology
  - b) Hygiene and Social and Preventive Medicine.

### X. Faculty of Ayurvedic Medicine

(including Yoga and Naturopathy)

1. Ayurvedic Medicine in pre-clinical subjects:
  - i) Sanskrit, Samhita and Siddhanta ii) Sharir Rachana
  - iii) Sharir Kriya Vidhaya
2. Ayurvedic Medicine in Para-Clinical subjects:
 

i) Rogvidnyan and Vikruti	ii) Swasthavritta
Vidnyan	iii) Agadtantra and
	Vyavaharayurved.
3. Ayurvedic Medicine in Clinical Subjects:
 

i) Kayachikitsa	ii) Prasutitantra and
	stirogavidnyan
iii) Kaumarbhrutta Tantra	iv) Shalya Tantra
v) Shalakyia Tantra	
4. Ayurvedic Pharmaceutical Sciences
 

i) Dravyagun	ii) Rasashastra and Aushadhi
	Nirman Shastra
5. Yoga
6. Naturopathy

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### ORIGINAL STATUTE - 24

*Under Section 30 (2) (ii)*

#### Election of Ten Heads of Departments in Colleges on Boards of Studies.

Original Statute No. 24 not printed since repealed by Statute No. 18 of 2000.

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**ORIGINAL STATUTE-25***Under Section 2(36)***University Departments.**

(Received assent of the Chancellor vide his office letter No.  
R.G.147 and 405 both dated 15-1-1975)

As Amended by Statute No. 1 of 1981

As Amended by Statute No. 2 of 1990

I. The University shall have the following departments designated as "University Departments". :-

- |      |                                       |   |  |
|------|---------------------------------------|---|--|
| i)   | Faculty of Commerce                   | : | Department of<br>Business<br>Administration<br>and Management.                   |
| ii)  | Faculty of Education                  | : | Department of<br>Physical Education  |
| iii) | Faculty of Engineering and Technology | : | Department of<br>Applied Electronics.<br>:<br>Department of<br>Computer Science. |
| iv)  | Faculty of Social Sciences            | : | Department of<br>Library and<br>Information Science                              |
| v)   | Faculty of Home Science               | : | Department of<br>Home-Science &<br>Extension.                                    |

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**ORIGINAL STATUTE - 26***Under Section 31 (1) (ii)***Four Students on Consultative Committees.**

Original Statute No.26 not printed since repealed by Statute No.18 of 2000.

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**ORIGINAL STATUTE - 27**

*Under Section 2 (36) read with Section 32*

**Constitution of the Board of University teaching and Research.**

Original Statute No.27 not printed since repealed by Statute No.18 of 2000.

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**ORIGINAL STATUTE - 28**

*Under Section 35 (1) (iii)*

**Affiliated/Conducted/Constituent Colleges Electoral College  
for Students' Council**

Original Statute No.28 not printed since repealed by Statute No.18 of 2000.

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**ORIGINAL STATUTE - 29**

*Under Section 35 (1) (iv)*

**Teaching Faculties of the University Electoral College for Students'  
Council**

Original Statute No.29 not printed since repealed by Statute No.18 of 2000.

...

**ORIGINAL STATUTE - 30**

*Under Section 35 (2) (iv)*

**Procedure for electing 14 members of the Council on the Students'  
Executive Union.**

Original Statute No.30 not printed since repealed by Statute No.18 of 2000.

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**ORIGINAL STATUTE-31**

*Under Section 13(1)*

**Procedure for Election of Dean.**

(Received assent of the Chancellor vide his office letter No.

G.S.147 & 405 both dated 15-1-1975)

As Amended by Statute No.3 of 1979

As Amended by Statute No.2 of 1990.

1. The meeting of a Faculty convened for the purpose of election of a Dean shall be presided over by a member elected by members present at the meeting. The member to be elected as Chairman for the meeting shall not be a candidate for Deanship nor shall be a proposer or seconder for any other candidate.
2. The presiding Officer shall call for nominations for the election of a Dean. The names shall be proposed and seconded in writing by the members present at the meeting but if the name of a member of the Faculty who is absent at the meeting is suggested, the proposer shall produce the written under taking of the member whose name is proposed, indicating his willingness to serve as Dean.
3. If the name of only one person is proposed, the Presiding Officer shall declare such person elected as Dean.
4. If more names than one have proposed, the Chairman i.e. Presiding Officer shall distribute ballot papers but all the members present at the meeting and request them to record their preferences against the names of persons recorded on the ballot paper.
5. Every member shall be entitled to record preferences against the names of all or any of the candidates for whom he wishes to vote, however, not more than one preference name shall be written against any one name.
6. After all the ballot papers are collected by the Presiding Officer, the counting of votes and the declaration of result shall be done in accordance with the provisions contained in the Statute 39 i.e. procedure for election to be held by ballot according to the system of proportional representation by means of single transferable vote.

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**ORIGINL STATUTE-32**

*Under Section 17 (5)*

**Director of Students' Welfare.**

(Received assent of the Chancellor vide his office letter No.  
G.S.147 and 405 both dated 15-1-1975)

As Amended by Statute No. 2 of 1990

1. Subject to supervision and control of the Executive Council, the Director of Student's Welfare shall exercise powers and perform duties as under:-

- (a) To supervise and generally guide the activities of the Students's Council;
- (b) To promote and encourage cultural, social and literary activities with a view to fostering healthy corporate life in the student community;
- (c) To establish and direct a programme of student guidance and counselling;
- (d) to act as a liasion between the Government of India, State Governments, the University, other Universities and National and Cultural Organisations on one hand and the Students' Council, Students' Executive Union, University Departments, Affiliated Colleges and Recognised Institutions on the other for purposes of planning and executing different schemes, programmes and activities relating to students' Welfare as approved by the Students' Council and the Students' Executive Union;
- (e) To act as co-ordinator for the National Service Scheme activities of the University;
- (f) To perform such other duties as may be prescribed by the Executive Council from time to time.

2. In his capacity as the Treasurer of the Students' Council it shall be the duty of the Director of Students' Welfare to see that the funds of the Students' Council are properly spent, accounted for and duly audited. He shall submit a detailed report about the activities of the Council during the academic year alongwith the Auditor's report to the Executive Council on or before 31st May following the close of the Financial year. This report shall also be submitted to the Senate at its next meeting.

3. The Treasurer shall have the power to accord sanction and regulate the expenditure as per the approved budget.

4. On a request being made by a Principal, the Vice-Chancellor may depute the Director of Students' Welfare to visit any college for students' Welfare activity.

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**ORIGINAL STATUTE - 33****Nominations.**

Original Statute No.33 not printed since repealed by Statute No.18 of 2000.

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**ORIGINAL STATUTE-34****Administrative Machinery for Conduct of Elections.**

(Received assent of the Chancellor vide his office letter No.

G.S.147 and 405 both dated 15-1-1975)

1. Elections shall be held at places, on dates and during such hours as may be prescribed by the Vice-Chancellor, Such decision shall be published in a manner directed by him.

2. The Registrar shall be the Returning Officer (R.O.for short) for all Constituencies, unless otherwise provided.

3. (a) The Vice-Chancellor may appoint one or more persons as Assistant Returning Officers to assist the Returning Officer in the performance of his duties.

(b) Every Assistant Returning Officer shall, subject to the control of the Returning Officer, be competent to perform all the functions of the Returning Officer:

**Provided** that no Assistant Returning Officer shall perform the functions of the Returning Officer which relate to the scrutiny of nominations unless the Returning Officer is unavoidably prevented from performing the said functions.

4. It shall be the general duty of the Returning Officer at any election to do all such acts and things as may be necessary for effectually conducting the election in the manner provided under this Statute or orders made thereunder.

5. The returning Officer shall, with the previous approval of the Vice-Chancellor provide such polling centres within the University area as may be considered necessary, and shall, not less than thirty days before the date of election and in such manner as the Vice-Chancellor may direct, publish a list of polling centres so provided and the polling areas or groups of voters for which they have been respectively provided.

6. (a) The Returning Officer shall appoint a presiding Officer for each polling centre and such Polling Officer or Officers as he thinks necessary but he shall not appoint any person who has been employed by or on behalf of or has been otherwise working for a candidate in or about the election:

**Provided** that if the Polling Officer is absent from a polling centre, the Presiding Officer may appoint any person who is present at the Polling Centre, other than a person who has been employed by or on behalf of or has been otherwise working for a candidate

in or about the election, to be the Polling Officer during the absence of the former officer and inform the Returning Officer accordingly.

(b) A Polling Officer shall, if so directed by the Presiding Officer, perform all or any of the functions of a Presiding Officer under this Statute or any order made thereunder.

(c) If the Presiding Officer, owing to illness or other unavoidable cause, is obliged to absent himself from the Polling Centre, his functions shall be performed by such Presiding Officer as has been previously authorised by the Returning Officer to perform such functions during any such absence.

7. It shall be general duty of the Presiding Officer at a Polling Centre to keep order thereat and to see that the poll is fairly taken.

8. (i) A candidate at an election may appoint, by a letter addressed to the Presiding Officer and delivered in his office at least one hour before the start of election, any one person, who is a voter to be his election agent.

(ii) A candidate may revoke the appointment of his election agent and appoint a substitute there for as per (8)(i) above.

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## **ORIGINAL STATUTE-35**

### **Right and Manner of Voting.**

(Received assent of the Chancellor vide his office letter No.

G.S.147 and 405 both dated 15-1-1975)

As Amended by Statute No.2 of 1990.

1. Only such persons whose names are entered in the Electoral Roll of a Constituency duly published by the Returning Officer shall be entitled to vote in that constituency.

2. At every election where a poll is taken, vote shall be cast by ballot in such manner as may be prescribed. The form of a ballot paper shall be as given in Schedule 5 appended to this Statute.

3. Each elector shall have one vote only. In casting his vote he shall indicate his first preference in figures only unequivocally opposite the name of the candidate for whom he votes and may, in addition, indicate the order of his choice or preference for as many other candidates as he pleases by indicating against their respective names his consecutive preference as 2,3,4,5 and so on in consecutive manner in Marathi or Hindi or English including Roman numerals.

4. No vote shall be cast by proxy.

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**SCHEDULE - 5**  
**AMRAVATI (SEAL) UNIVERSITY**  
**Ballot Paper**

*(See para 2 of Statute 35)*

Election of ----- members of the -----  
 from amongst-----as provided under -----  
 of the Amravati University Act, 1983.

**Notes :** A voting paper shall be invalid and be rejected if-

- a) the FIRST PREFERENCE is not unequivocally indicated against the name of any of the candidates;
- b) it is signed by the voter, or any mark is placed which identifies or tends to identify the voter;
- c) it can not be determined for which candidate the vote is recorded;
- d) it is unmarked;
- e) Preference is not indicated unequivocally in figures only as 1,2,3 and so on in a consecutive manner in Marathi or Hindi or English including Roman numerals.

Sr. No.	Name of the candidate for whom preference is to be indicated	Order of preference in the vote.
1.	-----	-----
2.	-----	-----
3.	-----	-----
4.	-----	-----

Returning Officer

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**ORIGINAL STATUTE - 36**

**Voting By Post**

Original Statute No.36 not printed since repealed by Statute No.18 of 2000.

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**ORIGINAL STATUTE-37****Conduct of Elections at Polling Stations.**

(Received assent of the Chancellor vide his office letter No.

G.S. 147 and 405 both dated 15-1-1975)

1. No person other than the voter or the candidate or his duly authorised agent shall be permitted to enter the Polling Centre.
2. It shall be the duty of a Polling Officer at a Polling Centre to assist the Presiding Officer for such centre in the performance of his functions.
3. Each Polling Centre shall have such number of compartments screened from observation as the Presiding Officer thinks necessary to enable the voter to record his vote in secrecy.
4. No voter shall be allowed to enter the polling centre for recording his vote before the commencement or after the expiry of the period fixed for the purpose.
5. Immediately before the polling commences, the Presiding Officer shall show to the candidate or his authorised agent present at the Polling Centre that the ballot box is empty and shall then lock and seal it for use.
6. Every voter shall vote without delay and shall quit the polling centre as soon as he has put his ballot-paper in the ballot-box.
7. If a voter spoils his ballot paper in advertently, the Presiding Officer may give him another voting paper; and in that case he shall cancel the spoiled paper. The spoiled papers shall be listed and kept in a separate cover which shall be sealed at the end of the day.
8. If a voter is blind or infirm, the Presiding Officer shall assist him in casting his vote in accordance with the wishes of the voter.
9. The Presiding Officer shall close the polling centre punctually at the hour fixed and shall not thereafter admit any voter to the polling centre:  

PROVIDED, that all voters present at the polling centre before it is closed, shall be allowed to cast their votes.
10. As soon as practicable after the closing of the poll, the Presiding Officer shall close the slit of the Ballot box, seal up the slit and also allow any candidate or his authorised agent present to affix his seal.
11. The Ballot box shall there after be securely packed and sealed and shall be sent to the Returning Officer in accordance with the instructions issued to him in that behalf.
12. the Returning Officer shall keep all ballot-boxes received by him in Safe Custody upto the time of counting.

**ORIGINAL STATUTE-38****Adjournment of Poll.**

(Received assent of the Chancellor vide his office letter No.

G.S.147 and 405 both dated 15-1-1975)

1. If at any election the proceedings at any polling centre are interrupted or obstructed by any riot or open violence and if at an election it is not possible to take the poll at any polling centre on account of any natural calamity or any other sufficient cause, the Presiding Officer for such polling centre or the Returning Officer presiding over such place, as the case may be, shall announce an adjournment of the poll to a date to be notified later, and where the poll is so adjourned by a Presiding Officer, he shall forth with inform the Returning Officer.
2. Whenever a poll is adjourned under the terms of the preceding paragraph, the Returning Officer shall immediately report the circumstances to the Vice-Chancellor and shall, as soon as may be, with the previous approval of the Vice-Chancellor, appoint the day on which the poll shall recommence and fix the polling centre or the place at which and the hours during which the poll will be taken and shall not count the votes until such adjourned poll shall have been completed.
3. In every such case as aforesaid, the Returning Officer shall notify in such manner as the Vice-Chancellor may direct, the date, place and hours of polling fixed under the preceding paragraph.

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**ORIGINAL STATUTE-39**

*Under-Section 90*

**Procedure for Elections to be held by Ballot  
According to the System of proportional representation  
by means of the Single Transferable Vote.**

(Received assent of the Chancellor vide his office letter No.

G.S.147 and 405 both dated 15-1-1975)

As Amended by Statute No. 1 of 1981.

As Amended by Statute No. 2 of 1990.

For purposes of this Statute:-

- (i) "Count" means:-
  - (a) all the operations involved in the counting of the first preferences recorded for candidates;

OR

- (b) all the operations involved in the transfer of the surplus of an elected candidate;

OR •

- (c) all the operations involved in the transfer of the total value of votes of an excluded candidate;
- (ii) "Continuing Candidates" mean candidates not declared elected or not excluded from the poll at any given time;
- (iii) "Preference" means the choice of the voter indicated unequivocally in figures only 1,2,3 and so on in a consecutive manner in Marathi, or Hindi or English including Roman Numerals.
- (iv) "Original Votes" in regard to any candidate mean, the votes, derived from voting papers on which a first preference is recorded for such candidate.
- (v) "Transferred Votes" in regard to any candidate mean, votes, the value or part of the value of which is credited to such candidate and which are derived from voting papers on which a second or subsequent preference is recorded for such candidate;
- (vi) "Surplus" means the number by which the value of the votes of any candidates, original and transferred, exceeds the quota;
- (vii) "Exhausted Papers" mean voting papers on which no further preference is recorded for a continuing candidate, provided that a paper shall also be deemed to be exhausted in any case in which-
- (a) one preference is given to more than one candidate;
- (b) two preferences are given to one candidate;
- (c) consecutive preferences are not given;
- (viii) "Unexhausted Papers" mean voting papers on which a further preference is recorded for a continuing candidate.

### **The Proceedings.**

1. All the proceedings of counting of votes shall be conducted in the presence of a Committee of three persons appointed by the Vice-Chancellor.
2. (a) Every voter shall have the right to be present at the proceedings provided that no disturbance of the proceedings is caused thereby.  
(b) Each contesting candidate or his duly authorised counting agent shall have a right to be present at the time of counting.
3. At every election where a poll is taken the votes shall be counted by or under the supervision and direction of the Returning Officer and the Committee appointed by

the Vice-Chancellor.

4. The Returning Officer shall first deal with Postal Ballot Papers. He shall reject the cover 'B':-

- (a) Which is not duly signed by the voter; or
- (b) on which the signature on the cover 'B' is not duly attested; or
- (c) if the cover 'B' is not duly sealed. The cover 'B' so rejected shall not be opened but shall be kept in a separate parcel.

5. The Returning Officer shall then open the cover 'C' containing the Postal Ballot Papers.

6. The Returning Officer shall then open the ballot boxes and sort out valid and invalid voting papers.

(A) A voting paper shall be invalid and rejected if:-

- (a) the FIRST PREFERENCE is not unequivocally indicated against the name of any of the candidates;
- (b) it is signed by the voter, or any mark is placed which identifies or tends to identify the voter;
- (c) it cannot be determined for which candidate the vote is recorded;
- (d) it is unmarked;
- (e) preference is not indicated unequivocally in figures only as 1,2,3 and so on in a consecutive manner in Marathi or Hindi or English including Roman Numerals.
- (f) it is received after the time and date fixed for its receipt.

(B) The decision of the R.O.as regards the validity or otherwise of the ballot paper shall be final.

(C) The Returning Officer, after rejecting any invalid voting papers, shall divide the remaining papers into Parcels according to the FIRST PREFERENCE recorded for each candidate. He shall then count the number of papers in each parcel.

### **Election for only One Seat.**

7. At an election where only one seat is to be filled every valid voting paper shall be deemed to be of the value of ONE at each count, and the number sufficient to secure the return of a candidate at the election (here in after called the 'QUOTA') shall be determined as under:-

- (a) credit the value of each parcel, mentioned in Para 6 (C), above to each candidate;
- (b) add the values credited to all candidates;
- (c) divide the total by two; and

- (d) add ONE to the quotient, ignoring the remainder, if any, and the resulting number is the 'QUOTA'.
8. If at the end of the FIRST or any subsequent count, the total value of the voting papers credited to any candidate is equal to or greater than quota, or there is only one continuing candidate, that candidate shall be declared elected.
9. If, at the end of any count, no candidate can be declared elected, the Returning Officer shall:-
- (a) exclude from the poll the candidate who, upto that stage, has been credited with the lowest value;
  - (b) examine all the voting papers in his parcel and sub-parcels, arrange the unexhausted papers in sub-parcels according to the next available preferences recorded there on for the continuing candidates, count the number of papers in each such sub-parcel and credit it to the candidate for whom such preference is recorded, transfer the sub-parcel to that candidate and make separate sub-parcel of all the exhausted papers; and
  - (c) see whether any of the continuing candidates has, after such transfer and credit, secured the 'QUOTA'.
10. If when a candidate has to be excluded under clause(a) of Para 9 above, two or more candidates have been credited with the same value and stand lowest on the poll, the candidate for whom the lowest number of original votes are recorded, shall be excluded, and if this number also is the same in the case of two or more candidates, the Returning Officer shall decide by lot which of them shall be excluded.

### **Election for more Seats than One.**

11. At an election where more seats than one are to be filled, each valid voting paper shall be deemed to be of the value of ONE HUNDRED.
12. "THE QUOTA": The R.O. shall add together the values of the papers in all parcels (vide Para.6-C) and divide the total by a number exceeding by ONE the number of vacancies to be filled, and the result increased by ONE shall be the number sufficient to secure the return of a candidate (hereinafter called the 'QUOTA').
13. At any time the number of candidates equal to the number of persons to be elected has obtained the quota, such candidates shall be treated as elected, and no further steps shall be taken.
- 14 (1) Any candidate, the value of whose parcel, on the first preference being counted, is equal to or greater than the quota, shall be declared elected.
- (2) If the value of the papers in any such parcel is equal to the quota, the papers shall be set aside as finally dealt with.

(3) If the value of the papers in any such parcel is greater than the quota, the surplus shall be transferred to the continuing candidates indicated in the voting papers as next in the order of voters 'preference' in the manner prescribed hereunder:-

(a) If more than one candidate has a surplus, the largest surplus shall be dealt with first and the others in order of magnitude; provided that every surplus arising on the first count of votes shall be dealt with before those arising on the second count, and so on.

(b) Where two or more surpluses are equal, the Registrar shall decide as hereinafter provided in Paragraph 19.

(c) (i) If the surplus of any candidate to be transferred arises from original votes only, the R.O. shall examine all the papers in the parcel belonging to the candidate whose surplus is to be transferred, and divide the unexhausted papers into sub-parcels according to the next preferences recorded thereon. He shall also make a separate sub-parcel of the exhausted papers.

(ii) He shall ascertain the value of the papers in each sub-parcel and of all the unexhausted papers.

(iii) If the value of the unexhausted papers is equal to or less than the surplus, he shall transfer all the unexhausted papers at the value at which they were received by the candidate whose surplus is being transferred.

(iv) If the value of the unexhausted papers is greater than the surplus, he shall transfer the sub-parcels of unexhausted papers and the value at which each paper shall be transferred shall be ascertained by dividing the surplus by the total number of unexhausted papers.

(d) If the surplus of any candidate to be transferred arises from transferred as well as original votes, the R.O. shall re-examine all the papers in the sub-parcel last transferred to the candidate, and divide the unexhausted papers into sub-parcels according to the next preferences recorded thereon. He shall thereupon deal with the sub-parcels in the same manner as is provided in the case of sub-parcels referred to in sub-para (c) above.

(e) The papers transferred to each candidate shall be added in the form of a sub-parcel to the papers already belonging to such candidate.

(f) All papers in the parcel or sub-parcel of an elected candidate not transferred under the provisions of, the preceding paragraphs shall be set aside, as 'finally dealt with'.

15. (a) If after all surpluses have been transferred, as hereinbefore directed, less than the number of candidates required has been elected, the R.O. shall exclude from the poll the candidate lowest on the poll and shall distribute his unexhausted papers among the continuing candidates according to the next preferences recorded thereon. Any

exhausted papers shall be set aside as 'finally dealt with'.

(b) The papers containing original votes of an excluded candidate shall first be transferred, the transfer value of each being one hundred.

(c) The papers containing transferred votes of an excluded candidate shall then be transferred in the order of the transfers in which and the value at which he obtained them.

(d) Each of such transfers shall be deemed to be a separate transfer.

(e) The process directed in this paragraph shall be repeated on the successive exclusions one after another of the candidates lowest on the poll until the last vacancy is filled either by the election of a candidate with the quota or as hereinafter provided.

16. If as a result of a transfer of papers as hereinbefore directed, the value of the votes obtained by a candidate is equal to or greater than the quota, the transfer then proceeding shall be completed, but no further papers shall be transferred to him.

17. (a) If, after, the completion of any transfer as hereinbefore directed, the value of the votes of any candidate shall be equal to or greater than the quota, he shall be declared elected.

(b) If the value of the votes of any such candidate shall be greater than the quota, his surplus shall be reupon be distributed in the manner hereinbefore provided, before the exclusion of any other candidate.

18. (a) When the number of continuing candidates is reduced to the number of vacancies remaining unfilled, the continuing candidates shall be declared elected.

(b) When only one vacancy remains unfilled and the value of the votes of some on continuing candidate exceeds the total value of all the votes of the other continuing candidates, together with any surplus not transferred, that candidate shall be declared elected.

(c) When only one vacancy remains unfilled and there are only two continuing candidates, and those two candidates have each the same value of votes and no surplus remains capable of transfer, one candidate shall be declared excluded under Para. 19 hereunder and the other declared elected.

19. If, when there is more than one surplus to distribute, two or more surpluses are equal, or if at any time it becomes necessary to exclude a candidate and two or more candidates have the same value of votes and are lowest on the poll, regard shall be had to the original votes of each candidate and the candidate for whom fewest original votes are recorded shall have his surplus first distributed or shall be first excluded, as the case may be. If the values of their original votes are equal, the R.O. shall decide by lot which candidate shall have his surplus distributed or be excluded.

**ORIGINAL STATUTE - 40**

*Under Section 24 (1) (vi) of the Act*

**Election of One Head of University Department on the Executive Council.**

Original Statute No.40 not printed since repealed by Statute No.18 of 2000.

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**ORIGINAL STATUTE - 41**

*Under Section 24 (1) (ix)*

**Three persons to be elected on the Executive Council.**

Original Statute No.41 not printed since repealed by Statute No.18 of 2000.

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**ORIGINAL STATUTE - 42**

*Under Section 35 (4)*

**Rules of Procedure at meetings of Students' Council and Students' Executive Union.**

Original Statute No.42 not printed since repealed by Statute No.18 of 2000.

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**ORIGINAL STATUTE-43****Programme of Elections to the University Senate.**

(Received assent of the Chancellor vide his office letter No.

G.S.147 and 405 both dated 15-1-1975)

As Amended by Statute No.2 of 1990

I. Whenever it is necessary to hold an election of members to the Senate, the Vice-Chancellor shall, by notice published in such news papers as he may decide, fix the programme of election as under:-

- (A) Last dates for :-
- (i) Receipt of application of Registration of graduates;
  - (ii) Submission of lists of names of teachers (vide Para 5 of Statute 3);
  - (iii) Submission of lists of names of Heads and Teachers in Higher Secondary Schools (vide Para 3 of Statute 4);
  - (iv) Submission of lists of Municipal Councillors (vide Para 3 of Statute 10);
  - (v) Submission of applications by Commercial and Industrial Bodies, Registered Trade Unions and Co-operative Societies (vide Para 1 of Statute 11);
  - (vi) Submission of names of persons nominated under Para 6 of Statute 12.
- (B)
- (i) Dates of publication of preliminary electoral rolls;
  - (ii) Last date for submitting objections to the preliminary electoral rolls;
  - (iii) Dates of publication of final electoral rolls;
  - (iv) Last date for submission of an appeal to the Vice-Chancellor, by a person aggrieved by the decision of the Registrar or the person, appointed by the Vice-Chancellor, disposing the objections to the preliminary electoral rolls.
  - (v) Last date for nomination of candidates;
  - (vi) Dates for scrutiny of nominations;
  - (vii) Dates for publication of lists of validly nominated candidates;
  - (viii) Last date for submission of any appeal to the Vice-Chancellor against the decision of the Registrar regarding objection to the nomination.
  - (ix) Last date for withdrawal of nominations;
  - (x) Dates for publication of lists of contesting candidates;
  - (xi) Last date of receipt of request for postal Ballot from (a) members of the Armed Forces, and (b) persons under preventive detention.
  - (xii) In case of voting by post-
    - (a) Last date for despatch of voting papers,
    - (b) Last date for return of voting papers;
  - (xiii) Date or dates on which a Poll shall, if necessary, be taken;

(xiv) Dates for counting of votes and declaration of results.

II. (a) The date for nominations shall not be earlier than forty clear days from the date of such notice;

(b) The date for scrutiny of nominations shall not be later than three days (excluding public holidays) from the last date of nominations;

(c) The date for despatch of voting papers, where required, shall not be later than ten days (excluding public holidays) from the date of publication of the list of contesting candidates;

(d) The date for return of voting papers shall not be later than 21 days from the date of their despatch.

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## **ORIGINAL STATUTE-44**

### **Programme of Elections to Boards of Studies.**

(Received assent of the Chancellor vide his office letter No.

G.S.147 and 405 both dated 15-1-1975)

As Amended by Statute No. 2 of 1990

Whenever it is necessary to hold an election of members to the Board of Studies, the Registrar shall, by notice publish in such newspapers as he may decide, fix the programme of election as under:-

1. Last date for receipt of names of Heads of Departments in various Subjects from the Colleges (vide Para 2 of Statute 24);
2. Dates of publication of preliminary electoral rolls;
3. Last date for submitting objections to the preliminary electoral rolls;
4. Dates of publication of final electoral rolls;
5. Last date for submission of an appeal to the Vice-Chancellor, by person aggrieved by the decision of the Registrar or the person, appointed by the Vice-Chancellor, disposing the objection to the preliminary Electoral rolls;
6. Last date for nomination of candidates;
7. Dates for scrutiny of nominations;
8. Dates for publication of lists of validly nominated candidates;
9. Last date for submission of any appeal to the Vice-Chancellor against the

decision of the Registrar regarding objection to the nomination.

10. Last date for withdrawal of nominations;
11. Dates for publication of lists of contesting candidates;
12. In case of voting by post-
  - (a) Date for despatch of voting papers,
  - (b) Date for return of voting papers;
13. Date or dates on which a Poll shall, if necessary, be taken;
14. Date for counting of votes and declaration of results.

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## ORIGINAL STATUTE-45

*Under Section 23(2)*

### Rules of procedure at the meeting of the University Senate.

(Received assent of the Chancellor vide his office letter No.  
G.S.147 and 405 both dated 15-1-1975)

As Amended by Statute No.2 of 1990

As Amended by Statute No.1 of 1991

1. In these rules, unless there is anything repugnant in the subject or context:-
  - (a) "Chairman" means the person presiding over a meeting of the Senate;
  - (b) "Meeting" means the meeting of the Senate;
  - (c) "Rule" means a rule in these rules;
  - (d) "Sub-Rule" means the sub-rule of the rules referred to;
  - (e) "Vice-Chancellor" includes a person carrying on the duties of the Vice-Chancellor under sub-section (4) of Section 10.
2. The Senate shall meet twice a year on the dates to be fixed by the Chancellor in accordance with the provisions of Section 22 (1) of the Act. The meeting to be held ordinarily in the month of March/April every year shall be the Annual Meeting of the Senate. The second meeting of the Senate shall be convened within a period of eight months from the date of the Annual meeting. The Vice-Chancellor may convene a special meeting of the Senate to consider any matter or matters within its purview in accordance with sub-section(2) of section 22;

Provided that the first Annual Meeting of the Senate formed under the Amravati

University Act, 1983 may be held in the month of May, 1988, if necessary.

3. (a) At every meeting, if it is a part of the business to be entertained, it shall be taken in the following order, unless the meeting, by a special vote, otherwise determines
- (i) The election of the Chairman, if it is a part of the business to be entertained at the meeting;
  - (ii) Confirmation and signing of the minutes of the previous meeting or the adjourned meeting;
  - (iii) The election of any member of any authority or body or of any official of the University, if it is a part of the business to be entertained at the meeting;
  - (iv) Interpellations;
  - (v) Affiliation, continuation or extension of affiliation of colleges and institutions;
  - (vi) Consideration of annual accounts of the University and the Audit Report and resolutions thereon, if any;
  - (vii) Consideration of the Annual Report and resolutions there on, if any;
  - (viii) consideration of proposals for making, amending and repealing Statutes and consideration of Ordinances and Regulations, and proposals recommending amendments to the Act, if any;
  - (ix) Consideration of the annual financial estimates and or proposals for supplementary grants, if any;
  - (x) Consideration of reports of University Accounts Committee;
  - (xi) Any motion for a change in the order of business, provided that such motion shall not affect the order hereinabove indicated or given priority to any item of business over the items mentioned in (i) to (x) above or any of them;
  - (xii) Any business and motions of which due notice has been given;
- (b) The agenda of the meeting convened under section 22(1) shall, subject to the provisions of the rule 3(a), be settled by the Vice-Chancellor, and his decision in respect of the agenda of the meeting shall be final;
- (c) Where a special meeting is convened by the Vice-Chancellor, the agenda shall be settled by him and his decision shall be final;
- (d) Where the requisite number of members of the Senate ask for requisitioned special meeting under sub-section (2) of Section 22, the agenda for such special meeting shall be the subject mentioned in the requisition;
- (e) Every requisition for a special meeting under sub-section (2) of Section 22 shall clearly and precisely specify the matter to be discussed and it shall be in the form of a resolution. The provisions of sub-rules (2) & (3) of Rule 12 shall apply to such resolutions.

4. If both the Chancellor & the Vice-Chancellor are absent from any meeting, the members shall elect a Chairman of the meeting.

5. One-third of the total number of members of the Senate (inclusive of the Chairman) shall form a quorum for a meeting.

6 (a) If the quorum is not present fifteen minutes after the advertised time of the meeting, the Chancellor or Vice-Chancellor as the case may be, if present, and if both are absent, the Registrar shall adjourn the meeting to such hour on the same date or to such date and hour as he may specify;

(b) Such adjournment shall be recorded by the Registrar and signed by the Chancellor or the Vice-Chancellor as the case may be if present, and if both are absent, by the Registrar himself;

(c) No quorum shall be necessary for an adjourned meeting.

7. If at any meeting other than adjourned meeting, during the process of business, any member calls attention to the absence of quorum the Chairman shall adjourn the meeting in accordance with rule 6.

8. Notice for the meeting under section 22(1) shall be of at least thirty-five clear days and that for a special or requisitioned meeting, at least twenty-one clear days. The requisite notice shall be despatched by the Registrar to all members of the Senate and shall further be published by posting on the notice board of the Registrar's Office.

9. (a) At the Annual Meeting, the Executive Council shall cause to be presented the Annual Report, the audited annual accounts of the University and **Laxminarayan Institute of Technology**, together with a copy of the Audit Report and financial statements for the ensuing year;

(b) The financial statements shall include the accounts of the previous year and the revised estimates of the current year;

(c) Any member desiring to raise any discussion on the Annual Report, the audited annual accounts and Audit Report or the financial statements, shall give three clear days notice of the point of discussion. Any resolution arising out of such discussion shall require no notice.

10. Any vacancy occurring on any University authority or body which is required to be filled by election by the Senate under the Act or any Statute, shall be filled at the next meeting.

11 (1) Where at a meeting a member of the Senate desires to propose for the consideration of the Senate *suomotu* the draft of any Statute, he shall give notice to the Registrar of his intention to do so and forward, together with the notice, a copy of the draft of the Statute he desires to propose;

(2) The period of notice shall be the same as prescribed for the notice of a resolution in Rule 12.

12 (1) Subject to the provisions of sub-rule (c) of Rule 9, a member who wishes to move a resolution at an annual meeting shall give twenty-three clear days notice of his intention to do so to the Registrar and shall together with the notice submit a copy of the resolution which he wishes to move. The Vice-Chancellor may in his discretion allow to be entered on the agenda any resolution received beyond time:

Provided that no member shall give notice of more than three resolutions for any meeting:

Provided further that where a member gives notice of more than three resolutions, the Vice-Chancellor shall direct the inclusion of the first three admissible resolutions in the serial order indicated in the notice given by the member.

(2) Before entering a resolution on the agenda of the meeting, the Vice-Chancellor shall decide upon the admissibility of a resolution.

(3) A resolution to be admissible-

(a) shall relate to a matter which is primarily concern of the University;

(b) shall be expressed clearly and precisely and shall raise substantially one definite issue;

(c) shall not contain arguments, inference, imputations, ironical expressions or defamatory statement;

(d) shall not refer to any matter of fact, on which a judicial decision is pending, or to a matter pending before any Statutory Tribunal or Statutory Authority performing any unjudicial or quasi-judicial function, or any Commission or Court of Enquiry or any authority appointed to enquire into or investigate a matter concerning the University;

(e) shall not refer to the character or conduct of any person except in his official or public capacity.

13. (1) The Vice-Chancellor shall decide if the resolution is admissible under Rule 12 and may disallow any resolution which in his opinion does not comply with any of the conditions specified therein;

Provided that he may amend it in form or give to the member concerned an opportunity to amend it.

(2) The decision of the Vice-Chancellor on the admissibility of a resolution shall be final.

14. Where any resolution relates to a matter the consideration of which in the first instance, properly appertains to another authority or body of the University, the Vice-

Chancellor may refer it to the appropriate authority for consideration and the opinion of that authority or body shall be placed before the Senate at its next meeting.

15. The Registrar, shall, at least **eighteen clear days** before the date of the meeting, forward to each member an agenda paper showing the business to be brought before the meeting and resolutions admitted by the Vice-Chancellor, if any, and the names of the proposers of the resolutions. He shall also forward with the agenda a copy of Financial Statement.

16. Any proposal before the meeting may be amended:-

(a) by leaving out a word or words; or

(b) by leaving out a word or words in order to add or insert some other word or words; or

(c) by adding or inserting a word or words.

17. (1) Notice of an amendment to a resolution shall reach the Registrar **ten clear days** before the day of the meeting, and the Registrar shall, **five clear days** before the day of the meeting, forward to each member a supplementary agenda paper showing all such amendments.

(2) An amendment to be in order shall-

(a) not constitute a direct negative to the original resolution;

(b) be relevant to and within the scope of the resolution to which it is moved;

(c) not substantially raise a question already disposed of by the meeting or be inconsistent with any resolution already passed by the same meeting.

(3) The Chairman of the meeting shall, before permitting an amendment to be moved, decide the admissibility of the amendment in accordance with sub-rule (2) above, and the decision of the Chairman shall be final.

18. No amendment of which due notice has not been given shall be moved to a resolution unless:-

(a) the Chairman rules it to be in order as arising out of the debate; and

(b) permission to move the amendment is given by a majority of the members present.

19. All questions as to whether proper notice of a resolution or an amendment has been given shall be decided by the Vice-Chancellor and his decision shall be final.

20. No business other than that contained in the agenda paper shall be transacted at a meeting except with the consent of the Chairman of the meeting, and unless permission is given to introduce it by the vote of majority of the members present.

21. Every resolution which has been admitted and every amendment thereto must be moved and seconded. Otherwise it shall drop.

22. (1) When a resolution has been moved and seconded, it shall be stated from the chair. All amendments to such resolution shall then be moved, seconded and stated from the Chair. The amendments shall be taken in such order as the Chairman may determine.

(2) The seconder of a resolution or amendment may reserve his speech with the permission of the Chairman.

(3) After the resolution and all amendments are stated, the debate may proceed on the original motion and the amendment or amendments together; and no further amendment shall be received except with the permission of the Chair.

23. (1) The mover of a resolution shall have a right of reply to the debate.

(2) When the Chairman has ascertained that no other member entitled to address the meeting desires to speak, the mover of the original resolution may reply upon the whole debate.

(3) No member shall speak on the resolution after the mover has entered on his reply.

24. The Chairman may at any stage in the proceedings explain the scope and effect of a motion or amendment, He may also, at the conclusion of a debate, sum up the debate, if he so desires.

25. (1) At any time after a resolution has been moved, any member who considers that sufficient discussion has taken place on the resolution may move a closure motion that the question be now put and the Chairman on such motion being moved shall put it to the vote without any discussion.

(2) If the motion is carried the Chairman shall call upon the mover for his reply to the resolution and shall then put the motion and amendments, if any, to vote.

(3) When a closure motion to put the question has been negatived, no other motion of that nature shall be brought forward until after the lapse of what the chairman shall deem a reasonable time.

26. No member shall speak for more than fifteen minutes when proposing a motion or amendment, or for more than ten minutes when seconding or speaking to a motion or amendment or when replying. These time limits may be reduced by the Chairman at his discretion.

27. (1) The member who first rises to speak at the conclusion of a speech has the right to be heard. When two or more members rise to speak at the same time, the Chairman shall decide who shall speak first (2) Except as hereafter Provided, a member who has

spoken to a motion or to an amendment or amendments, as the case may be, is not at liberty to speak again unless permitted by the Chairman.

28. (1) Any member may without notice or without its being included on the agenda paper, move any of the following dilatory motions:-

- (i) to dissolve the meeting;-
- (ii) to adjourn the meeting;
- (iii) to adjourn the debate;
- (iv) to change the order of business;
- (v) to refer any matter to any authority of the University
- (vi) to appoint a Committee.

(2) The mover of a dilatory motion shall have no right to reply.

(3) A motion "that this meeting be now dissolved" or "that this meeting be now adjourned to (some specified date and hour)" may be moved at any time as a distinct question but not as an amendment, nor so as to interrupt a speech.

(4) If a motion for dissolution is carried, the business before the meeting shall drop.

(5) If a motion for adjournment is carried, the meeting shall be adjourned, and the business shall be resumed at the adjourned meeting.

(6) A motion "that the debate be now adjourned to some specified date and hour" may be moved in the manner prescribed in sub-rule (3) and, if it be carried shall have the effect of postponing the debate on the question under consideration and the other items on the agenda paper shall be proceeded with. If the motion is negatived, the debate shall be resumed.

(7) A meeting or a debate resumed or continued after the adjournment, is to be deemed one with that proceeding the adjournment.

(8) A motion that "the order of business be changed" may be moved in the manner provided for in sub-rule (3) and if the motion is carried, the order of business shall stand changed in accordance with the motion.

(9) A motion that " a matter under discussion be referred to any authority of the University" may be made at any time in like manner provided for in sub-rule (3) and if such motion is carried the matter shall stand referred to the concerned authority.

(10) A motion for the appointment of a Committee may be made by any member at any time. Such a motion must define the purpose for which the Committee is to serve and the names of the members to compose it. Amendment may without notice be made enlarging or restricting the purpose of a Committee or proposing other names

to compose it. A ballot shall then be taken, if necessary, and the requisite number appointed from those who secure the largest number of votes.

(11) The quorum of a Committee shall be determined and its Chairman shall be appointed by the Senate at the time of the appointment of the Committee.

(12) The Committee shall submit a report signed by the members, with notes of dissent, if any, and it shall be considered by the Senate at its next meeting.

29. A motion or amendment may be withdrawn by the mover with the consent of the meeting.

30. Any motion or amendment standing in the name of a member who is absent from a meeting may be brought forward by any other member with the permission of the Chair.

31. (1) When the debate is concluded, the Chairman shall put the question to the vote of the meeting in the following manner.

(2) If a number of amendments have been moved to the resolution under consideration, the Chairman shall decide the order in which he shall put the amendments for obtaining the vote of the meeting. In laying down the order, the Chairman shall put more comprehensive amendment lower the serial order, so that the less comprehensive amendments should not be stifled.

(3) The Chairman shall first state the resolution and the amendment first in the order laid down under sub-rule (2)

(4) If the amendment on which a vote is taken is negatived, the Chairman shall proceed to the next amendment in the serial order and so on.

(5) When an amendment is carried, the Chairman shall state from the Chair the motion as amended and the remaining amendments, if they are in order, shall be put to the vote of the meeting in like manner.

(6) When all amendments have thus been dealt with the Chairman shall, if no amendment has been carried, take the vote of the meeting on the principal motion; and if any amendment has been carried, then the principal motion as amended by the amendment.

32. (1) On putting any question to the vote, the Chairman shall call for an indication of the opinion of the Senate by a show of hands in the affirmative and negative and shall declare the result thereof;

(2) Any ten members may then demand a division, except on a motion of the kind contemplated in Rule 28. The Chairman shall there upon give such direction for effecting the division as he shall consider expedient and shall nominate scrutinisers to count the votes. The names of the members who vote for or against the motion, or decline to vote, shall be recorded;

(3) In no division is demanded, any member shall have the right to dissent and to have the fact of his dissent recorded, provided that such dissent be announced as soon as the Chairman shall have declared the result of voting.

33. All questions shall be decided by a majority of votes of the members present. If the votes, including that of the Chairman, are equally divided, the Chairman shall have a casting vote.

34. A resolution once disposed of shall not again be brought forward at the same meeting or at any adjournment thereof.

35. Votes of thanks, messages of congratulations or condolences, addresses and other matters of like nature may be moved from the Chair without previous notice.

36. (1) Any member of the Senate shall be entitled to put questions regarding any matter connected with the administration of the University. A member so putting a question or any other member of the Senate shall be entitled to put supplementary questions. Notice of question other than supplementary question shall be given not less than twenty days before the date of the meeting:-

**Provided firstly**, that no question shall be admitted, unless it complies with the following conditions:-

(a) it shall not publish any name or statement not strictly necessary to make the question intelligible;

(b) if a question contains a statement, the member asking it shall make himself responsible for the accuracy of the statement;

(c) it shall not contain ironical expressions or defamatory statements;

(d) it shall not ask for an expression of opinion or the solution of an abstract legal question or of a hypothetical proposition;

(e) it shall not refer to the character or conduct of any person except in his official capacity as connected with the University:

**Provided secondly**, that no member shall give notice of more than five questions for any meeting:

**Provided further** that where a member gives notice of more than five questions, the Vice-Chancellor shall direct inclusion of the first five admissible questions in the serial order indicated in the notice given by the member.

(2) The decision of the Vice-Chancellor on the admissibility of a question shall be final.

37. Any member may call the Chairman's attention to a point of order even while another member is addressing the meeting, but no speech shall be made on such point

of order. The Chairman, after hearing any other member on the point of order, if he considers it necessary to do so, shall give his ruling on the point of order raised, and ruling given by him shall be final and conclusive.

38. Any member may, with the permission of the Chairman, rise even while an other member is speaking, to explain any expression used by himself, which may have been misunderstood by the speaker, but he shall confine himself strictly to such explanation.

39. The Chairman shall maintain order at a meeting and for that purpose may call any member to order, and may, if necessary, dissolve the Meeting or adjourn it to some hour on the same or the following day.

40. The Chairman may temporarily vacate the Chair during the progress of a debate, appointing a member present to be the Chairman during his absence. The acting Chairman shall exercise all the rights and powers of the Chairman.

41. In all cases of election other than those specifically provided for otherwise, the candidates shall be proposed and seconded. If no more candidates are nominated than there are vacancies to be filled, the Chairman shall declare those candidates to be elected. If the number of candidates exceeds the number of vacancies, the voters shall state on the ballot paper the names of the candidates they desire to vote for, upto the limit of the number of vacancies.

42. No matter which has been decided by the Senate shall, within a period of twelve months, be reconsidered, except at a special meeting of the Senate convened for the purpose in accordance with Section 22 (2), motion for revision shall be deemed to be carried unless three-fourths of the member present at such meeting vote in favour thereof.

43. All proceedings at meetings shall be recorded in writing and signed by the Registrar and countersigned by the Chairman. A copy of the proceedings shall be despatched to each member within six weeks.

44. Once every six months, or at such other intervals as the Senate shall direct, the Executive Council shall cause the minutes of the meetings of the Senate to be printed and a copy thereof to be forwarded to each member.

45. In any case not provided for in these rules, the Chairman shall be entitled to give his ruling as to procedure and such ruling shall be final.

46. Representatives of the press and visitors may be admitted to meetings of the Senate with the permission of the Registrar.

47. The senate may by a resolution amend or rescind any rule of procedure contained in this Statute.

**ORIGINAL STATUTE-46**

*(Under section 24(5) and 26(4) of the Act.)*

**Rules of Procedure at Meeting of the Executive and  
The Academic Councils.**

(Received assent of the Chancellor vide his office letter No.

G.S.147 and 405 both dated 15-1-1975)

1. A meeting shall be convened under the orders of the Vice-Chancellor;

**Provided** that the Vice-Chancellor shall convene a meeting of the appropriate authority, if a requisition signed by not less than one-fourth of members of that authority has been received by him.

2 (1) The Registrar shall be the Secretary of these authorities. He shall issue notice of meetings, record the minutes of the proceedings and perform all other functions required to be performed by the Secretary of the authority.

(2) Not less than twenty-one days' notice of the date, time and place of a meeting shall be given:

Provided in the case of an emergent meeting such previous notice shall be given as the circumstances in each case may permit.

3. No business shall be considered at a meeting other than that specified in the agenda:

Provided that any business, not specified in the agenda, may be brought forward by any member with the permission of the Chair.

4. Propositions to be laid before a meeting by any member must be received in the Registrar's Office fourteen clear days before the date of the meeting, other than an emergent meeting.

5. The agenda shall be despatched ten clear days before the date of the meeting other than an emergent meeting.

6. A meeting may be adjourned to any day in order to complete unfinished business. Notice of such adjournment shall also be sent to absent members.

7. The Vice-Chancellor shall preside at every meeting of the Executive Council or the Academic Council, as the case may be. If he is absent, such member, as members present choose, shall be the Chairman of that meeting.

8 (1) All acts of the authorities done and all questions coming or arising before then shall be decided by a majority of votes of members present and voting at the meeting the whole number present at the meeting, whether voting or not, not being less than one-

third of the total number of members of the authority.

(2) The Chairman shall have a vote and a casting vote.

9. The minutes of the proceedings of every meeting shall be drawn up by the Secretary and counter signed by the Chairman.

10. Any member of an authority may make any recommendation or proposal to any authority of which he is a member, Such recommendation or proposal shall be sent in the form of a letter through the Registrar and shall be considered by the authority or body concerned at the earliest date possible.

11. The discussion of matters at meetings of both the authorities shall be regulated by the Chairman for the time being in accordance with the rules laid down for discussion of matters at meetings of the Senate in so far as they may be applicable:

**Provided** that the Chairman may make such changes as he considers essential and changes made by him shall be final for that meeting, so however, that the changes so made shall not be inconsistent with the Act, any Statute, Ordinance and the Rules contained in this Statute.

12. No business shall be transacted at the meeting of the Executive Council unless at least seven members are present in the meeting, including the Vice-Chancellor.

13. (1) One-third of the total number of members of the Academic Council, including the Chairman, shall form a quorum.

(2) If the quorum is not present within fifteen minutes after the advertised time of the meeting, the meeting shall stand adjourned and such adjourned meeting shall commence after forty-five minutes of the advertised time and such adjourned meeting shall require no quorum:

**Provided** that no business shall be transacted even at an adjourned meeting unless at least thirty members are present at the meeting.

14. The Senate may by a resolution amend or rescind any rule of procedure contained in this Statute.

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## ORIGINAL STATUTE-47

### Procedure at Meetings of the Faculties.

(Received assent of the Chancellor vide his office letter No.

G.S.147 and 405 both dated 15-1-1975)

1. There shall be an Annual Meeting of the Faculty sometime before the end of November for which not less than fifteen days notice shall be given to the members.

2. Proposals to be laid before the meeting by any member must be received in the Registrar's office ten clear days before the date of the meeting.
3. The agenda shall be despatched seven clear days before the date of the meeting.
4. Not less than one-third of the number of members shall form a quorum, However, any meeting adjourned for want of quorum shall be held on the same day, at the same place after half an hour, for which no quorum shall be required.
5. In the absence of the Dean of the Faculty, the members present shall elect a Chairman for the meeting from amongst themselves.
6. All questions before the meeting shall be decided by the majority of such members as are present and vote thereat. In case of equality of votes, the Dean/Chairman shall have a second or casting vote.
7. A meeting may be adjourned to the next day in order to complete unfinished business; notice of such adjournment shall not be sent to absent members. No quorum shall be necessary for such adjourned meeting. The minutes of every meeting shall be recorded by the Secretary and countersigned by the Dean. Copies of the minutes of the meeting as approved by the Chairman, shall be circulated to members within one month from the date of meeting. The minutes shall be confirmed at the next meeting of the Faculty.

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## **ORIGINAL STATUTE-48**

### **Procedure at Meeting of the Boards of Studies.**

(Received assent of the Chancellor vide his letter No.

G.S.147 and 405 both dated 15-1-1975)

1. The Annual Meeting of the Board shall be held in the beginning of the academic session but not later than October.
2. The Board may dispose of its business by meeting or correspondence or by both.
3. The Chairman of the Board shall have the power to convene any special meeting of the Board, if required, with the prior permission of the Vice-Chancellor, where the matter cannot be disposed of by correspondence.
4. Not less than fifteen days notice of meeting shall be given.
5. The hours of the meetings shall be fixed by the Registrar.
6. Proposition to be laid before a meeting by a member shall be received in the Registrar's office ten clear days before the date of the meeting.

7. The agenda shall be despatched seven clear days before the date of meeting.
8. One-half of members of the Board of Studies, or in the case of joint session, of the total number of members of the Boards meeting jointly shall form a quorum. However, any meeting adjourned for want of quorum, shall be held on the same day, at the same place after half an hour, for which no quorum shall be required.
9. In the absence of the Chairman of the Board, the members present shall elect a working Chairman from amongst themselves.
10. All questions coming up or arising before the meeting shall be decided by the majority of such members as are present and vote thereat. In case of equality of votes, the Chairman shall have a second or casting vote.
11. A meeting may be adjourned to the next day in order to complete unfinished business. No notice of such adjournment to the next day shall be sent to any members. At the adjourned meeting no quorum shall be necessary.
12. The recommendations regarding the changes in syllabi for the subsequent years shall be recommended only at the Annual Meeting. However, no changes shall be recommended in the syllabi which have already been published by the University.
13. All the proceedings of the Boards except such as are printed in its minutes, shall be treated as confidential; in particular, the discussions of the merits of examiners and text books shall not be divulged.
14. The proceedings of the Board shall be signed by the Chairman and the members present at a meeting.
15. Secretarial assistance shall be provided by the University.
16. Copies of the minutes, except of a confidential nature, shall be circulated to the members within a month after the Chairman's approval.

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### **ORIGINAL STATUTE-49**

#### **Statute for the taking over of the Management of Colleges and /or recognised Institution in certain circumstances as contemplated.**

*Not assented by the Chancellor.*

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**ORIGINAL STATUTE-50****The Registrar**

*(Statute under Section 70 read with Section 14 of the  
Amravati University Act, 1983).*

(Received assent of the Chancellor vide his office letter No.  
G.S.3000 dated 6-11-1975.)

As Amended by Statute No.2 of 1990.

1. The Registrar shall be appointed by the Executive Council on the recommendation of a Selection Committee constituted under Section 61 of the Act. In case of necessity, the Executive Council may make suitable arrangements for the performance of the duties of the Registrar for a period not exceeding six months.

2. The Registrar shall be appointed in the first instance on probation for a period of two years. On the expiry of the said period and on his having completed the probationary period satisfactorily, he may be confirmed by the Executive Council. It shall, however, be competent for the Executive Council and the Registrar at any time during the period of probation or there after, by either party giving six calendar months' notice in writing to the other or by mutual agreement, to terminate the tenure of his office.

3. (a) The person applying for the post of Registrar shall have attained the age of thirty five on the last day for the receipt of application.

(b) The age of retirement of the Registrar shall be sixty years.

4. The pay scale for the post of Registrar shall be approved by the Government, He shall also be entitled to such allowances as are admissible to other Officers in the University.

5. The Registrar shall be appointed by inviting applications through an advertisement in important newspapers. The minimum qualifications prescribed for the post of Registrar shall be:-

(i) a Master's degree in not less than Second Class of an Indian University or an equivalent qualification;

(ii) at least ten years' teaching and /or administrative experience as an Officer in a University or an institution affiliated to a University or in Government service;

(iii) Proficiency in Marathi.

6. Procedure of the meeting of the Selection Committee:-

(a) The date of the meeting of the Selection Committee shall be so fixed as to allow notice there of being given at least thirty clear days before the date of the meeting to each member of the Committee and to the candidates;

(b) The quorum to constitute the meeting of the Selection Committee shall be three members, of which two shall be the persons under Section 70(1) (i) and (ii) of the Act;

(c) The Selection Committee shall interview and adjudge the merits of each candidate in accordance with the qualifications advertised and report to the Executive Council the names arranged in order of merit of the persons, whom it recommends for appointment to the post of Registrar;

(d) The Executive Council shall appoint the Registrar on the recommendation of the Selection Committee;

**Provided that,** where the Executive Council proposes to make an appointment otherwise than in accordance with the order of merit arranged by the Selection Committee it shall record its reasons in writing.

7. Duties of the Registrar:- The Duties of the Registrar shall be as follows:-

(a) To be the custodian of the Common Seal, Buildings, Gardens, Records, Library and such other property of the University as the Executive Council shall commit to his charge;

(b) To act as Secretary to the Senate and to do all other functions as may be assigned to him under the Act or by the appropriate authority;

(c) To conduct the official correspondence of the Executive Council and Senate;

(d) To issue notices, convening meetings of the University Authorities, Boards and Committees and to make all arrangements therefor;

(e) To perform such other duties as may, from time to time, be prescribed by the Executive Council and generally to render such assistance as may be desired by the Vice-Chancellor in the performance of his official duties.

(f) To perform such other duties as prescribed by the Maharashtra non Agricultural Universities and affiliated Colleges Standard Code (Terms and Conditions of service of non teaching employees) Rules-1984.

8. The Registrar shall be entitled to all the benefits available to University Officers.

9. The Registrar shall be governed by the Leave Rules as framed for the Officers.

10. The Registrar shall be entitled to T.A./D.A. and other facilities, as per rules framed for the Officers.

11. Statute, regulations or resolutions in regard to the appointment of service conditions of the Registrar, hereinbefore made, shall stand repealed on the receipt of Chancellor's assent to this Statute, provided the terms and conditions of service of the present incumbent shall not be changed to his disadvantage.

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## ORIGINAL STATUTE-51

### Finance Officer

*(Statute under Section 71 read with Section 15 of the  
Amravati University Act, 1983.)*

(Received assent of the Chancellor vide his office letter No.

G.S.3264 dated 2-12-1975)

As Amended by Statute No. 2 of 1990.

1. The Finance Officer shall be appointed by the Executive Council on the recommendation of the Selection Committee constituted under Section 62 of the Act.

2. The Finance Officer shall ordinarily be appointed in the First instance on probation for a period of two years. On the expiry of the said period and on his having completed the probationary period satisfactorily, he may be confirmed by the Executive Council.

3. The age of retirement of the Finance Officer shall be 58 years.

**Provided**, however, it shall be competent for the Executive Council to retain him in service after the date of his compulsory retirement as stated above by entering into a special contract with him, if it is necessary to do so in the interest of the University. He may also be re-employed, but the extension of period and re-employment shall be from year to year subject to medical fitness. His service can be continued up to the age of 60 only.

4. The pay-scale for the post of Finance Officer shall be as approved by the Government. He shall also be entitled to such allowances as are admissible to other officers in the University.

5. The Finance Officer shall be appointed by inviting applications through an advertisement in important news papers. The minimum qualifications prescribed for the post of Finance Officer shall be :-

(i) A Master's Degree atleast in Second Class with Advanced Accounting and Auditing as a special subject at the degree level, or any professional examination in Accounting and Auditing recognised as equivalent thereto or a Chartered Accountant or qualifications recognised as equivalent thereto;

(ii) A person to be appointed to the post of Finance Officer shall have to his

credit atleast ten years experience of working as Inchage of the Accounts and Finance Sections of Universities, Educational Institutions, Central/State Government, Commercial Bodies, Banks or corporations.

(iii) Proficiency in Marathi.

6. The Finance Officer shall be responsible to see that the accounts of all the Funds of the University under the Act are properly maintained and regularly audited. He shall also perform such duties as prescribed by the Maharashtra non-Agricultural Universities Standard Code (Terms and Conditions of service of non-teaching employees) Rules, 1984.

7. The Finance Officer shall superwise, control and regulate the working of the Accounts and Audit Sections of the University. He shall also perform such other duties as may be required by of him under the Accounts Code of the University.

8. Procedure of the meeting of the Selection Committee:-

(a) The date of the meeting of the Selection Committee shall be so fixed as to allow notice therto being given atleast thirty clear days to each member of the Selection Committee and to the candidates;

(b) The quorum to consititute the meeting of the Selection Committee shall be three members, of whom atleast one shall be a person nominated under Section 62 (1) (ii) or (iii) of the Act;

(c) The Selection Committee shall interview, adjudge the merits of each candidate in accordance with the qualifications advertiesed, and report to the Executive Council the names, arranged in order of merit of persons whom it recommends for appointment to the post advertised.

(d) The Executive Council shall appoint the Finance Officer on the recommendation of the Selection Committee.

9. The Finance Officer shall be entitled to all the benefits available to University Officers.

10. The Finance Officer shall be governed by the Leave Rules framed for the Officers.

11. The Finance Officer shall be entitled to T.A./D.A and other facilities, as per rules framed for the Officers.

12. The service conditions not specifically provided and not inconsistant with this Statute shall be as per Ordinance No.32 governing the service conditions of non-teaching employees (including Officers ) of the University.

**ORIGINAL STATUTE - 52***Under Section 35 (1) (v)***Procedure for appointment of one student from each faculty  
on Students' Council.**

Original Statute No. 52 not printed since repealed by Statute No. 18 of 2000.

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**ORIGINAL STATUTE-53****Statute providing for the confirmation of the  
teachers in Affiliated Colleges.**

(Received assent of the Chancellor vide his office letter No.

G.S./NUSTT/43/1 dated 2-1-1978)

1. This Statute may be called "Statute Providing for the confirmation of the teachers working in affiliated colleges.."

2. This Statute shall come into force with effect from the date of the assent of the Chancellor.

3. For the purposes of this Statute:-

(i) "Affiliated College" means a college affiliated to Nagpur University under Section 43 of the Nagpur University Act 1974 and includes a college deemed to be affiliated college under Section 91 of the said Act, but shall not include a college managed and maintained by the State Government.

(ii) "Teacher" means a Teacher working as such in an affiliated college as defined above and shall include the Principal, the Vice-Principal and Physical Education Teacher.

4. A Teacher shall subject to the procedure of Selection and Appointment, be appointed in a clear vacancy in the first instance on probation for two years (24 months) from the date of his appointment, at the end of which he shall be confirmed, on the expiry of which he shall either be confirmed or his services dispensed with, provided that notice of such confirmation or termination of services shall be given atleast one month before the due date, in the absence of which it shall be construed that he has completed the period of probation satisfactorily and that he is deemed to be confirmed in service.

**Provided** that if any teacher already in service has completed two years of service temporary/probation in a clear vacancy, he will be deemed to be a confirmed teacher.

**Explanation:** It is here by clarified that a clear vacancy means a vacancy which is not in a lien vacancy or leave vacancy and that the vacancy/post is in vogue in the Institution for not less than four years.

5. Termination of the services of any teacher shall take place only in accordance with the provisions of the college code ordinance (No.24) and contract appended thereto.

**Provided** that, in case of a teacher, who is already confirmed prior to the commencement of this Statute or in case of a teacher covered by para 4 above, no notice of termination shall be issued or termination made effective, without the prior approval of the Executive Council of Nagpur University.

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## **ORIGINAL STATUTE-54.**

*(Under Section 39(iv))*

### **Classification and Mode of Appointment of Teachers in the University.**

Statute No.54 printed in Nagpur University Calender Volume 1 of 1971  
applicable to Amravati University under the provision of Section 108(2) of Amravati University Act

As Amended by Statute No.2 of 1979.

1. The teachers appointed by the University shall be classified as under:-

- (a) Professor;
- (b) Reader;
- (c) Lecturer;
- (d) Associate Lecturer;

2. A vacancy relating to any of the above classes shall be filled in accordance with the provisions of Section 57.

3. (1) Whenever a Vacancy of a teacher of the University is to be filled by the University such vacancy shall be advertised, in at least three local news papers and three papers of wide circulation in or outside the State. A copy of the advertisement may also be circulated to other Universities.

2) The advertisement shall specify-

- (a) the essential qualifications for the post;
- (b) the desirable qualifications;

- (c) conditions of eligibility for application;
- (d) the officer to whom the application should be addressed;
- (e) the date before which the application must reach the addressee;
- (f) the fee to be paid, if any; and the mode of payment of such fee.

(3) As far as possible not less than three weeks' time shall be given for making the application from the date of the publication of the advertisement in the news-papers.

4. The Vice-Chancellor shall fix a date of the meeting of the Selection Committee for selection of candidates to fill the vacancy.

5. Deleted

6. All applications received in the Registrar's office shall be scrutinised and a statement shall be prepared showing all particulars of the applying candidates. A copy of the statement, together with copies of applications shall be forwarded to each member of the Selection Committee, and each such member shall be requested to name the applicants to be called for interview. After receiving suggestions from all members of the Selection Committee, the Registrar shall invite all candidates recommended for being called for interview.

7. If any member of the Selection Committee deems it necessary to suggest the name of an eminent person who has not applied, he shall forward his suggestion to the Vice-Chancellor together with the relevant data for being placed before the Committee.

8. The Vice-Chancellor may, for any reason, change the date of the meeting of the Selection Committee.

9. The Committee shall, in making its recommendations in accordance with Sub-section 3(d) of Section 57, also recommend, if in its opinion, advance increments may be given to any of the recommended candidates with reasons therefor.

10. Every appointment made in accordance with these Statutes shall, in respect of the conditions of service for the post in question, be governed by the provisions of the Ordinance made under Clause (ix) of Section 31.

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**ORIGINAL STATUTE-55.***(Under Section 37 (v))***Institution and Maintenance by the University  
of Departments, etc.**

Statute No.55 printed in Nagpur University Calender Volume 1 of 1971  
applicable to Amravati University under the provision of section 108(2) of Amravati University Act.

As Amended by Statute No. 2 of 1979.

1. The University shall have, University Departments as are mentioned in Statute 25.
- |                                |   |  |
|--------------------------------|---|--|
| (i) Faculty of Arts            | : | Department of Pali and Prakrit.<br>Department of Marathi,<br>Department of Hindi,<br>Department of English<br>Department of Sanskrit.  |
| (ii) Faculty of Science        | : | Department of Biochemistry,<br>Department of Geology,<br>Department of Mathematics,<br>Department of Physics,<br>Department of Chemistry,<br>Department of Botany,<br>Department of Zoology. |
| (iii) Faculty of Law           | : | Department of Law.   |
| (iv) Faculty of Social Science | : | Department of Political Science,<br>Department of Public<br>Administration and<br>Local Self-Government,<br>Department of Economics.<br>Department of History,                               |

Department of Psychology,  
 Department of Sociology,  
 Department of Philosophy,  
 Department of Ancient  
 Indian History, Culture  
 and Archaeology.

(v) Faculty of Home Science : Department of Home Science.

2. Deleted

3. (1) The Head of the University Department specified in Paragraph-1 of this Statute shall be-

(a) the Professor in that Department,

(b) where there is no Professor but only Reader, the Reader in that Department,

(c) where—

(i) there are more than one Professor or

(ii) there is no Professor but there are more than one Reader or

(iii) there is no Professor or no Reader, but there are only Lectures; the Seniormost Professor, Reader or Lecturer, to be nominated by the Vice-Chancellor.

(2) Deleted.

4. The Executive Council may, after obtaining the sanction of the Senate, institute and maintain such Colleges and Institutes of Research of specialised studies as it may deem necessary.

5. Notwithstanding anything contained in Paragraphs 1 and 2, the Executive Council may, subject to the sanction of the Senate, add to or subtract from the Departments of Post-graduate Studies and University Departments of Studies or may split up the Department in two or more Departments or may combine two or more Departments into one.

6. The Executive Council may, by Ordinance make provision for the maintenance, general management, control and discipline of the Departments of Studies, Colleges and Institutions maintained by the University.

...

**ORIGINAL STATUTE-56***(Under Section 27(v))***Institution and Maintenance of Hostels.**

Statute No.56 printed in Nagpur University Calender Volume 1 of 1971  
 applicable to Amravati University under the provision of section  
 108(2) of Amravati University Act.

As Amended by Statute No. 2 of 1979.

1. The following shall be the hostels maintained by the University:-
  - (1) The University Hostel for Post graduate Students, including hostel donated by Teacher-Examiners;
  - (2) The "Sadaparva" Rao Bahadur Raghunath Rao and Janki Bai Thakur Home for Women Students;
  - (3) University Girls 'Hostel;
  - (4) Laxminarayan Institute of Technology Hostel.
2. The Executive Council may whenever necessary establish any new hostel.
3. The Executive Council shall have power to make Ordinance for the proper management, upkeep, regulation and control of the University Hostels.

...

**ORIGINAL STATUTE 57.***(Under Section 37 (xvi) and (xvii))***Provident Fund for University Employees.**

Statute No.57 printed In Nagpur University Calender Volume 1 of 1971  
 applicable to Amravati University under the provision of section  
 108(2) of Amravati University Act.

As Amended by Statute No. 2 of 1979.

1. Every whole-time officer, teacher or other servant of the University other than one whose services have been lent to the University by Government, permanently appointed to a substantive appointment, shall as a condition of his service become a depositor or in the University Provident Fund.

2. Subscription to the Fund shall be eight per cent of the salary of the depositor, upto 31st March, 1965; it shall be nine per cent from 1st April, 1965, onwards. Such subscription shall be deducted monthly from the salary of the depositor and the amount to deducted shall be paid to the University Fund, to the credit of the Depositor. An officer, teacher or other servant on leave on full pay shall continue to pay his subscription to the Provident Fund, & may continue to do so at his option, if on leave on less than full pay. At the end of every month the University shall in the case of each subscriber make a contribution at the following rates on his salary and this amount shall be placed to the credit of the depositor:-

(i) In the case of depositor, who is permanently appointed in the University service prior to 1st October, 1937, the University shall make a contribution at the rate of twelve per cent on his salary;

(ii) (a) In the case of a depositor, who is permanently appointed in the University service between 1st October, 1937 and 9th December, 1938, the University shall make a contribution at the rate of eight per cent on his salary;

(b) In the case of a depositor, who is permanently appointed in the University service on or after 9th December, 1938, the University shall make a contribution at the rate of eight percent of his salary, if it is less than Rs.200/- per mensem and at the rate of six and quarter per cent on his salary, if it is Rs.200/- or more per mensem;

(c) The contribution for these employees shall be nine per cent with effect from 1st April, 1965.

3. Subject to the exceptions stated in paragraphs (4) and (5), a depositor shall be entitled, upon leaving the service of the University, to draw out and receive the whole sum standing to his credit in the Fund.

4. No officer, teacher or other servant-

(a) whose services shall have been dispensed with for what, in the opinion of the Executive Council, is misconduct; or

(b) who has been in the service of the University for less than three years; or

(c) who resigns his appointment without the permission of the authority that appointed him;

shall be en-titled to any sum or sums contributed by the University, or any part thereof, or any interest or other profit thereof;

5. In the case of an officer, teacher or other servant, who is engaged for a term of years, and who, with or without the permission of the authority that appointed him, vacates his appointment before the completion of his first term of service, it shall be within the discretion of the Executive Council to withhold part or the whole of any sum or sums standing to his credit in the Fund that have been contributed by the University and of any interest or other profit thereof.

6. In case of illness of a depositor or any member of his family or in such other cases as may be specified by Regulations made by it in this behalf under sub-paragraph (8), the Executive Council may advance to the depositor upto one-half of the sum to his credit at the time, subject to such conditions regarding repayment as the Council may deem fit to impose.

7. Subject to such conditions as may be specified by Regulations made by it in this behalf, the Executive Council may advance to a depositor a sum, not exceeding one-half of the contribution payable by him to the Provident Fund in the financial year in which the sum is paid, to meet payments towards insurance policies approved by the Council. Except as specified otherwise by Regulations such sum shall not be treated as a re-payable advance.

8. A depositor may from time to time make a declaration in the form hereto appended stating the name or names of the person or persons to whom he desires to be paid at his death the amount standing to his credit in the fund, and the said amount shall be paid to such person or persons. On such payment being made the University shall be absolved from all liabilities in connection therewith.

9. The Executive Council may from time to time make regulations or issue such general or special directions as may be consistent with the Statutes as to-

(a) the conduct of the business of the Fund;

(b) any matter relating to the Fund, or its management, or the investment of sums at the credit of the Fund, or the privileges of the depositors, not herein expressly provided for, or vary or cancel any regulations made or directions given.

10. The provisions of this Statute shall be deemed to be conditions of the appointment of every depositor in the service of the University and shall be binding on him as such.

**Note:** The term "salary" in this Statute includes personal allowances but does not include any acting or other allowance.

Declaration Form under Sub-paragraph(7).

I, \_\_\_\_\_ Of Nagpur University, do hereby declare in the presence of the persons named below that on my death the amount standing to my credit in the University Provident Fund shall be paid to \_\_\_\_\_

Signed in the presence of-

(1) \_\_\_\_\_ (2) \_\_\_\_\_

Dated Nagpur : \_\_\_\_\_

The \_\_\_\_\_

Signature of the Depositor.

...

## ORIGINAL STATUTE 58.

*(Under Section 37 (xvi) of (XVII)*

### **Provident Fund for University Servants appointed to Temporary posts.**

Statute No.58 printed in Nagpur University Calender Volume 1 of 1971  
applicable to Amravati University under the provision of section  
108(2) of Amravati University Act.

As Amended by Statute No. 2 of 1979.

1. University servants appointed to such temporary posts as may be specified in this behalf by the Executive Council from time to time shall, as a condition of their service, become depositors in the non-contributory Provident Fund for temporary University servants, which shall be established from such date as may be fixed by the Executive Council.
2. Subscription to the Fund shall be 8 per cent on the salary of the post which subscription shall be deducted monthly from the salary of the depositor and the amount so deducted shall be paid to the Fund to the credit of the depositor. A University servant on leave on full pay shall continue to pay subscription to the Fund and may continue to do so at his option, if on leave on less than full pay.
3. The depositor shall be entitled, upon leaving the service of the University, to draw out and receive the whole sum standing to his credit in the Fund, together with such interest as may be earned thereon.
4. In case of illness of the depositor or any member of his family or in such other cases as may be specified by the Executive Council in this behalf, the Executive Council may advance to the depositor one-fourth of the sum to his credit at the time subject to such conditions regarding repayment as the Council may deem fit to impose.
5. If a subscriber to this Fund is subsequently appointed as a permanent servant of the University without any break in service he shall, as with effect from the date of his temporary appointment and in accordance with the provisions of Statute 57, the University shall make a contribution to the Fund at the rate of 8 per cent on his salary, if it is less than Rs.200/- per mensem and at the rate of 6 ¼ percent on his salary, if it is Rs.200/- or more per mensem.

...

**ORIGINAL STATUTE 59.***(Under Section 57)***Insurance.**

Statute No.59 printed in Nagpur University Calender Volume 1 of 1971  
 applicable to Amravati University under the provision of section  
 108(2) of Amravati University Act.

As Amended by Statute No. 2 of 1979.

1. The University shall, in lieu of gratuity, take out a Life Insurance Policy of Rs.1,000/- in respect of each Class IV employee, who substantively holds a Class IV post in the regular establishment of the University;

**Provided** that this provision shall apply to a person appointed on or after 9-6-1962.

2. The premium for such Policy of insurance shall be paid by the University so long as the employee-

(a) continues in the service of the University and

(b) continues in Class IV service of the University.

...

**ORIGINAL STATUTE 60.***(Under Section 54)***Degrees, Diplomas, etc.**

Statute No.60 printed in Nagpur University Calender Volume 1 of 1971  
 applicable to Amravati University under the provision of section  
 108(2) of Amravati University Act.

As Amended by Statute No. 2 of 1979.

1. The several degrees, diplomas, certificates and other academic distinctions to be conferred by the University shall be, as specified in the Schedule below.

2. A degree, diploma or certificate to be awarded to a successful examinee exempted from pursuing an approved course of study in the manner prescribed by the relevant Ordinance shall be designated as "External" degree, diploma or certificate, as the case may be.

In the case of an examination, which is not a final examination qualifying for the conferment of a degree, every student passing such examination shall be given a certificate, signed by the Registrar, in token of his having passed the relevant examination.

## SCHEDULE

### (A) Degree Examinations.

#### Name of Examination Degree English Equivalent

##### Faculty of Arts

##### (Including Fine Art) and

##### Faculty of Social Science:

1.	Bachelor of Arts	वाङ्मय स्नातक	B.A.
2.	Master of Arts	वाङ्मय पारंगत	M.A.
3.	Doctor of Philosophy	वाङ्मय आचार्य	Ph.D.(Arts)
4.	Doctor of Letters	वाङ्मय पंडित	D.Litt.
5.	Bachelor of Fine Arts	कला स्नातक	B.Fine Art

##### Faculty of Science:

1.	Bachelor of Science	विज्ञान स्नातक	B.Sc.
2.	Master of Science	विज्ञान पारंगत	M.Sc.
3.	Doctor of Philosophy	विज्ञान आचार्य	Ph.D.(Sc.)
4.	Doctor of Science	विज्ञान पंडित	D.Sc.

##### Faculty of Law:

1.	Bachelor of Laws	विधी स्नातक	LL.B.
2.	Master of Laws	विधी पारंगत	LL.M.
3.	Doctor of Laws	विधी आचार्य	LL.D.
4.	Doctor of Letters (Law)	विधी पंडित	D.Litt.(Law)

##### Faculty of Medicine

##### (Including Ayurvedic Medicine):

1.	Bachelor of Medicine and Bachelor Surgery	आयुःशल्य विज्ञान स्नातक	M.B.B.S.
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2.	Doctor of Medicine	आयुर्विज्ञान पारंगत	M.D. (Medicine)
3.	Doctor of Philosophy	आयुर्विज्ञान आचार्य	Ph.D. (Medicine)
4.	Doctor of Science	आयुर्विज्ञान पंडित	D.Sc. (Medicine)
5.	Master of Surgery (Anatomy)	शल्य विज्ञान पारंगत (शरीर)	M.S. (Anatomy)
6.	Master of Surgery (Ophthalmology)	शल्य विज्ञान पारंगत (नेत्र)	M.S. (Ophth.)
7.	Master of Surgery	शल्य विज्ञान पारंगत	M.S. (Surgery)
8.	Doctor of Medicine (Obstetrics and Gynaecology)	सौतिक स्त्री रोग पारंगत	M.D. (Obst.& Gyn.)
9.	Doctor of Medicine (Pharmacology)	आयुर्विज्ञान पारंगत (औषधी)	M.D. (Pharmacology)
10.	Doctor of Medicine (Paediatrics)	आयुर्विज्ञान पारंगत (बालरोग)	M.D.(Pead.)
11.	Master of Plasticsurgery	शल्यविज्ञान (सुगठन)	M.Ch. (Plas.Surg).
12.	Doctor of Medicine (physiology)	आयुर्विज्ञान पारंगत (शरीर)	M.D. (Physiology)
13.	Doctor of Medicine (Pathology & Bacteriology)	आयुर्विज्ञान पारंगत (विकृती व अणुजीव)	M.D. (Path.& Bact.).
14.	Doctor of Medicin (Social & Preventive)	आयुर्विज्ञान पारंगत (सामाजिक व प्रतिबंधक)	M.D.(Social & Prev. Med.)
15.	Bachelor of Dental Surgery	दंतशल्य स्नातक	B.D.S.
16.	Bachelor of Ayurvedic Medicine & Bachelor of Surgery	आयुर्वेदशल्य स्नातक	B. A. M. & S.

17.	Bachelor of Science (Occupational Therapy)	विज्ञान स्नातक (व्यावसायिक व चिकित्सा)	B.Sc.(O.T.)
18.	Bachelor of Pharmacy	भेषजि स्नातक	B.Pharm.
19.	Master of Pharmacy	भेषजि पारंगत	M.Pharm.
20.	Doctor of Philosophy (Pharmacy)	भेषजि आचार्य	Ph.D.(Pharm)
21.	Doctor of Science (Pharmacy)	भेषजि पंडित	D.Sc.(Pharm.)
22.	Bachelor of Science (Physio Therapy)	विज्ञान स्नातक (प्राकृतिक चिकित्सा)	B.Sc.(P.T.)

#### Faculty of Engineering and Technology:

1.	Bachelor of Technology	तंत्रशास्त्र स्नातक	B.Tech.
2.	Bachelor of Science (Technology)	विज्ञान स्नातक (तंत्रशास्त्र)	B.Sc.(Tech.)
3.	Master of Technology	तंत्रशास्त्र पारंगत	M.Tech.
4.	Doctor of Philosophy (Technology)	तंत्रशास्त्र आचार्य	Ph.D.(Tech.)
5.	Doctor of Science (Technology)	तंत्रशास्त्र पंडित	D.Sc.(Tech.)
6.	Bachelor of Architecture	वास्तुविज्ञान स्नातक	B.Arch.
7.	Bachelor of Engineering	अभियांत्रिकी स्नातक	B.E.
8.	Master of Engineering	अभियांत्रिकी पारंगत	B.M.E.
9.	Doctor of Philosophy (Engineering)	अभियांत्रिकी आचार्य	Ph.D.(Engg.)
10.	Doctor of Science (Engineering)	अभियांत्रिकी पंडित	D.Sc.(Engg.)

#### Faculty of Commerce:

1.	Bachelor of Commerce	वाणिज्य स्नातक	B.Com.
2.	Master of Commerce	वाणिज्य पारंगत	M.Com.
3.	Doctor of Philosophy (Commerce)	वाणिज्य आचार्य	Ph.D.(Com.)

4.	Doctor of Letters (Commerce)	वाणिज्य पंडित	D.Litt.(Com.)
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**Faculty of Education :**

1.	Bachelor of Education	शिक्षण स्नातक	B.Ed.
2.	Master of Education	शिक्षण पारंगत	M.Ed.
3.	Doctor of Philosophy (Education)	शिक्षण आचार्य	Ph.D.(Edn.)
4.	Doctor of Letters (Education)	शिक्षण पंडित	D.Litt(Edn.)
5.	Bachelor of Physical Education	शारीरिक शिक्षण स्नातक	B.P.Ed.

**Faculty of Social Sciences:**

1.	Doctor of Philosophy (Social Sciences)	समाजविज्ञान आचार्य	Ph.D.(S.Sc.)
2.	Doctor of Letters (Social Sciences)	समाजविज्ञान पंडित	D.Litt. (S.Sc.)
3.	Bachelor of Library Science	ग्रंथालय विज्ञान स्नातक	B.Lib.Sc.
4.	Bachelor of Journalism	वृत्त व्यवसाय स्नातक	B.Journalism.

**Faculty of Home Science:**

1.	Bachelor of Science (Home Science)	गृहविज्ञान स्नातक	B.Sc.(Home Sc.)
2.	Master of Science (Home Science)	गृहविज्ञान पारंगत	M.Sc.(Home Sc.)
3.	Doctor of Philosophy (Home Science)	गृहविज्ञान आचार्य	Ph.D.(Home Sc.)
4.	Doctor of Science (Home Science)	गृहविज्ञान पंडित	D.Sc.(Home Sc.)

**(B) Diploma Examinations.**

Name of Examination	Diploma	English	Equivalent
<b>Faculty of Arts (including Fine Art):</b>			
1. Junior Diploma in Oriental Learning	प्राज्ञ पदविका	Junior Dip.in O.L.	
2. Senior Diploma in Oriental Learning	विशारद पदविका	Senior Dip. In O.L.	
3. Higher Diploma in Oriental Learning	शास्त्री पदविका	Higher Dip.in O.L.	
4. Final Diploma in Art	कला पदविका	Final Dip. in Art.	
5. Diploma in Teaching of English	आंग्ल भाषा अध्यापन पदविका	Dip.in Teach. Of Engg.	
6. Junior Diploma in Junior French, German & Russian	फ्रेंच, जर्मन व रशियन भाषा प्राथमिक पदविका	Dip.inFr, Gr., Russ.	
7. Diploma in English	आंग्ल भाषा पदविका	Dip. in Engg.	
<b>Faculty of Medicine (Including Ayurvedic Medicine):</b>			
1. Diploma in Ophthalmology	नेत्र विज्ञान पदविका	Dip.in Ophth.	
2. Diploma in Anaesthesiology	बधिरीकरण शास्त्र पदविका	Dip. in Anaesth.	
3. Diploma in Publid Health	सार्वजनिक आरोग्य पदविका	Dip.in Pub.Health	
4. Diploma in Child Health	बालरोग पदविका	Dip.in Child Health	
5. Diploma in tuberculosis Diseases	क्षयरोग पदविका	Dip.in Tube.Diseases	
6. Diploma in Gynaecology and Obstetrics	सौतिक स्त्रीरोग पदविका	Dip.in Gyn. & Radio.(Diag.)	
7. Diploma in Medical Radiology (Diagnosis)	'क्ष' किरण निदान पदविका	Dip.in Med.Radio.(Diag.)	

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|------------------------|--------------|---------------|
| 8. Diploma in Pharmacy | भेषजि पदविका | Dip.in Pharm. |
|------------------------|--------------|---------------|

**Faculty of Commerce:**

- |                            |              |               |
|----------------------------|--------------|---------------|
| 1. Diploma in Co-operation | सहकार पदविका | Dip.in Co-op. |
|----------------------------|--------------|---------------|

**Faculty of Education :**

- |  |  |                           |
|--|--|---------------------------|
| 1. Diploma in Education                              | शिक्षण पदविका                          | Dip.Ed.                   |
| 2. Diploma in Educational Measurement and Evaluation | शैक्षणिक मापन आणि गुणांकन पदविका       | Dip.in Ednl.Meas. & Eval. |
| 3. Diploma in Educational and Vocational Guidance    | शैक्षणिक, व्यावसायिक मार्गदर्शन पदविका | Dip.in Ednl. & Voc. Guid. |
| 4. Diploma in educational Administration             | शैक्षणिक प्रशासन पदविका                | Dip. in Ednl. Admn.       |
| 5. Diploma in physical Education                     | शारीरिक शिक्षण पदविका                  | Dip.in Phy.Edn.           |

**Faculty of Engineering and Technology:**

- |   |                                   |                  |
|---|-----------------------------------|------------------|
| 1. Post-graduate Diploma in Ferro Alloys Technology | लोहमिश्र धातु तंत्रशास्त्र पदविका | Dip.in F.A.Tech. |
|---|-----------------------------------|------------------|

**Faculty of Social Sciences:**

- |                                      |                                     |                       |
|--------------------------------------|-------------------------------------|-----------------------|
| 1. Diploma in Local Self-Government  | स्थानिक स्वयं-प्रशासन पदविका        | Dip. in L.S.G.        |
| 2. Diploma in Public Administration  | लोक प्रशासन पदविका                  | Dip.in Pub.Admn.      |
| 3. Junior Diploma in Library Science | प्राथमिक पदविका<br>ग्रंथालय शास्त्र | Junior Dip.in Lib.Sc. |
| 4. Diploma in Social Work            | समाजकार्य पदविका                    | Dip.in Soc. Work.     |

**(C) Certificate Examinations.****Name of Examination Certificate English Equivalent****Faculty of Arts (Including Fine Art):**

1.	Pre University Examination in Arts	पुर्व विद्यापीठ वाङ्मय	Pre-Arts
2.	First B.A.	प्रथम वाङ्मय स्नातक	First B.A.
3.	Master of Arts, Part-I	वाङ्मय पारंगत भाग-१	M.A.Part-I
4.	Examination for the certificate in French and German	फ्रेंच व जर्मन भाषा प्रमाणपत्र परीक्षा	Cert.in Fr. & Ger.
5.	First Examination for the Diploma in Arts	प्रथम कला पदविका परीक्षा	First Dip. in Arts.
6.	Preparatory Examination for the Degree in Fine Art	प्रारंभिक कला स्नातक परीक्षा	Preparatory Exam.in Fine Art.
7.	Examination for the Certificate in French, German & Russian	फ्रेंच, जर्मन व रशियन भाषा प्रमाणपत्र परीक्षा	Cert.in Fr, Ger & Russ.
8.	Examination for Certificate in English	आंग्ल भाषा प्रमाणपत्र परीक्षा	Cert.in Eng.

**Faculty of Science:**

1.	Pre-University Examination in Science	पुर्व विद्यापीठ विज्ञान	Pre-Science
2.	First B.Sc.	प्रथम विज्ञान स्नातक	First B.Sc.
3.	Master of Science, Part-I,	विज्ञान पारंगत भाग-१	M.Sc.Part-I
4.	Master of Science, Part-II (Applied Geology)	विज्ञान पारंगत भाग-२ (उपयोजित भूविज्ञान)	M.Sc.Part-II (Appl.Geo.)

**Faculty of Law:**

1.	Bachelor of Laws, part-I	विधी स्नातक भाग-१	LL.B.Part-I
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- |    |                           |                   |              |
|----|---------------------------|-------------------|--------------|
| 2. | Bachelor of Laws, Part-II | विधी स्नातक भाग-२ | LL.B.Part-II |
| 3. | Master of Laws, Part-I    | विधी पारंगत भाग-१ | LL.M.Part-I  |

**Faculty of Medicine (Including  
Ayurvedic Medicine):**

- |    |  |  |                   |
|----|--|--|-------------------|
| 1. | First Examination for the Degree of Bachelor of Medicine and Bachelor of Surgery           | प्रथम आयुःशल्य विज्ञान स्नातक              | First M.B.B.S.    |
| 2. | Second Examination for the Degree of Bachelor of Medicine and Bachelor of Surgery          | द्वितीय आयुःशल्य विज्ञान स्नातक            | Second M.B.B.S.   |
| 3. | First Examination for the Degree of Bachelor of Ayurvedic Medicine and Bachelor of Surgery | प्रथम आयुर्वेद शल्य स्नातक                 | First B.A.M.&S.   |
| 4. | Second Examination for the Degree of Bachelor of Ayurvedic Medicine & Bachelor of Surgery  | द्वितीय आयुर्वेद शल्य स्नातक               | Second B.A.M.& S. |
| 5. | Bachelor of Science (Occupational Therapy) Part-I  | विज्ञान स्नातक (व्यावसायिक चिकित्सा भाग-१) | B.Sc.(O.T.)Part-I |
| 6. | First Examination for the Degree of Bachelor of Pharmacy                                   | प्रथम भेषजी स्नातक                         | First B.Pharm.    |
| 7. | Second Examination for the Degree of Bachelor of Pharmacy                                  | द्वितीय भेषजी स्नातक                       | Second B.Pharm.   |
| 8. | Third Examination for the Degree of Bachelor of Pharmacy Part-I                            | तृतीय भेषजी स्नातक                         | Third B.Pharm.    |

9.	Master of Pharmacy part-I	भेषजी पारंगत भाग-१	M.Pharm Part-I
10.	First Examination for the Degree of Bachelor of Dental Surgery	प्रथम दंत शल्य स्नातक	First B.D.S.
11.	Second Examination for the Degree of Bachelor of Dental Surgery	द्वितीय दंत शल्य स्नातक	Second B.D.S.
12.	Third Examination for the Degree of Bachelor of Dental Surgery	तृतीय दंत शल्य स्नातक	Third B.D.S.
13.	First Examination for the Degree of Bachelor of Science (Physio Therapy)	प्रथम विज्ञान स्नातक (प्राकृतिक चिकित्सा)	First B.Sc.(P.T.)

**Faculty of Commerce:**

1.	Pre-University Examination in Commerce	पूर्व विद्यापीठ वाणिज्य	Pre-Comm.
2.	Bachelor of Commerce Part-I	वाणिज्य स्नातक भाग-१	B.Com.Part-I
3.	Master of Commerce Part-I	वाणिज्य पारंगत भाग-१	M.Com.Part-I

**Faculty of Education:**

1.	First Examination for the Degree of Bachelor of Physical Education	प्रथम शारीरिक शिक्षण स्नातक	First B.P.Ed.
2.	Second Examination for the Degree of Bachelor of Physical Education	द्वितीय शारीरिक शिक्षण स्नातक	Second B.P.Ed.

**Faculty of Engineering and Technology :**

1.	First Examination for the Degree of Bachelor of Engineering	प्रथम अभियांत्रिकी स्नातक	First B.E.
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2.	Second Examination for the Degree of Bachelor of Engineering	द्वितीय अभियांत्रिकी स्नातक	Second B.E.
3.	Third Examination for the Degree of Bachelor of Engineering	तृतीय अभियांत्रिकी स्नातक	Third B.E.
4.	Fourth Examination for the Degree of Bachelor of Engineering	चतुर्थ अभियांत्रिकी स्नातक	Fourth B.E.
5.	First Examination for the Degree of Bachelor of Technology	प्रथम तंत्रशास्त्र स्नातक	First B.Tech.
6.	Second Examination for the Degree of Bachelor of Technology	द्वितीय तंत्रशास्त्र स्नातक	Second B.Tech.
7.	Third Examination for the Degree of Bachelor of Technology	तृतीय तंत्रशास्त्र स्नातक	Third B.Tech.
8.	Final Examination for the Degree of Bachelor of Technology, Part-I,	अंत्य तंत्रशास्त्र स्नातक भाग-१	Final B.Tech.
9.	Elementary Examination for the Degree of Bachelor of Architecture	प्राथमिक वास्तुविज्ञान स्नातक	Ele.B.Arch
10.	Intermediate Examination for the Degree of Bachelor of Architecture Intermediate	मध्यमा वास्तुविज्ञान स्नातक	B.Arch.

**Faculty of Social Science:**

1.	Certificate Examination in Social Work	समाजकार्य प्रमाणपत्र परीक्षा	Cert. in Social Work
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**Faculty of Home Science:**

- |  |                            |                         |
|--|----------------------------|-------------------------|
| 1. Intermediate Examination in Home Science                                | मध्यमा गृहविज्ञान परीक्षा  | I.Sc.(Home Sc.)         |
| 2. Pre-University Examination in Home Science                              | पूर्व विद्यापीठ गृहविज्ञान | Pre-Home Sc.            |
| 3. First Examination for the Degree of Bachelor of Science (Home Science)  | प्रथम गृहविज्ञान स्नातक    | First B.Sc.(Home Sc.)   |
| 4. Second Examination for the Degree of Bachelor of Science (Home Science) | द्वितीय गृहविज्ञान स्नातक  | Second B.Sc.(Home Sc.)  |
| 5. Master of Science (Home Science) Part-I                                 | गृहविज्ञान पारंगत भाग-१    | M.Sc.(Home Sc.) Part-I. |

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**ORIGINAL STATUTE-61.**

*(Under Section 4(15),Section 37(i) & Section 38  
read with Section 55)*

**Conferment of Honorary Degrees and Academic Distinctions.**

Statute No.61 printed in Nagpur University Calender Volume 1 of 1971  
applicable to Amravati University under the provision of section  
108(2) of Amravati University Act.

As Amended by Statute No.2 of 1979.

1. (1) A proposal for conferment of an Honorary Degree of Academic Distinction shall be made in writing under the signature of the proposer addressed to the Vice-Chancellor and communicated in confidence.

(2) On receipt of the the proposal, the Vice-Chancellor, on being satisfied that the proposal is in conformity with the provisions of Section 55, shall call a special meeting of the Executive Council to consider the proposal.

(3) At such special meeting convened for the consideratin of the proposal, the Vice-Chancellor shall call upon the members to indicate their opinion on the proposal by a secret ballot. No speeches or comments shall be permitted on the proposal at such meeting.

(4) The Vice-Chancellor shall ascertain from a scrutiny of the ballot papers if the proposal has the requisite support under Section 55 of the Nagpur University Act, 1974. If the Vice-Chancellor finds that the proposal has the requisite support of the members, he shall declare that the proposal, shall be submitted for approval to the next meeting of the Senate. In any other case, the proposal, shall be treated as dropped. In case the Executive Council decides to recommend the proposal, the Vice-Chancellor may obtain consent of the recipient before submitting the proposal to the Senate.

(5) Every proposal for conferment of an Honorary Degree or Academic Distinction shall be separately made and considered in respect of a proposed recipient.

2. (1) if the proposal is to be submitted for approval of the Senate, it shall be included in the agenda of the next meeting of the Senate.

(2) Any such proposal required to be submitted for approval of the Senate shall be decided by a secret ballot of the members of the Senate present and voting at the meeting.

(3) No member of the Senate shall be permitted to discuss, comment or make any speech in respect of the proposal at such meeting.

(4) The Vice-Chancellor shall scrutinise the ballot papers in respect of the proposal with the help of tellers, if necessary

(5) On scrutiny, if the proposal is found to have the requisite support as provided in Section-55, the proposal shall be declared to be carried. In the absence of the requisite support, the proposal shall be declared to be dropped.

(6) If the proposal is supported by the requisite number of members, it shall be submitted for confirmation by the Chancellor.

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## **ORIGINAL STATUTE-62**

*(Under Section 37 (ii))*

### **Convocation.**

Statute No.62 printed in Nagpur University Calender Volume 1 of 1971

applicable to Amravati University under the provision of section

108(2) of Amravati University Act.

As Amended by Statute No.2 of 1979.

1. (1) The Executive Council may, hold in every year, two or more Convocations, as it deems necessary, and such Convocations may be limited to one or more Faculties or to all the Faculties of the University.

(2) The date, time and place of the Convocation, shall be such as may be fixed by the Vice-Chancellor.

2 (1) Whenever it is desired to hold a Convocation, the Registrar shall give notice of the date of the Convocation to the members of the body corporate of the University and shall publish the said notice in local and other news-papers as the Registrar may deem fit.

(2) The notice specified in sub-paragraph(1) shall be of not less than six weeks:

**Provided** that the Vice-Chancellor may, by his order, reduce the period of notice if, in his opinion, the circumstances so require.

(3) The Executive Council shall have the power of determining the procedure to be followed at the Convocation and a copy of the programme specifying such procedure shall be sent by the Registrar alongwith the notice.

3. (1) The costume to be worn by the Chancellor, the Vice-Chancellor, the members of the body corporate of the University, officers of the University and the graduands eligible to attend at the Convocation, shall be such as the Executive Council may from time to time determine by an Ordinance in that behalf, and every graduand for a degree shall be bound to wear such costume.

(2) Every graduand shall be bound to pay such fees:-

(i) for the costume; and

(ii) for the conferral of degree; as may be determined by an Ordinance in that behalf.

4. Subject to such general or special orders as may be issued by the Executive Council from time to time in this behalf, all candidates successful at the final examination for a degree shall be entitled to be admitted to that degree at the next Convocation held after the publication of results of that examination.

5. If any candidate is absent from the first Convocation held after the publications of results, he shall, on application to the Registrar, be entitled to be admitted to the degree in absence. Such application shall be accompanied by a fee as may be prescribed by the Ordinance.

6. No person shall be entitled to represent himself or be presented as holding a degree of University unless he has been admitted to the degree by the University under paragraphs 4, 5 or 8.

7. The graduands for the several degrees shall be presented in groups Faculty-wise by the Dean of the respective Faculty and in the absence of a Dean by such person as may be nominated by the Vice-Chancellor:

**Provided** that the graduands for the degrees of Doctorate shall be presented individually.

8 (1) The degrees shall, on behalf of the University Senate, be conferred by the Chancellor if present at the Convocation, and if not, by the Vice-Chancellor.

(2) The conferment of the degrees at the Convocation shall be made in such manner as may be determine by the Executive Council from time to time.

9. The Convocation proceedings may be held in such language as the Executive Council may determine from time to time.

10 (1) The parchment of the degree shall be in such language as the Executive Council may determine.

(2) The parchment of the degree shall bear signature of the Vice-Chancellor in token of the conferral of the degree.

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## ORIGINAL STATUTE-63

*(Under Section 56 read with section 37 (xxi) & (xxii)*

### **Withdrawal of Degrees.**

Statute No.63 printed in Nagpur University Calender Volume I of 1971

applicable to Amravati University under the provision of section

108(2) of Amravati University Act.

As Amended by Statute No. 2 of 1979.

1. A degree may be withdrawn as per provisions of Section 56 of the Nagpur University Act, 1974.

2. Whenever any case for withdrawal of the Degree of a person is brought to the notice of the Executive Council, the Executive Council shall, on satisfying itself that there is a prima facie case for withdrawal of the degree, constitute a Committee of not more than three persons from amongst its own members. This Committee shall give to the person from whom the degree is proposed to be withdrawn, an adequate opportunity for being heard in his defence. He may either be heard in person or may be represented by a person of his choice.

3. The grounds, on which action for withdrawing the degree is to be taken, shall be stated in the form of a Show-Cause Notice. served by Registered Post Acknowledgement Due on his address, such notice being issued by an Officer not below the rank of an Assistant Registrar, on the orders of the Executive Council. The notice shall be issued to the person concerned at least one calendar month before the date of hearing. He shall be given three weeks' time from the date of issue of the notice from the

University office for replying to the Show-Cause Notice. If such a notice is served and no reply is received within the prescribed period, the enquiry may be held ex-parte. If the registered notice comes back to the University by avoidance or for any other reasons, and further service of the same is not possible, an advertisement will be inserted in the news papers, giving the notice to the person concerned, for appearing before the Committee to have his say. Even inspite of this, if the person concerned does not appear, the Committee shall proceed ex-parte and formulate its recommendations.

4. If the Committee, after studying the reply to the Show-cause Notice and after hearing the person concerned in his defence, feels that no action is called for so far as the withdrawal of the Degree is concerned, it shall so recomend to Executive Council. If the Committee feels that action for withdrawing the degree should be taken, it shall so recommend to the Executive Council, giving its specific grounds for such recommendation.

5. The Executive Council and the University Senate shall take action on the recommendations of the Committee as provided by Section 56.

6. After the decision of the Chancellor, as contemplated by Section 56 of the Act, is received, the University records shall be amended accordingly and the person concerned shall be directed to surrender the degree. A Notification to this effect shall be displayed prominently on the Notice-Board of University. Action taken shall also be published in prominent news papers and shall also be communicated to all the Statutory Universities and other authorities as may be directed by the Registrar.

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## **ORIGINAL STATUTE-64**

*(under Section 32 (2))*

### **Post-graduate Teaching in University.**

Statute No.64 printed in Nagpur University Calender Volume 1 of 1971

applicable to Amravti University under the provision of section

108(2) of Amravati University Act.

As Amended by Statute No. 2 of 1979.

1. An Institution desiring to start Post-graduate classes in any subject under the Nagpur University shall satisfy the conditions laid down in the Ordinance.

2. No College or Institution affiliated to Nagpur University or any recognised teacher of the University shall associate in any manner, directly or indirectly, with the classes run by private agencies not recognised by the University, unless otherwise specifically permitted by the University.

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**ORIGINAL STATUTE-65***(repealed by Statute 71)*

Oroginal Statute No.65 not printed, since, repealed by para 17 of Statute No.71 in its application to Amravati University.

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**ORIGINAL STATUTE-66***(Under Section 42(f))***Payment of House Rent Allowance and Compensatory Local Allowance to College Teachers.**

Statute No.66 printed in Nagpur University Calender Volume 1 of 1971

Applicable to Amravati University under the provision of section

108(2) of Amravati University Act.

As Amended by Statute No. 2 of 1979.

In addition to the basic pay and Dearness Allowance, (1) House Rent Allowance and (2) Compensatory Local Allowance shall also be paid to all employees of the college, including the Principal, at the rates and places sanctioned by the State Government from time to time.

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**ORIGINAL STATUTE-67***(Under Section 42(f))***Maintenance of Provident Fund for the Staff of Non-Government Colleges.**

Statute No.67 printed in Nagpur University Calender Volume 1 of 1971

Applicable to Amravati University under the provision of section

108(2) of Amravati University Act.

As Amended by Statute No. 2 of 1979.

The Governing Bodies of Non-Government affiliated Colleges or Institutions recognised by the University shall:-

(a) maintain a Provident Fund for the benefit of teachers appointed on a written contract and for the non-teaching employees;

(b) (i) credit to the account of each confirmed employee a monthly contribution of nine per cent of his/her monthly pay as the employer's contribution;

(ii) deduct from his/her monthly pay nine percent of the pay and credit it to his/her account in the Fund;

(c) frame rules for the administration of the Fund, which shall be subject to approval of the Executive Council of the University and the State Government.

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## ORIGINAL STATUTE-68

*(Under Section 37(vi) read with Section 24(xiv))*

### **Bequests, Donations, Endowments & Transfers.**

Statute No. 68 printed in Nagpur University Calender Volume I of 1971

Applicable to Amravati University under the provision of section

108(2) of Amravati University Act.

As Amended by Statute No. 2 of 1979.

As Amended by Statute No. 2 of 1988.

As Amended by Statute No. 3 of 1998.

1. On and from the date on which this Statute comes into force, no bequest, donation or endowment shall be accepted by the Executive Council on behalf of the University for any purpose, which offends the provision of Section 7.

2. (1) Subject to the provisions of Paragraph 1, the Executive Council may accept any bequest, donation, endowment or transfer of any movable or immovable property, if the cash value of such property is, in the opinion of the Executive Council, sufficient for the purpose for which the bequest, donation, endowment or transfer is intended to be made:

**Provided** that no bequest for an award for a Post-graduate examination shall be less than that of a gold medal.

(2) Where the bequest, donation, endowment or transfer is for the purpose of establishing a fellowship, scholarship, studentship, medal, prize or any other reward of a recurring character, the Executive Council, in the case of bequest, may, and the party making the donation, endowment or transfer in case other than bequest, shall, if the Executive Council so requires, convert the same into a security described under Section 20 of the Indian Trusts Act, 1882. Money received in cash for an endowment shall be invested by the Executive Council in any of aforesaid securities.

(3) Where a bequest, donation, endowment or a transfer of immovable property is given for any specific purpose and the Executive Council is of the opinion that the property is adequate for giving effect to the purpose, it may accept the same and shall not be entitled to use it for any purpose other than the purpose of the bequest, donation, endowment or transfer as the case may be.

3. The cash value of the bequest, donation, endowment or transfer referred to in paragraph 2 (1) shall be as follows:-

(i) in the case of Fellowships or Research Scholarships not less than Rs.1,50,000/-;

(ii) in the case of scholarships for Under-graduate courses not less than Rs.50,000/- and in the case of Scholarships for Post-graduate courses not less than Rs.75,000/-;

(iii) in the case of Gold Medals and Studentships not less than Rs.50,000/-;

(iv) in the case of prizes by way of contribution by Donors, Silver Medal or other rewards, not less than Rs.25,000/-;

(v) in the case of Lecture series not less than Rs. 1,00,000/-

4. All offers of bequests, donations, endowments or transfers, the management and administration where of is to be vested in the University shall be accepted on condition that the annual realisation there from shall be subject to the deduction of 10 percent there of for administration purposes and 25 percent there of shall be credited to the main corpus and the amount realised by such annual deduction shall be credited to the General Fund of the University at the commencement of every financial year.

5. (1) The bequest, donations, endowments and transfers shall be administered by regulation.

(2) In administering a bequest, donation, endowment, or a transfer, the Executive Council may consult the Donor and Academic Council, where necessary and as far as possible give effect to the wishes of the Donor and the recommendations of the Academic Council.

6. The conditions on which bequest, donations, endowments and transfers accepted by the University prior to the Date of commencement of this Statute, shall remain unaffected by this Statute.

7. Notwithstanding anything contained in this statute :-

i) Rates in existence before the commencement of this statute shall be applicable in respect of endowments in the names of renowned personalities in five districts of University area as mentioned in the proposal and accepted by the Executive Council in its meeting dated 10.7.88 vide item No 108.

ii) No name shall be added to the list of renowned personalities as incorporated in the proposal accepted by the Executive Council as mentioned in the sub para i above except by a resolution of the E.C. passed by two thirds of the members present and voting.

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### **ORIGINAL STATUTE-69**

Original Statute No.69 not printed, since repealed by para 4 of Statute No.4 of 1980 in its application to Amravati University.

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### **ORIGINAL STATUTE-70**

*(Under Section 72)*

#### **Annual Report.**

Statute No.70 printed in Nagpur University Calender Volume 1 of 1971

Applicable to Amravati University under the provision of section  
108(2) of Amravati University Act.

As Amended by Statute No. 2 of 1979.

1. The Annual Report of the University shall be prepared not later than 30 days before the date fixed for the Annual Meeting of the Senate.
2. The Annual Report shall cover the period commencing from the 1st day of July to the 30th of the June next succeeding.
3. A Copy of the Annual Report shall be sent to the members of the Senate along with the agenda.

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**ORIGINAL STATUTE-71**

*(Under Section 42)*

**The Nagpur University Service and Conditions of Employment  
Statute for Non-Teaching Staff in the Non-Government  
Affiliated College and Recognised Institutions.**

(Received assent of the Chancellor vide his office letter No.

578 dated 6-3-1972)

As Amended by Statute No.2 of 1979

1. This Statute shall be called

“ Conditions of Service and Employment governing the non-teaching staff in nongovernment colleges affiliated to the privileges of Nagpur University and Institutions recognised by the University Statute, 1972.”

2. This Statute shall apply to all non-teaching employees working in non-government affiliated colleges and recognised Institutions of Nagpur University.

3. This Statute, on receiving assent of the Chancellor, shall be made applicable from 1st April, 1966.

**Exhibition of Statute.**

4. (a) A copy of the Statute shall always be kept in the office of the Principal or the Head of the Institution and it will be put on the Notice-Board for information of the employees.

(b) A copy of the Statute shall be available on payment to all employees.

5. The Nagpur University Service and Conditions of Employment Ordinance, 1967 shall be applicable to all the non-teaching employees in the affiliated Colleges and recognised Institutions, except in the matters specifically provided hereunder.

Recruitment, Categorisation and promotions.

6. The Staff of the affiliated colleges and recognised Institutions shall be classified into the following categories.

<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>
<b>1. Registrar</b>	<b>Other Supervisory,</b>	<b>Menial Staff,</b>
<b>2. Asstt. Registrar</b>	<b>Technical &amp; Clerical</b>	<b>&amp; other employees.</b>
<b>3. Super intendent</b>	<b>Staff</b>	
<b>4. Senior Accountant</b>		

7. Following shall ordinarily be the minimum staff for Colleges and Institutions having the qualifications mentioned hereunder:

A. Colleges and Institutions admitting 250 students or less:

1.	Head Clerk	1
2.	Part-Time Librarian	1
3.	Clear-cum Typists (one of whom shall be qualified to keep accounts and one may be a Marathi Typist)	2
4.	Class IV staff including sweepers	4
		8

B. Colleges and Institutions admitting 251 to 500 students:

1.	Head Clerk	1
2.	Librarian	1
3.	Accountant	1
4.	Clerk-cum Typists	3
5.	Class IV staff including sweepers	6
		12

C. Colleges and Institutions admitting 501 to 750 students:

1	Superintendent	1
2	Librarian	1
3	Head Clerk	1
4	Accountant	1
5	Clerk-cum-Typist	4
6	Class IV servants including Sweepers	7
		15

## D. Colleges and Institutions admitting 751 and more students:

1	Registrar	1
2	Asstt. Registrar (for colleges having a strength of 1,000 and above)	1
3	Superintendent or Senior Accountant	1
4	Librarian	1
5	Head Clerk	1
6	Accountant	1
7	Cashier	1
8	Clerk-cum-Typists	5*
9	Class IV servants including sweepers	8
		20

\*For additions of every 250 students above 1,000 there shall be one additional Clerk-cum-Typist.

- (Note:- (i) Every College may have at least one Marathi Typist;  
(ii) Every Principal may be assisted by a Junior Stenographer).

## E. For the Science Colleges and other Colleges, the Laboratory staff shall be as under:

(a)	For Science Departments-	
	Laboratory Assistant-cum-Store-Keeper	1
	Laboratory Attendant	1 per lab.per shift
	Farrash	1 per lab.per shift
(b)	For Physical Education & Sports	
	Department Marker-cum-Chaukidar	1
(c)	For Library Department Junior Clerk	1
	Peon	1
	Library Attendant	1
(d)	For Geography Department	
	Laboratory Attendant	1
	Peon	1
(e)	For Home Science Department—	
	Attendants	2
	Peon	1

F. The Executive Council of Nagpur University shall have power to give temporary exemption from the operation of Paragraph 7 of Statute in case of Colleges or Institutions which are of less than three years' Standing or under special circumstances.

G. Ordinarily, the qualificatins of different employees, after this Statute comes into force, shall be as follows.:-

### **Qualifications.**

- (i) **Registrar-**  
Should hold a Master's Degree and have atleast five years experience in a supervisory capacity.
- (ii) **Assistant Registrar-**  
Should be a graduate with at least five years' administrative experience.
- (iii) **Superintendent—**  
Graduate with administrative experience in a supervisory post and experience in noting and drafting for at least five years' must be able to control and guide the office staff in the matter of daily office work.
- (iv) **Librarian—**  
A Graduate with a Degree or an equivalent University Diploma in Library Sciences.
- (v) **Head Clerk—**  
S.S.C. or equivalent examination. Typing speed of 25 words per minute in English /Marathi typing; experience in office work for atleast five years; sound knowledge in noting,drafting, accountancy and other office work.
- (vi) **Clerk-cum-Typist**  
S.S.C. or equivalent examination. Typing speed 25 words per minute in English/ Marathi typing.  
(Note :- Experience in office work will be an additional qualification).
- (vii) **Junior Stenographer—**  
S.S.C. or equivalent examination. Marathi,Hindi Shorthand with 50 to 70 words per minute;English shorthand with 80 words perminute;Marathi/Hindi/typing with 25 words per minute;English typing with 40 words per minute.
- (viii) **Accountant**  
(a) Commerce Graduate,OR  
(b) Arts Graduate with at least five years'experience in Accounts.
- (ix) **Cashier—**  
S.S.C. or equivalent examination with at least five years' of experience in Accounts.
- (x) **Laboratory Assistant—**  
Should have passed higher S.S.C. Examination with Science subjects; should be conversant with the requirements of Laboratory Chemicals and Re-agents for analytic purposes.

8. They shall be entitled to pay-scales as follows:-

1.	Registrar	Rs.300-20-460-EB-20-500-25-650-EB-30-830
*2.	Asstt.Registrar	Rs.300-15-375-20-475-25-500
*3.	Superintendent	Rs. 300-15-375-20-475-25-500
*4.	Senior Accountant	Rs.260-15-380-EB-20-520
5.	Librarian	Rs.160-10-250-EB-10-280-15-325
6.	Accountant	Rs.150-10-230-EB-10-270-15-300
7.	Head Clerk	Rs.200-10-290-15-350
8.	Senior Clerk	Rs.150-10-230-EB-10-270-15-300
9.	Junior Stenographer	Rs.180-6-210-8-250-EB-10-310-15-340-EB-15-400
10.	Cashier	Rs. 150-10-230-EB-10-270-15-300.
11.	Clerk-cum-Typist	Rs.115-4-135-5-160-EB-5-185-6-215.
12.	Head Laboratory Attendant	Rs.100-3-130-EB-150-5-175.
13.	Laboratory Assistant	Rs. 115-4-135-5-160-EB-5-185-6-215.
14.	Store-Keeper	Rs. 115-4-135-5-160-EB-5-185-6-215.
15.	Daftari	Rs.85-2-105-EB-3-120
16.	Car Driver	Rs. 110-3-122-4-150
*17	Jamadar	Rs. 110-3-122-4-150
18.	Head Peon	Rs. 80-2-98-3-110
19.	Library Attendant	Rs. 85-2-105-EB-3-120
20.	Laboratory Attendant	Rs. 85-2-105-EB-3-120
21.	Peon	Rs. 75-1-80-2-90-EB-2-100
22.	Farrash	Rs. do-
23.	Sweeper	Rs. do-
24.	Chowkidar	Rs. 75-1-80-2-90-3-EB-2-100
25.	Marker	Rs. -do-

(Note:- For purpose of D.A., H.R.A., C.L.A., etc the scales shall be treated as Revised Pay-Scales.)

9. Besides their pay-scales as mentioned above, the staff shall be en-titled to D.A., C.L.A., & H.R.A.,if admissible for the Government Grant-in-aid.

10. The staff shall be governed by the General Provident Fund Rule prescribed by the University for its own staff except that the rate of contribution by the management shall be such as is admissible for the Government Grant-in-aid.

11. (a) The Class IV staff shall be appointed by the Principal of the College or Head of the Institution.

(b) The class III Staff shall be appointed by the Local Managing Committee of the College or the Institution.

(c) Class II staff shall be appointed by the Local Managing Committee of the College or Institution, on the recommendation of the Selection Committee, which shall have the Vice-Chancellor's nominee as one of its members. Applications for these posts shall be invited by advertisement in the press.

12. Any employee aggrieved by the dismissal or termination by the Principal or Head of the Institution may appeal to the Local Managing Committee of the college or the Institution within fifteen days from the date of the order. The decision of the Local Managing committee shall be final.

13. An employee appointed by the Local Managing Committee shall have a right to make an appeal against the dismissal or termination of service, to the Foundation Society, whose decision shall be final.

14. Notwithstanding anything contained in the above provision, any person in Class II aggrieved by the order of dismissal or termination by the Local Managing Committee of a College or Institution or the Foundation Society, shall have right to represent his/her grievance, within two months, to the Executive Council of Nagpur University. The decision of the Executive Council shall be final.

15 (a) This Statute shall not affect any service conditions to the disadvantage of the employees who are already in service of the affiliated colleges or recognised institutions. They may be called upon to give choice, in the prescribed form (Appendix-A) whether they want to be governed by this Statute or by the rules and regulations which were in force prior to this Statute. Such a choice shall be made within six month from the date of notification to be issued by the University. The Choice once made shall be irrevocable.

(b) Those who have put in five years' service at the time of this Statute coming into force, shall be exempted from Clause No.7 (about qualifications). The management shall, however, encourage them to better their qualifications (if they are under - qualified ) and attain the minimum standard.

16. The power to interpret this Statute shall vest in the Vice-Chancellor, who may issue such administrative instructions as may be necessary to give effect to or carry out the purpose of the Statute and otherwise secure effective implementation of the Statute.

17. On receiving assent of the Chancellor to this alternate Statute 71, the earlier Statute 65 (Old8) shall stand repealed from the date the Chancellor's assent is received to the alternate Statute 71.

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\* The Chancellor while Communicating his assent to the Statute 71, under section 30(6), has not accepted these scales (vide letter 578, dated 6th March (1)2). The Scales proposed by the Chancellor are under consideration of the University authorities.

**APPENDIEX-A**  
**FORM OF OPTION**

*(See para 15 (a) of Statute 71)*

I \_\_\_\_\_ holder of  
the post of \_\_\_\_\_ in the scale of  
pay of Rs. \_\_\_\_\_  
in the \_\_\_\_\_

College/Mahavidyalaya hereby declare that I opt to be governed by the Service Conditions and pay-scale under clause.\*

Clause: 1. Statute No.71 which has come into force from 1-4-66.  
(OR)

Clause: 2. Statute No.65 (old 8) which has come into force 12-5-70,6-3-72.  
(OR)

Clause: 3. Under rules and regulations in force prior to 2-5-70.

Place :

Signature of the Employee

Date : \_\_\_\_\_

Place : \_\_\_\_\_

Signature of the Principal  
of the College/Institution

Date : \_\_\_\_\_

Place : \_\_\_\_\_

Signature of the Chairman of  
Local Managing Committee of  
the College/Institution.

Date : \_\_\_\_\_

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\* Please mention 1 (one) or 2 (two) or 3 (three) according to choice

...

**ORIGINAL STATUTE-72**

*(Under Section 75)*

(Received assent of the Chancellor vide his office letter No.

G.S.497 dated 14-2-1974)

As Amended by Statute No. 2 of 1979

1. This Statute shall be called the Nagpur University Pension-cum-gratuity Statute, 1972.

**Definitions:**

2. In this Statute, unless there is anything repugnant in the subject or context.

(a) "Emoluments" means emoluments which an employee was receiving immediately before the date of his retirement or on the date of his death and includes:-

(i) substantive pay:

(ii) personal allowance

(iii) special pay:

(iv) any other emoluments which may be specially classed as pay by the University:

**Provided that:-**

(i) for the purposes of calculating the amount of gratuity admissible to an employee in receipt of emoluments in excess of Rs.1,800/- p.m., his emoluments shall be reckoned at Rs.1,800/- p.m.

(ii) provided further that if immediately before retirement, an employee has been absent from duty on leave, with allowances, his emoluments for the above purpose, shall be taken at what they would have been had he not been absent from duty.

(b) "Average Emoluments" means the average of the emoluments as defined above, calculated in respect of the last 3 years of service.

(c) "Leave" means any variety of leave recognised by the University.

(d) "Pay" means the amount drawn monthly by an employee as pay which has been sanctioned for the post held by him substantively or in an officiating capacity and includes special pay and personal pay(if any).

(e) "Personal Pay" means additional pay granted to an employee:-

(i) to save him for a loss of substantive pay in respect of a permanent post

owing to a revision of pay or to any reduction of such substantive pay otherwise than as a disciplinary measure: or

(ii) in exceptional circumstances, on other personal considerations:

(f) "Qualifying Service" means and includes service rendered as a member of the staff of the University in a substantive capacity including periods spent on probation. All service rendered in the University on a full time basis in a temporary or officiating capacity followed, without interruption, by confirmation in the same or another post shall count as qualifying service except in respect of periods of service on "work charged" establishment and periods of service paid from "Contingencies".

#### **Explanation-I**

Counting of period of leave as qualifying service:

(i) All periods of leave with pay and allowances shall count as qualifying service:

(ii) The period spent on deputation for training or deputation for any special purpose including periods of travel to and from the place of deputation shall count as qualifying service, provided that if the employee has availed himself of any extra-ordinary leave without pay and allowances, during the period of deputation the period of such extra-ordinary leave shall be excluded;

(iii) Vacations taken by the employee in accordance with the leave rules of the University.

#### **Explanation —II:**

Periods not counting as qualifying service:-

(i) Periods under suspension of a member of the staff pending enquiry, if this suspension is not followed by reinstatement:

(ii) Extra ordinary leave without allowances:

(iii) Unauthorised absence in continuation of authorised leave of absence:

(iv) Service below the age of 18.

(g) "Special Pay" means an addition of the nature of pay to emoluments of a post or of a member of the staff of the University granted in consideration of the specially arduous nature of duties or a specific addition to his work or responsibility.

(h) "Competent Authority" means the Executive Council or the appointing authority to whom power is delegated by the Executive Council.

(i) "Contributory Provident Fund" means the Contributory Provident Fund of the University as provided for by statutes 57 & 58

(j) "General Provident Fund" means the General Provident Fund constituted under this Statute.

(k) "Pension-Cum-gratuity Fund" means the Pension-cum-gratuity Fund of the Nagpur University established under this Statute.

(l) "Employee" means a person appointed by the competent authority and who holds a permanent post in a substantive capacity under the University.

(m) "Family" for purposes of this Scheme will include the following relatives of a University Servant:

- (a) wife, in the case of male University servant;
- (b) husband, in the case of a female University servant;
- (c) minor sons; and
- (d) unmarried daughters below 21 years age.

**Note1 :-** (c) & (d) will include children adopted legally before retirement.

**Note2 :-** Marriage after retirement will not be recognised for purposes of this scheme.

Words which have been defined in this Statute but have been used in the Act and the Statutes, shall have the meaning assigned to them in the Act and the Statute, respectively

3. The benefits shall be of the following categories, namely:-

- (i) Compensation pension,
- (ii) Invalid Pension,
- (iii) Superannuation or Retiring pension.
- (iv) Death-cum-retirement gratuity,
- (v) Family pension.

4. The age of superannuation of an employee shall be:-

- (i) in the case of non-teaching employees 58 years.
- (ii) in the case of teaching employees 60 years.

5. (i) "Compensation Pension" means pension or gratuity granted to an employee whose service is terminated on the ground of abolition of the post held by him. Where, however, such employee is offered an alternative post, whether of a lower or of the same category and he accepts that post, he shall not be entitled to the compensation pension but his qualifying service in the abolished post shall count for the

purposes of benefits under this Statute.

(ii) "Invalid Pension" means a pension granted to an employee on retirement from the service of the University, for permanent physical or mental disability incapacitating him for further service, if certified, the the Medical Board of the University.

(iii) "Superannuation or Retiring Pension" means pension granted to an employee retiring from service on completion of the age of superannuation or on completion of 30 years of qualifying service.

(iv) "Death-cum-Retirement Gratuity" means a gratuity which is paid to an employee or his family on his retirement from service or death as the case may be, in accordance with the provisions made in this Statute.

6. (i) The provisions in this Statute shall apply to all the employees of the University both teaching and non-teaching (other than contract officers, part-time employees, reemployed pensioners, deputationists, employees who have resigned and purely temporary and daily wages staff) holding a post in a substantive capacity on the 1st day of April, 1972 and those employees appointed on or after 1-4-72

(ii) Every employee holding a substantive post under the University on 1st day of April, 1972, or appointed thereafter shall be entitled to exercise an option in respect of coming under the benefits conferred by this Statute or to remain on the Contributory Provident Fund Scheme in force.

(iii) The option shall be exercised on or before such date and in such manner as may be prescribed by the competent authority.

(iv) The option once exercised shall be final and shall not be revocable.

(v) Any employee failing to exercise his option within the period and in the manner provided for in clause (iii) above, shall be treated to have opted for the benefits of the Contributory Provident Fund Scheme provided for in Statutes Nos. 57 & 58.

(vi) An employee who is initially appointed on a contract basis and is subsequently continued permanently under the University shall be entitled to the benefits under this statute in respect of his total service including the service in the contractual period.

7. (i) An employee who has reached the age of superannuation shall be entitled to the benefits provided for in Annexure-I

(ii) An employee who has not reached the age of superannuation but who has completed 30 years of qualifying service under the University may, at his option, apply for retirement by giving three months notice to the Registrar. Every such employee on retirement, shall be entitled to the benefits given in Annexure-I.

(iii) An employee retiring on compensation or invalid pension shall be entitled to the benefits provided for in Annexure-I.

8. (i) If an employee who has put in less than 5 years qualifying service dies while in service, a death gratuity not exceeding the amount specified in Annexure-II shall be paid to the person or persons nominated by him in accordance with the provisions of this Statute:

**Provided** that if the gratuity admissible in his case is less than two months pay (last pay drawn), the same shall be resumed by the University against the Family pension benefit admissible to his family.

(ii) If an employee who has completed 5 years of qualifying service dies while in service, a death gratuity not exceeding the amount specified in Annexure-I shall be paid to the person or persons nominated by him in accordance with the provisions of this Statute:

**Provided** that from the gratuity so payable, a sum equal to two months pay shall be deducted in lieu of the pension benefits admissible to his family.

9. (1) If an employee who has completed five years service but not more than nine and half years of service dies while in service, he shall be paid a gratuity equal to twelve months of his pay:

**Provided** that from the gratuity so payable, a sum equal to two months pay shall be deducted in lieu of the pension benefits admissible to his family.

(2) An employee who retires after rendering qualifying service making him eligible for pension, shall get pension as per Annexure-I, plus gratuity equal to one fourth of the pay of the employee for each completed six monthly period of qualifying service, subject to a maximum of 15 times the pay.

#### **Family Pension**

10. For the purposes of family pension family shall mean the following relatives of an employee, namely:-

- (a) wife, in the case of male employee,
- (b) husband, in the case of female employee;
- (c) minor sons; and
- (d) unmarried daughters below 21 years of age.

**Note 1:-** (c) & (d) shall include children adopted legally before retirement.

**Note2:-** Marriage after retirement will not be recognised for purposes of this Scheme.

The family pension shall be admissible:-

- (a) in the case of widow/widower, up to the date of death or remarriage,

(b) in the case of minor son, until he attains the age of 18 years;

(c) in the case of unmarried daughter, until she attains the age of 21 years or marriage, whichever is earlier.

- Note:-**
- (i) Where the family pension is payable to more widows than one, the family pension shall be paid to the widows in equal shares.
  - (ii) On the death of the widow, her share of the family pension shall become payable to her eligible child:

Provided that if the widow is not survived by any child, her share of the family pension shall cease to be payable

11. (i) Family pension shall be admissible in the case of death while in service, provided an employee has completed a minimum period of one year of qualifying service; and after retirement, if at the time of death the retired employee was in receipt of a compensation, invalid retiring or superannuation pension. The rate of family pension shall be as specified below:-

	Pay of an employee	Monthly pension of widow/widower/children
1.	Rs. 800/- & above	12 percent of pay subject to a maximum of Rs.150/-
2.	Rs. 200/- & above but below Rs.800/-	15 per cent of pay subject to a maximum of Rs.96/- & a minimum of Rs.60/-
3.	Below Rs.200/-	30 per cent of pay subject to a minimum of Rs.40/-

“Pay” for this purpose means the pay an employee was drawing on the date of his death while in service or immediately before his retirement. If on the date of his death while in service or immediately before his retirement, a person has been absent from duty on leave (including extra-ordinary leave) or suspension, “Pay” means the pay which he drew immediately before proceeding on leave or suspension.

(ii) Every employee eligible to the benefit of the family pension shall be required to surrender a portion of gratuity where admissible equal to his two months pay subject to a maximum of Rs.3600/- Where an employee governed by the Scheme retires as a bachelor who has not adopted any child, no deduction from his gratuity shall be made.

12. Two employee shall not claim pension on service rendered in one and the same post.

13. No employee shall be entitled to draw two pensions from the University.

14. Where an employee is compulsorily retired from the service of the University on the ground that his efficiency is not up to the mark, he shall be granted the benefits to which he is entitled on the basis of the number of years of qualifying service rendered by him.

15. If at the time of sanctioning pension or within a period of one year after retirement it is found that the University has suffered a pecuniary loss by neglect or fraud committed by the employee, the Executive Council may order deduction in the pension and the amount of death-cum-retirement gratuity payable to him in certain proportion. In making the deduction the intention should not be to recoup the loss but to impose only a commensurate punishment.

16. (i) No pension and gratuity shall be payable to an employee if any University dues are outstanding against such employee. All those dues shall be recoverable from the gratuity and pension payable to him.

(ii) If an employee as referred to in clause (i) dies, the dues outstanding against him shall be adjusted against the gratuity payable to him, if any, and only the balance shall be payable to the family.

17. No deduction shall be made in the Family Pension if the pensioner is dead.

18. Where the total amount of pension calculated according to these Statutes is less than Rs.40/- p.m., the employee shall be granted a pension of Rs.40/- p.m. but deduction shall be made from the gratuity payable to him in respect of that portion of the amount by which the pension falls short of Rs.25/-. The value shall be calculated in accordance with the commutation Table of the Government of India in force for the time being.

19. (i) The Executive Council may sanction commutation of pension for a lump amount of not more than one-third of the pension, provided that the residue of pension after commutation is not reduced to less than Rs.25/-p.m.

(ii) The commutation of any part of a pension is a concession and not a matter of right and the Executive Council reserves to itself the discretion to refuse commutation in any case without giving any reasons therefor.

20. The minimum qualifying service required for death-cum-retirement gratuity shall be five years; and for superannuation or retiring pension ten years.

21. (1) No gratuity or pension shall be granted to an employee who is dismissed or removed for misconduct, insolvency or inefficiency from the service of the University. Compassionate pension may, however, be granted to such an employee except the one who is dismissed in accordance with the provisions contained in the Statute.

(2) Compassionate Pension shall be two-thirds of the death-cum-retirement gratuity and pension which would otherwise have been admissible for the number of years of qualifying service rendered by the employee.

22. Before sanctioning a pension, the Competent Authority shall satisfy that the service rendered by the employee has been satisfactory.

23. (i) Every employee shall make a nomination in respect of the payment of death-cum-retirement gratuity, in one of the appropriate forms to be prescribed by the Executive Council.

(ii) An employee may, at any time, cancel a nomination already made by him by giving a notice in writing to the Registrar. The employee shall, along with such notice, or separately, send a fresh nomination made in accordance with the provisions of this Statute.

24. (a) An employee opting for the pensionary benefits scheme from the scheme of Contributory Provident Fund shall be entitled only to the contribution made by him and interest thereon; and the contribution made by the University and the interest thereon shall form part of the Pension-cum-gratuity Fund of the University which shall be separately administered according to the rules to be framed by the Executive Council.

(b) Employees opting for this Scheme shall contribute to the General Provident Fund as per Maharashtra Government Rules.

25. Where the case of an employee for grant of pension has not been finalised by the date of his retirement from service, the Executive Council shall grant him an Anticipatory Pension which shall not exceed 75 percent of the amount of the pension the employee is likely to be entitled to.

26. Every employee proposing to retire on superannuation or retirement shall apply for grant of pension ordinarily one year before the date of his superannuation or retirement, as the case may be, in the form to be prescribed by the Executive Council.

27. An employee certified by the University Medical Board to be incapable of further service by reason of mental or bodily infirmity such employee shall be granted invalid pension as in Annexure-I based on the number of years of qualifying service rendered by him.

28. (1) Whenever it is found that the benefits conferred under this Statute vary from the benefits granted to the servants of the Maharashtra State Government, the Executive Council shall, by an Ordinance, make provision for the grant, as far as may be, of similar benefits to the employees of the University, and the benefits so provided for shall be deemed to be conferred by this Statute.

(2) The Executive Council shall, by an Ordinance:-

(a) lay down the procedure to be followed for the submission of pension and gratuity applications by an employee or his family, as the case may be:

(b) lay down the procedure for the disposal of pension and gratuity applications and the issue of pension payment orders and award of gratuity;

- (c) prescribe necessary forms;
- (d) specify the manner in which and the conditions subject to which pension and gratuity applications shall be dealt with;
- (e) provide for any other incidental or ancillary matter:

**Provided** that in making such provision, the Executive Council shall, as far as may be follow the provisions, contained in the Bombay Civil Service Regulation respecting the relevant matters.

(3) If in the implementation of this Statute, any difficulty arises, the Executive Council may, by instructions, provide for the removal of such difficulty as far as on the lines on which such situation would have been met under the Bombay Civil Service Regulations.

29. If a doubt arises in the matter of giving effect to the provisions of this Statute and its interpretations, the decision of the Executive Council shall be final and conclusive.

#### ANNEXURE-I

Completed six monthly periods of qualifying service	Scale of gratuity or Pension	Maximum Pension (in Rs.) per annum
	(a) Gratuity	Rs.
1.	1/2 month's pay	
2.	1 month's pay	
3.	1 1/2 month's pay	
4.	2 month's pay	
5.	2 1/2 month's pay	
6.	3 month's pay	
7.	3 1/2 month's pay	
8.	4 month's pay	
9.	4 3/8 month's pay	
10.	4 3/4 month's pay	
11.	5 1/8 month's pay	
12.	5 1/2 month's pay	
13.	5 7/8 month's pay	
14.	6 1/4 month's pay	
15.	6 5/8 month's pay	
16.	7 month's pay	

17.		7 3/8 month's pay		
18.		7 3/4 month's pay		
19.		8 1/8 month's pay		
		(b) Pension		
20.	10/80ths of	Average	Emoluments	2.700
21.	10 1/2/80ths of	"	"	2.835
22.	11/80th of	"	"	2.970
23.	11 1/2/80th of	"	"	3.105
24.	12/80th of	"	"	3.240
25.	12 1/2/80th of	"	"	3.375
26.	13/80th of	"	"	3.510
27.	13 1/2/80th of	"	"	3.645
28.	14/80ths of	"	"	3.780
29.	14 1/2/80ths of	"	"	3.915
30.	15/80ths of	"	"	4.050
31.	15 1/2/80ths of	"	"	4.185
32.	16/80ths of	"	"	4.320
33.	16 1/2/80ths of	"	"	4.455
34.	17/80ths of	"	"	4.590
35.	17 1/2/80ths of	"	"	4.725
36.	18/80 ths of	"	"	4.860
37.	18 1/2/80ths of	"	"	4.995
38.	19/80 ths of	"	"	5.130
39.	19 1/2/80 ths of	"	"	5.265
40.	20/80 ths of	"	"	5.400
41.	20 1/2/80ths of	"	"	5.535
42.	21/80ths of	"	"	5.670
43.	21 1/2/80 ths of	"	"	5.805
44.	22/80ths of	"	"	5.940
45.	22 1/2ths of	"	"	6.075
46.	23/80 ths of	"	"	6.210
47.	23 1/2/80ths of	"	"	6.345
48.	24/80 ths of	"	"	6.480

49.	24 1/2/80ths of	"	"	6.615
50.	25/80ths of	"	"	6.750
51.	25 1/2/80ths of	"	"	6.885
52.	26/80ths of	"	"	7.020
53.	26 1/2/80ths of	"	"	7.155
54.	27/80ths of	"	"	7.290
55.	27 1/2/80 ths of	"	"	7.425
56.	28/80ths of	"	"	7.560
57.	28 1/2/80ths of	"	"	7.695
58.	29/80ths of	"	"	7.830
59.	29 1/2/80ths of	"	"	7.965
	60 and above 30/80ths of			8.100

...

**ANNEXURE-II**

Completed years of qualifying service	Death-gratuity
0.	—
1	2 1/2 month's pay
2	5 month's pay
3	7 1/2 month's pay
4	10 month's pay

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**ORIGINAL STATUTE -73**

*(Under Section 8 (vii))*

**Officers of the University**

(Old Statute No.53 Printed in Nagpur University Calender Volume  
I(1971) renumbered vide amendment No. 33 of Scedule of Statute No.  
2 of 1979)

As Amended by Statute No. 2 of 1979

1. This Statute shall be called "The Statute declaring the Officers of the Nagpur University".
2. (A)The following shall be the Class I Officers of the Nagpur University:-
  - (a) Registrar,
  - (b) Deputy Registrar,
  - (c) Librarian,
  - (d) Engineer,(b) The following shall be the Class II Officers of the Nagpur University:-
  - (1) Assistant Registrar,
  - (2) Medical Officer,
  - (3) Manager (Superintendent) University Press,
  - (4) Director, Physical Education (Officer-in-Charge),
  - (5) Director, youth welfare Board,
  - (6) Personal Officer to the Vice-Chancellor,
  - (7) Foreman,
  - (8) Assistant Director of Physical Education,
  - (9) Estate Manager,
  - (10) Assistant Librarian,
  - (11) Garden Superintendent,
  - (12) Manuscript Officer,

3. Subject to the approval of the University Senate, the Executive Council shall have power to create the posts of Officers and add to or amend the list of Officers as mentioned above.
4. Their service conditions will be as prescribed by the Ordinance framed by the Executive Council under Section 24(1) (xxix) of the Act.

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### **ORIGINAL STATUTE - 74**

*Powers and Duties of the Board of Extra Mural Studies.*

**Original Statute No.74 not printed since repealed by  
Statute No.18 of 2000.**

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### **ORIGINAL STATUTE-75**

**Procedure for Election of the Chairman of a  
Board of Studies**

(Old Statute No.42 printed in Nagpur University Calender Volume I(1971) renumbered as Statute No.75 vide amendment No.38 of schedule of Statute No.2 of 1979 and further amendments not printed, since repealed by para 13 of Statute No.4 of 1989 in its applications to Amravati University.

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**ORIGINAL STATUTE-76****Joint Meetings of Boards of Studies.**

(Old Statute No.43 printed in Nagpur University Calender  
volume I (1971) renumbered vide amendment No.37 of schedule of  
Statute No.2 of 1979.)

1. If two or more Boards belonging to a Faculty, meet jointly, the Chairman of the joint meeting shall be the Dean of the Faculty and, in his absence, any Chairman of those Boards to be designated by the Dean of Faculty.
2. If a Board or Boards of one Faculty, meet jointly with a Board or Boards of another Faculty, the Chairman of the Joint session shall be elected by the meeting.

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**ORIGINAL STATUTE - 77**

*Election of Members to the Faculties by Board of Studies.*

**Original Statute No.77 not printed since repealed by  
Statute No.18 of 2000.**

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# **CHAPTER II**

**Position of Statutes enacted  
under Nagpur University Act 1963**

### Amravati University

Position of Statute made by Nagpur University under the provisions of 1963 Act which are applicable to Amravati University as per provisions of Section 108(2) of Amravati University Act, 1983 as on 1st May 1983.

1. Statute No. 1 to 70 printed in Nagpur University Calender Volume I, Published by the Registrar on 1-1-1971.
2. Statute No.71 and 72 Printed separately.

#### Details are as under

Statute No.	Short title or subject	How repealed or amended or otherwise affected by further Statute.
(1)	(2)	(3)
1	General Clauses Statute	Repealed by Statute No.1 of 1979
2	Faculties	Repealed by Statute No.2 of 1979
3	Board of Studies	-do-
4	Programme of Election	-do-
5	Registration of Graduates	-do-
6	Election of Member by Councillors of Muncipal Corporation of the city of Nagpur	-do-
7	Election of a member by Councillors of Zilla Parishad.	-do-
8	Election of Members of Muncipal Committees or Town Committees	-do-
9	Election of 30 members by Teachers	-do-
10	Election of 3 members by the Head Masters of High Schools and 2 members by teachers of such schools.	-do-
11	Election of 4 members by recognised managing bodies of affiliated colleges	-do-

12	Election of members by the Mah.Legislative Assembly and Legislative Council	-do-
13	Election of 2 member by Members of Parliament	-do-
14	Election of members by Commercial and Industrial bodies and Registered Trade Unions.	-do-
15.	Objections and Final Publication of electoral rolls	Repealed by Statute No.18 of 2000.
16	Appeals	-do-
17	Nominations	Repealed by Statute No.2 of 1979.
18	Administrative Machinery for Conduct of Elections	-do-
19	Right & Manner of voting	-do-
20	Voting by post	-do-
21	Conduct of Elections at Polling centres	-do-
22	Adjournment of poll	-do-
23	Counting of votes	-do-
24	Declaration of Result	Repealed by Statute No.18 of 2000.
25	Disputes regarding elections	-do-
26	Election by members of the Court,Executive Council & Academic Council, Authorities of the University.	Repealed by Statute No.2 of 1979.
27	Nominations	-do-
28	Counting of Votes	-do-
29	Programme of Elections	-do-
30	Preparation of Electoral Rolls	-do-
31	Objections and Final Publication of Electoral Rolls	-do-
32	Appeals	-do-
33	Nominations	-do-
34	Conduct of Elections	-do-

35	Election to faculties	Renumbered Statute No.77 repealed by Statute No. 18 of 2000
36	Counting of Votes	Repealed by Statute No.2 of 1979.
37	Election of member of University teaching and Boards of Studies.	-do-
38	Designation of faculties and Board of Studies.	-do-
39	Dean of Faculty, his powers and duties	-do-
40	Procedure for election of Dean.	-do-
41	Chairman of Board of Studies his powers and duties.	-do-
42	Procedure for Election of the Chairman of Board of Studies	Renumbered Statute No.75 repealed by Statute No.4 of 1989
43	Joint meetings of Boards Studies	Renumbered as Statute No.76 by Statute No.2 of 1979 See Page No.106
44	Powers Duties of the faculty	Repealed by Statute No.3 of 1980
45	Powers and Duties of boards of studies	-do-
46	Powers and duties of the member of Extra-Mural Studies	Renumbered Statute No.74 repealed by Statute No.18 of 2000
47	Rules of procedure at meetings of the University Court	Repealed by Statute No.2 of 1979
48	Rules of procedure at meetings of the Executive and Academic Councils	-do-
49	Procedure at meeting of the Faculties	-do-
50	Procedure at meetings of Boards of Studies	-do-
51	Emoluments, terms and conditions of Vice-Chancellor	-do-

52	Emoluments, terms and conditions of Registrar	-do-
53	Officers of the University	Renumbered as Statute No.73 by Statute No.2 of 1979 See Page No.104
54	Classifications and mode of appointment of teachers in the University	In existence-see Page No.58
55	Institution & maintenance by the University of Deptt. etc.	In existence-see Page No.60
56	Institution and maintenance of hostels	In existence-see Page No.62
57	Provident Fund for University employees	In existence-see Page No.62
58	Provident Fund for University Servants appointed on temporary basis	In existence see Page No.65
59	Insurance for class IV employees	In existence-see Page No.66
60	Degrees, diplomas etc.	In existence-see Page No.66
61	Conferment of Honorary degrees and Academic distinctions	In existence-see Page No.77
62	Convocation	In existence-see Page No.78
63	Withdrawal of degrees	In existence-see Page No.80
64	Post Graduates Teaching in University.	In existence-see Page No.81
65	The Nagpur University service and conditions of employment Statute of non-teaching staff in the affiliated colleges and recognised institutions.	Repealed by Statute No.82
66	Payment of House Rent Allowance and compensatory Local allowance to college teachers.	In existence-see Page No.82
67	Maintenance of Provident Fund for the staff of non-govt.colleges.	In existence-see Page No.82

- |    |   |                                  |
|----|---|----------------------------------|
| 68 | Bequests, Donations, Endowments<br>and Transfers  | In existance-see Page No.83      |
| 69 | Financial Estimates   | Repealed by Statute No.4 of 1980 |
| 70 | Annual Report   | In existance-see Page No.85      |
| 71 | Nagpur University Service<br>Conditions in Employment<br>Statute book in non-teaching<br>staff in the non-govt.affiliated<br>colleges and recognised<br>institutions. | In existance-see Page No.86      |
| 72 | Nagpur University<br>Pension-cum-gratuity<br>Statute, 1972.   | In existance-see Page No.93      |

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**ORIGINAL STATUTE - 15**

*(Enacted under the provision of Nagpur University Act, 1963)*

**Objections and Final Publication of Electoral Rolls.**

Original Statute No.15 not printed since repealed by Statute No.18 of 2000.

...

**ORIGINAL STATUTE - 16**

*(Enacted under the provisions of Nagpur University Act, 1963)*

**Appeals.**

Original Statute No.16 not printed since repealed by Statute No.18 of 2000.

...

**ORIGINAL STATUTE - 24**

*(Enacted under the provisions of Nagpur University Act, 1963)*

**Declaration of Result.**

Original Statute No.24 not printed since repealed by Statute No.18 of 2000.

...

**ORIGINAL STATUTE - 25**

*(Enacted under the provisions of Nagpur University Act, 1963)*

**Disputes Regarding Election.**

Original Statute No.25 not printed since repealed by Statute No.18 of 2000.

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# **CHAPTER III**

## **NEW STATUTES**

**Prepared in the format prescribed by Statute No. 1 of 1979  
under the Provisions of Nagpur University Act 1974**

**These Statutes are applicable to Amravati university  
As per provisions of section 108(2) of Amravati  
University Act 1983.**

**STATUTE NO.1 OF 1979****Statute to provide for numbering, Citation, Titling and Interpretation of all Statutes and Draft Statutes.**

(Received assent of the Chancellor vide his office letter

No.CS/NU/STT/43/80/718 dated 18-7-1980)

WHEREAS it is expedient to provide for Interpretation numbering, citation and titling of Statutes and draft Statutes, the Senate is hereby pleased to make the following Statute:-

**SHORT TITLE :**

1. This Statute may be called Interpretation, numbering, citation and titling of Statutes and draft Statutes/Statute 1979.

**COMMENCEMENT AND EXTENT;**

2. (1) This Statute shall come into force with effect from the date of Chancellor's assent to this Statute.

(2) This Statute shall apply to the interpretation, numbering, citation and titling of all the Statutes heretofore made and to be made hereafter unless expressly stated otherwise.

**DEFINITIONS:**

3. In this Statute and in all other Statutes unless context otherwise requires:-

(A) "Nagpur University Act 1974." (Maharashtra Act No.XXVI) of 1974

(B) "Amending Statute" means a statute containing proposals for amending the provisions of another Statute;

(C) "Column" means a column of the Statement as given in the Statute Register;

(C-1) "Continuous numbering" means numbering which will begin with 1 and consecutively numbered thereafter

(C-2) "Clause" means a clause of the Paragraph or Sub-paragraph referred to in the Statutes;

(D) "Draft Statute" means a draft of a Statute prepared for circulation and /or circulated for the consideration of the competent authority;

(E) "Elector" in relation to any constituency means a person whose name is included in the electoral roll of the constituency;

(F) "Form of Statute" means Form No.1 or Form No.2, as the case may be, appended to this Statute;

(I) "Immovable property" shall include land, benefits to arise out of land, and things attached to the earth, or permanently fastened to anything attached to the earth;

(M) "Main Statutes" means a Statute which is proposed to be amended by the provisions of another Statute.

(M-1) "Movable property" shall mean property of every description, except immovable property;

(N) "New Statute" means Statutes made after the commencement of this Statute;

(O) "Original Statutes" means all Statutes in existence before the commencement of this Statute;

(P) "Public holiday" means all Sundays and such all other holidays declared by the University to be "University holidays"

(R) "Registrar" means the Registrar appointed under Section 61 of the Act and includes the person authorised by him to carry out the purposes of this Statute.

(S) "Statute" means a Statute made in accordance with the provisions of Section-38 of the Act, and includes amending Statutes and repealing Statutes, if any;

(S-1) "Statute Register" means a register maintained in the office of the Registrar, containing a statement showing the progress of the passage of the draft Statute;

(S-2) "Statement" means a statement given a Appendix "A" and which shall form part of Statute Register.

(S-3) "Statute Book" means a book (if any prepared or may be prepared) having all Statutes printed, therein;

(S-4) "Section" means the SECTION OF THE Act referred to by its number in any Statute;

(S-5) "Sub-Section" means a Sub-Section of the Section referred to in a Statute;

(S-6) "Schedule" means a schedule to the Statute in which the word occurs;

(T) The expression "rule" occurring in any Statute means a rule made under that Statute.

#### **FORM OF STATUTE:**

4. Whenever any draft Statute is introduced for the consideration of any authority it may be introduced, as far as practicable, in an appropriate form, i.e. either form No. 1 or 2 as the case may be.

***TITLE TO BE IN PARA 1 OF THE DRAFT:***

5. Suitable title of such Statute shall necessarily be mentioned in para 1 of the draft Statutes followed by the year.

***CITATION AND NUMBERING OF DRAFT STATUTES:***

6. (1) Whenever any Draft Statute is received by the Registrar for circulation amongst the members of the authority he shall cause to fill in the entries in column No. 1 to 5 of the Statute Register. Entries in other columns may be filled in at an appropriate time.

(2) Draft Statute, number assigned to each draft Statute shall be as mentioned in Column No.1 and may be in order of its receipt in the Registrar's Office. If more, than one, drafts are received on the same day, Registrar shall decide which drafts shall be assigned which number.

(3) Draft Statute numbers assigned to all draft Statutes in Column No.1 shall be continuous during the calender year and in all further proceedings each draft Statute shall be cited by its number given in Column No.1 and year in Colm No.2 (and also followed by its title, if convenient) in the following manner:-

**Draft Statute No.1 of 1979**

"Statute to provide for Interpretation numbering citation and titling of Statutes and Draft Statutes".

***CITATION AND NUMBERING OF STATUTES***

7. (1) Whenever any Draft Statute is assented to by the Chancellor it shall be cited as Statute thereafter.

(2) The Registrar shall allot Statute number to each Statute and shall mention that number in Column No."A". All Statutes shall be given continuous numbering during the Calendar year, and may be cited in the following manner:-

**"Statute No. 1 of 1979"**

(Followed by the title).

(3) Statute No.assigned to each Statute shall be in order of Chancellor's assent accorded to it, irrespective of its draft Statute number. If more, than one, Statute are assented to by the Chancellor on the same day, earlier numbered draft shall be given earlier statute Number.

***CITATION OF ORIGINAL STATUTES***

8. Each original Statute may be cited as original Statute by its appropriate number in the following manner.

## Original Statute No. 24

(Followed by the title, if any)

**Provided** that if there are two original Statutes of even number they may be differentiated by using the words "Enacted under the provisions of 1963 Act" or "Enacted under the provisions of 1974 Act" as the case may be.

*PREPARING-A-STATUTE BOOK*

9. (1) Registrar shall prepare "Nagpur University Statute Book" as early as possible, and in any case not later than one month from the date of the commencement of this Statute.

(2) All original Statutes may be printed in the Statute book in order of their serial number.

(3) Statute Book may consist of one volume or more, but pages of all the volumes shall be given continuous page numbering, as if it is one volume.

(4) Whenever Statute Book is prepared, "Chronological table" may be printed in the beginning of the book. Contents of such table may be as given in Table 'A' appended to this Statute.

*KEEPING STATUTE BOOK UP TO DATE*

10. (1) All new Statutes may be printed in their chronological order, in the page size of a Statute Book. All such supplementary pages may be given further continuous pages numbering as if they are a part of the Statute Book.

(2) This process of adding supplementary pages to the Statute Book shall be continued until all the copies of the Statute Book are exhausted.

(3) Whenever it appears to the Registrar that copies of Statute Book are nearing out of Stock, he shall cause to make the Statute Book up to date by merging the relevant provisions of all amending Statutes in the main Statutes, there upon such amending Statutes need not be printed in the up to date edition of the Statute Book. However, at an appropriate place, it may be mentioned that-

"Statute No. 3 of 1979 not printed because of its merger in the main Statute i.e Original Statute No.24"

(4) In such up-to date edition of Statute Book, whenever it is so prepared, it may be mentioned in the beginning of each of the Main Statute, if that be the case, that—

"As amended by Statute No. of 19  
As amended by Statute No. of 19"

(5) If any Statute is repealed by any further Statute, repealed Statute need not be printed in the Statute Book, whenever the book is made up-to-date. However, at an appropriate place, it may be mentioned that-

“Original Statute No. not printed,  
since repealed by Statute No. of 19”

*COPIES OF STATUTE BOOK:*

*MAKING AVAILABLE TO PUBLIC:*

11. Copies of Statute Book including the supplementary pages there of may be made available to the public and the Registrar may fix the appropriate price for the same.

**Provided** that the Registrar may make copies of several Statutes available separately and separate price may be fixed by him for such separately available Statutes.

12. Any word or expression occurring in the Act and used in these Statutes, shall, unless there is anything repugnant in the subject or context, have the meaning assigned to it in the Act.

13 (1) In these Statutes, unless a different intention appears-

a) words referring to the masculine gender shall be taken to include a reference to the feminine gender; and

b) words in the singular shall include the plural, and vice versa.

(2) Any reference in any Statute to an authority or officer created by or under the Act, shall, unless repugnant to the context be read as a reference to the appropriate authority or officer of the University.

14. (1) Where in any Statute, any Act or proceeding is directed or allowed to be done or taken by any authority or officer of the University on a certain day or within a prescribed period, then, if the last of such day is a public holiday, the Act or proceeding shall be considered as done or taken in due time, if it is done or taken on the next succeeding working day.

(2) If any person is required to perform any act or duty on a particular day or within a particular period and such day or the last of such day is a public holiday, it shall not be invalid, if it is done on the next succeeding working day.

(3) Any act done by any authority or officer of the University on a day, which is a public holiday, shall not be invalid by reason only of its having been done on that day.

15. Where by any Statute, any power is conferred or duty is imposed, then unless a different intention appears, that power may be exercised and that duty may be performed

from time to time as occasion requires.

16. Where by any Statute, a power to make any appointment is conferred, the authority or officer for the time being having power to make the appointment shall, unless other-wise provided in any Statutes, also have power to suspend or dismiss any person appointed by it in exercise of that power.

17. Where by any Statute a power to make or issue an instrument is conferred, then that power includes a power, exercisable in like manner and subject to like sanctions and conditions, if any, to add to, amend, vary or rescind any instrument made or issued.

18. No act done or omitted to be done or action taken under any of these Statutes shall be in valid by reason of any irregularity committed in doing or omitting to do any act or taking any action, if such act or action does not prejudicially affect the substance of the matter.

19. Each draft Statute shall be accompanied by a "Statement of object and reasons" giving brief out line of reasons for introducing the draft Statute and the objects that are intended to be achieved.

20. Statute no.1 enacted under the provisions of Nagpur University Act 1963 is hereby repealed"

**FORM OF A STATUTE**

*See Para 3 F & 4*

**FORM NO.1**

DRAFT STATUTE NO. \_\_\_\_\_ of 19 \_\_\_\_\_

STATUTE TO provide \_\_\_\_\_

WHEREAS it is \_\_\_\_\_

expedient to provide \_\_\_\_\_

The Senate is hereby pleased to maket he following Statute:

1. This Statute may be called \_\_\_\_\_  
 \_\_\_\_\_ Statute 19 \_\_\_\_\_

2. This Statute shall come into force with effect from  
 \*(i) the date of Chancellor's Assent to it  
 (ii) the date of its publication in the Nagpur University Gazette.

3. In this Statute unless the context otherwise requires.

(i) " \_\_\_\_\_ " means

(ii)

(iii)

(iv)

4. (Here give the paras to cover the subject matte of the Statute)

+The original Statute No. \_\_\_\_\_ or the Statute  
 No. \_\_\_\_\_ of 19 \_\_\_\_\_ is hereby repealed.

Provided that, such repeal shall not-

- i) affect the previous operation of the Statute so repealed, or anything duly done or suffered thereunder;
- ii) affect any right, privilege, obligation or liability acquired, accrued or incurred under the Statute so repealed;

AMRAVATI UNIVERSITY

- iii) affect any penalty, forfeiture or punishment incurred in respect of any offence committed against the Statute so repealed; or
- iv) affect any investigation, legal proceedings or remedy in respect of any such right, privilege, obligation, liability, penalty, forfeiture or punishment as aforesaid;

(Statement of objects and Reasons)

\*I) or II) as may be required.

+ This is necessary only when an earlier Statute on the subject is sought to be repealed by this Statute.

**FORM OF A STATUTE**

*See Para 3F & 4*

**FORM NO.2**

DRAFT STATUTE NO. \_\_\_\_\_ of 19 \_\_\_\_\_

A Statute (further \*) to amend the \_\_\_\_\_ Statute \_\_\_\_\_ %

WHEREAS it is expedient (further\*) to amend Statute No. \_\_\_\_\_

of 19 \_\_\_\_\_ i.e. (Here enter the title/Name of the Main Statute) for the purposes hereinafter appearing; the Senate is hereby pleased to make the following Statute:-

- 1) This Statute may be called (here enter the title/name of the main Statute (Amendment) Statute 19 \_\_\_\_\_
- 2) This Statute shall come into force with effect from
  - (i) \_\_\_\_\_
  - or as mentioned in Form No.1
  - (ii) \_\_\_\_\_
- 3) In Para \_\_\_\_\_ of the \_\_\_\_\_ Statute (hereinafter referred to as the Main Statute):-
  - (a) in sub Para (1) the words" \_\_\_\_\_" or the words, brackets, letter and figures" \_\_\_\_\_" shall be deleted.
  - (b) in Sub Para (2) for the words" \_\_\_\_\_" the words" \_\_\_\_\_" shall be substituted,
  - (c) after Sub Para (3) the following sub paras shall be inserted, namely:-  
“(3A) \_\_\_\_\_.”
  - (d) for sub para (4) the following sub para shall be substituted, namely:-  
“(4) \_\_\_\_\_”



Statute No.	Remark	<u>Final position of statutes vis-a-vis Draft Statutes</u>			
		Statute No. in serial	Year	Relevant Draft Statute No.	Year
(15)	(16)	(17)	(18)	(19)	(20)
:	:	:	:	:	:
:	:	:	:	:	:
:	:	:	:	:	:
:	:	:	:	:	:
:	:	:	:	:	:
:	:	:	:	:	:

**TABLE 'A'***See Para 9(4)***CHRONOLOGICAL TABLE****TO****NAGPUR UNIVERSITY STATUTE BOOK-EDITION.1979.**

Original or Year	Statute No.	Short Title or Subject	How repealed or amended or otherwise affected by further Statute.	Date of coming into force.	Page
1	2	3	4	5	6

...

**STATUTE NO.2 OF 1979****Statute to repeal certain Statutes and  
to amend certain other Statutes.**

(As assented by the Chancellor Statute No.2 of 1979. Not printed because of its merger in the original Statute i.e. Original Statute No. 54 to 64,66 to 77.)

...

**STATUTE NO.3 OF 1979.****A Statute to amend the Statute on procedure for election of Dean**

(As assented by the Chancellor Statute No.3 of 1979. Not printed because of its merger in the original Statute i.e. Original Statute No.31)

...

**STATUTE NO.4 OF 1979**

There is no such Statute in existence, However, draft Statute No.4 of 1979 was Not submitted to the Chancellor. The matter to be prescribed was consequently in-corporated in Statute No.5 of 1979.

...

**STATUTE NO. 5 OF 1979****A Statute to amend the Statute on list of subject comprised in  
each faculty in the University and Statute Regarding Board of Studies.**

(As assented by the Chancellor, Statute No.5 of 1979. Not printed because of its merger in the Original Statutes i.e. Original Statute Nos. 19 and 23)

...

**Statute No.6 of 1979****Statute for the Post of Librarian under section 15 read with section 63 of Nagpur University Act**

(Received assent of the Chacellor vide his office letter NO.

CS/NU/STT/43/80/921 dated 20-7-1980)

Whereas it is expedient to provide Statute for the purpose of prescribing qualifications and procedure to be followed at the meeting of the Selection Committee for selecting a person for the post of Librarian in the University.

Whereas it is also expedient to prescribe powers and duties of the Librarian under Section 15 read with Section 63 of Nagpur University Act, 1974, the Senate is hereby pleased to make following Statute:

- 1) This Statute may be called qualifications, powers and duties of Librarian Statute, 1979.
- 2) It shall come into force with effect from the date of the Chancellors assent to it.
- 3) The minimum qualifications prescribed for the post of Librarian shall be as under:-
  - i) First or Second Class Degree in M.Lib.Science OR First or Second Class M.A./M.Sc./plus First or Second Class B.Lib.Science.
  - ii) At least 10 years' experience as Librarian or in a responsible Professional capacity in a University Library.
  - iii) Research experience preferably in the subject (with publication).
  - iv) Proficiency in Marathi.
- 4) The Pay-Scale for the Post of Librarian shall be Rs.1100-50-1300-60-1600, or as prescribed by U.G.C./State Government. He shall be entitled to such other allowances as are admissible to other Officers of the University.
- 5) The Librarian shall be appointed by inviting applications through an advertisement in News Papers of all India repute.
- 6) The Librarian shall be appointed in the first instance on a probation for a period of two years, if he is direct recruit. On the expiry of the said period and having completed probation period satisfactorily, he may be confirmed by the Executive Council. It shall however be competent for the Executive Council and the incumbent to the post at any time during the period of probation or there after by either party giving six calendar months notice in writing to other or by mutual agreement to terminate the tenure of his office. In case of a departmental candidate promoted to the post of Librarian he shall be appointed on probation for a period of one year and on satisfactory completion of the

probation period he may be confirmed by the Executive Council. He shall be liable to be reverted to his substantive post during the period of probation, for unsatisfactory report.

- 7) The age of the person applying for the post of Librarian shall not ordinarily be more than 50 years on the date of application. This provision, however, shall not apply to departmental candidate.
- 8) The age of retirement shall be 60 years and no extension shall be granted.
- 9) The Librarian shall be responsible for the organisation and administration of the University Library and Departmental Libraries and shall work under the instructions of the Library Committee constituted for the purpose under section 68(1) of the Nagpur University Act.
- 10) The Librarian shall acquire books, periodical and other reading materials as per Policy and allocations laid down by the Library Committee.
- 11) The Librarian shall develop and maintain a well organised collection and take precautionary measures for their preservation.
- 12) The Librarian shall extend lending facilities to the members and institutions as per provisions in the Library Rules and extend reference services and such other assistance and would be required to make the necessary reading material available for reference.
- 13) The Librarian shall submit an annual report by 30th June, every year, covering various developments and activities of the Library, including Departmental Libraries during the year.
- 14) The Librarian should give guidance to the readers in the use of library.
- 15) The Librarian shall act as ex-officio Secretary of the Library Committee and discharge such duties as may be assigned to him under the Act or by the appropriate authority.
- 16) The Librarian shall be entitled to all the benefits available to University Officers.
- 17) The Librarian shall be governed by the Leave Rules framed for other Officers of the University.
- 18) The Librarian shall be entitled to T.A.,D.A. and other facilities as per rules framed for other Officers of the University.
- 19) The other service conditions shall be as per Ordinance No.32 governing service conditions of non-teaching employees of the University.

**STATUTE NO. 7 OF 1979**  
**(Under Section 65(2) (iii) of the Act)**

**Statute prescribing manner of appointment of Three Deans on  
 Academic Planning and Evaluation Board**

Original Statute No. 7 of 1979 not printed, Since repealed by Statute No. 18 of 2000.

...

**STATUTE NO. 8 OF 1979**

**Implementation of U.G.C.Revised Pay Scales for Teachers  
 Working in the Affiliated Colleges Statute, 1979**

(Received assent of the Chancellor vide his office letter No.

CS/NU/STT/43/82/578 dated 17-3-1982)

As Amended by Statute No.2 of 1990

As Amended by Statute No.3 of 1990

Whereas the Government of Maharashtra in the Education and Youth Services Department has issued Government Resolution No.USG-1177/129387/XXXII(CELL), dated October 25th, 1977, stating that as a result of the negotiations with the representatives of MFUCTO, a consensus was reached on the points in dispute with regard to the conditions subject to which the Government had, by its resolution No. USG-1174/04287-11, dated October 4, 1975, approved implementation with effect from January 1, 1973 of the revised scales of pay recommended by the University Grants Commission, and the High Court of Bombay had also issued orders on the pending Writ Petition in terms of the consent terms reached by both the parties. In accordance with the said consent terms the State Government agreed to assist the Universities and Colleges the State in the implementation of the scheme of the revision of scales of pay for their teachers in the manner prescribed and subject to the conditions and terms mentioned in the Government Resolution dated October 25, 1977; the Government of Maharashtra has also prescribed conditions of service as shown in Appendix-III to the said Government Resolution, which are attached to the new revised scales of pay of Colleges teachers, including Principals of Colleges. The Government of Maharashtra in the Education and Youth Services Department, has also issued clarifications vide Government Resolution No. USG/1178/24585/XXXII(CELL) dated April 3, 1978 regarding the implementation of the Government Resolution dated October 25, 1977 Which inter alia clarifies that the revised scales of pay can be implemented only after the Statutes have been duly made.

Whereas the terms and conditions of service of the Teachers including the Principals of Colleges, are to be laid down by the Statutes and

WHEREAS section 24(1)(xxx-a) of the Nagpur University Act, 1974, empowers the Executive Council of the University to ensure that appointments of Teachers in Colleges are made in accordance with the qualifications and subject to the terms and conditions of service and discipline and duties prescribed by or under the Statute or Ordinance the Senate is hereby pleased to make the following Statute:

- 1) This statute may be called implementation of U.G.C. revised Pay Scales for teachers working in affiliaed College Statute, 1979.
- 2) This Statute shall come into force with effect from the date of Chancellor's assent to it.
- 3) In this statute unless the context otherwise requires.

(a) 'Government Resolution' means Government Resolution No. USG-1177/129387/XXXII(CELL), dated October, 25, 1977.

(b) 'Clarification G.R.' means Government Resoltion No.USG-1178/24585/XXXII/(CELL),dated 3rd April, 1978.

4) The following revised scales of pay shall be implemented and made applicable to the existing Teachers and Principals in the Colleges affiliated to this University in the Faculties of Arts, Science, Commerce, Education and Law; other than those maintained by the State Government and the University, who have exercised option for the revised scales of pay to the Teachers and Principals as well as to be appointed here after in the said Colleges:-

Sr. No.	Present Designation	Existing Scale of Pay	Revised Designation	Revised Scale of Pay
1.	Principal	800-50-1250	Principal	*1500-60-100-2000-125-2500
2.	Principal	700-40-1100	Principal	*1200-50-1300-60-1900
3.	Senior Lecturer	700-40-1100:	Lecturer	700-40-1100-50-1300- Assessment- 50-1600
4.	Senior Lecturer	400-30-640- 40-800:		
5.	Lecturer (Junior Scale)	300-25-600:		
6	Demonstrator /Tutor	250-15-400	Demonstrator	500-20-700-25-900

\* These scale of pay shall be applicable to the Principals of Non-Government Colleges in the State, The Principals of Colleges(i) having enrolment of over 1000 and (ii) possessing such other qualifications and experience as the University prescribes shall get the higher scale, while the Principals of Colleges having enrolment below 1000 shall get the lower scale.

5) The revised scales of pay are inclusive of dearness allowance admissible on January 1, 1973. The teachers will, therefore, be eligible for dearness allowance equal to the increase in dearness allowance sanctioned and made effective by the State Government for tis employees from time to time after January 1,1973. The Compensatory Local Allowance and the House Rent Allowance will be admissible to the teachers form April 1,1976 onwards in accordance with the provisions of Government Resolution No.CPA/1478/CR/251/SER-5,dated April 17,1978.

**Provided**,however, that in the case of teachers opting to continue in the old scales of pay, the said old scales shall continue to be in operation.

**Provided** further that the Demonstrators/Tutors in the permanent services of the Colleges who do not hold the minimum qualifications laid down by the University for the posts shall continue to be in the old scales of pay Rs.250-15-400.

6) The revised scales of pay shall be applicable with retrospective effect from January 1,1973.

7) The formula and principles of fixation of pay of the Teachers and Principals shall be as shown in Part-III read with Appendix-II of the G.R.No. USG-1177/129387/XXXII (CELL), dated 25-7-1977. The pay of individual teachers and the date of incerement should be fixed in accordance with the said formula and principles and such clarifications as may be issued by the State Government and Director of Education (Higher-Education).

8) The terms and conditions relating to service, qualifications, work-load, vacation superannuation, mode of recruitment and remuneration for examinership as given in the following paragraph shall be made applicable to the existing teachers and Principals including those who do not opt for the revised scales of pay and also to those to be appointed hereafter.

9) Terms and Conditions Attached To The Scales of Pay:

The terms and conditions attached to the scales of pay shall be as shown in Appendix-I to these directives.

10) Qualifications:-

The qualifications prescribed for the appointment of Teachers and Principals in the colleges shall be as under:

### **A) College Lecturers:**

- a) A consistently good academic record with atleast First or High Second class (B+) at the Master's Degree in a relevant subject or an equivalent degree of a foreign University: and
- b) A M.Phil. Degree or a recognised degree beyond the Master's level or published work indicating the capacity of a candidate for independent research work.

**Provided** that if the Selection Committee is of the view that the research work of a candidate as evident either from his thesis or from his published work is of a very high standard, it may relax any of the qualifications prescribed in (a) above.

**Provided** further that if a candidate possessing the qualification as at (b) above is not available or not considered suitable, the college on the recommendation of the Selection Committee, may appoint a person possessing a consistently good Academic record on the condition that he will have to obtain a M.Phil. degree or a recognised degree beyond the Master's level with in five years of his appointment, failing which he will not be able to earn future increments till he obtains that degree or gives evidence of equivalent published work of high standard. For determining consistently good academic record, average of 50-55% may be expected at the two examinations prior to the Master's examination.

The following two examples would illustrate the above:

- i) A candidate who has obtained 52% marks at the Higher Secondary/Pre-University/Intermediate and 58% at the degree level would have an average of 55% and as such could be considered.
- ii) A candidate who has obtained 60% at Higher Secondary/Pre-University/In-termediate and 50% at the degree level would have an average of 55% and as such could be considered.

### **(B) PRINCIPALS**

The Principal in the Senior or Junior Scale shall possess the qualificatins laid down for the post of Lecturer and, in addition, shall possess experience of teaching to degree classes for atleast ten years in a college.

(C)The qualifications mentioned above are applicable to Lecturers/Principals who may be recruited on or after October 25,1977. The qualifications mentioned above are also applicable to Lecturters/ Principals recruited on or after October 4,1975 by the colleges. Lecturers/Principals recruited by colleges during the period commencing on October 4, 1975 till October 25,1977 who do not possess the qualifications mentioned above, will have to acquire these qualificatins within a period of five years from October 25,1977. If they are unable to do so during this period, they shall not be allowed to earn any future increment till they have satisfied this condition.

The teachers, recruited on or before October 3, 1975 in colleges, who did not possess at the time of their initial recruitment the minimum qualifications as prescribed by the University, shall be required to attain the said qualifications within a period of five years from October 25, 1977. If they are unable to do so during this period, they shall not be allowed to earn any future increment till they have satisfied this condition.

In respect of new recruitment to the posts of teachers in colleges on or after October 25, 1977, the colleges may recruit a person with lower qualifications only in case a person with the prescribed qualifications is not available or is not considered suitable; provided that such person will have to acquire the prescribed qualifications within five years from the date of his appointment, failing which he shall not be allowed to earn any future increment and his services will be liable to be replaced by recruiting a person possessing the prescribed qualifications.

### 11) WORK-LOAD

The work-load of teachers shall be as follows:-

(A) A teacher in a college will have a work-load of not less than 40 clock hours in a week.

(B) Out of these 40 clock hours mentioned in (A) above.

a) a teacher shall be present on the official premises of the college for 20 to 24 clock hours in a week, i.e. four clock hours per day on an average;

b) during the time that a lecturer is present on the official premises of the college as mentioned in (a) above, he shall devote 15 clock hours per week to class-room work, i.e. lectures, tutorial, seminars and science practicals/demonstrations. The time spent on tutorial on practical/demonstration as well as seminar work shall be considered as equal to the time spent on lecturing work, for the purposes of computing the work-load of class room work. The remaining time will be spent on the following activities:-

1. guidance and counselling students;
2. Curricular and extra curricular activities;
3. administrations;
4. professional work and alike.

(c) Out of the 15 clock hours to be devoted by a Lecturer to class-room/mentioned in (b) above, purely lecturing work will not exceed 13 clock hours, i.e. 16 periods of 45 minutes each. The remaining time being spent on tutorials, seminars and Science Practical/demonstrations.

(d) The work-load of the principal and Vice-Principal will be as prescribed by the University.

**12) VACATION**

The following illustrative calendar for an academic year, including vacation, is given for guidance:

First Working Term:	June 20 to November 5	139 days
First Vacation	November 6 to December 5	030 days"
Second Working Term:	December 6 to April 20	126 days"
Second Vacation	April 21 to June 19	060 days"

The Executive Council shall announce the actual arrangement of terms from time to time having regard to the number of working days in the above illustrative calendar.

As regard the utilisation of vacation it is left to the good sense of the teaching community to accept voluntarily as they have been so a doing, the work that may be entrusted to them by the University/College.

**13) Superannuation:**

a) The age of superannuation for teachers, including Principals of Non-Government affiliated Colleges shall be sixty years and thereafter no further extension in service shall be given.

b) Actual date of retirement will be last date of the month in which he/she attains age of Sixty years.

c) If a teacher retires in a mid of Academic year and his services are in dispensable for the purposes of teaching, Mangaement may extend his period of service to the maximum that is the date of completion of that particular academic session only. However, Management will not be entitled for any grants towards the salary of this person for such extended period.

**14) Mode of Recruitment:**

Future recruitment to posts of Teachers in Colleges and Principals of colleges shall be made through a Selection Committee, the composition of which is specified in the terms and conditions (Appendix-I)

**15) Election To Public Offices:**

A teacher may be permitted to contest for a public offices created by the constituion or law and if he gets elected, to Parliment or State Legislatutes will be required to take and shall be granted leave of absence during his term as a member and in this process he will not be loosing his Seniority or increment or shall not be put to any disadvantage on that count.

**16) Leave Rules:**

Leave rules may be as prescribed by an Ordinance as per the recommendations

made by the Sen committee in this regard.

17) Remuneration For Examinership:

College teachers shall be entitled to examination remuneration only in respect of external examinations conducted by the Universities. For internal assessment/home examinations being conducted by the College/University at present or which may be introduced as a measure of examination reform (including the Semester System), no remuneration shall be payable to the College teachers irrespective of whether the marks obtained by a student in such internal assessment /home examinations, are decided to be taken in to account while declaring the final result of the student.

18) All the provisions of G.R. dated October 25, 1977, and G.R. on clarifications, dated April 8, 1978, which are not in consistent with and are not covered in this Statute shall be deemed to be the provisions of this Statute.

...

## APPENDIX-I

### Terms and Conditions attached to the Revised Scales of Pay

i) For future recruitment to the posts of Lecturers in colleges; the minimum qualifications shall be as adopted by the Nagpur University in the light of recommendations of U.G.C.

ii) All appointments of teachers in colleges shall be made on merit and on the basis of all India advertisement. The qualifications prescribed for the posts should essentially be related to the academic attainment in the subject concerned and should not be linked with language or other regional consideration. Appointment should not be made on communal or caste considerations. The constitution of a Selection Committee for recruitment to the posts of Lecturers in a college should be as follows:-

- a) Chairman, Local Managing Committee of the College or his nominee;
  - b) One expert nominated by the Vice-Chancellor;
  - c) One expert to be nominated by the Executive Council;
  - d) One nominee of the Director of Education (Higher Education);
  - e) Principal of the college;
- and f) Head of the Department concerned of the college.

No selection shall be considered valid unless at least one expert is present. The recommendations of the Selection Committee shall be subject of the approval of the Vice-Chancellor who may reject the recommendations after recording reasons therefor.

Vice-Chancellor who may reject the recommendations after recording reasons therefor.

iii) All appointments of the Principals of Colleges shall be made by a selection committee composed of the following :-

- a) Chairman, Local Managing Committee of the college;
- b) One member of Local Managing Committee;
- c) Two nominees of the Vice-Chancellor;
- & d) One nominee of the Director of Education (Higher Education)

The recommendations of the Selection Committee shall be subject to the approval of the Vice-Chancellor, who may reject the recommendations after recording reasons therefor.

iv) Meeting notices of the Selection Committee and procedure to be followed at the meeting and other cognate details incidental thereto and connected therewith shall be as prescribed by the Ordinance.

v) The work-load of teachers, submission of plan of work etc. shall be as may be determined by the University from time to time in the light of provision of para-I (vi) of Government Resolution dated October 25, 1977 and guidelines given by the University Grants Commission from time to time.

vi) The existing post-graduate teachers in the colleges, who are designated as senior lecturers/readers, in the scale of Rs. 700-1100 shall be placed in the revised scale of Rs. 700-1600.

vii) The assessment on Rs. 1300/- in the scale of Rs. 700-40-1100-50-1300 assessment 50-1600, prescribed for colleges lecturers, shall be done by a Committee to be appointed by the University. In the case of teachers who have crossed the stage of Rs. 1300/- during the year 1978 they will be allowed to continue in the grade but their assessment shall be made at the time of the next increment in the year 1979.

viii) The revised scale of Rs. 500-900 is for the existing demonstrators/tutors only. In future, demonstrator/tutor shall not be appointed in colleges.

ix) The fixation of pay in the revised scale of pay shall be according to the formula indicated in the Part-III of G.R. dated October 25-1977, read with Appendix-I.

x) The University shall draw up a code of conduct for teachers keeping in view the recommendations made by the Sen Committee in this regard.

**STATUTE NO.9 OF 1979****Implementation of U.G.C.Revised Pay Scales for  
University Teachers Statutes, 1979.**

(Received assent of the Chancellor vide his office letter No.

CS/NU/STT/43/1743 dated 9-10-1981)

WHEREAS the Government of Maharashtra in the Education and Youth services Department has issued Government Resolution No.USG1177/129387/XXXII(CELL),dated October 25,1977, stating that as a result of the negotiations with the representatives of MFUCTO, a consensus was reached on the points in dispute with regard to the conditions subject to which the Government had by its resolutions No.USG-1174/104287-II, dated October 4, 1975, approved implementation with effect from January 1, 1973, of the revised scales of pay recommended by the University Grants Commission and the High Court of Bombay had also issued orders on the pending Writ Petition in terms of the consent terms reached by both the parties. In accordance with the said consent terms the State Government agreed to assist the universities in the State in the implementation of the scheme of the revision of scales of pay for their teachers in the manner prescribed and subject to the conditions and terms mentioned in the Government Resolution dated October 25, 1977. The Government of Maharashtra in the in the Education and Youth Services Department has also issued Government Resolution No.USG/1177/31016/XXXII(CELL),dated January 13,1978, stating that the State Government agrees to assist the Universities in the State in the implementation of the scheme of revision of scales of pay of Demonstrators/Tutors working in the University in the manner and subject to the terms and conditions mentioned in the said resolution. Under Government Resolution dated October 25, 1977, the Government of Maharashtra as also prescribed conditions of service, which are attached to the new revised scales of pay of University teachers. The Government of Maharashtra in the Education and Youth Service Department, has also issued clarifications vide Government Resolution No.USG/1178/24585/XXXII(CELL), dated April 3, 1978, regarding the implementation of the Government Resolution dated October 25, 1977 which inter alia clarifies that the revised scales of pay can be implemented only after the Statutes have been duly made and

WHEREAS the terms and conditions of service of the University Teachers are to be laid down by the Statutes, the Senate is hereby pleased to make the following statute:

- 1) This statute may be called implementations of U.G.C. Revised Pay Scales for University Teachers Statute, 1979.
- 2) This statute shall come into force with effect form the date of Chancellor's assent to it.

3) In this statute unless the context otherwise requires."Government Resolution" means Govt. Resolution No.USG/1177/129387/XXXII(CELL), dated October 25,1977 and 'Clarification G.R.' Means Govt. Resolution No. USG/1178/24585/XXXII(CELL),dated 3rd April,1978.

4) The following revised scales of pay shall be implemented and made applicable to the existing University Professors, Readers, Lecturers employed by the University who have exercised option for the revised scales of pay, as well as to Teachers to be appointed hereafter in the University Departments:-

S. No.	Present designation	Existing Scale of Pay	Revised Designation	Revised Scale of Pay
1	Profressor (Senior Scale)	1600-100-1800	Professor	1500-60-1800-100-200-125/2500
2.	Professor	1100-50-1300-60-1600		
3.	Reader	700-50-1250	Reader	1200-50-1300-60-1900
4	Lecturer	400-40-800-50-950	Lecturer	700-40-1100-50-1600

5) The revised Scales of pay are inclusive of dearness allowance admissible on Jnuary 1, 1973. The teachers will, therefore, be eligible for dearness allowance equal to the increase in dearness allowance sanctioned and made effective by the State Government for its employees from time to time after January 1,1973. The Compensatory Local Allowance and the House Rent Allowance will be admissible to the teachers from April 1,1976 onwards in accordance with the rates mentioned in Government Resolution No.CPA/1478/CR/51/SER-5,dated April 17,1978 and in accordance with the rules framed by the University in that behalf.

Provided, however, that in the case of teachers opting to continue in the old scales of pay, the said old scales shall continue to be in operation.

6) The revised scales of pay shall be applicable with retrospective effect from January 1,1973.

7) The formula and principles of fixation of pay of the Teachers shall be as shown in Part-III read with Appendix-II of the G.R.No.USG-1177/129387/XXXI(CELL), dated 25-10-1977. The pay of individual teachers and the date of increment should be fixed in accordance with the said formula and principles and such clarifications as may be issued by the State Government and Director of Education (Higher Education).

8) The terms and conditions relating to service qualifications, Work-load,Vacation,sperannuation, and remuneration for examinership as given below shall be made applicable to the existing Teachers including those who donot opt for the revised scales of pay and also to those to be appointed hereafter.

9) **Terms and Conditions Attached To The Scales Of Pay:**

The terms and conditions attached to the scales of pay shall be as shown in Appendix-I to this order.

10) **Qualifications:**

The qualifications prescribed for the appointment of Professors, Readers and Lecturers shall be as under:-

**i) Professor:**

An eminent scholar with published work of high quality actively engaged in research Ten years' experience of teaching and / or research. Experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

**ii) Reader:**

a. Good academic record with a doctoral degree or equivalent published work. Evidence of being actively engaged in (i) research (ii) innovation in teaching methods or (iii) production of teaching materials.

b. about five years' experience of teaching and/or research, provided that at least three of these years were as Lecturer or in an equivalent position. This condition may be relaxed in the case of candidates with outstanding research work.

**iii) Lecturer:**

a. A Doctor's Degree or research work of an equally high standard; and

b. consistently good academic record with First or high Second class (B in the seven point scale) Master's degree in a relevant subject or an equivalent degree of a foreign University.

Desirable qualifications based on specialisation will be prescribed by the University.

**Provided that if the Selection Committee is of the view that the research work of a candidate as evident either from his thesis or from his published work is of very high standard, it may relax any of the qualifications prescribed in (b) above.**

**Provided further** that if a candidate possessing a Doctors degree or equivalent research work is not available or is not considered suitable, a person possessing a consistantly good academic record (weightage being given to M.Phil, or equivalent degree or research work of quality) may be appointed, provided that he has done research work for atleast two years or has practical experience in a research laboratory/organisation, on the condition that he will have to obtain a Doctor's degree or give evidence of research work of equivalent high standard within five years of his appointment, failing which he will not be able to earn future increments until he fulfils these requirements.

**Explanation:**

Candidates for being eligible for recruitment to the posts of Lecturers must have First or high Second Class (B in the sevenpoint scale) at the Master's level and for determining consistently good academic record, average of 50-55% may be expected at the two examinations prior to the Master's examination.

**The following two examples would illustrate the above:**

I) A candidate who has obtained 52% marks at the Higher Secondary/Pre-University/Intermediate Examination and 58% at Degree Examination would have an average of 55% and as such could be considered.

II) A candidate who has obtained 60% at Higher Secondary/Pre-University/Intermediate examination and 50% at the Degree examination would have an average of 55% and as such could be considered.

The Qualifications mentioned above are applicable to teachers in the University Departments who may be recruited after October-25, 1977, The qualifications mentioned above are also applicable to teachers recruited on or after October 4, 1975 by the University. Teachers recruited by the University during the period commencing on October 1975 till October 25, 1977 who do not possess the qualifications mentioned above will have to acquire these qualifications within a period of five years from October 25, 1977, If they are unable to do so during this period, they shall not be allowed to earn any future increment till they have satisfied this condition.

The teachers recruited on or before October 3, 1975, who did not possess at the time of their initial recruitment the minimum qualifications as prescribed, should be required to attain the said qualifications within a period of five years from October 25, 1977. If they are unable to do so during this period, they shall not be allowed to earn any future increment till they have satisfied this condition.

In respect of new recruitment to the posts of teachers on or after October 25, 1977, the University may recruit a person with lower qualifications only in case a person with the prescribed qualifications is not available or is not considered suitable; provided that such person will have to acquire the prescribed qualifications within five years from the date of this appointment, failing which, he shall not be allowed to earn any future increment and his services will be liable to be replaced by recruiting a person possessing the prescribed qualifications.

11) Work-Load:

The work-load of teachers shall be as follows:-

A) A teacher will have a work-load of not less than 40 clock hours in a week.

B) Out of these 40 clock hours mentioned in A) above,

a) a teacher shall be present on the official premises of the University for a minimum of 20 to 24 clock hours in a week, i.e. four clock hours per day on an average:

b) during the time that a teacher is present on the official premises in the University as mentioned above, he shall devote 15 clock hours per week to class - room work i.e. lectures, seminar, tutorials, practicals/demonstration, in the manner prescribed by the University.

The time spent on tutorials, seminars and practicals demonstration shall be considered as equal to the time spent on lecturing work for the purpose of computing the work-load of class room work.

The remaining time will be spent on the following:

1. Guiding research,
2. Independent research work,
3. Research Projects,
4. Assessment of the work of the students,
5. Student consultation and guidance.
6. Co-curricular and extra-curricular activities,
7. Administration.

The remaining ten hours may be utilised for the work in the Library, preparation of lectures and any other work which may be assigned to him by the University.

## 12) Vacation

The following illustrative calendar for an academic year, including vacation, is given for guidance.

First Working Term	:	June 20 to November 5-	139 Days
First Vacation	:	November 6 to December 5 -	030 Days
Second Working Term	:	December 6 to April 20-	136 Days
Second Vacation	:	April 21 to June 19-	060 Days

The Executive Council shall announce the actual arrangement of term form time to time having regard to the number of working days in the above illustrative calendar.

As regards the utilisation of vacation, it is left to the good sense of the teaching community accept voluntarily, as they have been so far doing, the work that may be entrusted to them by the University.

## 13) Superannuation:

The age of superannuation for Teachers in the University Departments shall be sixty years and thereafter no further extension in service shall be given.

## 14) Election To Public Office:

A teacher may be permitted to contest for a public office created by the constitution or the law and if he gets elected he may be granted suitable leave of absence.

## 15) Leave Rules:

The Leave Rules shall be as prescribed by Statutes.

## 16) Remuneration for Examinership:

Teachers in the University Department shall be entitled to examination remuneration only in respect of external examinations conducted by the Universities. For internal assessment/home examinations being conducted by the Department/ University at present or which may be introduced as a measure of examination reform (including the semester system), no remuneration shall be payable to the teachers irrespective of whether the marks obtained by a student in such internal assessment/home examinations are decided to be taken into account while declaring the final result of the student.

...

**APPENDIX-I****Terms and conditions attached to the revised scales of pay**

i) Recruitment to all categories of Teachers, Lecturers, Readers and Professors in the University shall be made in accordance with the relevant provisions of the Nagpur University Act and the Statutes framed thereunder.

ii) For future recruitment to the posts of Professors, Readers and Lecturers in the University, the minimum qualifications shall be as may be determined by the University on the recommendation of the University Grants Commission from time to time.

iii) The period of probation of a teacher shall in no case be more than 24 months. The Executive Council of the University may, for reasons to be recorded, reduce the period of probation. The Executive Council shall have the right to assess the suitability of a teacher for confirmation even before the expiry of the period of 24 months from the date of his/her appointment but not earlier than 9 months from the date.

iv) The University shall draw up a code of conduct for University teachers keeping in view the recommendations made by the Sen Committee in this regard.

...

**Statute No.1 of 1980**

(As assented by the Chancellor vide his office letter No.  
CS/NU/STT/43/80/869 dated 23-8-1980 Statute No.1 of 1980 Not  
printed because of its merger in the original Statute i.e Original Statute No.23).

...

**Statute No. 2 of 1980****Statute to amend Statute on Election of Ten  
Heads of Departments in Colleges on Boards of Studies**

(As assented by the Chancellor vide his office letter No.  
CS/NU/STT/43/80/869 dated 23-8-1980 Statute No.2 of 1980 Not Printed  
because of its merger in the original statute i.e Original Statute No.24)

...

**Statute No. 3 of 1980**

As assented by the Chancellor vide his office letter No.  
CS/NU/STT/43/80/869 dated 23-8-1980 Statute No.3 of 1980 Not Printed  
because of its merger and repealing the original Statute i.e.  
Original Statute No.44 and 45.

...

**Statute No.4 of 1980**

*(Under Section 80 (4) of the Act)*

**Statute for submission of Financial Estimates to the Senate.**

(Received assent of the Chancellor vide his office letter No.  
CS/NU/STT/43/1882 dated 22-10-1981)

Whereas it is expedient to fix the time before which the copies of the Financial Estimates, prepared by the Executive Council, should be forwarded to the members of the Senate. The Senate is hereby pleased to make the following Statutes:-

1. The Statute may be called Statute for submission of Financial Estimates to the Senate 1980.
2. This Statute shall come into force from the date of Chancellor's assent to it.
3. The copies of the Financial Estimates, as approved by the Executive Council, shall be forwarded to the Members of the Senate, alongwith the Agenda of the Annual Meeting.
4. The original Statute No.69, appearing on page 157 of the Nagpur University calendar Volume No.1, of 1971 is hereby repealed.

...

**Statute No. 5 of 1980.***(Under Section 76(5) of the Act)***Statute to provide for powers and duties of the Nagpur University Accounts Committee and the procedure at its meetings**

(Received assent of the Chancellor vide his office letter No.

CS(M)/NU/STT/41/81/18-45 &amp; CS/NU/STT/43/83/M/423 dated 16-10-1981 and 9-2-1983)

Whereas it is expedient to specify powers and duties of the University Accounts Committee and the procedure at its meetings as required under Section 67(5) of the Nagpur University Act, 1974.

The Senate is hereby pleased to make the following Statute:-

- (1) This Statute may be called Powers and duties of the Nagpur University Accounts Committee and the procedure at its meetings Statute 1980.'
- (2) This Statute shall come into force w.e.f.the date of Chancellor's assent to it.
- (3) In this Statute,unless the context otherwise requires:-
  - i) the Committee means University Accounts Committee
  - ii) the Annual Accounts means the Receipt and Payment Account, Income and Expenditure Account and Balancesheet of the University.
- (4) a) There shall be a University Accounts Committee consting of:
  - i) the nominee of the Chancellor, from amongst the members of the Senate Chairman;
  - ii) one person nominated by the State Government;
  - iii) three persons nominated by the Senate, from amongst its members, and
  - iv) two persons nominated by the Academic Council,from amongst its members;
  - b) The Finance Officer shall act as Secretary of the Committee.
  - c) The Members of the Committee shall hold office for a period of three years.
  - d) The Committee shall scrutinise the annual accounts to satisfy itself that the moneys shown as having been disbursed were properly available for the purposes for which they were spent, and that the expenditure incurred was in accordance with the law at that time in force. The Committee shall submitts report to the Senate from time to time and suggest any action to be taken there on regarding any lapses or irregulatrities which come to its notice; and there upon, the Senate shall take such action as it thinks necessary.

- 5) (a) There shall be atleast one meeting of the Accounts Committee in a year.  
(b) The Meeting of the Committee will ordinarily require seven clear days notice.
- 6) Four persons shall form a quorum. In the event of four members not being present the meeting shall be adjourned to the following day and then held.
- 7) In the absence of the Chairman, the members present will elect chairman from amongst themselves.
- 8) The Committee will have access to all the records pertaining to the University Account, not otherwise confidential.
- 9) The Committee will have power to summon any documents or call any employee or Member of the University Authority or Body to appear before it for such clarifications as it may deem fit.
- 10) The Committee will be entitled to visit any Department, Section or activity run by the University.
- 11) The Annual Accounts shall be presented to the Committee as soon as they are published by the Executive Council.

...

### **Statute No.1 of 1981.**

#### **Statute to amend certain Statutes.**

(As assented by the Chancellor Statute No.1 of 1981. Not  
Printed because of its merger in the original Statutes i.e Original  
Statute Nos. 1,3,5,14,15,18,19,23,25 & 39.)

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# **CHAPTER IV**

**Statutes  
made by  
Amravati University**

**Statute No. 1 of 1985****Statute to amend Statute in respect of election of ten Heads of Departments in Colleges on Board of Studies.**

(As assented by the Chancellor vide his office letter No. CS/AU/STT/43/85/B/P/1407 dated 15-8-1985 Statute No. 1 of 1985 printed in Amravati University Gazette Part-I on page No.34-35, Not Printed because of its merger in the Original Statute i.e. Original Statute No.24)

...

**Statute No.2 of 1985.**

*(Under Section 1a(2) of the Act)*

**Statute to provide for a procedure of recovery of damages of losses caused to the University.**

(Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/85/B/366 dated 20-8-1985)

Whereas it is expedient to provide Statute in respect of procedure for recovery of damages or loss caused to the University, the Senate is hereby pleased to make the following Statute:

1. This Statute may be called procedure for recovery of damages or loss caused to the University Statute, 1985.
2. This statute shall come into force w.e.f. the date of Chancellors assent to it.
3. If at any time, the Executive Council finds, on a reference received by it either from the Chancellor or otherwise that damage or loss has been caused to the University by any act on the part of any authority (other than the Executive Council), or Officer (other than the Chancellor or Vice-Chancellor) of the University which is not in conformity with the provisions of the Act, Statutes, Ordinances or Regulations, or which is not in the interest of the University, by wilful neglect or default on its or his part, the Executive Council shall hold a preliminary enquiry to determine whether there is a prima facie case for appointing an Enquiry Officer or a Committee of Enquiry into the matter and fixing the responsibility for the damage or loss caused. Where the preliminary enquiry is held on a reference received from the Chancellor, the Executive Council shall submit a report of such enquiry to the chancellor within a time limit fixed by the Chancellor.
4. If the Executive Council is satisfied that there is a prima facie case so to do, or when a direction to that effect is received from the Chancellor, the Executive Council shall appoint a Committee of Enquiry consisting of one or more persons for the purpose of making enquiries with definite terms of reference such as;

- i) to investigate the complaint;
- ii) to assess the damage or loss caused;
- iii) to determine the authority, the member of the authority or the Officer responsible therefor, and
- iv) to recommend what amount should be recovered from the authority, member or Officer concerned.

The Committee shall regulate its own procedure.

5. After making the necessary enquiries, the Committee shall submit its report to the Executive Council, within such time or extended time as specified by the Executive Council from time to time. Where a Committee is appointed on the direction from the Chancellor, a copy of its report shall be submitted by the Executive Council to the Chancellor.

6. On receipt of the report of the Committee, the Executive Council shall consider the report. If it considers that an action is required to be taken against any authority, member or officer, the Executive Council shall inform the authority, member or officer concerned the charges against it or him & the amount proposed to be recovered from it or him. The Executive Council shall give a reasonable opportunity to the authority, member or officer concerned of making a representation in respect of these charges and the amount proposed to be recovered from it or him.

7. After giving such opportunity, the Executive Council shall decide what action should be taken and against whom, and in such decision shall certify the amount due and to be recovered, from the authority, member or officer concerned; When any action is proposed to be taken in a case in which the enquiry is made by the Committee on a reference from the Chancellor, previous approval from the Chancellor, shall be obtained.

8. Any amount certified by the Executive Council to be due from any authority, member or Officer, shall be paid by such authority, member or officer, as the case may be, to the University, within sixty days from the date of receipt by it or him of the decision of the Executive Council. On its or his failure to pay the amount accordingly, it shall be recovered by the University either from the remuneration paid to a defaulter or by instituting the necessary legal proceeding against the defaulter in a Court of Law.

9. (a) Where the Executive Council or any of its members or the Vice-Chancellor is alleged to have caused such damage or loss to the University, the Chancellor may, on a complaint received or otherwise, appoint a Committee of Enquiry consisting of one or more persons for the purpose of making an enquiry into the matter and for submitting a report to him, within such time or extended time as may be specified by him.

(b) On receipt of the report of the Committee, the Chancellor may after informing the Executive Council or any member thereof, or the Vice-Chancellor as the case may be the charges against it or him and after giving a reasonable opportunity to it or him of making a representation in respect of those charges decide what action should be taken and against whom, and in such decision shall specify the amount due and to be recovered from the authority, member or officer concerned.

(c) Any amount certified by the Chancellor to be due from the authority, member or officer concerned shall be paid by it or him to the University, within sixty days from the date of receipt by it or him of the decision of the Chancellor. On its or his failure to pay the amount accordingly it shall be recovered by the University either from the remuneration paid to the defaulter or by instituting necessary legal proceedings against the defaulter in a Court of law.

...

### **Statute No. 1 of 1988.**

#### **Sanction of Special conveyance allowance to the Blind and Physically Handicapped teaching and non-teaching employees of Amravati University Statute, 1988.**

(Received assent of Chancellor vide his office letter No.

CS/AU/STT/43/88/B/1174 dated 2-6-1988)

As amended by Statute No. 1 of 1998

Whereas it is expedient to provide statute in respect of sanction of special conveyance allowance to the Blind and Physically Handicapped teaching and non-teaching employees of Amravati University, for the purposes hereinafter appearing, the Senate is hereby pleased to make the following Statute.

1. This Statute may be called sanction of special conveyance allowance to the Blind and Physically Handicapped teaching and non-teaching employees of Amravati University, Statute 1988.
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.
3. In this Statute, unless the context otherwise requires.

a) "Government Resolution" means Government Resolution No. USG-1082/4392/UE-3 dated 23rd November, 1984 and No UMG-1489(8892)/UE-3 dated 1st October, 1991 titled as—

अकृषी विद्यापीठातील अंध व अस्थिव्यंगामुळे अंध असलेल्या शिक्षक व शिक्षकेतर कर्मचाऱ्यांना विशेष वाहन भत्ता मंजूर करण्याबाबत.....

issued by Education and Employment Department in Government of Maharashtra  
(Appended herewith as (Annexure-I & II)

b) "University" means the Amravati University as constituted under Amravati University Act 1983 (Maharashtra Act No.XXXVII of 1983).

c) "Employee" means a teacher of the University as defined by sub-section (33) of Section-2 of Amravati University Act, 1983 and includes a person working as a non-teaching employee in the University on a time scale of pay.

4. Every employee shall be entitled to the benefits available under the Government Resolution.

5. In future any Government Resolution issued in this regard by the Government shall be made applicable after perusal by the Management Council.

...

## (Annexure-I)

अकृषि विद्यापीठातील अंध व अस्थिव्यंगामुळे  
अधु असलेल्या शिक्षक व शिक्षकेतर कर्मचाऱ्यांना  
विशेष वाहन भत्ता मंजूर करण्याबाबत.

महाराष्ट्र शासन

शिक्षण व सेवायोजन विभाग

शासन निर्णय क्रमांक : युएसजी १०८२/४३९२/विशि-३

मंत्रालय विस्तार भवन, मुंबई ४०० ०३२

दिनांक: २३ नोव्हेंबर, १९८४

- पहावे :
१. शासन निर्णय वित्त विभाग क्रमांक/ईआरए १३७९/सीआरए १७३७/  
एसईआर-५, दिनांक २०-२-१९८०
  २. शासन पत्र, शिक्षण व सेवायोजन विभाग, क्रमांक: युपीसी १४८०/  
१६९६०४/३३६० विशि-३ दिनांक २१.२.१९८१
  ३. शासन पत्र शिक्षण व सेवायोजना विभाग, क्रमांक युएमजी १०८२/  
४३९२/विशि-३ दिनांक १० जून १९८२.
  ४. शिक्षण संचालक, महाराष्ट्र राज्य पुणे यांचे पत्र क्रमांक युएनआय-  
१९८१/३२४८१/पांच-अ दिनांक २४ जून १९८२.
  ५. शिक्षण संचालक, महाराष्ट्र राज्य, पुणे यांचे पत्र क्रमांक एनआय-  
१९८१/३२४८१/पांच-अ दिनांक ११ जुलै १९८४.

**शासन निर्णय :-** शासन निर्णय, वित्त विभाग, क्रमांक: टिआरए १३७९/सिआर-१७३७/एसईआर-५, दिनांक २० फेब्रुवारी १९८० अन्वये अंध व अस्थिव्यंगामुळे अधु असलेल्या शासकीय कर्मचाऱ्यांना मंजूर करण्यात आला विशेष वाहन भत्ता, पुणे विद्यापीठ व मराठवाडा विद्यापीठ या विद्यापीठांच्या शिक्षक व शिक्षकेतर कर्मचाऱ्यांना, याकरीता येणारा खर्च विद्यापीठानी त्यांच्या निधीतून करावा या अटीवर देण्यास, विद्यापीठ अधिनियम १९७४ कलम ७७ (ब) अन्वये शासनाची मंजूरी देण्यात आली होती. विद्यापीठांना या प्रित्यर्थ करावा लागणारा खर्च अनुदानास पात्र समजावा किंवा कसे असा प्रश्न उपस्थित करण्यात आला होता. शासनाने असा निर्णय घेतला आहे की, वरील योजनेप्रमाणे कर्मचाऱ्यांना दिला जाणाऱ्या विशेष वाहन

भत्यावरील खर्च दिनांक १४.१९८१ पासून विहित केलेल्या वेतन अनुदान योजनेनुसार अनुदानास पात्र समजावा.

१. तसेच इतर अकृषी विद्यापीठातील अंध व अस्थिव्यंगामुळे अंधू असलेल्या शिक्षक व शिक्षकेतर कर्मचाऱ्यांना शासन निर्णय वित्त विभाग, क्रमांक टीआरए १३७९/सिआर १७३७/एसईआर-५ दिनांक २०.२.१९८० अन्वये शासकिय कर्मचाऱ्यांना मंजूर केलेला विशेष वाहन भत्ता वरील शासन निर्णयात विहित केलेल्या अटीवर देण्यास व त्याकरीता येणारा खर्च वेतन अनुदान योजनेनुसार अनुदानास पात्र समजण्यास शासनाची विद्यापीठ अधिनियम १९७४ कलम ७७ (ब) व अमरावती विद्यापीठ अधिनियम १९८३ कलम ८८ (ब) अन्वये मंजूरी देण्यात येत आहे.
२. याकरिता येणारा खर्च / २७७-शिक्षण आणि इतर उच्च शिक्षण आणि इतर उच्च शिक्षण (एबी) तांत्रिकेतर शिक्षणासाठी विद्यापीठांना सहाय्य सर्व साधारण शिक्षणासाठी विद्यापीठांना अनुदान (२७७०९०३) " - मागणीक्रमांक ६७" या अर्धशीर्षाखाली चालू आर्थिक वर्षात मंजूर केलेल्या तरतुदीतून भागविण्यात यावा.
३. हा शासन निर्णय विभागाच्या सहमतीने त्यांच्या अनौपचारिक संदर्भ क्रमांक : २१८६/व्यय-५. दिनांक १३.११.१९८४ अन्वये निर्गमित करण्यात येत आहे.  
महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

आपला

श्री.व्दा.चित्रे

अवर सचिव, महाराष्ट्र शासन

**Annexure-II**

अकृषि विद्यापीठातील अंध व अस्थिव्यंगामुळे  
अधु असलेल्या शिक्षक व शिक्षकेतर कर्मचाऱ्यांना  
विशेष वाहन भत्ता मंजूर करण्याबाबत.

महाराष्ट्र शासन

शिक्षण व सेवायोजन विभाग

शासन पूरकपत्र क्रमांक : युएमजी - १४८९/(८८९२)/विशि-३

मंत्रालय विस्तार भवन. मुंबई ४०० ०३२

दिनांक : १ ऑक्टोबर, १९९१

- पहावे :
- १) शासन निर्णय, वित्त विभाग, क्र.टीआरए-१३७९/सीआर-१७३७/एसईआर-५, दि.२१.२.१९८०,
  - २) शासन पत्र, शिक्षण व सेवायोजन विभाग, क्र.युपीजी- १४८०/१६९६०४/३३६३-विशि-३, दि.२१.२.१९८१,
  - ३) शासन पत्र, शिक्षण व सेवायोजन विभाग, क्र.युएमजी - १०८२/४३९२/विशि-३, दि.१० जून १९८२,
  - ४) शिक्षण संचालक, महाराष्ट्र राज्य, पुणे यांचे पत्र क्र. युएनआय- १९८१/३२४८१/पाच-अ, दि.२४ जून, १९८२.
  - ५) शिक्षण संचालक, महाराष्ट्र राज्य, पुणे यांचे पत्र क्र. युएनआय - १९८१/३२४८१/पाच-अ, दि. ११ जुलै, १९८४.
  - ६) शासन निर्णय, शिक्षण व सेवायोजन विभाग, क्र.युएमजी- १०८२/४३९२/विशि-३, दि. २३.११.१९८४.

**शासन निर्णय :** शासन निर्णय, क्रमांक : युएनजी-१९८२/४३९२/विशि-३, दि. २३.११.८४ च्या आदेशामध्ये वाहनभत्ता मंजूर करण्यात आला. परंतु सदर आदेशांमध्ये वाहनभत्ता मंजूर करण्याचे अधिकार संबंधित विद्यापीठ अथवा शिक्षण संचालक (उच्च शिक्षण), महाराष्ट्र राज्य, पुणे यांना प्रदान करण्याचा उल्लेख न केल्यामुळे अकृषि विद्यापीठातील अंध व अस्थिव्यंगामुळे अधु असलेल्या शिक्षक/शिक्षकेतर कर्मचाऱ्यांना तो मंजूर करताना अडचण निर्माण होत होती. उपरोक्त अडचणीचा

विचार करुन संदर्भाधीन दि.२३.११.१९८४ च्या शासन निर्णयातील परिच्छेद-२ नंतर पुढील परिच्छेद अंतर्भूत करण्यात येत आहे.

“या आदेशानुसार विशेष वाहनभत्ता मंजूर करण्यास शिक्षण संचालक, (उच्च शिक्षण) महाराष्ट्र राज्य, पुणे यांना शासन प्राधिकृत करीत आहेत. तदनुसार संबंधित विद्यापीठीय कर्मचाऱ्यांना विद्यापीठांमार्फत शिक्षण संचालक (उच्च शिक्षण), महाराष्ट्र राज्य, पुणे यांच्याकडे अर्ज करावेत. विशेष वाहन भत्ता मंजूर करण्यासाठी योग्य त्या वैद्यकीय अधिकाऱ्यांची शिफारस मिळविण्यासाठी संबंधित विद्यापीठीय कर्मचाऱ्यांची प्रकरण सदर वैद्यकीय अधिकाऱ्यांकडे संदर्भित करण्याची जबाबदारी विद्यापीठावर राहिल. संबंधित वैद्यकीय अधिकाऱ्याची शिफारस ज्या तारखेपासून प्राप्त होईल, त्या तारखेपासून उक्त वाहन भत्ता मंजूर करण्याची शिफारस विद्यापीठाने शिक्षण संचालक (उच्च शिक्षण), महाराष्ट्र राज्य, पुणे यांच्याकडे करावी.

हे शासन पुरकपत्र, वित्त विभागाच्या सहमतीने त्यांच्या अनौपचारिक संदर्भ क्र. १३१९/९१/व्यय-५, दि.६.९.१९९१ आदेश निर्गमित करण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

(गो.वि.साटम)

कक्ष अधिकारी, महाराष्ट्र शासन.

प्रति,

शिक्षण संचालक (उच्च शिक्षण), महाराष्ट्र राज्य, पुणे.,

शिक्षण संचालक, महाराष्ट्र राज्य, पुणे,

कुलसचिव, मुंबई विद्यापीठ, मुंबई,

कुलसचिव, पुणे विद्यापीठ, पुणे,

कुलसचिव, शिवाजी विद्यापीठ, कोल्हापूर,

कुलसचिव, नागपूर विद्यापीठ, नागपूर,

कुलसचिव, मराठवाडा विद्यापीठ, औरंगाबाद.

कुलसचिव, श्रीमती नाथीबाई ठाकरसी महिला विद्यापीठ, मुंबई,

कुलसचिव, अमरावती विद्यापीठ, अमरावती.

महालेखापाल, महाराष्ट्र-१ (लेखा व अनुज्ञेयता), मुंबई,

महालेखापाल, महाराष्ट्र-१ (लेखा व परीक्षा), मुंबई,  
 महालेखापाल-२ (लेखा व अनुज्ञेयता), नागपूर,  
 महालेखापाल-२ (लेखा परीक्षा) महाराष्ट्र, नागपूर,  
 विभागीय प्रशासन अधिकारी, उच्च शिक्षण अनुदान, मुंबई/पुणे/नासिक/कोल्हापूर/नागपूर/औरंगाबाद/  
 अमरावती,  
 अधिदान व लेखाधिकारी, मुंबई,  
 वित्त विभाग, व्यय-५,  
 शिक्षण व सेवायोजन विभागातील सर्व कार्यासने.

**Statute No.-2 of 1988.**

**Bequests, Donations, Endowments and Transfers (Amendment)  
 Statute 1988.**

Original Statute No.2 of 1988 not printed, since repealed by Statute No. 3  
 of 1998

**Statute No.1 of 1989.**

**Implementation of pay scales of teachers and other measures for  
 maintenance of sandards in Higher Education Statute,1989.**

(Received assent of the Chancellor vide his office letter No.

CS/AU/STT/89/B/(194)/1807 dated 25-9-1989)

**Whereas,** the Government of Maharashtra in Education and Employment  
 Department has issued Government Resolution No.NGC 1286/(1224)/UNI-4 dated 27th  
 Feburary,1989.

**AND**

**Whereas,** the University has to initiate action to frame suitable Statute under  
 the provisions of Section 39 of the Amravati University Act, 1983 to implement the  
 package scheme and scheme of revision of pay scales for the maintenance of standards  
 in Higher Education for University teachers and College teachers, the Senate is hereby  
 pleased to make the following Statute.

1. This Statute may be called the Statute to implement package scheme and scheme of revision of pay scales for a maintenance of standards in Higher Education for University and College teachers, Statute 1989.
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.
3. In this Statute, unless the context otherwise requires;
  - (a) "Government Resolution" means Government Resolution No.NGC-1286/ (1224)/UNI-4 dated 27th February 1989, hereinafter referred to as Government Resolution and enclosed herewith as Annexure-A
4. Provisions contained in Government Resolution shall be applicable with immediate effect.
5. The Code of professional Ethics for University and College teachers and the details on performance appraisal of teacher shall be as prescribed by the Ordinance. The Ordinance prescribing the Code of professional ethics and the scheme of performance appraisal of teachers shall be broadly based on the report of the Task Force considered and approved by the University Grants Commission dated 27th December, 1988 and 4th November, 1988 respectively.

**ANNEXTURE-A**

*Teachers in Non-Agricultural Universities,  
affiliated Colleges, Government Institutes  
of Science /Management Studies/Social Science  
Revision of pay scales of teacher  
and other measures for maintenance of standards  
in Higher education.*

**GOVERNMENT OF MAHARASHTRA**

**Education And Employment Department**

**Resolution No. NGC.1286(1224)/UNI-4**

**Mantralaya Annexe, Bombay-400 032, dated 27th February,1989.**

Read-

(i) Government Resolution, Education and Youth Services Department-  
No.HSC1076/419/XX-XXI 11th June 1976 read with Appendix attached thereto.

(ii) Government Resolution, Education and Youth Services Department-  
No.USG1177/129787/XXXII(Cell) dated 25th October, 1977;

(iii) Government Resolution, Education and Youth Services Department-  
No.USG 1177/31016/XXXII(Cell) dated 13th January, 1978;

(iv) Government Resolution, Education and Youth Services Department-  
No.USG 1177/129387/XXXII(Cell), dated 7th February, 1978;

(v) Government Resolution, Education and Youth Services Department-  
No.USG 1178/24585/XXXII(Cell), dated 3rd April, 1978;

(vi) Government Resolution, Education and Youth Services Department-  
No.USG1178/24585/XXXII(Cell) dated 27th June, 1978;

(vii) Government Resolution, Education Employment and Youth Services  
Department-No.USC1177/177688/XXXII(Cell), dated 26th March, 1979;

(viii) Government Resolution, Education Employment and Youth Services  
Department-No.USC1179/153709/XXXII(Cell), dated 6th April, 1979;

(ix) Government Resolution, Education Employment Department-  
No.USG4280/15792/275/XXXII(Cell), dated 18th September, 1980;

(x) Government Resolution, Education Employment Department-  
No.USG1179/172927(253)/XXXII(Cell), dated 24th June 1980;

- (xi) Government Resolution, Education Employment Department-  
No.USG4280/15792/275/XXXII(Cell),dated 18th September, 1980;
- (xii) Government Resolution, Education Employment Department-  
No.NGC2080/160284/5987/UNI-2,dated 1st June,1981;
- (xiii) Government Resolution, Education Employment Department-  
No.NGC/2080/160284/5987/UNI-2,dated 1st September, 1981;
- (xiv) University Grants Commission's D.O.letter No.F-1-117/  
83(CP),dated 17th January,1984.
- (xv) Government Resolution,Education,Employment Department-  
No.USG4280/15792/275/UNI-4,dated 18th April,1984;
- (xvi) University Grants Commission's Notification No.F-1-117/  
83(CP),dated 25th November 1985" about revised Formal Education";
- (xvii) Government Resolution, (in Marathi) Education and Employment  
DepartmentNo.USG1179/172929(253)/UNI-4,dated 11th May,1987;
- (xviii) Government of India, Ministry of Human Resource  
Development,Department of Education's letter No.F-1-21/87-UI, dated 17th June,1987;
- (xix) Government of India,Ministry of Human Resource Development  
(Department of Education) letter No.F-1-21/87-UI, dated 22nd July, 1988;
- (xx) University Grants Commission's D.O.letter No.F-1-28/84(CPP)/  
VOL-III, dated 26th November 1988.

### RESOLUTION.

Government had approved the implementation of revised pay scales, for University and College teachers with effect from 1st January 1973 by Government Resolution, Education and Youth Services Department NO.USG1177/129387/XXXII(CELL),dated 25th October 1977 and for Librarians and Physical Education Staff by Government Resolution,Education and Employment Department No.USG-4280/15792/(275)UNI-4,dated 18th April 1984, After appointment of Fourth Pay Commission for Central Government employees, the University Grants Commission has appointed a Committee under the Chairmanship of Prof. Mehrotra to examine the present structure of emoluments and conditions of service of University and College teachers. After considering the Mehrotra Committee's Report the University Grants Commission submitted its recommendations to the Government of India in February 1987, After examination of the Report Government of India evolved a scheme of pay revision for the University and College teachers and other measures for improvement of standards in higher education. By their letter dated 17th June, 1987 and subsequent letters dated 7th September, 1987 and 22nd July, 1988, the Government of India recommended to the State Government to implement this scheme.

The question of implementing Government of India's Scheme of revision of pay scales of University and College teachers and other relevant guidelines and notifications issued by U.G.C. from time to time under consideration of the State Government. After careful consideration of the Government of India's package Scheme, 1986 for maintenance of standards in Higher Education and after an agreement with the Maharashtra Federation of University and College Teachers Organisation, the State Government has now decided to implement the terms and conditions of services as detailed below.

2. **Converages-** The revised scales and other measures for improvement of standards in higher education are applicable to all categories of full-time teachers employed by the non-Agricultural Universities, Government and non-Government Colleges in the faculties of Arts, Science, Commerce and Education, in the State, Government Institutes of Science/Government Institutes of Management Studies/Social Sciences. The revised scales of pay are also applicable to the teachers/librarians/instructors of Physical Education/Directors of Physical Education in the Affiliated unaided colleges of Arts, Science, Commerce, Education in the State. However, these colleges will not be entitled for any financial assistance from the State Government and same is the case with the unapproved (not covered under 100 percent salary grant) posts in affiliated aided colleges and Non-Agricultural Universities in the State. The revised scales are not applicable to teachers who retired on or before 31st December 1985 and who worked on re-employment on that date including those whose period of re-employment was extended after that date.

3. **Date of Effect.-** The revised scales of pay will be implemented with effect from 1st January 1986.

4. **Pay Scales.-** The revised scales of pay effective from 1st January 1986 are given in Appendix-I.

5. **Manner of Fixation of Pay.-** The formula and principles for fixation of pay of teachers in the revised scales shall be as indicated in Appendix II. The pay of individual teacher and the date of increment should be fixed in accordance with such formula and principles.

6. **Option for the revised scales of pay.-** Within a period of three months from the date of the issue of this Government Resolution, the teachers/Librarian/Physical Education staff will have to opt in the prescribed form (Appendix III) for the revised pay scales. The teachers opting for the new scales will have to enter into an agreement as mentioned in Appendix IV with the University/College Managements about their acceptance of terms and conditions mentioned in this Government Resolution. The option once exercised shall be final. Those who do not exercise the option within the period of three months from the date of issue of Government Resolution shall be deemed to have opted for the revised scale.

**Note.-** (1) The teachers/Librarians/Directors of Physical Education/Instructors of Physical Education who were in service on 1st January 1986 and who were not in service

after 1st January 1986 on account of termination, death, discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge on disciplinary grounds and could not exercise the option within the time -limit will be deemed to have opted for the revised scales of pay with effect from 1st January 1986 and should be held entitled to the benefit of these rules.

7. Recruitment and Qualifications- Recruitment to the post of Lecturers, Readers and Professors, Librarians and Physical Education Staff in the existing scale of pay of Rs.700-1,600 in Universities and that of Lecturer/Librarian/Physical Education staff in Colleges shall be on the basis of merit through All India Advertisement and selection, provided that the incumbents who fulfill the criteria prescribed in this Government Resolution will be eligible for promotion of Readers

8. The minimum qualifications required for appointment to the post of Lecturers, Readers and Professors, Librarians and Physical Education Staff in the existing pay scale of Rs.700-1,600 will be those prescribed by the University Grants Commission from time to time, Generally the minimum qualifications for appointment to the post of Lecturer in the scale of pay of Rs.2,200-4,000 shall be Master's degree in the relevant subject with atleast 55 percent marks or its equivalent grade and good academic record.

9. Only those candidates, who, besides fulfilling the minimum qualifications prescribed for the post of a lecturer, Librarian and Physical Education Staff, have qualified in a comprehensive test to be conducted for the purpose, will be eligible for appointment. The detailed scheme for conducting the test including its design, the agencies to be employed in the conduct of the test, content, administration etc. will be worked out by the University Grants Commission keeping in view the requirement of the media of instruction followed by the different Universities and Colleges and other relevant considerations. For purposes of recruitment to the post of Lecturer/Librarian/Director/Instructor of Physical Education in Colleges and Principals of Colleges, the composition of the Selection Committee has already been laid down in Appendix accompanying Government Resolution, Education and Youth Services Department No.USG.1177/129387/XXXII(Cell), dated 25th October 1977, The same procedure should continue to be in operation till it is suitably replaced by the comprehensive test to be prescribed by the University Grants Commission. In order to enable all the members of the Selection Committee to attend the meeting a minimum notice of fifteen days from the date of issue of letter is necessary. Universities are requested to evolve, if they have not evolved, a reasonable quantified system of evaluation for the purpose of selection to the post of Lecturer/Assistant Librarian/Deputy-Librarian/Director/Deputy Director/Assistant Director of Physical Education Principal, till the details of the comprehensive test is received from the University Grants Commission, Such evaluation system should be followed by the aforesaid Selection Committees to ensure minimum standards. Similarly selection of teachers/Assistant Librarians/Deputy Librarian/Director/Deputy Director/Assistant Director of Physical Education in the Universities, Shall continue to be made in accordance with the provisions in the respective University Acts and the Statutes made there under, till University Grants Commission communicates aforesaid procedure.

10. In order to encourage research, inconitination of Post-graduate studies, candidates, who at the time of their recruitment as Lecturers/Librarians/Physical Education Staff possess Ph.D.Or M.Phil degree, will be sanctioned three and one advance increments respectively in the scale of Rs.2,200-4,000 along with the benefit of corresponding years of service for the purpose of promotion. The existing incumbents without research degree and those similarly situate, recruited in future will be eligible for a similar benefit in service for the purpose of promotion as and when they acquire research degrees, but will not be eligible for advance increments, Existing incumbents with research degrees will also be eligible for a similar benefit.

11. The revised scale of pay of tutors and demonstrators is for the existing incumbents of the posts in the Universities and Colleges. There shall be no future recruitment to this category.

12. Career Advancement.- Every Lecturer/Assistant Librarian/Librarian/Director/ Instructor of Phycial Education/Assistant Director of Physical Education, in the existing scale of Rs.700-1,600 will be placed in a senior scale of Rs.3,000-5,000 if he/she has:-

(a) completed 8 years of service after regular appointment with relaxation as provided in para 10 above;

(b) participated in two refresher courses/summer institutes, each of approximately 4 weeks duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the University Grants Commission;

(c) consistently satisfactory performance appraisal reports.

**Explanation.-** All such incumbents in the existing scale of Rs.700-1,600, who have completed 8 years of service on 1st January 1986, will be placed through a process of screening, selection as indicated below, in the scale of Rs.3,000-5,000. The benefit of service provided in para. 10 will be available for the initial placement also.

13. Every lectuter, Library and Physical Education staff in the senior scale will be eligible for promotion to the post of Lecturer(Selection Grade) Reader/Deputy Librarian/ Deputy Director of Physical Education in the scale of pay of Rs.3,700-5,700 if he/she has:-

(a) Completed 8 years of service in the senior scale provided that the requirement of 8 years will be relaxed if the total service of the lectuter is not less than 16 years;

(b) obtained a Ph.D. degree, or an equivalent published work;

(c) made some mark in the areas of scholarship and research as evidenced by self-assessment reports of referess, quality of publications, contribution to educational renovation, design of new courses and curricula; etc.

**OR**

made significant contribution to the development of Library Services/ Physical Education in University as evidenced by self-assessment reports of referees, professional improvement in the Library Services/Physical Education activities, etc, as the case may be;

(d) participated in two refresher courses/summer institutes, each of approximately 4 weeks duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the University Grants Commission, after placement in the Senior scale; and

(e) consistently good performance appraisal reports.

14. Promotion to the post of Lecturer (Selection Grade)/Reader/Deputy Librarian/ Deputy Director of Physical Education will be through a process of selection by a Selection Committee to be set-up under the Statutes of the University concerned, in accordance with the guidelines to be laid down by the University Grants Commission. The posts of Lecturers (Selection Grade) Readers/Deputy Librarians/Deputy Directors of Physical Education, will be created for this purpose by upgrading a corresponding number of posts of lecturers in the Universities and Colleges.

15. Those incumbents in the senior scale who do not have Ph.D. degree or equivalent published work and who do not meet the scholarship and research standards or other criteria of Reader/Deputy Librarian/Deputy Director of Physical Education, but fulfil the other criteria mentioned in para. 13 above and have a good record in teaching and/or participation in extension activities, will be placed in the grade of Rs.3,700-5,700 subject to the recommendations of the Committee mentioned above. They will be designated as Lecturers/Assistant Librarians/Assistant Director of Physical Education in the Selection Grade. Posts in the Selection Grade will be created for this purpose by upgrading the posts held by them. They could offer themselves for a fresh assessment after obtaining ph.D. and/or fulfilling other requirements for promotion as Reader and if found suitable, could be given the designation of Reader/Deputy Librarian/Deputy Director of Physical Education, as the case may be.

The University Grants Commission would evolve suitable criteria for creation of more posts of Professors and Readers in the Universities and Colleges. These guidelines, as and when communicated by the University Grants Commission, will be considered by the State Government.

16. The Librarians who were in service on or before 31st December 1972 and who are not fulfilling the condition of qualifications as prescribed by the University Grants Commission but who are entitled to the revised pay scale of Rs.2,200-4,000 with effect from 1st January 1986 shall not be allowed to count their service prior to 1st January 1986 for the purpose of promotion to the post in senior scale or in selection grade.

17. The number of posts of Lecturers/Assistant Director/Deputy Director/Director/Instructor of Physical Education/Assistant Librarian/Librarin in the pay-scale of Rs.700-1,600 held by the persons who are assessed to be suitable for the senior scale or promoted through process of selection as designated Reader/Lectuter(Selection Grade) or equivalent designation as mentioned in the Government of India's scheme;will depend upon the availability of suitable persons in a particular category. The number of posts will vary from year to year on account of resignation, death,superannuation, promotion and fulfilment of conditions by the persons yet to be assessed/selected for the respective pay-scale. The Universities and colleges should take annual review and take further action as per the procedure prescribed in this Government Resolution.

18. Continuing Education- Participation of teachers at regular intervals in appropriate continuing education programme is envisaged as an integral part of the professional development of teachers. The University Grants Commission, the Indira Gandhi National Open University, the State Governments and other appropriate agencies will be advised to take steps to introduce programme of continuing education of this purpose through a variety of means. While there cannot and need not be any rigid requirement of participation informal programmes, evidence of commitment of continuing education of any recognised means, as may be specified by the University Grants Commission, will be an essential requirement for career advancement, Pending the organisation of such programmes as the quality and on the scale requirement for giving effect to the implementation of the measures envisaged in para. 21 of Appendix I of the Government of India Scheme relaxation from the requirement of participation in such programmes for specified periods and for specific categories of posts will be granted by the University concerned in accordance with guidelines to be laid down by the University Grants Commission.

19. Performance Appraisal of Teachers- Regular and systematic appraisal of performance of teachers shall be considered as an essential element in the Management of Education and this has been taken into account in the design for the career development of teachers. Under Government Resolution,Education, Employment & Youth Services Department, No.MES-1080/USG-1177/129387/XXXII(Cell),dated 29th May 1980,Government had prescribed the self-assessment form for teachers, to be used as a regular feature every year for their self-assessment. Until the respective have framed, as per the guidelines issued by the University Grants Commission, the necessary statutes relating to the procedure (including the composition of screening /selection Committee) for promotion to the senior scale/selection grade, existing Assessment Committees (constituted to assess the performance of a teacher before he is allowed to draw the increment after the stage of Rs.1,300 in the existing pay-scale of Rs.700-1,600) including a representative of the Director of Education (Higher Education), Maharashtra State, Pune, wherever not already included be entrusted with the implementation of the process of selection for promotion to the senior scale as well as selection grade. While considering the placement of lecturers in senior scale and selection grade, the concerned Assessment Committee/Selection Committee would take into consideration the performance of the teachers as reflected in this self-assessment form and all such recommendations should be forwarded by the Universities concerned to the Director of Education (Higher

Education), Maharashtra State, Pune.

20. The University Grants Commission had appointed a Task Force to formulate the guidelines for the evaluation of performance of teachers taking into account the statement contained in the National Policy on Education, 1986. The University Grants Commission has already circulated the report of the Task Force for adoption by the Universities as well as by the State Government. However, till it becomes operational, the existing screening mechanism/Selection procedure or those prescribed on a provisional basis by the university/State Government will apply to all placement/promotions to the Senior Scale /Selection Grade Lecturers and Readers.

21. Government is also pleased to direct that after a period of three years from the date of issue of this Government Resolution, it will, in consultation with the University Grants Commission, review the operation and functioning of the performance appraisal system and the effectiveness of the mechanism created there for an take suitable remedial measures in consultation with the University Grants Commission.

22. Work-Load-22(1) (A) Teachers in University/College will have a work-load of not less than 40 clock hours in a week

(1) (B) (a) Out of the 40 clock hours mentioned in (A) above, a teacher in an affiliated college should be present on the official premises of the colleges for about 20 to 24 clock hours in a week (about four clock hours on an average)

(b) Out of the time that a teacher in an affiliated college is present on the official premises of the college as mentioned in (a) above, the time spent on lecturing, tutorials, practicals, demonstrations would be as follows:-

(i) 17 lectures + 3 Tutorials/practicals =  $20 \times 50$  minutes = 1,000 minutes.

In case of subjects under the science faculty 20 periods of 50 minutes each would include both lectures and practicals as well as tutorials, if any.

(ii) If, unfortunately, tutorials are not held, then

18 lectures of: 50 minutes each = 900 minutes.

or

20 lectures of 45 minute = 900 minutes.

(2) In case of demonstrators/tutors, if any doing purely practicals/demonstration or tutorials of 50 minutes each.

(3) The residual time of which a lecturer, demonstrator/tutor in affiliated college should be present on the official premises of the college (vide B(a) above), should be devoted to seminars, co-curricular activities, extension work, esting/internal examinations, etc. as may be decided by the University.

(4) Keeping in view the regulation of the University Grants Commission vide No.F.1-17/83(C.P.), dated 25th November 1985, and guidelines circulated by their latter

No. F1-28/84-C.P.P./Vol.III,dated 18th-25th November 1988,the University should prepare a suitable pattern of work-load for University teachers from the academic year, 1989-90.

(5) The rate of remission in work-load of a teacher who is teaching both under graduate and post graduate classes and workload for the Principal/Vice-Principal and Head of the Department, shall be same as prescribed vide Government Resolution, dated 1st June 1981 and 1st September 1981 except that the duration of a period may be either 45 minutes or 50 minutes as the case may be. In other words, the total number as periods prescribed for a post of Principal/Vice-Principal/Head of the Department shall remain the same.

(6) The staffing pattern (work-load pattern) for colleges of Education prescribed vide Government letter No.STC-2279/104723(407/79)XXXII, dated 1st July 1980. will continue to operate. As per this staffing pattern, one teacher is admissible for each 10 students duly permitted by the State Government in addition to the post of Principal.

23. Protection to teachers.- The above revised work-load should be implemented with out additional staff. It should also be ensured that the services of permanently approved full time or part-time teachers or similar teacher who have been approved on hourly basis, working in clear vacancies are not terminated merely on the ground that they have been rendered surplus as a result of the revised work-load. Such permanently approved surplus full-time or part time or hourly basis teachers will be absorbed as such in course of time, in the same college or any other affiliated college in the District against any fresh vacancies or additional work-load which may be created in future.

The detailed mechanism regarding operation of absorption of such surplus staff will be communicated separately.

24. Vacation.-The illustrative calendar for an academic year as laid down in sub-para (VII) of para 1 of Government Resolution, Education and Youth Services Department No.USG.1177/129387/XXXII(Cell),dated 25th October, 1977 would continue to be in operation in future also. The number of actual teaching days in an academic year in a University or constituent or affiliated colleges of the University should not, however, be below 180 days excluding the preparation days and examination days. The teaching days shall be those days on which classes such as lectures,tutorials, seminars, laboratory work are conducted. The admission work as well as the examination work should be so arranged by the Universities so as to enable the Principals to complete the same, during the vacations.

25. Other conditions of service.- The period of probation of a teacher shall not exceed a period of 24 months of continuous service. A Lecturer appointed on probation should ordinarily be confirmed only after he/she has completed an appropriate short-term orientation programmes and his/her performance appraisal reports are satisfactory. The University Grants Commission has been requested to make arrangements to ensure that facilities are available for organising orientation programmes to cover all lecturers appointed in and after the academic year 1988-89.

26. Superannuation and re-employment. The age of superannuation for teachers should be 60 years and there after no extension in service should be given. However, it may be open to a University or a College to re-employ a superannuated teacher according to the existing guide-lines framed by the University Grants Commission, upto the age of 65 years. However salary expenditure for such re-employed period beyond 60 years of age will not be held admissible for purposes of grant-in aid. The age of superannuation of teachers in Government College and Institutes of Sciences will, however, continue to be 58 years as hitherto before.

27. Grievance Redressal Mechanism.- Appropriate mechanism for the redressal of teachers' grievances will be established in all Universities and Colleges, according to the guidelines to be issued separately.

28. Code of Conduct. The University Grants Commission has been asked to prepare a Code of professional ethics for University and College teachers. Till such a uniform code of professional ethics is evolved, the Code of Conduct already drawn up by the Universities in the State for its teachers as well as for those in affiliated Colleges, consistent with the rules mentioned in this Government Resolution should be held applicable to the University and College teachers.

29. Fixation of pay and preferring claim for payment of arrear.- The Universities should be requested to initiate action to frame suitable statutes under relevant provisions of the respective Universities Acts of 1974 with a view to implementing the scheme of revision of scales of pay of their own teachers as well as of teachers in constituent and affiliated colleges, after keeping in view the provisions contained in this Government Resolution.

30. The University/College authority should initiate action for fixing the pay of each individual teachers after completing the necessary formalities of obtaining an agreement and an option from each teacher for coming over to the revised scale vide para 6 above. The pay of teacher as well as the arrears that would be due to him should then be worked out in the forms to be prescribed by the Director of Education (Higher Education), Maharashtra State, Pune. This pay fixation including the amount of arrears payable to a teacher, should be got approved from the concerned Regional Administrative Officers, Higher Education Grants. Since, the revised scales of pay will be implemented with effect from 1st January 1986, 50 percent of the arrears on account of implementation of revised scales of pay would be given to the teachers in cash and the remaining 50 percent would be credited to the General Provident Fund accounts of the respective teachers. The concerned teacher would be allowed to withdraw this amount credited to General Provident Fund accounts, after a period of 3 years, except in cases of retirement, death and resignation.

31. The Universities/College shall submit a statement of expenditure every month on account of revision of scales of pay of University/College teachers to the Director of education (Higher Education), Maharashtra State, Pune in the prescribed form.

32. The Universities should be requested to initiate action to frame suitable statutes under the relevant provisions of the respective Universities Acts, 1974, and take immediately all appropriate steps which may be required to implement this package scheme and scheme of revision of pay scales for the maintenance of standards in Higher Education for their teachers and college teachers. The Vice-Chancellors of all the non-agriculture Universities in the State are requested to ensure that no part of this scheme remains unimplemented or not implemented effectively for want of guidance in the form of statutes, ordinances, regulations, rules and criteria as may be required.

33. The Director of Education (Higher Education) shall implement the scheme of University Grants Commission recommended revised scales of pay for University/College teachers/Librarians/Directors of Physical Education/Instructors of Physical Education. The Regional Administrative Officers, Higher Education Grants of the Concerned region, shall be the authority for fixation of pay and authority for recommending arrears claims to the office of the Director of Education(Higher Education). The Director of Education (Higher Education) should also prescribe a procedure of keeping separate account of the expenditure on account of revision of pay scales for the purpose of claiming central assistance.

Procedure to be adopted by the Universities and Director of Education (Higher Education)

34. The Director of Education (Higher Education), Maharashtra State, Pune should send a quarterly statement to the Accountant General, Maharashtra-I, Bombay and the Accountant General, Maharashtra-II, Nagpur and claim the grant from the Government of India before the close of every financial year. The Accountant General, Maharashtra-I, Bombay, should be requested to credit the Government of India's share under receipt Head" 1601-Grant-in-aid from Central Government Education."

35. The additional expenditure on pay proper, on account of revision of scales of pay of teachers in University, Government and non-Government College as on 1st January 1986 shall be shared for the period from 1st January 1986 to 31 st march 1990 between the Government of India and the State Government in the ratio of 80:20. Thereafter, the entire liability on account of this additional expenditure will be borne by the State Government. Posts which were not lying vacant for more than six months as on 1st January 1986 will be treated as posts existing as on 1st January 1986. for this purpose. The additional expenditure on pay proper on account of application revised pay scales to all posts of teachers created after 1st January 1986 shall be borne entirely by the State Government. The Universities and non-Government Colleges should be informed that any additional expenditure on new posts of teachers created here after shall be disallowed, if proper sanction of the Director of Education (Higher Education), Maharashtra State, Pune, has not been obtained by them.

36. Budget Heads:- The expenditure on this account should be debited to the following sub-heads and detailed heads of accounts under the budget head "2202"-General Education" as under:

## (A) 03, University and Higher Education-

(i) 102, Assistance to Universities.

(I) (a) Grants to Universities for General Education (2202 0683)

(II) (a) Grants for improvement of salary scales (2202 0092)

(ii) 103, Government Colleges and Institutes

(i) (a) Government Arts Colleges (2202 0772) 01, Salaries

(iii) 103(II) Government Science Colleges-

(a) Government Science Colleges (2202 0792) 01-Salaries

(iv) 103(IV) Government Commerce Colleges-

(a) Government Commerce Colleges (2202 0834) 01 Salaries

(v) 104 Assistance to non-Government Colleges and Institutes

(i) (a) Assistance to non-Government Colleges

(ii) Grants for introduction of U.G.C. scales (2202 0881)

## (B) 02, Secondary Education

(i) 105 Teachers Training 105(I)(a) Government Colleges of Education  
(2202 0291)

(ii) 105(II) (a) Assistant to non-Government Colleges of Education

(iii) Improvement of salary scales (2202 0315)

37. These orders issue with the concurrence of the Finance Department vide their unofficial reference No.CR-219/SER-10, dated 27th February 1989. By order and in the name of the Governor of Maharashtra,

V.A.PANDIT,  
Deputy Secretary to Government.

Accompaniment to Government Resolution, Education & Employment Department No.

NGC. 1286(1224)-UNI-4, dated 27th February 1989.

### APPENDIX-I

Pay Scale The existing and revised scales of pay sanctioned for different categories of University and College teachers shall be as shown below:-

Serial	No. Designation of the post	Existing scale of pay	Revised scale of Pay
1	2	3	4
1	<i>I University teachers-</i>	Rs.	Rs.
	Lecturer	700-40-1,100-50-1600	2,200-75-2,800-100-4,000
2.	Lecturer (Senior Scale )		3,000-100-3,500-125-5,000
3.	Lecturer (Selection Grade)		3,700-125-4,950-150-5,700
4.	Reader	1,200-50-1,300-60,1,900	3,700-125-4,950-150-5,700
5.	Professor	1,500-60-1,800-100-2,000	4,500-150-5,700-200-7,300
		-125/2-2500	
<hr/>			
1.	<i>II College Teachers-</i>		
1.	Lecturer	700-40-1,100-50-1,600	2,200-75-2,800-100-4,000
2.	Lecturer (Senior Scale)		3,000-100-3,500-125-5,000
3.	Lecturer (Selection Grade)		3,700-125-4,950-150-5,700
4.	Demonstrator/Tutor	500-20-700-25-900	1,740-60-2,700-EB-75-3,000
	(Existing incumbents only)		
<hr/>			
<i>III Government Institutes of Science /managements studies/Social Sciences.</i>			
1	Professor	1,500-60-1,800-100-2,000	4,500-150-5,700-200-7,300
		125/2-2,500.	
2	Reader	1,200-50-1,300-60-1,900	3,700-125-4,950-150-5,700
3	Lecturer	700-40-1,100-50-1,600	2,200-75-2,800-100-4,000
4	Lecturer (Senior Scale)		3,300-100-3,500-125-5,000
5	Lecturer (Selection Grade)		3,700-125-4,950-150-5,700
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<i>IV. College Principals</i>			
Serial	Total enrolment of	Experience	Pay scale
No.	Junior and Senior		Existing
	Colleges as on 31st		Pay Scale
	December 1988		Revised
			Pay Scale
1	2	3	4
1	1000 or less	Minimum experience	1,200-50-1,300-
		of ten years of teaching	3,700-125-4,950
		under Graduate/Post	-150-5,700
		Graduate Classes.	

Note.- (1) Principal not fulfilling the condition of experience will draw in an equivalent scale of Rs.3,200-100-3,700-125-4,700 till the date he/she fulfills the condition of experience. After wards he/she will be held eligible for the payscale mentioned in column 5 above.

(2) In case some Universities have prescribed less than 10 years of teaching experiecn, the same should be made 10 years as the minimum condition for future recruitment. The persons whose appointments as per such old condition of experience are approved by the concerned Universities shall be held eligible for the revised scale of pay as indicate in column 5 above.

1	2	3	4	5
2	1,001-3,999	Minimum experience of 10 years of teaching Under-graduate classes /post graduate classes.	1,500-60-1,800-100-2,000 125/2-2500	4,500-150-5700-200-6,300

Note.- (1) Principal not fulfilling the condition of experience will draw pay in an equivalent scale of Rs.4,500-150-5,700 till the date he/she fulfills the condition of experience. Afterwards, he/she will be held eligible to draw the pay in the pay scale mentioned in column 5 above.

(2) In case some Universities have prescribed less than 10 years of teaching experience, the same should be made 10 years as the minimum condition for future recruitment. The persons whose appintments as per such old condition of experience are approved by the concerned Universities shall be held eligible for the revised scale of pay as indicated in column 5 above.

1	2	3	4	5
3	4,000 and above	Minimum experience of 10 years of teaching Under-graduate Classes. post-graduate Classes.	1,500-60-1,800-100-2,000 125-2-2,500.	4,500-150-5,700-200-7,300

Note.- (1) Principal not fulfilling the condition of experience will draw pay in an equivalent scale of pay of Rs.4,500-150-5,700-200-6,300 till the date he/she fulfills the condition of experience. Afterwards he will be held eligible to draw the pay in the pay scale mentioned in column 5 above.

(2) In case some Universities have prescribed less than 10 years of teaching

experience, the same should be made 10 years as the minimum condition for future recruitment. The persons whose appointment as per such old condition of experience are approved by the concerned Universities shall be held eligible for the revised scale of pay as indicated in column 5.

4. The respective pay scales will be admissible to the concerned incumbent so long as he holds particular post admissible as per stabilised strength of students as indicated under column 2 above.

5. The strength of students as on 31st December 1988 shall be treated as stabilised strength and shall be revised only at the time of next revision of pay scale.

6. The Principal must have minimum weekly workload of actual teaching as specified in these orders.

#### V. Librarians and Physical Education Teachers University-

##### (a) Library Staff-

Serial No.	Designation of the post	Existing scale of pay	Revised scale of pay
1	2	3	4
1	Assistant Librarian	700-40-1,100-50-1,600	2,200-75-2,800-100-4,000
2	Assistant Librarian (Senior Scale)		3,000-100-3,500-125-5,000
3	Assistant Librarian (Selection Grade)		3,700-125-4,950-150-5,700

**Note.-** The existing incumbents of the posts of Librarian who were in service on or before 31st December 1972 and who do not satisfy the qualifications laid down by the U.G.C. for the posts should be held entitled to the pay scale of Rs.2,200-75-2,800-100-4,000 with effect from 1st January 1986.

1	2	3	4
4	Dy-Librarian	1,200-50-1,300-60-1,900	3,700-125-4,950-150-5,700
5	Librarian	1,500-60-1,800-100-2,000	4,500-150-5,700-200-7,300-125/2-2,500

##### (b) Physical Education Staff

1	Director of Physical Education	700-40-1,100-50-1,600	2,200-75-2,800-100-4,000
2.	Director of Physical Education (Sr. Scale)		3,000-100-3,500-125-5,000
3	Director of Physical Education (Selection Grade)		3,700-125-4,950-150-5,700

*Colleges-*

(a) Library Staff

1.	Librarian	700-40-1,100-50-1,600	2,200-75-2,800-100-4,000
2	Librarian (Senior Scale )		3,000-100-3,500-125-5,000
3	Librarian (Selection Grade)		3,700-125-4,950-150-5,700

**Note.-** The existing incumbents of the posts of Librarians who were in service on or before 31st December 1972 and who do not satisfy the qualifications laid down by the U.G.C. for the posts should be held entitled to the pay scale of Rs.2,200-75-2,800-100-4,000 with effect from 1st January 1986.

1	2	3	4
(b) Physical Education Staff-			
1	Director/Instructor of Physical Education	700-40-1,100-50-1,600	2,200-75-2,800-100-4,000
2.	Director/Instructor of Physical Education (Senior Scale)		3,000-100-3,500-125-5,000
3.	Director/Instructor of Physical Education(Selection Grade)		3,700-125-4950-150-5,700

(C) Directors/Instructors of Physical Education and Librarians who are not fulfilling the qualifications as laid down for these posts in the pay scale of Rs.700-1,600 vide Government Resolution dated 18th April 1984 at the time of their appointments made on or after 1st January 1973 shall be held eligible for the equivalent pay scales as shown below-

Serial No.	Designation of the post	Existing scale of pay	Revised scale of pay
1	2	3	4
1.	Librarian/Director of Physical Education Instructor of Physical Education	(1) 425-15-500-EB-15-560-20-700.	1,400-40-1,800-EB-50-2,300
		(2) 550-25-750-EB-30-900.	1,640-60-2,600-EB-75-2,900
		(3) 700-40-1,100	2,200-60-2,300-EB-75-3,200-100-3,500
		(4) 700-40-1,100-50-1,300	2,200-75-2,800-EB-100-3,700

Accompaniment to Government Resolution, Education and Employment  
Department, No.NGC-1286(1224)/UNI-4, dated 27th February, 1989.

## APPENDIX II

I. Rules for fixation of pay in the Revised Scales.- (1) The initial pay of teacher who elects or is deemed to have elected the revised scale of pay from 1st day of January 1986 shall be fixed in the following manner, viz:-

(a) In the case of all teachers:-

(i) An amount representing 20 percent of the basic pay in the existing scale shall be added to the existing emoluments of a teachers:-

(ii) After the existing emoluments have been so increased, the pay shall there after be fixed in the revised scale at the stage next above the amount thus computed Provided that.-

(a) if the minimum of the revised scale is more than the amount so arrived at, the pay shall be fixed at the minimum of the revised scale.

(b) if the amount so arrived at is more, than the maximum of the revised scale, the pay shall be fixed at the maximum of that scale.

**Note1:-** Basic pay means the pay which has been sanctioned for the post held by a teacher substantively or in an officiating capacity or to which he is entitled to by reason of his position in a cadre.

**Note2:-** Existing emoluments shall include-

(a) The basic pay in the existing scale-

(b) Dearness Allowance and ad-hoc Dearness Allowance admissible as on 1st January 1986 on the basic pay; and

(c) the amount of 1st interim Relief (revised under G.R., F.D.No.1286/599 10, dated 10th November 1986) and 2nd Intrim Relief admissible on the basic pay in the existing scale.

The table showing the various stages in the existing pay-scales, D.A. and ad-hoc D.A., 1st and 2nd I.R. and 20% of the basic pay admissible there on, is given in Appendix II

**Note 3:-** Revised emoluments means the basic pay of a teacher in the revised scale admissible to him.

**Note 4:-** Where the existing emoluments exceeds the revised emoluments is in the case of any teacher, the difference shall be allowed as personal pay to be absorbed in future increases in pay.

**Note.5-** Where in the fixation of pay under this rule the pay of teacher drawing pay at more than 5 consecutive stages in an existing stage gets bunched i.e. pay gets fixed in the revised scale at the same stage, the pay in the revised scale of such of these teachers who are drawing pay beyond the first five consecutive stages in the existing scale shall be stepped up as under by the grant of increment (s) in the revised scale in the following manner, viz:-

(a) For teachers drawing pay from the 6th upto the 10th stage in the existing scale by one increment,

(b) For teachers drawing pay from the 11th upto the 15th stage in the existing scale, if there is bunching beyond the 10th stage by 2 increments.

(c) For teachers drawing pay from the 16th upto the 20th stage in the existing scale if there is bunching beyond the 15th stage by 3 increments. If by stepping up of the pay as above, the pay of a teacher gets fixed at a stage in the revised scale which is higher than the stage in the revised scale at which the pay of a teacher who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall also be stepped up only to the extent by which it falls short of that of the former.

**Note 6.-** Where in the fixation of pay under this rule pay of a teacher who in the existing scale was drawing immediately before the first day of January 1986 more pay than another teacher junior to him in the same cadre gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised scale as that of the junior.

**Note 7.-** Where a teacher is in receipt of personal pay on 1st day of January 1986 which together with this existing emoluments as calculated in accordance with a above exceeds the revised emoluments, then the difference representing such excess shall be allowed to such a teacher as personal pay to be absorbed in future increases in pay.

**Note 8.-** In the case of a teacher promoted to a higher post on or after 1st January 1986, the pay of the lower post in the revised scale shall be fixed first under these rules and then the pay fixed in the revised scale of the higher post under normal rules.

**Note 9 :-** In the case of a teacher who is drawing reduced pay as on 1st January 1986 in the existing scale on account of imposition of penalty under the relevant statutes of the University, the pay in such cases should be fixed as under-

(a) On the basis of pay actually drawn on 1st January 1986, and

(b) On the basis of pay which would have been drawn but for the penalty.

The revised pay as fixed at (a) above may be allowed from 1st January 1986 to the date of expiry of penalty and the revised pay fixed as at (b) from the date following the date of expiry of the penalty after allowing increment if any that might have notionally fallen due in the revised scale during the period from 1st January 1986 to the date of expiry of the penalty. The next increment in the revised scale will be regulated in accordance with Rule 2 of these rules.

2. Date of next increment in the Revised Scale.- The next increment of a teacher whose pay has been fixed in the revised scale in accordance with Rule 1 shall be granted on the date he would have drawn his increment, had he continued in the existing scale.

**Provided** that in cases where the pay of a teacher is stepped up in terms of Note-5 or Note-6 or Note-7 to rule(1) the next increment shall be granted on the completion of qualifying service of 12 months from the date of stepping up of the pay in the revised scale.

**Provided** further that in cases other than those covered by the preceding proviso the next increment of a teacher whose pay is fixed on 1st day of January 1986 at the same stage as the one fixed for another teacher junior to him in the same cadre and drawing pay at a lower stage than his, in the existing scale, shall be granted on the same date as admissible to his junior if the date of increment of the junior happens to be earlier.

**Provided** also that in the case of teachers who had been drawing maximum of the existing scale for more than a year, as on 1st day of January 1986 the next increment in the revised scale shall be allowed on the 1st day of January 1986.

**Provided** that in cases where a teacher reached the maximum of the pre-revised scale (having annual increment) after the 1st January 1985, the next increment in the revised scale be granted on the completion of service for the full incremental period counting from the date on which he reached the maximum of the existing scale:

**Provided** further that in cases where the teacher drawing pay in the existing pay scale having biennial increment, reached the maximum of the pre-revised scale after 1st January 1985 the next increment in the revised scale shall be admissible on completion of service for the full incremental period counting from the date of election of revised scale of pay.

**Note 1.-** Where teacher who is held up at the stage of assessment viz. Rs.1,300 in the pay scale of Rs.700-1,600 elects or is deemed to have elected the revised scale, his initial pay in the revised scale should be fixed under these rules and he should be granted the next increment on the date on which it is due in the revised scale, provided that if the authority competent to allow the teacher to cross the assessment stage certifies that the teacher would have been allowed to draw the increment in the existing scale at an earlier date, the next increment should be granted on such earlier date.

**Note 2.-** In the case of a teacher who was born on a pre-revised scale of pay having biennial increments and who opts for revised scale of pay, the next date of increment shall be as under:-

(a) Where the biennial increment in the pre-revised scale was due for payment in 1986, it would be payable on the due date of 1986.

(b) Where the biennial increment in the pre-revised scale was due for payment latter than 1986, the increment would be admissible on the anniversary of election for the revised scale of pay.

**Note 3.-** (a) In the case of a teacher whose increment accrued in the pre-revised scale on 1st January 1986, such increment should be allowed first on that date and pay fixed in the revised scale thereafter. .

(b) Where increment has been allowed under the third proviso of this rule, the next increment in such a case would accrue on 1st January 1987 subject to the maximum of the revised scale not being exceeded.

3. Fixation of pay in the Revised Scale subsequent to the first day of January 1986.- Where a teacher continues to draw pay in the existing scale and elects to come over to the revised scale from a date later than the 1st day of January 1986, his pay in the revised scale from such date shall be fixed as under:-

(a) In respect of a teacher who draws his increment annually biennially and who opts to switch over to the revised scale of pay from the date of his next increment falling after 1st January 1986 but not later than 31st December 1987 in respect of the post held by him on 1st January 1986, his pay shall be fixed in accordance with the provisions of Rule 1 above. However, such a teacher shall not be eligible for 20% of basic pay subject to minimum of Rs.75 per month for a period from 1st January 1986 till the date on which he switches over to the revised scale.

(b) In the case of a teacher who elects to come over to the revised scale later than 31st December 1987, his pay from that date shall be fixed under the normal pay fixation rules and for this purpose his pay in the existing scale shall have the same meaning as of existing emoluments as calculated in accordance with sub-clause (a) of Rule 1 above, except that the basic pay to be taken into account for calculation of those emoluments will be the basic pay on the later date a fore said. Such a teacher shall not, however, be eligible for 20% of basic pay in the existing scale per month for fixation of pay in the revised scale.

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Accompaniment to Government resolution, Education & Employment  
Department No. NGC-1286/1224-UNI-4, dated 27th February 1989.

### STATEMENT No. 1 to 13

#### STATEMENT NO.1

Existing Scale :- Rs.700-40-1100-50-1600

Revised Scale:-Rs.2200-75-2800-110-4000

Basic Pay as on 1st Jan. 1986	Dearness Allowance as on 1st Jan. 1986	Interim Relief I	Interim Relief II	Adhoc increase of 20%	Total Columns 1 to 5	Pay in revised scale
1	2	3	4	5	6	7
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
700	1053.50	70.00	70.00	140.00	2033.50	2200.00
740	1113.70	70.00	74.00	148.00	2145.70	2200.00
780	1173.90	70.00	78.00	156.00	2257.90	2275.00
820	1231.60	70.00	82.00	164.00	2367.60	2425.00
860	1286.80	70.00	86.00	172.00	2474.80	2500.00
900	1342.00	70.00	90.00	180.00	2582.00	2650.00
940	1385.20	70.00	94.00	188.00	2677.20	2725.00
980	1428.40	70.00	98.00	196.00	2772.40	2800.00
1020	1450.00	70.00	102.00	204.00	2846.00	2900.00
1060	1450.00	70.00	106.00	212.00	2898.00	2900.00
1100	1450.00	70.00	110.00	220.00	2950.00	3000.00
1150	1450.00	70.00	115.00	230.00	3015.00	3100.00
1200	1450.00	70.00	120.00	240.00	3080.00	3100.00
1250	1450.00	70.00	125.00	250.00	3145.00	3200.00
1300	1450.00	70.00	130.00	260.00	3210.00	3300.00
1350	1450.00	70.00	135.00	270.00	3275.00	3300.00
1400	1450.00	70.00	140.00	280.00	3340.00	3400.00
1450	1450.00	70.00	145.00	290.00	3405.00	3500.00
1500	1450.00	70.00	150.00	300.00	3470.00	3500.00
1550	1470.00	70.00	155.00	310.00	3555.00	3600.00
1600	1500.00	80.00	160.00	320.00	3660.00	3700.00

**STATEMENT NO.2**

Existing Scale :- Rs.700-40-1100-50-1600

Revised Scale :- Rs.3300-100-3500-125-5000

Basic Pay as on 1st Jan. 1986	Dearness Allowance as on 1st Jan. 1986	Interim Relief I	Interim Relief II	Adhoc increase of 20%	Total Columns 1 to 5	Pay in revised scale
1	2	3	4	5	6	7
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
700	1053.50	70.00	70.00	140.00	2033.50	3000.00
740	1113.70	70.00	74.00	148.00	2145.70	3000.00
780	1173.90	70.00	78.00	156.00	2257.90	3000.00
820	1231.60	70.00	82.00	164.00	2367.60	3000.00
860	1286.80	70.00	86.00	172.00	2474.00	3000.00
900	1342.00	70.00	90.00	180.00	2582.00	3000.00
940	1385.20	70.00	94.00	188.00	2677.20	3000.00
980	1428.40	70.00	98.00	196.00	2772.40	3000.00
1020	1450.00	70.00	102.00	204.00	2846.00	3000.00
1060	1450.00	70.00	106.00	212.00	2898.00	3000.00
1100	1450.00	70.00	110.00	220.00	2950.00	3000.00
1150	1450.00	70.00	115.00	230.00	3015.00	3100.00
1200	1450.00	70.00	120.00	240.00	3080.00	3100.00
1250	1450.00	70.00	125.00	250.00	3145.00	3200.00
1300	1450.00	70.00	130.00	260.00	3210.00	3300.00
1350	1450.00	70.00	135.00	270.00	3275.00	3300.00
1400	1450.00	70.00	140.00	280.00	3340.00	3400.00
1450	1450.00	70.00	145.00	290.00	3405.00	3500.00
1500	1450.00	70.00	150.00	300.00	3470.00	3500.00
1550	1470.00	70.00	155.00	310.00	3555.00	3625.00
1600	1500.00	80.00	160.00	320.00	3660.00	3750.00

**STATEMENT NO.3**

Existing Scale :- Rs. 700-40-1100-50-1600

Revised Scale :- Rs. 3700-125-4950-150-5700

Basic Pay as on 1st Jan. 1986	Dearness Allowance as on 1st Jan. 1986	Interim Relief I	Interim Relief II	Adhoc increase of 20%	Total Columns 1 to 5	Pay in revised scale
1	2	3	4	5	6	7
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
700	1053.50	70.00	70.00	140.00	2033.50	3700.00
740	1113.70	70.00	74.00	148.00	2145.70	3700.00
780	1173.90	70.00	78.00	156.00	2257.90	3700.00
820	1231.60	70.00	82.00	164.00	2367.00	3700.00
860	1286.80	70.00	86.00	172.00	2474.80	3700.00
900	1342.00	70.00	90.00	180.00	2582.00	3700.00
940	1385.00	70.00	94.00	188.00	2677.20	3700.00
980	1428.40	70.00	98.00	196.00	2772.40	3700.00
1020	1450.00	70.00	102.00	204.00	2846.00	3700.00
1060	1450.00	70.00	106.00	212.00	2898.00	3700.00
1100	1450.00	70.00	110.00	220.00	2950.00	3700.00
1150	1450.00	70.00	115.00	230.00	3015.00	3700.00
1200	1450.00	70.00	120.00	240.00	3080.00	3700.00
1250	1450.00	70.00	125.00	250.00	3145.00	3700.00
1300	1450.00	70.00	130.00	260.00	3210.00	3700.00
1350	1450.00	70.00	135.00	270.00	3275.00	3700.00
1400	1450.00	70.00	140.00	280.00	3340.00	3700.00
1440	1450.00	70.00	145.00	290.00	3405.00	3700.00
1500	1450.00	70.00	150.00	300.00	3470.00	3700.00
1550	1470.00	70.00	155.00	310.00	3555.00	3700.00
1600	1500.00	80.00	160.00	320.00	3660.00	3700.00

**STATEMENT NO.4**

Existing Scale Rs.1200-50-1300-60-1900

Revised Scale Rs.3200-100-3700-125-700.

Basic Pay as on 1st Jan. 1986	Dearness Allowance as on 1st Jan. 1986	Interim Relief I	Interim Relief II	Adhoc increase of 20%	Total Columns 1 to 5	Pay in revised scale
1	2	3	4	5	6	7
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
1200	1450.00	70.00	120.00	240.00	3080.00	3200.00
1250	1450.00	70.00	125.00	250.00	3145.00	3200.00
1300	1450.00	70.00	130.00	260.00	3210.00	3300.00
1360	1450.00	70.00	136.00	272.00	3288.00	3300.00
1420	1450.00	70.00	142.00	284.00	3366.00	3400.00
1480	1450.00	70.00	148.00	296.00	3444.00	3500.00
1540	1464.00	70.00	154.00	308.00	3536.00	3600.00
1600	1500.00	80.00	160.00	320.00	3660.00	3700.00
1660	1543.80	80.00	166.00	332.00	3781.80	3825.00
1720	1599.00	80.00	172.00	344.00	3915.60	3950.00
1780	1655.00	80.00	178.00	356.00	4049.40	4075.00
1840	1711.20	80.00	184.00	368.00	4183.20	4200.00
1900	1767.00	80.00	190.00	380.00	4317.00	4325.00

**STATEMENT NO.5**

Existing Scale Rs.1200-50-1300-60-1900

Revised Scale Rs.3700-125-4950-150-5700.

Basic Pay as on 1st Jan. 1986	Dearness Allowance as on 1st Jan. 1986	Interim Relief I	Interim Relief II	Adhoc increase of 20%	Total Columns 1 to 5	Pay in revised scale
1	2	3	4	5	6	7
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
1200	1450.00	70.00	120.00	240.00	3080.00	3700.00
1250	1450.00	70.00	125.00	250.00	3145.00	3700.00
1300	1450.00	70.00	130.00	260.00	3210.00	3700.00
1360	1450.00	70.00	136.00	272.00	3288.00	3700.00
1420	1450.00	70.00	142.00	284.00	3366.00	3700.00
1480	1450.00	70.00	148.00	296.00	3444.00	3700.00*
1540	1464.00	70.00	154.00	308.00	3536.00	3700.00*
1600	1500.00	80.00	160.00	320.00	3660.00	3700.00*
1660	1543.80	80.00	166.00	332.00	3781.80	3825.00
1720	1599.60	80.00	172.00	344.00	3915.60	3950.00
1780	1655.40	80.00	178.00	356.00	4049.40	4075.00
1840	1711.20	80.00	184.00	368.00	4183.20	4200.00
1900	1767.00	80.00	190.00	380.00	4317.00	4325.00

\* Pay to be stepped upto Rs.3825 under Note 5 of rule 1.

**STATEMENT NO.6**

Existing Scale Rs.1500-60-1800-100-2000-125/2-2500

Revised Scale Rs.4500-150-5700

Basic Pay as on 1st Jan. 1986	Dearness Allowance as on 1st Jan. 1986	Interim Relief I	Interim Relief II	Adhoc increase of 20%	Total Columns 1 to 5	Pay in revised scale
1	2	3	4	5	6	7
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
1500	1450.00	70.00	150.00	300.00	3470.00	4500.00
1560	1476.00	70.00	156.00	312.00	3574.00	4500.00
1620	1512.00	80.00	162.00	324.00	3698.00	4500.00
1680	1562.40	80.00	168.00	336.00	3826.40	4500.00
1740	1618.20	80.00	174.00	348.00	3960.20	4500.00
1800	1674.00	80.00	180.00	360.00	4094.00	4500.00*
1900	1767.00	80.00	190.00	380.00	4317.00	4500.00*
2000	1860.00	80.00	200.00	400.00	4540.00	4650.00
2125	1976.30	80.00	213.00	425.00	4819.30	4950.00
2250	2092.50	100.00	225.00	450.00	5117.50	5250.00
2375	2208.80	100.00	238.00	475.00	5396.80	5400.00
2500	2325.00	100.00	250.00	500.00	5675.00	5700.00

\*Pay to be stepped upto Rs.4650 under Note 5 below rule 1.

**STATEMENT NO.7**

Existing Scale Rs.1500-60-1800-100-2000-125/2-2500

Revised Scale Rs.4500-150-5700-200-6300.

Basic Pay as on 1st Jan. 1986	Dearness Allowance as on 1st Jan. 1986	Interim Relief I	Interim Relief II	Adhoc increase of 20%	Total Columns 1 to 5	Pay in revised scale
1	2	3	4	5	6	7
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
1500	1450.00	70.00	150.00	300.00	3470.00	4500.00
1560	1476.00	70.00	156.00	312.00	3574.00	4500.00
1620	1512.00	80.00	162.00	324.00	3698.00	4500.00
1680	1562.40	80.00	168.00	336.00	3826.00	4500.00
1740	1618.20	80.00	174.00	348.00	3960.20	4500.00
1800	1674.00	80.00	180.00	360.00	4094.00	4500.00*
1900	1767.00	80.00	190.00	380.00	4317.00	4500.00*
2000	1860.00	80.00	200.00	400.00	4540.00	4650.00
2125	1976.30	80.00	213.00	425.00	4819.30	4950.00
2250	2092.00	100.00	225.00	450.00	5117.50	5250.00
2375	2208.80	100.00	238.00	475.00	5396.00	5400.00
2500	2325.00	100.00	250.00	500.00	5675.00	5700.00

\*Pay to be stepped upto Rs.4650 under Note 5 below rule 1.

**STATEMENT NO.8**

Existing Scale Rs. 1500-60-1800-100-2000-125/2-2500

Revised Scale Rs.4500-150-5700-200-7300.

Basic Pay as on 1st Jan. 1986	Dearness Allowance as on 1st Jan. 1986	Interim Relief I	Interim Relief II	Adhoc increase of 20%	Total Columns 1 to 5	Pay in revised scale
1	2	3	4	5	6	7
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
1500	1450.00	70.00	150.00	300.00	3470.00	4500.00
1560	1476.00	70.00	156.00	312.00	3574.00	4500.00
1620	1512.00	80.00	162.00	324.00	3698.00	4500.00
1680	1562.00	80.00	168.00	336.00	3826.00	4500.00
1740	1618.00	80.00	174.00	348.00	3960.00	4500.00
1800	1674.00	80.00	180.00	360.00	4094.00	4500.00*
1900	1767.00	80.00	190.00	380.00	4317.00	4500.00*
2000	1860.00	80.00	200.00	400.00	4540.00	4650.00
2125	1976.30	80.00	213.00	425.00	4819.30	4950.00
2250	2092.50	100.00	225.00	450.00	5117.50	5250.00
2375	2208.80	100.00	238.00	475.00	5396.80	5400.00
2500	2325.00	100.00	250.00	500.00	5675.00	5700.00

\*Pay to be stepped upto Rs.4650 under Note 5 below rule 1.

**STATEMENT NO.9**

Existing Scale Rs.425-15-500-EB-15-560-20-700(16 years).

Revised Scale Rs.1400-40-1800-EB-50-2300(20 years).

Basic Pay as on 1st Jan. 1986	Dearness Allowance as on 1st Jan. 1986	Interim Relief I	Interim Relief II	Adhoc increase of 20%	Total Columns 1 to 5	Pay in revised scale
1	2	3	4	5	6	7
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
425	756.60	60.00	50.00	85.00	1376.60	1400.00
440	763.00	60.00	50.00	88.00	1401.00	1440.00
455	769.40	60.00	50.00	91.00	1425.40	1440.00
470	775.80	60.00	50.00	94.00	1449.80	1480.00
485	782.10	60.00	50.00	97.00	1474.10	1480.00
500	788.50	60.00	50.00	100.00	1498.50	1520.00
515	794.90	60.00	52.00	103.00	1524.90	1560.00
530	801.30	60.00	53.00	106.00	1550.30	1560.00
545	820.20	60.00	55.00	109.00	1589.20	1600.00
560	842.80	60.00	56.00	112.00	1630.80	1640.00
580	872.90	60.00	58.00	116.00	1686.90	1720.00
600	903.00	60.00	60.00	120.00	1743.00	1760.00
620	933.10	60.00	62.00	124.00	1799.10	1800.00
640	963.20	60.00	64.00	128.00	1855.20	1900.00
660	993.30	60.00	66.00	132.00	1911.30	1950.00
680	1023.40	60.00	68.00	136.00	1967.40	2000.00
700	1035.50	70.00	70.00	140.00	2033.50	2050.00

**STATEMENT NO.10**

Existing Scale Rs.550-25-750-EB-30-900(13 years).

Revised Scale Rs.1640-60-2600-EB-75-2900(20 years)

Basic Pay as on 1st Jan. 1986	Dearness Allowance as on 1st Jan. 1986	Interim Relief I	Interim Relief II	Adhoc increase of 20%	Total Columns 1 to 5	Pay in revised scale
1	2	3	4	5	6	7
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
550	827.80	60.00	55.00	110.00	1602.80	1640.00
575	865.40	60.00	58.00	115.00	1673.40	1700.00
600	903.00	60.00	60.00	120.00	1743.00	1760.00
625	940.60	60.00	63.00	125.00	1813.60	1820.00
650	978.30	60.00	65.00	130.00	1883.30	1940.00
675	1015.90	60.00	68.00	135.00	1953.90	2000.00
700	1053.50	70.00	70.00	140.00	2033.50	2060.00
725	1091.10	70.00	73.00	145.00	2104.10	2120.00
750	1128.80	70.00	75.00	150.00	2173.80	2180.00
780	1173.90	70.00	78.00	156.00	2257.90	2300.00
810	1217.80	70.00	81.00	162.00	2340.80	2360.00
840	1259.20	70.00	84.00	168.00	2421.20	2480.00
870	1300.00	70.00	87.00	174.00	2501.60	2540.00
900	1342.00	70.00	90.00	180.00	2582.00	2600.00

**STATEMENT NO.11**

Existing Scale Rs.700-40-1100 (10 Years).

Revised Scale Rs.2000-60-2300-EB-75-3200-100-3500(20 years)

Basic Pay as on Ist Jan. 1986	Dearness Allowance as on Ist Jan. 1986	Interim Relief I	Interim Relief II	Adhoc increase of 20%	Total Columns I to 5	Pay in revised scale
1	2	3	4	5	6	7
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
700	1053.50	70.00	70.00	140.00	2033.50	2060.00
740	1113.70	70.00	74.00	148.00	2145.70	2180.00
780	1173.90	70.00	78.00	156.00	2257.90	2300.00
820	1231.60	70.00	82.00	164.00	2367.60	2375.00
860	1286.80	70.00	86.00	172.00	2474.80	2525.00
900	1342.00	70.00	90.00	180.00	2582.00	2600.00
940	1385.20	70.00	94.00	188.00	2677.20	2750.00
980	1428.40	70.00	98.00	196.00	2772.40	2825.00
1020	1450.00	70.00	102.00	204.00	2846.00	2900.00
1060	1450.00	70.00	106.00	212.00	2898.00	2900.00
1100	1450.00	70.00	110.00	220.00	2950.00	2975.00

**STATEMENT NO.12**

Existing Scale Rs.700-40-1100-50-1300 (14 years)

Revised Scale Rs.2200-75-2800-EB-100-3700 (17 years)

Basic Pay as on 1st Jan. 1986	Dearness Allowance as on 1st Jan. 1986	Interim Relief I	Interim Relief II	Adhoc increase of 20%	Total Columns 1 to 5	Pay in revised scale
1	2	3	4	5	6	7
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
700	1053.50	70.00	70.00	140.00	2033.00	2200.00
740	1113.70	70.00	74.00	148.00	2145.70	2200.00
780	1173.90	70.00	78.00	156.00	2257.90	2275.00
820	1231.00	70.00	82.00	164.00	2367.60	2425.00
860	1286.00	70.00	86.00	172.00	2474.80	2500.00
900	1342.00	70.00	90.00	180.00	2582.00	2650.00
940	1385.20	70.00	94.00	188.00	2677.20	2725.00
980	1428.40	70.00	98.00	196.00	2772.40	2800.00
1020	1450.00	70.00	102.00	204.00	2846.00	2900.00
1060	1450.00	70.00	106.00	212.00	2898.00	2900.00
1100	1450.00	70.00	110.00	220.00	2950.00	3000.00
1150	1450.00	70.00	115.00	230.00	3015.00	3100.00
1200	1450.00	70.00	120.00	240.00	3080.00	3100.00
1250	1450.00	70.00	125.00	250.00	3145.00	3200.00
1300	1450.00	70.00	130.00	260.00	3210.00	3300.00

**STATEMENT NO.13.**

Existing Scale: Rs.500-20-700-25-900(18 years)

Revised Scale : Rs.1740-60-2700-E.B.-3000(20 years)

Basic Pay as on 1st Jan. 1986	Dearness Allowance as on 1st Jan. 1986	Interim Relief I	Interim Relief II	Adhoc increase of 20%	Total Columns 1 to 5	Pay in revised scale
1	2	3	4	5	6	7
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
500	788.50	60.00	50.00	100.00	1,498.50	1,740.00
520	797.00	60.00	52.00	104.00	1,533.00	1,740.00
540	812.70	60.00	54.00	108.00	1,574.70	1,740.00
560	842.80	60.00	56.00	112.00	1,630.80	1,740.00
580	872.90	60.00	58.00	116.00	1,686.90	1,740.00
600	903.00	60.00	60.00	120.00	1,743.00	1,800.00
620	933.10	60.00	62.00	124.00	1,799.10	1,800.00
640	963.20	60.00	64.00	128.00	1,855.20	1,860.00
660	993.30	60.00	66.00	132.00	1,911.30	1,920.00
680	1,023.40	60.00	68.00	136.00	1,967.40	1,980.00
700	1,053.50	70.00	70.00	140.00	2,033.00	2,040.00
725	1,091.10	70.00	73.00	145.00	2,104.10	2,160.00
750	1,128.80	70.00	75.00	150.00	2,173.80	2,220.00
775	1,166.40	70.00	78.00	155.00	2,244.40	2,280.00
800	1,204.00	70.00	80.00	160.00	2,314.00	2,340.00
825	1,238.50	70.00	83.00	165.00	2,381.50	2,400.00
850	1,273.00	70.00	85.00	170.00	2,448.00	2,460.00
875	1,307.50	70.00	88.00	175.00	2,515.50	2,520.00
900	1,342.00	70.00	90.00	180.00	2,582.00	2,640.00

Accompaniment to Government Resolution, Education and Employment  
 Department No.NGC.1286/(1224)UN-I, dated 27th February 1989.

**APPENDIX III**  
**FORM OF OPTION**

I, \_\_\_\_\_  
 Substantive holder of the post of \_\_\_\_\_ in the scale of  
 Rs. \_\_\_\_\_ in the \_\_\_\_\_ College \_\_\_\_\_ hereby.

\*(i) elect the revised scale of the post with effect from 1st January 1986;

\*existing

\*(ii) elect to retain the \_\_\_\_\_ scale of pay of the post until.

\*Pre-January 1986

\*the date of my next increment.

\*the date of my subsequent increment.

\*raising my pay to Rs. \_\_\_\_\_

\*I vacate or cease to draw pay in that scale.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date :

Signature

Signed before me

Date :

Signature  
 (Principal of the College)

(Received the above declaration)

Date :

Signature  
 (Head of the Institution)

Note.- The option should be exercised separately in respect of substantive and officiating appointments.

\*To be scored out, if not applicable.

Accompaniment to Government Resolution, Education and Employment Department No. NGC.  
1286(1224)UNI-4, dated 27th February 1989.

## APPENDIX IV

### Form of Agreement

THIS AGREEMENT made this \_\_\_\_\_ day of \_\_\_\_\_ One  
thousand Nine hundred and Eighty nien between

Shri/Smt, Kum \_\_\_\_\_ Demonstrator/Tutor/  
Reader/Senior/Junior Lecturer/Professor of \_\_\_\_\_ Principals of  
\_\_\_\_\_ College/University Established by  
\_\_\_\_\_ here in after referred to as "the/Employee"  
(Which expression shall unless the context does not so admit include his/her heirs,  
executors and administrators of the One Part and \_\_\_\_\_ College/University  
hereinafter referred to as "the said College/University" of the Other Part.

WHEREAS the Employee has been working as a Demonstrator/Tutor/Reader/  
Senior/Junior Lecturer/Professor of \_\_\_\_\_ /Principal of the said  
College/University from the \_\_\_\_\_ day of \_\_\_\_\_ 198

AND WHEREAS the Government of Maharashtra has by Government  
Resolution, Education and Employment Department bearing No. NGC. 1286(1224)UNI-  
4, dated the 27th February 1989 (hereinafter referred to as "the said Resolution" a copy  
where of is annexed hereto) sanctioned a scheme for revision of the pay-scales of the  
University and College teachers and other measures for improving standards in Higher  
Education.

AND WHEREAS accordingly the said College/University has agreed to revise  
the pay scale of the Employee on the Employee agreeing to accept and duly comply with  
the terms and conditions laid down by the Government of Maharashtra by the said  
Resolution which the Employee has agreed to do.

NOW THIS AGREEMENT WITNESSTH AND IT IS HEREBY AGREED AND  
DECIDED

by the between Parties hereto as follows:

In consideration of the said College/University agreeing to revise the pay scale  
of the Employee and to pay to him/her the remuneration as may be payable to him/her  
as per said relevant revised scale applicable to him/her as specified in the said  
Resolution, notwithstanding anything to the contrary in that regard contained in his/her  
contract of service and/or conditions of service the Employee both hereby,-

(1) agree, accept and duly comply with the terms and conditions specified in

the said Government Resolution;

(2) agree to have these conditions inserted in the contract of his appointment which he has already executed or which he may have to execute hereafter;

(3) agree that in the event of his failure to abide by these conditions he shall cease to derive benefits of revised pay scales.

IN WITNESS WHERE OF Shri/Smt./Kum \_\_\_\_\_  
the

Employee above-named has hereto set his/her hand and

Common Seal of University has been here unto affixed.

Members of the Managing Committee/Governing Body of \_\_\_\_\_

have set their respective hands the day and year first hereinabove written.

Signed and delivered by-

Shri/Smt./Kum \_\_\_\_\_ the Employee

abovenamed in the presence of -

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

or

Signed and delivered by,-

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_
- 4. \_\_\_\_\_

5. \_\_\_\_\_ Etc.the present Members \_\_\_\_\_ of the  
Managing Committee/Government Body of \_\_\_\_\_ in the presence of

- \_\_\_\_\_
- 1. \_\_\_\_\_
- 2. \_\_\_\_\_

**STATUTE No. 2 of 1989**

(See Clause (iii) & (iv) of para (2) of Section 30 of Amravati University Act, 1983)

**Procedure to co-opt members by Boards of Studies Statute, 1989.**

Original Statute No.2 of 1989 not printed since repealed by Statute No.18 of 2000.

...

**STATUTE No 3 of 1989**

*(Under Clause (ii) of para (4) of Section 28 of Amravati University Act, 1983)*

**Procedure for election to the Faculty of 4 members from each Board of Studies Statute, 1989.**

Original Statute No.3 of 1989 not printed since repealed by Statute No.18 of 2000.

...

**Statute No.4 of 1989****Procedure for election of Chairman of the Board of Studies Statute, 1989.**

*(Under Para(4) of Section-30 of Amravati University Act, 1983)*

Received assent of the Chancellor vide his office letter No.

CS/AU/STT/43/88/B/(194)1795 dated 25-9-1989)

**Whereas**, it is expedient to provide procedure to be adopted in the meeting of the Boards of Studies in various subjects, for election of the Chairman by the members of the Board from amongst themselves, the Senate is hereby pleased to make the following Statute:

1. This Statute may be called Statute prescribing the procedure to be adopted in the meeting of Boards of Studies in the various subjects for election of the Chairman by the members of the Boards from amongst themselves Statute, 1989.
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.

3. In this Statute, unless the context otherwise requires.

(a) "The Board" means a Board of Studies as provided in Statute-23 for every subject or group of subjects comprised in each Faculty.

(b) "Member of the Board" means a person on the Board as per provisions of Para(2) of Section-30 of Amravati University Act, 1983.

(c) "Nomination Paper" means nomination in proforma given in Appendix-A to the Statute.

(d) "Working Chairman" means a member nominated by the members present at the meeting of the Board of Studies for presiding over the meeting convened for election of the Chairman of the Board and to act as presiding Officer for the election who shall not be a candidate for the office of the Chairman of the Board nor shall he be a proposer or seconder of any candidate.

4. (a) An officer not below the rank of Asstt. Registrar appointed by the Vice-Chancellor shall assist the meeting of Board of Studies till the Chairman is elected.

(b) The meeting of Board of Studies shall begin with the nomination of the Working Chairman.

(c) In case the working Chairman could not be available for any reason, an officer appointed as mentioned in Sub-Para (a) above shall act as a Presiding Officer for the election of the Chairman.

5. Presiding Officer shall call for nomination papers for the election of the Chairman, The name of a member present shall be proposed and seconded, as a candidate, by the members present at the meeting.

**Provided** that where the number of members present at the meeting is 3 or less than 3, excluding the working Chairman, the nomination paper signed by the member, as a candidate, shall be treated as valid even though not signed by the proposer and/or seconder;

**Provided** further that where the number of member present at the meeting is 4 of 5, excluding Working Chairman, the nomination paper, signed by the proposer and the candidate will be treated as valid even though it is not signed by a seconder.

6. (a) Nomination paper/s on which a member has proposed and/or seconded more than one candidate, shall be rejected.

(b) Nomination paper/s of a candidate alongwith nomination papers on which he has signed as a proposer or seconder of any other candidate/s if any, shall be rejected.

7. No member of the Board shall be permitted to fill in the nomination after the Presiding Officer has closed the proceedings of acceptance of nomination. Presiding Officer shall then scrutinise the nomination papers so received and shall declare the names

of validly nominated candidates.

8. A time of 5 minutes will be given for withdrawal of their candidatures in the prescribed form as given in Appendix-B.

9. If after withdrawal there is only one contesting candidate, the Presiding Officer shall declare such candidate duly elected as the Chairman.

10. If there are more than one contesting candidates, the Presiding Officer shall distribute Ballot Papers to all members present and request them to record their preference against the name of the candidates unequivocally in figures only as 1,2,3 and so on in a consecutive manner in Marathi, Hindi, or English including Roman numerals. Any contravention of this provision shall invalidate the ballot paper. No member of the Board shall be permitted to vote after declaration of the close of poll by the Presiding Officer.

11. After the close of the poll, counting of votes and declaration of result shall be completed immediately in accordance with provision contained in Statute No.39.

12. After declaration of the result of the election, further proceedings of the meeting will be conducted by the newly Elected Chairman of the Board.

13. Statute No.75 is hereby repealed.

...

**APPENDIX-A**  
**AMRAVATI UNIVERSITY.**  
**NOMINATION PAPER.**

*(See clause(c) of para 3 of Statute No.4 of 1989)*

Election of Chairman of the Board of Studies in  
\* \_\_\_\_\_ in the faculty  
of\*\* \_\_\_\_\_ under para(4) section 30 of the  
Amravati University Act, 1983.

Name of the candidate :

Postal Address :

Name of the Proposer :

(Signature of the Proposer)

Date :

Name of the Seconder :

Date :

(Signature of the Seconder)

I assent to this nomination

Date :

(Signature of the candidate)

\* Here mention the name of the concerned Board of Studies.

\*\* Here mention the name of the concerned Faculty.

...

**APPENDIX-B****AMRAVATI UNIVERSITY.  
NOTICE OF WITHDRAWAL***(See para-8 of Statute 4 of 1989)*Election of the Chairman of the Board of Studies in  
\*

in the Faculty of \*\*

To

The Presiding Officer

I, \_\_\_\_\_  
a candidate at the above mentioned Election, do hereby give notice that I withdraw my  
candidature.

Place :

Date : (Signature of the candidate)

\* Here mention the name of the concerned Board of Studies.

\*\* Here mention the name of the concerned Faculty.

...

**STATUTE No. 5 of 1989***(Under Section 93 (1) of Amravati University Act, 1983)***Registration of Graduates Statute, 1989.**Original Statute No.5 of 1989 not printed since repealed by Statute No.18  
of 2000.

...

**STATUTE NO.1 OF 1990.****Grant of special leave to the teaching and non-teaching employees  
suffering  
from T.B./Cancer/Leprosy/Paralysis etc.Statute,1989.**

(Received assent of the chancellor vide his office letter  
No.CS/AU/STT/43/89(194)/B-1191/dated 3-2-1990.)

Whereas, it is expedient to provide Statute for grant of special leave to the teaching and non-teaching employees of non-agricultural Universities and its affiliated Colleges suffering from Tuberculosis/Cancer/Leprosy/Paralysis etc., the Senate is hereby pleased to make the following Statute.

1. This Statute may be called the Statute to provide for grant of special leave to the teaching and non-teaching employees of the non-agricultural Universities and its affiliated Colleges Statute, 1989.
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.
3. In this Statute, unless the context otherwise requires;
  - a) "Amravati University Act" means Maharashtra Act No.(XXXVII) of 1983.
  - b) "Teaching Employees of the affiliated Colleges" means Teachers as defined under clause (32) of Section 2 of the Amravati University Act, 1983.
  - c) "Teaching Employee of the University" means teacher of the University as defined under clause (33) of Section 2 of the Amravati University Act, 1983.
  - d) "Non-Teaching Employee" means non-teaching employee as defined under sub-rule (27) of rule 2 of the Maharashtra Non-Agricultural Universities and affiliated Colleges Standard Code (Terms & Conditions of Services of non-teaching employees), Rule, 1984.
  - e) "Rule 79 of the Maharashtra Civil Services (Leave) Rules, 1981" means rule regarding grant of leave to Government Servants suffering from Tuberculosis/Cancer/Leprosy/Paralysis incorporated in Appendix-III of Maharashtra Civil Services (Leave) Rules, 1981, (Appended herewith as Annexure-I).
4. Every teaching and non-teaching employees of the Amravati University and its affiliated Colleges shall be entitled to the benefits available under Rule 79 of the Maharashtra Civil Services (Leave), Rules, 1981.
5. Clarification, if any, to be referred to or issued from time to time in this regard by the Director of Education (H.E.), Maharashtra State, Pune, shall be applicable in toto.

**Annexure-I****MAHARASHTRA CIVIL SERVICES (LEAVE) RULES, 1981.****APPENDIX-III**

*(See rule 79)*

**Rules regarding grant of concessions to Government servants suffering from Tuberculosis/Cancer/Leprosy/Paralysis.****Rule 1: Scope.**

- 1) These rules are applicable to all Government servants on regular establishment as well as to the employed on work-Charged establishment, except staff paid on daily wages and part-time employees.
- 2) Temporary Government servant who has put in more than a Year's continuous services shall be eligible to the concessions under these rules other than monetary concessions and the T.B. leave on full pay will be admissible only to those temporary Government servants who have put in not less than three years continuous service. Temporary, Government servants with less a year's service are not entitled to any of these concessions.

**Note:-** Continuous service of one year or three years means services of specified duration under the Government of Maharashtra till the commencement of leave for treatment of T.B.

- 3) Government servants suffering from T.B. while they are under suspension are also eligible to these concessions.
- 4) These concessions are not available to Government servants suffering from ordinary plecurisy.

**Rule 2:-** Suspectation and examination of the diseases.

In respect of Government servants serving in Bombay city and who are suspected to Tuberculosis should be sent for examination and opinion to the J.J. Group of Hospitals or the G.T.Hospital, Bombay. In respect of Government servants, serving in the mofussil, should be referred to the nearest District Headquarters Hospital. No chage should be made for such examination. The Civil Surgeon, if he considers it necessary, will refer the case to the nearest Government Hospital where proper facilities, including X-Ray, are available. for a through examination No charge will be made for X-Ray, Skiagrams, examinations and laboratory investigations.

**Rule 3:-** Confirmation of the disease and grant of leave.

- 1) If, after careful consideration, the case is found to be an active one, the Government servant concerned should be granted such leave as is recommended in his case by the Authorised Medical Attendant until he has exhausted all the leave due to him under the Maharashtra Civil Services (Leave) Rules, 1981. When the end of this leave under sub-rule (3) is approaching he should be brought before a Medical Board for report whether there is any likelihood of his return to duty. If the Board reports that he would be fit to resume duty after further treatment he should be granted extraordinary leave for the period recommended by the Board, provide that the total period of continuous absence from duty does not exceed three years, if the Board reports that there is no likelihood of his returning to duty, he should be invalidated.
- 2) In the case of a Government servant, who has more than six months' leave due to him, the examination by the Medical Board referred to above should be arranged six months after the commencement of the treatment, but before the expiry of the leave due. In case where the total leave due is less than six months, such extra - ordinary leave as is necessary to complete that period may be given pending examination of the patient by the Medical Board.
- 3) A Government servant irrespective of the pay drawn, after the expiry of all leave due and admissible to him on full pay be granted T.B. leave on full pay and the leave salary for such. T.B. leave should be regulated under normal rules. The total T.B. leave should be not exceed one year. After the expiry of this leave, leave on half pay, if due, should be granted in case it is found that a further period of leave is necessary for his recovery. After the expiry of leave on half pay, the Government servant should be placed before the Medical Board for his examination as to his physical fitness for further service and should be granted extraordinary leave recommended by the Medical Board subject to the condition that all leave granted under these rules does not exceed three years. The T.B. leave on full pay should not be debited to the leave account of Government servant.
- 4) At places where there are not no Medical Boards, the Civil surgeon may with the sanction of the Director of Health Services convene a Medical Board to examine Government servants suffering from Tuberculosis with the help of two Medical Officer of the Institutions where the patient is receiving treatment. The charges for the medical examination of a Government servant suffering from T.B. by regular or a specially convened Medical Board, should be borne by Government, if the Medical Board is convened at a place it is ordinarily convened. However, if the Medical Board is convened at a place other than the one where it is ordinarily convened, on the request made by the Government servant on ground on health etc., the extra expenditure involved to Government in this respect, e.g. expenditure on travelling allowance of a Medical Officer attending the meeting of the Medical Board, etc., shall be borne by the Government servant concerned.
- 5) In order to afford continuity of service to temporary Government servants, gazetted or non-gazetted, who contract Tuberculosis and undergo treatment in a recognised institution established for the treatment of the disease, and to enable them to return to their original posts after treatment, they may, in addition to and/or half pay leave which

may be admissible to them, be granted in relaxation of rule 63(2) of Maharashtra Civil Services (Leave) Rules, 1981, extraordinary leave upto a maximum period of twelve months on any occasion, subject to the following conditions:

a) the post from which the Government servant proceeds on leave is likely to last till his return to duty.

b) the extraordinary leave shall be granted subject to the production of a certificate from the Medical Board, specifying the period for which the leave is recommended; and

c) the Medical Board, in recommending the leave shall bear in mind the provisions of rule 40(7) of Maharashtra Civil Services(Leave) Rules, 1981.

6) The concession of extraordinary leave up to twelve months shall also be admissible to a temporary Government servant who, for want of accommodation in any of the institutions recognised for the purpose of the concession located at or near the place of his duty, receives treatment at his residence, provided that

a) the treatment is under a duly qualified Registered Medical Practitioner; and

b) he submits a certificate signed by that medical practitioner to the effect that he is under his treatment and that he has reasonable chances of his recovery on the expiry of the leave recommended.

7) Before the expiry of the maximum limit of extraordinary leave admissible under the rules, the Government servant concerned should be examined by the Medical Board to see whether he is fit to resume duty or should be invalided. If the Government servant is found to have greatly improved, but to be still in need of some more time, say 1 to 3 months, to consolidate the progress and to become fit to resume duties, further leave may be granted subject to the limit of 3 months provided it is certified that he is likely to resume duty by the end of that period.

8) The Heads of Departments or Offices, as the case may be, should, while placing the Government servant suffering from T.B. before a Medical Board invariably inform the Medical Board of the period of extraordinary leave already enjoyed by the Government servant concerned in pursuance of the T.B. concessions, and the balance of leave admissible, so as to enable the Medical Board to certify whether the Government servant is likely to be fit before the expiry of the full leave.

9) (a) The extraordinary leave availed of by permanent Government servant on account of illness due to Tuberculosis should be counted towards increments subject to the condition that only such extraordinary leave falling during the period of three years commencing from the date of absence from duty will count for increments under rule 39 of the Maharashtra Civil Services (Pay) Rules, 1981.

b) the extraordinary leave availed of by the temporary Government servant to the extent admissible under the T.B. concession rules should also be counted for increment

if supported by the medical certificate of the competent authority.

**Note:** Rules 3(2) and 3(3) be read together. These rules are inconsistent with each other and a such each rule should not be read as an independent rule and interpreted.

**Rule 4:** Authority competent to grant leave and monetary concessions.

The Regional Officer of the Department under whom the Government servant is serving or where there is no Regional Officer, the Head of the Department should be the authority to sanction these concessions for the first time.

**Rule 5:** Treatment while on leave.

1) While on leave, the Government servant should be required to undergo treatment in a Government Medical Institution, or if he so prefers, place himself for treatment under a competent private medical practitioner or in any of the approved non-Government Tuberculosis sanatoria or Institutions mentioned below:

- a) The Bel-Air Sanatorium, Dalkeith, Panchgani.
- b) Hilldifer Sanatorium, Vengurla.
- c) Wanless Tuberculosis, Sanatorium, Wanlesswadi.
- d) The Nashik Tuberculosis Sanatorium, Nhasrul, Nashik.
- e) The Group of Tuberculosis Hospitals, Sewree, Bombay.
- f) The N.M.wadia Charitable Hospital, Solapur.
- g) The Talegaon General Hospital and Convalescent Home, Talegaon(Dabhade), Distt.Pune.
- h) The Shashikala Tuberculosis Sanatorium, Jaysingpur, Distt.Kolhapur.
- i) The Swastik T.B.Sanatorium, Wai, District Satara.
- j) The Evangeline Booth Hospital, Ahmadnagar, District Ahmednagar.
- k) K.E.M.Hospital, Bombay.
- l) Dr.Bandorwalla Leprosy Hospital, Kondhawa, Pune.

2) The Medical Officers should have discretion to decide whether a patient should be asked to stay in a hospital or a Sanatorium, or whether he should take treatment while staying outside such institutions under such conditions as may be considered necessary.

3) Reasonable facilities should also be provided as far as possible, for admission of a Government servant to the existing institutions (i.e. Government Hospital or approved non-Government Hospital or Sanatorium), provided he is deemed fit by the Civil Surgeon

of the District concerned or the Superintendent, J.J.Group of Hospital or G.T.Hospital,Bombay,for institutional treatment.

**Rule 6-** Medical examinations for Physical fitness before resuming duties and grant of concessions.

1) The Government servant who was suffering from T.B.should be sent to Medical Board for his examination and the certificate regarding his physical fitness should be obtained from the Medical Board before he is allowed to resume his duties under the following conditions:

a) that he remains under suitable medical supervision and treatment of a qualified medical practitioner approved by the Government Medical Officer concerned who should maintain a special register of such cases so that the patient may be followed up regularly from to time in his own interest as well as that of public health;

b) that the Government servant suspected of Tuberculosis or suffering from "arrested" Tuberculosis shall undergo periodical re-examination by the proper Government Medical Officer and if necessary, by a competent authority in Tuberculosis approved by Government. The re-examination should be done by the Government Medical Officer free of charge.

2) (a) For journeys to Government Medical Institutions and back in connection with the medical examination and for treatment, Government servant will be eligible to travelling Allowance as on tour as admissible, under the relevant Travelling Allowance Rules, and for the purpose of payment of such travelling allowance his residence shall be treated as his headquarters. Similar travelling allowance will also be granted, if Government servant goes to approved non-Government Tuberculosis Sanatorial or Institutions for treatment.

b) The attendant, if any,accompanying the patient(Government Servant) should be granted actual single fare of the appropriate class in which the patient travels or a lower class by which the attendant actually travels.

3) In the event of a Government servant suffering from Tuberculosis being declared fit for duty,the department concerned should,wherever possible,give him light duty for another year or so, and also allow him some period for rest daily or occasionally as advised by the Medical Attendant of the Government Servant.

**Rule 7-** Limits of monetary concessions:

1) Government will assist in the payment of the cost of special diet,special medicines and sanatorium charges in case of Government Servants with pay not exceeding Rs.760/- per mensem, when they are admitted as paying patients (and not against free beds reserved by Government) to private approved sanatoria or hospitals upto the following monetary limits:

a) Rs. 25 per mensem for sanatorium charges (which includes charges for or dinary diet and ordinary medicines) or at the rate actually paid by the patients, whichever is less.

b) An Allowance of Rs.50/- per mensem during the period of high prices towards the cost of special diet, if any, prescribed by the Medical Superintendent of the Sanatorium and

c) A Government servant should be allowed reimbursement of medical expenses incurred by him on account of special medicines (excluding those included in the list of inadmissible medicines) under the Maharashtra State Services (Medical Attendance) Rules, 1961. Government servant should also be allowed reimbursement of expenditure incurred by him on account of P.P.sputum examination, blood test, injections and oerations etc. at the private approved sanatoria or hospitals.

2) A Government servant who cannot be accommodated either in a Government Hospital where proper facilities for the treatment of T.B. exist or in a reserved bed in one of the private T.B. Sanatoria where Government has reserved beds for the free treatment of Government servants and who is allowed to take treatment in a non-Government Sanatorium or Hospital or under a private medical practitioner, shall be entitled to the following concessions:

a) In case of a Government servant whose pay does not exceed Rs.760 p.m. the expenses on Hospital or Sanatorium charges, special diet and special medicines subject to the limits mentioned in sub-rule(1).

b) In case of a Government servant whose pay exceeds Rs.760 p.m. only charges on medicines included in the latest National Health Formulary of the United kingdom but not exceeding the limit mentioned in sub-rule(1) (c) above.

c) A Government servant undergoing treatment under private medical practitioner or as out-patient at Government Hospital or recognised private institution should be granted the concessions subject to the following conditions;

i) The Medical Officer, i.e.the Civil Surgeon or the Superintendent of Government Hospital should certify that the Government servant can take treatment of such medical practitioner under such conditions as he considers necessary.

ii) The Medical Officer who has examined the Government servant should, as far as possible,try to secure him admission in a Government hospital and at the same time furnish him with a list of approved sanatoria or institutions, so that the patient may also on his own seek admission to one of them.

iii) The necessary vouchers for the special medicines purchased by the patient for himself should be produced and countersigned by the Medical Parctitioner or the authorities of the Institutions concerned, as the case may be.

3) The allowance for special diet at the rate of Rs.50 p.m. or equal to the actual expenditure incurred, whichever is less,should be granted subject to the condition that

declaration as stated below is given by the patient and is countersigned by the Medical Attendant:

I hereby declare that, I Shri/Smt./  
Kum \_\_\_\_\_ was under the treatment of  
Dr. \_\_\_\_\_ for tuberculosis, and  
under his advice, I have taken special diet, such as \_\_\_\_\_ for  
which I have incurred an expenditure of Rs. \_\_\_\_\_ for the  
period from \_\_\_\_\_ to \_\_\_\_\_

4. A Government servant taking treatment as indoor patient in Government Institution should be granted monetary concessions towards items on which he has incurred expenditure, subject to the maximum laid down in sub-rule(1) provided he produces necessary vouchers and certificates in support of his claim.

**Note:** The requirement in regard to production of vouchers for special diet shall be waived provided a declaration is given by the Government servant concerned that he has taken special diet of the value of Rs.50 per month.

5) A Government servant who was suffering from Tuberculosis and who has been declared fit to resume duties should be granted the following monetary concessions:

a) Rs.30 per month for extra diet. This is available for a period of one year with effect from the date of the Government servant resuming duty, subject to the conditions that the extra diet, medicines and tonics are recommended by the Civil Surgeon or the authorities of the hospital in which he was taking treatment and subject to the production of necessary vouchers in support of his claims.

b) The Heads of the Departments while granting the concessions should insist on the certificate of the Civil Surgeon or the authorities of the hospital in which the Government servant was taking treatment recommending extra diet, medicines and tonics. On the production of vouchers for medicines and tonics, a declaration given by the Government servant concerned that he has taken extra diet of the value of Rs.15/- per month in place of vouchers for extra diet, should suffice.

6) The expenditure on account of monetary concessions extended under these rules should be debited to the appropriate budget head to which the cost on account of the general administration of the department concerned is debited under the object of expenditure "Salaries".

**Rule-8** Authority competent to grant the concessions Second or third time.

1) A Government servant suffering from T.B. and declared fit to resume duty on expiry of leave, should report for periodical check-up at the nearest Civil Hospital where there is X-Ray facility or at the recognised sanatorium where free beds are reserved for Government servants. His periodical check-up should be done till the specialist examining the patient considers that such check-up is necessary in his case and not indefinitely. The

expenditure on account of the travelling allowance of such Government servant should be borne by Government.

2) A Government servant having once availed of T.B.concessions and having been certified to be fit for duty after treatment, may be granted these concessions if he contracts T.B.again.

3) The Heads of Departments under whom the Government servant is serving shall be the authority to sanction these concessions for the second time. The vouchers required to be produced under rule 7(4) should be submitted to the Head of the Department in order to enable him to authorise the concession. It is not necessary to attach these vouchers to the bills presented at the Treasury.

4) If the concessions are to be sanctioned for the 3rd time after producing the necessary certificate from the Authorised Medical Attendent that the Government servant has scrupulously followed the provisions in rule 6(1) and that it is still necessary to grant him T.B.concessions for the 3rd time, such cases should be referred to Government.

5) The T.B.concessions should not be granted to a Government servant for the 4th time and that the Government servant asking for the concession for the 4th time should be placed before the Medical Board for invalidation.

**Rule 9:** Re-employment of ex-T.B.patients in Government Service.

1) The ex-T.B. patient who was once in Government service but was discharged on account of his affliction with T.B.will be eligible for re-employment provided he has been declared non-infective and medically fit for Government service by T.B. Specialist or a medical authority authorised in this behalf by Government.

**Note:-** The authority to declare ex-T.B.patients as non-infective and medically fit for Government service should be a Medical Board. The Civil Surgeon/District Medical Officers in-charge of the Civil Hospitals, Superintendents of medical Institutions in Bombay and Superintendents of Government T.B.Sanatoria including Superintendent,Hospital for the Diseases of Chest, Camp Aundh, Pune.are authorised to convene a Medical Board for the examination of the ex-T.B.patients and for issue of fitness certificates to them.

2) Such a Government servant will be eligible for reappointment to the posts previously held by him if vacancies exist or to equivalent posts in his own Department, the usual condition of age limit not being enforced in his case.

3) Such a Government Servant will be eligible for re-appointment by the Department concerned without the intervention of the Selection Board or the Employment Exchanges as the case may be,whenever there are suitable vacancies.

4) If such a Government servant cannot be re-employed in the Department concerned for want of vacancies, employment assistance to him will be rendered by the Selection Board or the Employment Exchanges as the case may be. For this purpose as

also for purposes of age relaxation he will be treated as transferred Government employee.

5) On his re-employment in the same post from which he was discharged; the actual previous service rendered by him should be treated as qualifying service for purposes of pension and seniority and for purposes of pay and he should be placed in the same position in which he was at the time of his discharge from service. The break in service between the date on which he was discharged from service and date of his re-employment would itself, however, be regarded as continuous. The seniority of such pre-employed in/person other post will be fixed in consultation with General Administration Department and his pay fixed and his pay fixed in consultation with the Finance Department.

6) On re-employment he will not be required to undergo a fresh medical examination if he had medically examined on his first appointment. He will, however, have to undergo the usual medical examination before confirmation, if otherwise necessary.

7) In a case in which he is re-employed in a post direct appointment to which can be made only in consultation with the Maharashtra Public Service Commission, the Commission will be consulted as usual. For this purpose his available record will be referred to the Commission. The Commission, if they, also consider necessary, may interview him and his actual appointment will be made only after the Commission has certified him to be suitable for appointment to the post in question.

**Rule-10:** Re-employment of Government servant who retires on invalid pensions on account of a affliction with T.B.

1) whenever a Government servant who retires on invalid pension being incapacitated for further service on account of the affliction with T.B. is re-employed being cured of the disease-

a) his pay on re-employment will be regulated according to relevant provisions of the Pension Rules.

b) he will not be required to undergo a fresh medical examination under rule 15(1) of Maharashtra Civil Services (General) Conditions of Services Rules, 1981; and

c) the leave standing to his credit will be carried forward as provided in rule 22(4) of the Maharashtra Civil Services (Leave) Rules, 1981.

2) The concessions mentioned in rule 9 and sub-rule (1) above are applicable to Government Servants who were in service but were discharged on account of their affliction with T.B. Pleurisy as distinguished from ordinary pleurisy. They are also applicable mutatis mutandis to those who were in service but were discharged on account of their affliction with leprosy.

**Rule II:** Extension of T.B. concessions to Government servants suffering from Cancer, Leprosy or Paralysis. Government servant who has put in not less than 3 years continuous

service and suffering from leprosy/cancer or paralysis should be granted the concessions regarding T.B. leave on full pay admissible under sub-rule(3) of these rules and the monetary concessions admissible under rule 7. They should also be granted the special diet allowance of Rs. 50 p.m. of equal to actual expenditure incurred, whichever is less, even if they are not required to be on leave as per the rules in force from time to time. The special diet allowance should be for a period of one year or till the Authorities Medical Attendant recommends, whichever is earlier. They should also be granted travelling allowance for their journeys to Government Medical Institutions and back in connection with the medical examination and for treatment as per the provisions of these rules.

**Rule 12:** Grant of concession dependent only on restriction family size.

These concessions will not be available to those Government servants who do not restrict their family size to 3 living children, if they have less than 3 children or to their present size if they have more than 3 living children as on 15th August 1968;

**Provided** that such Government Servants who become disentitled to these concessions on accounts of the contravention of the directions issued in this rule, they should become re-entitled if the Government servant or the spouse being, in the reproductive group, thereafter undergoes sterilisation and produces a certificate to that effect by Competent Medical Authorities in charge of the Hospital or Dispensary where the sterilisation operation has been performed. The Head of office should furnish the following certificate while sanctioning the concessions to the Government servant.

### CERTIFICATE

Name of the Department \_\_\_\_\_

Certified that Shri/Smt. \_\_\_\_\_

after contravention of the order issued in rule 12 has produced a medical certificate that he/she/his/wife/her husband has undergone the sterilisation operation as required in this proviso to rule 12. He/She is eligible for the concession admissible under the rules regarding T.B. concessions to Government servant.

Head of Office \_\_\_\_\_

Seal of Office \_\_\_\_\_

**Rule-13:** Cessation of concessions on retirement.

The concessions available under these rules shall, in any case, cease when the Government Servant retires from Government Service.

**STATUTE NO.2 OF 1990****Statute to amend certain Statutes**

(As assented by the Chancellor vide his office letter  
No.CS/AU/STT/43/89/B(194)255/dated 12-2-1990)

Statute No.2 of 1990 Printed in Amravati University Gazette Part-I on page No.65  
Not printed because of its merger in the Original Statutes/New Statutes i.e.Original  
Statute Nos.1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27,28,  
29,30,31,32,33,35,36,39,40,41,42,43,44,45,51,52 and New Statute No.8 of 1979)

...

**STATUTE NO.3 OF 1990**

**Statute to amend the Statute in respect of Implementation of  
U.G.C.revised pay scales for teachers working in the affiliated colleges.  
Statute,1979.**

As assented by the Chancellor vide his office letter No.CS/AU/STT/43/  
89(194)B/323/dated 20-2-1990,Statute No.3 of 1990 printed in Amravati University  
Gazette Part-I on page No.96 Not printed because of its merger in the New Statute i.e.New  
Statute No.8 of 1979.

...

**STATUTE NO.1 OF 1991****A statute to amend the Statute in respect of 'Rules of procedure at the meeting of the University Senate.'**

(As assented by the Chancellor vide his office letter No CS/AU/STT/43/90/B/(690)/2920 dt. 3.1.1991 Statute No. 1 of 1991. Not Printed because of its merger in the original Statute i.e. original Statute No. 45)

...

**STATUTE NO.1 OF 1992****Statute to amend certain Statutes.**

(As assented by the Chancellor vide his office letter No. CS/AU/STT/43/92/(1005)/B/265 dt 7.2.92 Statute No. 1 of 1992. Not printed because of its merger in the original Statutes i.e. original Statute Nos. 1 and 12)

...

**STATUTE NO.2 OF 1992.****A statute to amend the statute in respect of 'Election' of 10 heads of the departments in colleges on Boards of Studies:**

(As assented by the Chancellor vide his office letter No.CS/AU/STT/43/92/B/PN/53 dated 14.8.92 Statute No 2 of 1992. Not printed because of its merger in the original Statute i.e. original Statute No. 24)

...

**STATUTE NO.1 OF 1993.**

(There is no such Statute in existence)

...

**STATUTE NO.2 OF 1993.****STATUTE PROVIDING FOR IMPLEMENTATION OF PAY SCALES OF  
TEACHERS IN MEDICAL AND DENTAL/AURVEDIC COLLEGES.**

Whereas, it is expedient to provide Statute implementing the pay scales of teachers in Medical and Dental/Ayurvedic Colleges, the Senate is hereby pleased to make the following Statute.

- 1) This Statute may be called Statute implementing pay scales for teachers in Medical and Dental /Ayurvedic Colleges Statute, 1993.
- 2) This Statute shall come into force with effect from Chancellor's assent to it.
- 3) In this Statute unless the context otherwise requires:  
"Government Resolution" means Government Resolution No.MED-2488/21/  
CR-155/88/MED-4A dated 27th March, 1989; and the corrigendum of even  
number dated 29th June, 1989; hereinafter referred to as Government Resolution  
and enclosed herewith as ANNEXURE-A and ANNEXURE-B.
- 4) The provisions contained in the Government Resolution shall be applicable  
from the date of its issuance.

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Received assent of the Chancellor vide his office letter No CS/AU/STT/43/93/  
c/(1532)/ PN-155 dt 2.8.93.

## ANNEXURE-A

Revision of pay scale of the Medical Education and Drugs Department  
Teachers in Government Medical W/Dental/Ayurvedic Colleges.

GOVERNMENT OF MAHARASHTRA

Medical Education and Drugs Department

Resolution NO-MED-2488/21/CR-155/88/MED-4A

Mantralaya, Bombay-400 032,dated the 27th March 1989.

- Read:- 1) Government Resolution, Education and Employment, No.NGC-1286/1224/UNI-4,dated 27th February 1989.
- 2) Government Redolution, Urban Development, Public Health and Housing Department No.PAY-1077/3015/PH-15,dated 12th October 1977.
- 3) Government Resolution, Medical Education and Drugs Department No.PCC-1084/2839/CR-220/84/MED-12,dated 14th October, 1988.
- 4) Government Resolution,Medical Education and Drugs Department, No.MIS-1085/2188/123-MED-12,dated 22nd August 1988.

RESOLUTION:- Government has approved the implementation of the U.G.C.pay scales for teachers in Government Medical/Dental/Ayurved Colleges with effect from 1st October 1977 vide Government Resolution, Urban Development, Public Health and Housing Department, No.PAY-1077/3915/PH-15,dated 12th October 1977,Government has also subsequently been pleased to grant the U.G.C.pay scales to OT/PT Schools and Centre, Nagpur vide Government Resolution, Medical Education and Drugs Department No.MIS/1085/2188/123/MED-12,dated 22nd August 1988.Librarians in Medical/Dental/Ayurved Colleges were given U.G.C.pay scale with effect from 1st April 1980. vide Government Resolution, Medical Education and Drugs Department, No.PCC/1084/2839/CR-220/84/MED-12,dated-14th October 1988. After appointment of the 4th Pay Commission for Central Government Employees, the University Grants Commission had appointed a Committee under the Chairmanship of Prof. Mehrotra to examine the present structure of emoluments and conditions of service of University and College Teachers in the State, After careful consideration, the state Government has now decided to implement the application of revised U.G.C. pay scales for the full time teachers and Librarians in Medical/Dental/Ayurvedic Colleges and to full time teachers in OT/PT School and Centre, Nagpur, These Pay-scale would also be applicable to private medical and Ayurvedic colleges in the State.

Coverage.

The revised pay-scales are applicable to full-time Teachers & Librarians in the Medical/Dental/Ayurved colleges in the State and also to full time teachers in PT/OT School and Centre, Nagpur. Privately run Medical Colleges will not-be entitled for any financial assistance from the State Government on account of revision of pay-scale of full time teachers and librarians. The revised scales are not applicable to teachers and librarians who retired on or before 31-12-1985 and who were on re-employment on that date including those whose period of re-employment was

extended after that date.

The revised scales will be implemented with effect from 1-1-1986.

Pay-Scales :- The revised scales of pay effective from 1st January 1986 are given in Appendix-I

#### Manner of fixation of pay

The formula and principles of fixation of pay of teachers in the revised scales shall be as indicated in Appendix-II, The pay of the individual teacher and the date of increment should be fixed in accordance with the formula and principles.

#### Option of the revised scales of pay:-

Within a period of three months from the date of issue of this Government Resolution, the full time teachers/Librarians will have to opt in the prescribed form (Appendix III) for the revised pay scale. Option once exercised shall be final. Those who do not exercise the option within the period of three months from the date of issue of this Govt. Resolution shall be deemed to have opted for the revised scale with effect from 1-1-1986.

NOTE-I :- The full time teachers and librarians under the Director of Medical Education & Research and Director of Ayurved who are in service on 1-1-1986 and who were not in service on or after 1-1-1986 on account of termination, death, discharges on the expiry of the Sanctioned posts, resignation, dismissal or discharge on disciplinary ground and could not exercise the option within the time limit will be deemed to have opted for the revised scales of pay with effect from 1-1-1986 and should be held entitled to the benefit of these rules.

#### Recruitment and qualifications.

Recruitment to the post of Lecturers/Associate Professors/Professors shall be as per rules framed from time to time, Here-in-after all readers would be known as Associate Professors. Minimum qualifications required for appointment to these posts in Medical/Dental Colleges will be those prescribed in the recruitment rules as per the guidelines given by the Medical Council of India/Dental Council of India from time to time. As regards Assistant Lecturers in Medical/Dental Colleges, the minimum qualifications and recruitment rules would be separately issued, Similarly, recruitment to the post of Lecturers/Associate Professors/Professors in Ayurvedic Colleges would be as per recruitment rules framed by the State Government under the guidelines of Central Council of Indian Medicine System.

Minimum qualifications required for appointment to the post of the Librarians will be those prescribed by the U.G.C. from time to time.

The conditions applicable for promotion to Selection Grade and Senior Grade in the Lecturer's cadre and Librarian's Cadre would be issued in due course.

#### Non-practising Allowance.

The Non-practising Allowance will be revised with effect from 1st April 1989 and the revised rate will be as follows:-

Pay Range	Rate of N.P.A.
Below Rs.3,000/-per annum	Rs.600/-p.m.
Rs.3,000/- to 3699	Rs.800/-p.m.
Rs.3,700/-and above	Rs.900/-p.m.

The N.P.A. should be treated as a compensatory allowance and not as a part of pay and the same should not be allowed to be counted for any service purpose such as drawal of special pay, drawal of allowances like D.A., T.A. etc. and for pensionary benefits.

The revised rates shall be effective from 1st April 1989 while drawing the arrears in the revised scale for the period from 1st Jan. 1986 to 31st March 1989, (both days inclusive) there will be no change in the rates of existing N.P.A. admissible on the existing pay scales. No change should, therefore, be made in the amount of N.P.A. already drawn/paid upto 31st March 1989.

Budget Heads:- The expenditure on this account should be debited to the following sub-heads and detailed heads of accounts under the budget head as under:-

## 2210 Medical and public Health

### 05-Medical Education, Training & Research.

#### 105-Allopathy.

105-3(A) Grant Medical College, Bombay (2210-2336)

105-3(B) B.J. Medical College, Pune (2210-2345)

105-3(C) Government Dental College, Nagpur (2210-2354)

105-3(D) Government Dental College & Hospital Bombay (2210-2363)

105-3(E) College of Nursing, Bombay (2210-2372)

105-3(F) Medical College, Aurangabad (2210-2381)

105-3(G) Medical College, Nagpur (2210-2392)

105-3(H) Medical College, Miraj (2210-240)

105-3(L) Dr. V.M. Medical College, Solapur (2210-2443)

105-3(M) Swami Ramanand T.R. Medical College, Ambejogai (2210-2452)

105-3(N) Indira Gandhi Medical College, Nagpur (2210-2472)

105-3(O) Govt. Dental College and Hospital, Aurangabad (2210-2472)

105—4(2)(M) Govt. Medical College, Nanded.

#### 101-Ayurvedic

101-5(i) R.A. Podar College, Bombay (2210-1966)

101-5(ii) Ayurvedic College, Nanded (2210-1975)

101-5(iii) Ayurvedic College, Nagpur (2210-1984)

101(8)2-(D) Ayurvedic College, Osmanabad (2200-2069)

101-8(9) Upgradation of Department of P.G. Training and Research in Indian Systems of Medicines (2210-2102)

101-4 Grant-in-aid Contributions, Donations etc. for Ayurvedic and Unani Institutions(2210-1975)

Payment of Arrears.

1. The 50 percent of the arrears due to revision of pay scales shall be credited to the provident fund Account, and shall not be taken into account till 31st Dec.1991 for the purpose of any withdrawal under the rules, except on account of final payment earlier to this date.

1989. The balance 50 percent of the arrears will be paid in cash.

These orders issues with the concurrence of the Finance Department vide their un-official reference No.285/89/SER-10 dated 20th March 1989.

By order and in the name of the Governor of Maharashtra.

N. Jayaraman

Principal Secretary to Government.

To,

The Director, Medical Education and Research, Bombay.

The Director of Ayurved, Bombay.

The Director of O.T./P.T.School & Centre, Govt. Medical College, Nagpur.

The Accountant General, Maharashtra-I, Bombay.

The Accountant General, Maharashtra-II, Nagpur

The Pay and Accounts Officer, Bombay

The Resident Audit Officer, Bombay

The Registrars of Statutory Universities in the State of Maharashtra.

The planning Department, Mantralaya, Bombay-32.

The Finance Department, Mantralaya, Bombay-32

All Departments of Mantralaya, Bombay-32

All Deans, Government Medical/Dental Colleges in the State.

All Deans/Principals Ayurved Colleges in the State.

The Secretary, Govt. of India, Ministry of Health and Family welfare, Nirman Bhavan, New Delhi (By letter),

The Secretary, Medical Council of India, New Delhi (By letter)

The Secretary, Indian Systems of Medicine Council of India, New Delhi (By letter)

The Secretary, Dental Council of India, New Delhi (By letter)

**ANNEXURE-I**

**PAY SCALES:-** The existing and revised scales of pay sanctioned for full time lecturers of Medical, Dental, Ayurvedic Colleges and O.T./P.T.School & Centre, Nagpur and Librarians in Medical, Dental and Ayurvedic Colleges shall be shown as follows:-

Sr. No.	Designation of the post	Existing scale of pay	Revised scale of pay
1	2	3	4
<b>I. Medical &amp; Dental Colleges</b>			
A)	Assistant Lecturer	—	2200-75-2800-100-4000
B)	(i) Lecturer (Normal Scale)	700-40-1100-50-1600	2200-75-2800-100-4000
	(ii) Lecturer (having a MD/MS qualification,	—	Higher start at Rs.2500 in the pay scale Rs.2200-4000
	(iii) Lecturer (having MCH/DM qualification)	—	Higher start at Rs.2650 in the pay scale Rs.2200-4000.
	(iv) Lecturer (having Ph.D. qualification	—	Higher Start at Rs. 2775/- in the Pay Scale Rs. 2200-4000
	(v) Lecturer (Sr.Scale)	—	3000-100-3500-125-5000
	(vi) Lecturer (Selection grade)	—	3700-125-4950-150-5700
C)	Associate Professor	1200-50-1300-60-1900	3700-125-4950-150-5700
D)	Professor	1500-60-1800-100-2000	4500-150-5700-200-7300
		125/2-2500.	
<b>II Ayurvedic Colleges</b>			
A)	(i) Lecturer	700-40-1100-50-1600	2200-75-2800-100-4000
	(ii) Lecturer (Sr.Scale)	—	3000-100-3500-125-5000
	(iii) Lecturer (Selection Grade)	—	3700-125-4950-150-5700
Additional increments for passing MD/MS and acquisition of Ph.D.degrees would be available as admissible to lecturers in Medical and Dental Colleges.			
	B) Associate Professor	1200-50-1300-60-1900	3700-125-4950-150-5700
	C) Professor	1500-60-1800-100-2000	4500-150-5700-200-7300
		125/2-2500	
<b>III. O.T./P.T.(School &amp; Centre)</b>			
A)	i) Lecturer	700-40-1100-50-1600	2200-75-2800-100-4000
	ii) Lecturer(Sr.Scale)	—	3000-100-3500-125-5000
	iii) Lecturer (Selection Grade)	—	3700-125-4950-150-5700
B)	Director	1200-50-1300-60-1900	3700-125-4950-150-5700

## IV. Librarians (Medical, Dental &amp; Ayurved Colleges)

1) Normal Scale	i) 425-15-500-EB-15-560-20-700	1400-40-1800-EB-50-2300
	ii) 550-25-750-EB-30-900	1640-60-2600-EB-75-2900
	iii) 700-40-1100-75-2300	2000-60-2300-EB-100-3500
	iv) 700-40-1100-50-1300	2200-75-2800-EB-100-3700
	v) 700-40-1100-50-1600	2200-75-2800-100-4000
ii) Sr. Scale	—	3000-100-3500-125-5000
iii) Selection Grade	—	3700-125-4950-150-5700

Accompaniment to Government Resolution, M.E. & D.D. No. MED.-2488/21/CR 155/88-MED-4A, dated 27th March 1989.

## APPENDIX-II

## I. RULES FOR FIXATION OF PAY IN THE REVISED SCALES

1. The initial pay of a teacher who elects or is deemed to have elected the revised scale of pay from 1st day of Jan. 1986 shall be fixed in the following manner, viz;

a) In the case of full time teachers and librarians

i) An amount representing 20% of the basic pay in the existing scale subject to the minimum of Rs. 75 shall be added to the existing emoluments of a full time teachers and librarians.

ii) After the existing emoluments have been so increased, the pay shall thereafter be fixed in the revised scale at the stage next above the amount thus computed : Provided that

a) if the minimum of the revised scale is more than the amount so arrived at the pay shall be fixed at the minimum of the revised scale.

b) If the amount so arrived at is more than the maximum of the revised scale; the pay shall be fixed at the maximum of that scale.

Note 1:- Basic pay means the pay which has been sanctioned for the post held by a teacher substantively or in an officiating capacity or to which he is entitled to by reason of his position in a cadre.

Note 2:- Existing emoluments shall include-

a) The basic pay in the existing scale:

b) Dearness Allowance and ad-hoc Dearness Allowance admissible as on 1st Jan. 1986 on the basic pay; and

c) the amount of 1st Interim Refoef (revised under G.R., F.D./No. सेपुर 1286/599- सेन 10th Nov. 86 and 2nd Interim Relief admissible on the basic pay in the existing scale.

The table showing the various stages in the existing pay-scale, D.A., 1st and 2nd IRs. and 20% of the basic pay and adhoc D.A. subject to the minimum of Rs. 75 admissible thereon, is given in Appendix II.

Note-3 :- Revised emoluments means the basic pay of a teacher in the revised scale admissible to him.

Note-4:- Where the existing emoluments exceeds the revised emoluments in the case of any teacher, the difference shall be allowed as personal pay to be absorbed in future increases in pay.

Note-5:- Where in the fixation of pay under this rule the pay of a teacher drawing pay at more than 5 consecutive stages in an existing stage gets bunched i.e. pay gets fixed in the revised scale at the same stage, the pay in the revised scale of such of these teachers who are drawing pay beyond the first five consecutive stages in the existing scale shall be stepped up as under by the grant of increment(s) in the revised scale in the following manner, viz:-

a) For full time teacher & Librarian drawing pay from the 6th upto the 10th stage in the existing scale-by one increment.

b) For full time teachers & Librarian drawing pay from the 11th upto the 13th stage in the existing scale if there is bunching beyond the 10th stage by 2 increments.

c) For full time teacher & Librarian drawing pay from the 16th upto the 20th stage in the existing scale if there is bunching beyond the 15th stage-by 3 increments. If by stepping up of the pay as above, the pay of a full time teacher and librarian gets fixed at a stage in the revised scale which is higher than the stage in the revised scale at which the pay of a teacher who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall also be stepped up only to the extent by which it falls short of that of the former.

Note-6:- Where in the fixation of pay under this rule pay of a full time teacher & librarian who in the existing scale was drawing immediately before the first day of Jan.86 more pay than another teacher junior to him in the same cadre, get fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped upto the same stage in the revised scale as that of the junior.

Note-7: Where a full time teacher & librarian is in receipt of personal pay on 1st day of Jan, 1986 which together with his existing emoluments as calculated in accordance with above exceeds the revised emoluments then the difference representing such excess shall be allowed to such a teacher as personal pay to be absorbed in future increases in pay.

Note-8:- In the case of a full time teacher & librarian promoted to a higher post on or after 1st Jan, 86, the pay of the lower post in the revised scale shall be fixed first under these rules and then the pay fixed in the revised scale of the higher post under normal rules.

Note-9:- In the case of full time teacher & librarian who is drawing reduced pay as on 1st Jan, 86 in the existing scale on account of imposition of penalty under the relevant statutes of the University, the pay in such cases should be fixed as under.

a) On the basis of pay actually drawn on 1st Jan, 1986 and

b) On the basis of pay which would have been drawn but for the penalty.

The revised pay as fixed at (a) above may be allowed from 1st January 1986, to the date of expiry of penalty and the revised pay fixed as at (b) from the date following the date of expiry of the penalty after allowing increment if any that might have notionally fallen due in the revised scale during the period from 1st January 1986, to the date of expiry of the penalty. The next increment in the revised scale will be regulated in accordance with Rule II of these rules.

2. DATE OF NEXT INCREMENT IN THE REVISED SCALE The next increment of a full time teacher and librarian whose pay has been fixed in the revised scale in accordance with Rule-I

shall be granted on the date he would have drawn his increment, had he continued in the existing scale:-

Provided that in cases where the pay of a full time teacher and librarian is stepped up in terms of Note-5 or Note-6 or Note-7 to rule(i) the next increment shall be granted on the completion of qualifying service of 12 months from the date of stepping up of the pay in the revised scale.

Provided further that in cases other than those covered by the preceeding proviso the next increment of a teacher whose pay is fixed on 1st day of Jan.86 at the same stage as the one fixed for another teacher junior to him in the same cadre and drawing pay at a lower stage than his in the existing scale, shall be granted on the same date as admissible to his junior if the date of increment of the junior happens to be earlier.

Provided also that in the case of full time teacher and librarian who had being drawing maximum of the existing scale for more than a year, as on 1st of Jan, 1986, the next increment in the revised scale shall be allowed on the 1st day of January 1988.

Provided that in cases where a full time teacher s and librarian reached the maximum of the pre-revised scale (having annual increment) after the 1st Jan, 1985, the next increment in the revised scale be granted on completion of service for the full incremental period counting from the date on which he reached the maximum of the existing scale.

Provided further that in cases where the full time teacher and Librarians drawing pay in the existing pay scale having biennial increment, reached the maximum of the pre-revised scale after 1st Jan, 1985. the next increment in the revised scale shall be admissible on completion of service for the full incremental period counting from the date of election of revised scale of pay.

Note 1: Where a full time teachers and Librarian is held up at the stage of assessment viz. Rs. 1300 in the pay scale of Rs. 700-1600 elects or is deemed to have elected the revised scale. his initial pay in the revised scale should be fixed under these rules and he should be granted the next increment on the date on which it is due in the revised scale, provided that if the authority competent to allow the teacher to cross the assessment stage certifies that the teacher would have been allowed to draw the increment in the existing scale at an earlier date, the next increment should be granted on such earlier date.

Note-2:- In the case of a full time teacher and librarian who was borne on a pre-revised scale of pay having biennial increments and who opts for revised scale of pay, the next date of increment shall be as under:-

(a) Where the biennial increment in the pre-revised scale was due for payment in 1986, it would be payable on the due date of 1986.

(b) Where the biennial increment in the pre-revised scale was due for payment later than 1986, the increment would be admissible on the anniversary of election for the revised scale of pay.

Note-3:-(a) in the case of a full time teacher & Librarian whose increment accrued in the pre-revised scale on 1st Jan, 86, such increment should be allowed first on that date and pay fixed in the revised scale thereafter.

(b) Where increment has been allowed under the third proviso to this rule, the next increment in such a case would accrue on 1st Jan, 87 Subject to the maximum of the revised scale not being exceeded.

### 3 FIXATION OF PAY IN THE REVISED SCALE SUBSEQUENT TO THE FIRST DAY OF JAN 86.

Where a full time teacher and librarian continues to draw pay in the existing scale and elects to come over to the revised scale from a date later than the 1st day of Jan.86, his pay in the revised scale from such date shall be fixed as under:-

(a) In respect of a full time teacher & Librarian who draws his increment annually biennially and who opts to switch over to the revised scale of pay from the date of his next increment falling after 1st Jan.86 but not later than 31st Dec. 1987 in respect of the post held by him on 1st Jan.86 his pay shall be fixed in accordance with the provisions of Rule 1 above, However, such a full time teacher and librarian shall not be eligible for 20% of basic pay subject to minimum of Rs.75 p.m. for a period from 1st Jan.86 till the date on which he switches over to the revised scale.

(b) In the case of a full time teacher and librarian who elects to come over to the revised scale later than 31st Dec.87, his pay from that date shall be fixed under the normal pay fixation rules and for this purpose his pay in the existing scale shall have the same meaning as of existing emoluments as calculated in accordance with sub clause(a) of Rule 1 above, except that the basic pay to be taken into account for calculation of those emoluments will be basic pay on the later date aforesaid. Such a teacher shall not, however, be eligible for 20% of basic pay in the existing scale subject to a minimum of Rs.75 per month for fixation of pay in the revised scale.

Accompaniment to Government Resolution, (Medical Education and Drugs Department No.MED-2488/21/CR-155/88/MRD4-A, dated 27th March 1989.

**APPENDIX III**  
**FORM OF OPTION**

I, \_\_\_\_\_ Substantive holder of the Post of  
\_\_\_\_\_ in the Scale of Rs. \_\_\_\_\_ in  
the \_\_\_\_\_ College \_\_\_\_\_ hereby

(i) elect the revised scale of the post with effect from 1st January 1986;

(ii) elect to retain the existing/Pre Jan, 86 scale of pay of the post until;

the date of my next increment.

the date of my subsequent increment raising my pay to Rs. \_\_\_\_\_

1. vacate or cease to draw pay in that scale.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date

Signature

Sign before me

Date

Signature

(Principal of the college)

(Revised the above declaration)

Date:

Signature

(Head of the Institution)

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Note: The option should be exercised separately in respect of substantive and officiating appointments. To be scored out if not applicable.

Accompaniment to Government Resolution, Medical Education and Drugs Department No.MET-2488/21/CR-155/88/MED-4-A,Dated the 27th March 1989.

### STATEMENT No. 1

Existing Scale- Rs. 700-40-1,100-50-1,600

Revised Scale- Rs.2,200-75-2,800-100-4,000

Basic Pay as on 1.1.1986	D.A. as on 1/1/1986	Interim Relief I	Interim Relief II	Ad-hoc increase of 20% (Minimum of Rs. 75 to be added	Total of columns 1 to 5	Pay in the the revised scale
Rs. 1	Rs. 2	Rs. 3	Rs. 4	Rs. 5	Rs. 6	Rs. 7
700	1,053.50	70.00	70.00	140.00	2,033.50	2,200.00
740	1,113.70	70.00	74.00	148.00	2,145.70	2,200.00
780	1,173.90	70.00	78.00	156.00	2,257.90	2,275.00
820	1,231.60	70.00	82.00	164.00	2,367.60	2,425.00
860	1,286.80	70.00	86.00	172.00	2,474.80	2,500.00
900	1,342.00	70.00	90.00	180.00	2,582.00	2,650.00
940	1,385.20	70.00	94.00	188.00	2,677.20	2,725.00
980	1,428.40	70.00	98.00	196.00	2,772.40	2,800.00
1020	1,450.00	70.00	102.00	204.00	2,846.00	2,900.00
1060	1,450.00	70.00	106.00	212.00	2,898.00	2,900.00
1100	1,450.00	70.00	110.00	220.00	2,950.00	3,000.00
1150	1,450.00	70.00	115.00	230.00	3,015.00	3,100.00
1200	1,450.00	70.00	120.00	240.00	3,080.00	3,100.00
1,250	1,450.00	70.00	125.00	250.00	3,145.00	3,200.00
1,300	1,450.00	70.00	130.00	260.00	3,210.00	3,300.00
1,350	1,450.00	70.00	135.00	270.00	3,275.00	3,300.00
1,400	1,450.00	70.00	140.00	280.00	3,340.00	3,400.00
1,450	1,450.00	70.00	145.00	290.00	3,405.00	3,500.00
1,500	1,450.00	70.00	150.00	300.00	3,470.00	3,500.00
1,550	1,470.00	70.00	155.00	310.00	3,555.00	3,600.00
1,600	1,500.00	80.00	160.00	320.00	3,660.00	3,700.00

**STATEMENT NO.2**

Existing Scale :- Rs.700-40-1100-50-1600

Revised Scale :- Rs.3000-100-3500-125-5000

Basic Pay as on 1.1.1986	D.A. as on 1/1/1986	Interim Relief I	Interim Relief II	Ad-hoc increase of 20% (Minimum of Rs. 75 to be added	Total of columns 1 to 5	Pay in the the revised scale
Rs. 1	Rs. 2	Rs. 3	Rs. 4	Rs. 5	Rs. 6	Rs. 7
700	1053.50	70.00	70.00	140.00	2033.50	3000.00
740	1113.70	70.00	74.00	148.00	2145.70	3000.00
780	1173.90	70.00	78.00	156.00	2257.90	3000.00
820	1231.60	70.00	82.00	164.00	2367.70	3000.00
860	1236.80	70.00	86.00	172.00	2474.80	3000.00
900	1342.00	70.00	90.00	180.00	2582.00	3000.00
940	1385.20	70.00	94.00	188.00	2677.20	3000.00
980	1428.40	70.00	98.00	196.00	2772.40	3000.00
1020	1450.00	70.00	102.00	204.00	2846.00	3000.00
1060	1450.00	70.00	106.00	212.00	2898.00	3000.00
1100	1450.00	70.00	110.00	220.00	2950.00	3000.00
1150	1450.00	70.00	115.00	230.00	3015.00	3100.00
1200	1450.00	70.00	120.00	240.00	3080.00	3100.00
1250	1450.00	70.00	125.00	250.00	3145.00	3200.00
1300	1450.00	70.00	130.00	260.00	3210.00	3300.00
1350	1450.00	70.00	135.00	270.00	3275.00	3300.00
1400	1450.00	70.00	140.00	280.00	3340.00	3400.00
1450	1450.00	70.00	145.00	290.00	3405.00	3500.00
1500	1450.00	70.00	150.00	300.00	3470.00	3500.00
1550	1470.00	70.00	155.00	310.00	3555.00	3625.00
1600	1500.00	80.00	160.00	320.00	3660.00	3750.00

**STATEMENT NO.3**

Existing Scale :- Rs.700-40-1100-50-1600

Revised Scale :- Rs.3700-125-4950-150-5700

Basic Pay as on 1.1.1986	D.A. as on 1/1/1986	Interim Relief I	Interim Relief II	Ad-hoc increase of 20% (Minimum of Rs. 75 to be added	Total of columns 1 to 5	Pay in the the revised scale
Rs. 1	Rs. 2	Rs. 3	Rs. 4	Rs. 5	Rs. 6	Rs. 7
700	1053.50	70.00	70.00	140.00	2033.50	3700.00
740	1113.70	70.00	74.00	148.00	2145.70	3700.00
780	1173.90	70.00	78.00	156.00	2257.90	3700.00
820	1231.60	70.00	82.00	164.00	2367.60	3700.00
860	1286.80	70.00	86.00	172.00	2474.80	3700.00
900	1342.00	70.00	90.00	180.00	2582.00	3700.00
940	1385.20	70.00	94.00	188.00	2677.20	3700.00
980	1420.40	70.00	98.00	196.00	2772.40	3700.00
1020	1450.00	70.00	102.00	204.00	2846.00	3700.00
1060	1450.00	70.00	106.00	212.00	2898.00	3700.00
1100	1450.00	70.00	110.00	220.00	2950.00	3700.00
1150	1450.00	70.00	115.00	230.00	3015.00	3700.00
1200	1450.00	70.00	120.00	240.00	3080.00	3700.00
1250	1450.00	70.00	125.00	250.00	3145.00	3700.00
1300	1450.00	70.00	130.00	260.00	3210.00	3700.00
1350	1450.00	70.00	135.00	270.00	3275.00	3700.00
1400	1450.00	70.00	140.00	280.00	3340.00	3700.00
1450	1450.00	70.00	145.00	290.00	3405.00	3700.00
1500	1450.00	70.00	150.00	300.00	3470.00	3700.00
1550	1470.00	70.00	155.00	310.00	3555.00	3700.00
1600	1500.00	80.00	160.00	320.00	3660.00	3700.00

**STATEMENT NO.4**

Existing Scale Rs.1200-50-1300-1900

Revised Scale Rs.3700-125-4950-150-5700.

Basic Pay as on I.I.1986	D.A. as on 1/1/1986	Interim Relief I	Interim Relief II	Ad-hoc increase of 20% (Minimum of Rs. 75 to be added	Total of columns 1 to 5	Pay in the the revised scale
Rs. 1	Rs. 2	Rs. 3	Rs. 4	Rs. 5	Rs. 6	Rs. 7
1200	1450.00	70.00	120.00	240.00	3080.00	3700.00
1250	1450.00	70.00	125.00	250.00	3145.00	3700.00
1300	1450.00	70.00	130.00	260.00	3210.00	3700.00
1360	1450.00	70.00	136.00	272.00	3288.00	3700.00
1420	1450.00	70.00	142.00	284.00	3366.00	3700.00
1480	1450.00	70.00	148.00	296.00	3444.00	3700.00
1540	1464.00	70.00	154.00	308.00	3536.00	3700.00
1600	1500.00	80.00	160.00	320.00	3660.00	3700.00
1660	1543.80	80.00	166.00	332.00	3781.80	3825.00
1720	1599.60	80.00	172.00	344.00	3915.60	3950.00
1780	1655.40	80.00	178.00	356.00	4049.00	4075.00
1840	1711.20	80.00	184.00	368.00	4183.00	4200.00
1900	1767.00	80.00	190.00	380.00	4317.00	4325.00

\* Pay to be stopped upto Rs.3825 under Note 5 of rule 1.

**STATEMENT NO.5**

Existing Scale Rs.1500-60-1800-100-2000-125/2-2500

Revised Scale Rs.4500-150-5700-200-7300.

Basic Pay as on 1.1.1986	D.A. as on 1/1/1986	Interim Relief I	Interim Relief II	Ad-hoc increase of 20% (Minimum of Rs. 75 to be added	Total of columns 1 to 5	Pay in the the revised scale
Rs. 1	Rs. 2	Rs. 3	Rs. 4	Rs. 5	Rs. 6	Rs. 7
1500	1450.00	70.00	150.00	300.00	3470.00	4500.00
1560	1476.00	70.00	156.00	312.00	3574.00	4500.00
1620	1512.00	80.00	162.00	324.00	3698.00	4500.00
1680	1562.00	80.00	168.00	336.00	3826.00	4500.00
1740	1618.00	80.00	174.00	348.00	3960.00	4500.00
1800	1674.00	80.00	180.00	360.00	4094.00	4500.00
1900	1767.00	80.00	190.00	380.00	4317.00	4500.00
2000	1860.00	80.00	200.00	400.00	4540.00	4650.00
2125	1976.00	80.00	213.00	425.00	4819.30	4950.00
2250	2092.00	100.00	225.00	450.00	5117.50	5250.00
2375	2208.80	100.00	238.00	475.00	5396.80	5400.00
2500	2325.00	100.00	250.00	500.00	5675.00	5700.00

\*Pay to be stopped upto Rs.4650 under Note 5 below rule 1.

**STATEMENT NO.6**

Existing Scale Rs.425-15-500-EB-15-560-20-700(16 years).

Revised Scale Rs.1400-40-1800-EB-50-2300(20 years).

Basic Pay as on 1.1.1986	D.A. as on 1/1/1986	Interim Relief I	Interim Relief II	Ad-hoc increase of 20% (Minimum of Rs. 75 to be added	Total of columns 1 to 5	Pay in the the revised scale
Rs. 1	Rs. 2	Rs. 3	Rs. 4	Rs. 5	Rs. 6	Rs. 7
425	756.60	60.00	50.00	85.00	1376.60	1400.00
440	763.00	60.00	50.00	88.00	1401.00	1440.00
455	769.40	60.00	50.00	91.00	1425.40	1440.00
470	775.80	60.00	50.00	94.00	1449.80	1480.00
485	782.10	60.00	50.00	97.00	1474.10	1480.00
500	788.50	60.00	50.00	100.00	1498.50	1520.00
515	794.90	60.00	52.00	103.00	1524.90	1560.00
530	801.30	60.00	53.00	106.00	1550.00	1560.00
545	820.20	60.00	55.00	109.00	1589.20	1600.00
560	842.80	60.00	56.00	112.00	1630.80	1640.00
580	872.90	60.00	58.00	116.00	1689.90	1720.00
600	903.00	60.00	60.00	120.00	1743.00	1760.00
620	933.10	60.00	62.00	124.00	1799.10	1800.00
640	963.20	60.00	64.00	128.00	1855.20	1900.00
660	993.30	60.00	66.00	132.00	1911.00	1950.00
680	1023.40	60.00	68.00	136.00	1967.40	2000.00
700	1053.50	70.00	70.00	140.00	2033.50	2050.00

**STATEMENT NO.7**

Existing Scale Rs.550-25-750-EB-30-900(13 years).

Revised Scale Rs.1640-50-2600-EB-75-2900(20 years)

Basic Pay as on 1.1.1986	D.A. as on 1/1/1986	Interim Relief I	Interim Relief II	Ad-hoc increase of 20%(Minimum of Rs. 75 to be added	Total of columns 1 to 5	Pay in the the revised scale
Rs. 1	Rs. 2	Rs. 3	Rs. 4	Rs. 5	Rs. 6	Rs. 7
550	827.80	60.00	55.00	110.00	1602.80	1640.00
575	865.40	60.00	58.00	115.00	1673.40	1700.00
600	903.00	60.00	60.00	120.00	1743.00	1760.00
625	940.60	60.00	63.00	125.00	1813.60	1820.00
650	978.30	60.00	65.00	130.00	1883.30	1940.00
675	1015.90	60.00	68.00	135.00	1953.90	2000.00
700	1053.50	70.00	70.00	140.00	2033.50	2060.00
725	1091.10	70.00	73.00	145.00	2104.10	2120.00
750	1128.80	70.00	75.00	150.00	2173.80	2180.00
780	1173.90	70.00	78.00	156.00	2257.90	2300.00
810	1217.80	70.00	81.00	162.00	2340.80	2360.00
840	1259.20	70.00	84.00	168.00	2421.20	2480.00
870	1300.60	70.00	87.00	174.00	2501.60	2540.00
900	1342.00	70.00	90.00	180.00	2582.00	2600.00

## STATEMENT NO.8

Existing Scale Rs.700-40-1100

Revised Scale Rs.2000-60-2300-EB-75-3200-100-3500(20 years)

Basic Pay as on 1.1.1986	D.A. as on 1/1/1986	Interim Relief I	Interim Relief II	Ad-hoc increase of 20% (Minimum of Rs. 75 to be added	Total of columns 1 to 5	Pay in the the revised scale
Rs. 1	Rs. 2	Rs. 3	Rs. 4	Rs. 5	Rs. 6	Rs. 7
700	1053.50	70.00	70.00	140.00	2033.50	2060.00
740	1113.70	70.00	74.00	148.00	2145.70	2180.00
780	1173.90	70.00	78.00	156.00	2257.90	2300.00
820	1231.60	70.00	82.00	164.00	2367.60	2375.00
860	1286.80	70.00	86.00	172.00	2474.80	2525.00
900	1342.00	70.00	90.00	180.00	2582.00	2600.00
940	1385.20	70.00	94.00	188.00	2677.20	2750.00
980	1428.40	70.00	98.00	196.00	2772.40	2825.00
1020	1450.00	70.00	102.00	204.00	2846.00	2900.00
1060	1450.00	70.00	106.00	212.00	2898.00	2900.00
1100	1450.00	70.00	110.00	220.00	2950.00	2975.00

**STATEMENT NO.9**

Existing Scale Rs.700-40-1100-50-1300

Revised Scale Rs.2200-75-2300-EB-100-3700

Basic Pay as on 1.1.1986	D.A. as on 1/1/1986	Interim Relief I	Interim Relief II	Ad-hoc increase of 20% (Minimum of Rs. 75 to be added	Total of columns 1 to 5	Pay in the the revised scale
Rs. 1	Rs. 2	Rs. 3	Rs. 4	Rs. 5	Rs. 6	Rs. 7
700	1053.50	70.00	70.00	140.00	2033.50	2200.00
740	1113.70	70.00	74.00	148.00	2145.70	2200.00
780	1173.90	70.00	78.00	156.00	2257.90	2275.00
820	1231.60	70.00	82.00	164.00	2367.60	2425.00
860	1286.80	70.00	86.00	172.00	2474.80	2500.00
900	1342.00	70.00	90.00	180.00	2582.00	2650.00
940	1385.20	70.00	94.00	188.00	2677.20	2725.00
980	1428.40	70.00	98.00	196.00	2772.40	2800.00
1020	1450.00	70.00	102.00	204.00	2846.00	2900.00
1060	1450.00	70.00	106.00	212.00	2898.00	2900.00
†100	1450.00	70.00	110.00	220.00	2950.00	3000.00
1150	1450.00	70.00	115.00	230.00	3015.00	3100.00
1200	1450.00	70.00	120.00	240.00	3080.00	3100.00
1250	1450.00	70.00	125.00	250.00	3145.00	3200.00
1300	1450.00	70.00	130.00	260.00	3210.00	3300.00

## ANNEXURE-B

Revision of pay scale of Medical Education and Drugs Department  
Teachers in Government Medical, Dental, Ayurvedic Colleges.

GOVERNMENT OF MAHARASHTRA

Medical Education and Drugs Department

Corrigendum No. MED-2488/21/CR-155/88/MED-12,

Mantralaya, Bombay-400 032, dated the 29-06-89.

Read: Government Resolution, Medical Education and Drugs Department No.  
MED-2488/21/CR-155/88/MED-4-A, dated the 27th March 1989.

CIRRI GENDUM:- In Government Resolution, Medical Education and Drugs Department  
No.  
MED-2488/21/CR-155/88/MED-4-A, dated the 27th March 1989.

- (i) Under the heading "Non-Practising Allowance"
  - (a) the line "The Non-Practising Allowance will be revised with effect from 1st April 1989" should be read as "The Non-Practising Allowance will be revised with effect from 1st September, 1988."
  - (b) Under the heading "Pay Range" the words and figure "Below Rs.3000/- per annum" should be read as "Below Rs.3000/- per month."
  - (c) The paragraph starting with the words "The revised rates shall be effective from 1st April 1989.." and ending with the words "upto 31st March 1989" should be read as under-  
 "The revised rates shall be effective from 1st September 1988. While drawing the arrears in the revised scale for the period from 1st January 1986 to 31st August 1988 (both days inclusive) there will be no change the rates of existing N.P.A. admissible on the existing: pay scales, No change should, therefore, be made in amount of N.P.A. already drawn/ paid upto 31st August 1988.
- (ii) In Appendix-II in Note 5(B), the words and figures "for the 11th upto the 13th stage" should be read as for the 11th upto the 15th stage"
- (iii) In Appendix-II, in para 2 headed "DATE OF INCREMENT IN THE REVISED SCALE", in the last line of 3rd proviso, the date "1st Day of January 1988" should be read as "1st Day of January 1986."

By order and in the name of the Governor of Maharashtra.

M.O. Wankhede  
section Officer.

**STATUTE NO.1 OF 1998****Statute to provide sanction of special conveyance allowance to the blind and physically handicapped teaching and non-teaching employees of Amravati University**

(Amendment) Statute, 1998.

(As assented by the Chancellor vide his office letter No. CS/AU/STT/43/95/B/(2156)/888 dt. 6.4.98 Statute No. 1 of 1998. Not printed because of its merger in the original Statute i.e. original Statute No. 1 of 1988.)

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**Statute No.2 of 1998**

*Under section 51(8)*

**Statute to provide voluntary retirement scheme for teaching and non-teaching employees for Non-Agricultural Universities and Affiliated Colleges.**

Whereas, it is expedient to provide Statute in respect of voluntary retirement scheme for teaching and non-teaching Employees of non-agricultural universities and affiliated Colleges for the purposes hereinafter appearing, the Senate is hereby pleased to make the following Statute.

1. This Statute may be called "Voluntary Retirement Scheme for teaching and non-teaching employees of non-agricultural universities and affiliated colleges" Statute 1998.
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.
3. In this Statute unless the context otherwise requires, "Government Resolution" means Government Resolution No. NGC/1286/(1210)/VC-4 dated 7th March, 1990 titled as  
"To regulate the Voluntary Retirement Scheme for teaching and non-teaching employees of non-agricultural Universities and its affiliated private (grantable) colleges."  
Issued by Education and employment Department in Government of Maharashtra.
4. The provisions contained in the Government Resolution shall be applicable from the date of its issuance.

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Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/95/B/(2156)/888 dt 6.4.98

5. Voluntary retirement scheme after completing 20 years of qualifying service.
  - 1) Teaching and non-teaching employees of non-agricultural Universities and its affiliated private (grantable) colleges. Who have put in not less than 20 years qualifying service may, i.e. giving notice of three months in writing to the appointing authority, retire from service voluntarily,
  - 2) Before an employee gives notice of Voluntary retirement with reference to these instructions, he should satisfy himself by means of a reference to the appropriate administrative authority that he has, in fact, completed 20 years service qualifying for pension. A notice for voluntary retirement given by an employee, who has not completed 20 years service qualifying for pension, shall be deemed as cancelled.
  - 3) A notice for voluntary retirement given by an employee having completed 20 years of qualifying service, shall be binding on the appointing authority for acceptance.

A notice for voluntary retirement given by an employee shall come automatically into effect at the end of the expiry of the notice if the appointing authority does not refuse in writing permission to the employee for the voluntary retirement before the expiry of the notice period. An appointing authority shall generally give acceptance in all cases except those:-

- a) In which disciplinary proceedings are pending or contemplated against the employee concerned for the imposition of a major penalty and the disciplinary authority, having regard to the circumstances of the case is of the view that the imposition of the penalty of reversal or dismissal from service would be warranted in the case.

OR

- b) In which prosecution is completed or may have been launched in a Court of Law against the employee concerned.
- 4) To contemplate voluntary retirement shall be the exclusive privilege of the employee concerned. The Management does not have any authority to initiate in this matter.
- 5) When an employee proposes to retire voluntarily, only 5 years of service shall be added to his qualifying service on the date of his retirement, However, the total qualifying service does not, in any case, exceed 33 years, and it does not take him beyond the date of superannuation.
- 6) An employee seeking voluntary retirement vide para 5(1), can request in writing to the appointing authority for reducing the notice period to less than 3 months, by submitting the reasons for the same and the concerned authority shall acceptance same with the prior permission of the Director of Higher Education, after convincing itself that the reasons submitted by the employee are just and that such reduction in the notice period shall not create any administrative or academic problem and shall condone the said period of 3 months.

Provided that the employee shall apply for condonation of the prescribed 3 month period, and shall be granted the same only on the written assurance that

he shall not, during the notice period, apply for any pensionary benefit like leave encashment etc.

- 7) If an employee, after submitting the application for voluntary retirement, desires to withdraw the said application before the expiry of the notice period, the appointing authority shall allow him to withdraw his application for voluntary retirement after receiving a written request to that effect.
  - 8) An employee who retires on the basis of voluntary retirement, his pension and death cum retirement gratuity shall be computed on the basis of salary he was drawing at the time of retirement and the employee's qualifying service is computed by adding not more than 5 years. The employee shall not have any right for any presumptive pay for pay fixation for the purpose of pension and the death cum gratuity benefits.
6. Service after the age of 50/55 years.

Management/ Appointing Authority of University or affiliated College has a right to issue a regulated notice of not less than 3 months to retire the Principal after the completion of 50 years of age and the teaching and non-teaching employee after the completion of 55 years of age in the appended enclosure A and B respectively.

Provided while doing so, the Management / appointing authority shall follow the procedure mentioned below:-

- 1) A review shall be made in case of teaching and non - teaching employees except the Principal mentioned in the preamble of para 6 after completion of 55 years of age as is done in case of Govt. Non-Gazetted employees.
- 2) A review shall also be made in case of principal at the age of 50 if he was appointed before his 30<sup>th</sup> year or he has completed 30 years of qualifying service whichever is earlier.
- 3) A review shall be made at the age of 55 in case of person becomes Principal at the age of 35<sup>th</sup> year.
- 4) To review the performance of such employees completing 50/55 years of age, the Management shall appoint Review Committees as follows:-
  - a) Review Committee for the University Employees.
    - 1) The Vice-Chancellor... Chairman
    - 2) One representative of the Management Council
    - 3) Dean of the concerned faculties of teachers/Controlling officer for non-teaching employees.
    - 4) Registrar
  - b) Review Committee for employees of affiliated colleges
    - 1) The President of the Management or his nominee.. Chairman
    - 2) One representative of the Management Council of the University
    - 3) Principal of the College
    - 4) One teacher representative of Local Managing Committee for teachers/One representative of non-teaching employees for non-

teaching employees.

c) Review Committee for Principal.

- 1) The President of the Management ... Chairman
- 2) Secretary of the Management
- 3) V.C's nominee
- 4) Management Council's nominee

- 5) Management of non-agricultural Universities and non government affiliated colleges shall refer the cases of the teaching and non-teaching employees, in case of Principal after the completion of 49 years of age and in case of teaching and non-teaching employees after completion of 54 years of age for review of performance to such Review Committee.
- 6) The Review Committee, shall, on the basis of the confidential reports for the preceding 5 years, make observations regarding their work and behaviour and record, the information in the enclosure "C", and they also express their opinions regarding fitness of the concerned employees after their 50/55 years of age in service. The Committee shall convey their opinion to the Management in writing.
- 7) (A) In case of University teaching and non teaching employees, if the Review Committee decides that the employee is not fit to continue after completion of 55 years of age the said decision shall be implemented only after seeking prior permission of the Management Council, in the prescribed formats of enclosure A and B with a 3 month's notice dispatched by registered post.
  - (B) In case of non-teaching employees of colleges if the Review Committee decides that the employee is not fit to be continued beyond 55 years of age, the said decision shall be implemented only after seeking prior permission of the Joint Director of Higher Education in the prescribed formats enclosed as A and B with a 3 month's notice sent by registered post.
  - (C) In case of the Principal/teachers, if the Review Committee decides that the Principal or a teacher is not fit to be continued in service beyond 50/55 years of age respectively, the Management shall implement that decision only after seeking the prior permission of the joint Director (H.E.), Amravati Division and the University Management Council, the prescribed formats enclosed as A and B with 3 months notice sent by registered post.
- 8) (a) Such a notice of retirement as mentioned in para 7 above, received by an employee, he shall have a right to make an appeal to the President of the Management within one month from the date of the receipt of such notice. The President concerned must convey his decision of such an appeal to the employee concerned within one month from the date of the receipt of the appeal. However, the President shall send a copy of his final decision to the Joint Director (H.E.), Amravati Division and the University without fail. The decision of the President of the Management shall be final and binding on the employee concerned.
  - (b) Such a notice of retirement as mentioned in para 7 above, received by the

- University employee, he or she can make an appeal to the Management Council.
7. Notwithstanding anything mentioned in para 6 above.
- i) A teacher excluding the Principal and non-teaching employees who completed 55 years of age.
  - ii) A Principal who was in service before 35th years of his age who completed 50 years of age.
  - iii) A Principal who joined service after 35th years of his age and who completed 55 years of his age.
- by giving a minimum 3 months notice dispatched by a registered post to the Management/University can retire.

Provided such an employee who wants to retire must make copies of the said notice duly attested and dated and one copy to be dispatched to the Management/University by Registered Post. and the second copy must be kept with him.

Note: 1) Three months notice mentioned above may be submitted by an employee either before completing 50/55 years of age or after attaining 50/55 years of age. However, the actual retirement of that employee can be effected only after the completion of 50/55 years of age.

2) Three months of such a notice would be calculated excluding the dates of the notice and the dates on which the notice period expires.

8. As mentioned in para 7 above, an employee who after completion of 50/55 years retires voluntarily, in his case the qualifying service up to the date of voluntary retirement may be added by 5 years. However, such added qualifying services, should not go beyond 33 years under any circumstances or such extended service it should not exceed the date of his regular retirement.

9. An Employee who retires as per the rule 10 or rule 65 contained in Maharashtra Civil (Retirement) Service Rules 1982, i.e. after the completion of 50/55 years of age or after the completion of 30 years of qualifying service or as per rule 66, i.e. after completing the qualifying service of 20 years, the Management shall give encashment of leave-

- a) to the extent of maximum 240 days of earned leave.
- b) half pay leave which is to his credit.

Provided that the date on which he retires or he is retired and the date on which he regularly retires, these periods should not be more than the period of leave which is meant for encashment. The encashment is the emoluments admissible for the earned leave and / or half pay leave. Emoluments means the leave pay, paid for earned leave and half pay leave, but the employee who retires shall be entitled for the Dearness Allowance at the rate which in effect on the date of his retirement, up to the extent of 240 days. The amount of pension, post pensionary encashment benefits and any increase admissible on pension shall be deducted from the salary pay for the period of admissible half pay leave due to the employee. The amount so calculated shall be paid in one installment. This amount does not include the House Rent Allowance or C.L.A. if the leave salary for the admissible half pay is less than the amount of pension and

other retirement benefits, then the encashment for such half pay leave will not be paid.

If the Management retires an employee by giving a notice and by paying the salary and other allowances and if such an employee has applied for leave before the expiry of the notice period and if the Management has sanctioned such leave, the leave salary will be sanctioned to such an employee excluding the salary of leave period which was sanctioned during the period for which the salary and allowances are paid.

The leave salary for the earned leave and half pay leave will be calculated as shown below:-

1. Earned Leave:-

		Pay + Dearness Allowance admissible on date of retirement		No. of unutilised days of earned leave at credit subject to a Maximum of 240 days.
Cash Payment of Earned Leave	=	<u>30</u>	X	

2. Half Pay Leave:-

		Pay of half pay Leave +(D.A.on half-pay leave if admissible minus pension and pension equivalent of other retirement benefits & increment on pension if D.A. is admissible on Half Pay Leave.		No.of days of half Pay sanctioned on the day of retirement subject to maximum days prescribed in the rule.
Cash Payment of Half Pay Leave	=	<u>30</u>	X	

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## परिशिष्ट-“अ”

प्राचार्यांच्या मुदतपूर्व सेवानिवृत्तीसाठी नोटीशीचा नमुना

क्रमांक :

व्यवस्थापनाचे नांव :

दिनांक :

## नोटीस

ज्याअर्थी परिनियम क्र. २/९८ परिच्छेद ६ अन्वये समुचित व्यवस्थापनाला एखादा प्राचार्य (एक) ३५ वर्ष वयाचा होण्यापूर्वी महाविद्यालय व्यवस्थापनाच्या सेवेत प्रविष्ट झाला असेल तर तो ५० वर्ष वयाचा झाल्यानंतर, (दोन) इतर कोणत्याही बाबतीत तो ५५ वर्ष वयाचा झाल्यानंतर, महाविद्यालयाच्या हिताच्या दृष्टीने त्यास सेवानिवृत्त करावे असे त्या महाविद्यालयाच्या व्यवस्थापनाचे मत असेल तर, त्या प्राचार्यांना किमान ३ महिने एवढ्या मुदतीची नोटीस देऊन सेवानिवृत्त करण्याचा पूर्ण अधिकार आहे, आणि

ज्या अर्थी, प्राचार्य श्री/श्रीमती \_\_\_\_\_ हे आता  
\_\_\_\_\_ वर्षांचे झाले आहेत, आणि

ज्याअर्थी, महाविद्यालयाच्या हिताच्या दृष्टीने सदरहू श्री/श्रीमती \_\_\_\_\_ यांना  
सेवानिवृत्त करावे असे (व्यवस्थापन \_\_\_\_\_ यांचे मत आहे.

त्याअर्थी, आता, परिनियम क्र. २/१९९८ परिच्छेद ६ नुसार \_\_\_\_\_ (व्यवस्थापन) या द्वारे  
श्री/श्रीमती \_\_\_\_\_ यांना अशी नोटीस देत आहे की, श्री/श्रीमती  
\_\_\_\_\_ हे/ह्या दिनांक \_\_\_\_\_ किंवा ही नोटीस त्यांच्यावर  
बजावण्याच्या दिनांकापासून सुरु होणारा तीन महिन्याचा कालावधी संपण्याच्या लगतनंतरचा दिनांक, यापैकी  
जो नंतरचा असेल त्या दिनांकाला व्यवस्थापनाच्या सेवेतून निवृत्त झाले असे ठरेल.

सही \_\_\_\_\_

अध्यक्ष

श्री/श्रीमती \_\_\_\_\_

यांस \_\_\_\_\_

## परिशिष्ट-"ब"

शिक्षक/शिक्षकेतर कर्मचाऱ्यांच्या मुदतपूर्व सेवानिवृत्तीसाठी नोटीशीचा नमुना

क्रमांक :

(व्यवस्थापनाचे नांव)

दिनांक :

## नोटीस

ज्याअर्थी अकृषि विद्यापीठे व अशासकीय महाविद्यालय यातील शिक्षक/शिक्षकेतर कर्मचारी या वर्गातील निवृत्ती, वेतनाई असलेले किंवा निवृत्तीवेतनाई नसलेले पद धारण करणाऱ्या शिक्षक/शिक्षकेतर कर्मचाऱ्याला तो ५५ वर्ष वयाचा झाल्यानंतर विद्यापीठाच्या/महाविद्यालयाच्या हिताच्या दृष्टीने सेवानिवृत्त करावे असे व्यवस्थापनाचे मत असेल तर त्या कर्मचाऱ्याला किमान ३ महिने, एवढ्या मुदतीची लेखी नोटीस देऊन सेवानिवृत्त करण्याचा, अशा व्यवस्थापनाला परिनियम क्र. २/१९९८ परिच्छेद ६ अन्वये पूर्ण अधिकार आहे, आणि

ज्याअर्थी, अकृषि विद्यापीठे व अशासकीय महाविद्यालये यातील शिक्षक/शिक्षकेतर संवर्गातील पद धारण करणारे शिक्षक/शिक्षकेतर कर्मचारी श्री/श्रीमती \_\_\_\_\_ हे \_\_\_\_\_ वर्षे वयाचे झाले आहेत, आणि

ज्याअर्थी, विद्यापीठाच्या/महाविद्यालयाच्या हिताच्या दृष्टीने सदरहू श्री/श्रीमती \_\_\_\_\_ यांना सेवानिवृत्त करावे असे \_\_\_\_\_ (समुचित प्राचार्य/कुलसचिव) यांचे मत आहे.

ज्याअर्थी, आता परिनियम क्र. २/१९९८ परिच्छेद ६ अनुसार \_\_\_\_\_ समुचित प्राचार्य/कुलसचिव हे ह्याद्वारे श्री/श्रीमती \_\_\_\_\_ यांना अशी नोटीस देत आहेत की, सदरहू श्री/श्रीमती \_\_\_\_\_ हे ह्या दिनांक \_\_\_\_\_ किंवा ही नोटीस बजावण्याच्या दिनांकापासून सुरु होणारा ३ महिन्यांच्या कालावधी संपवण्याच्या लगत नंतरचा दिनांक, यापैकी जो नंतरचा असेल त्या दिनांकाला व्यवस्थापनाच्या सेवेतून निवृत्त झाले असे ठरेल.

सही

कुलसचिव/प्राचार्य

श्री/श्रीमती

यांस

टिप : विद्यापीठ व अशासकीय महाविद्यालयाच्या कुलसचिव/प्राचार्यांनी नोटीशीवर स्वतः सही केली पाहिजे.

## परिशिष्ट-"क"

प्राचार्य, शिक्षक व शिक्षकेतर कर्मचाऱ्यांची नियत सेवापूर्वी वयाच्या ५०/५५ वर्षांपलिकडे सेवेत राहण्याची पात्रता अजमावण्याचे निकष

पदनाम	निकष
१) प्राचार्य	
(अ) वयाच्या ३५ व्या वर्षापूर्वी सेवेत आल्यास, (पूनर्विलोकन) वयाच्या ५० व्या वर्षी.	शारीरिक क्षमता, निर्विवाद सचोटी व "चांगला" पेक्षा कमी नाही असा अभिलेख.
(ब) वयाच्या ३५ व्या वर्षानंतर सेवेत आल्यास (पूनर्विलोकन) वयाच्या ५५ व्या वर्षी	शारीरिक क्षमता निर्विवाद सचोटी व "चांगला" पेक्षा कमी नाही असा अभिलेख
२) शिक्षक व शिक्षकेतर कर्मचारी (वर्ग-४ चे कर्मचारी वगळून) पूनर्विलोकन वयाच्या ५५ व्या वर्षी	शारीरिक क्षमता निर्विवाद सचोटी व "चांगला" पेक्षा कमी नाही असा अभिलेख
३) वर्ग-४ चे कर्मचारी पूनर्विलोकन वयाच्या ५५ व्या वर्षी	शारीरिक क्षमता, निर्विवाद सचोटी व "साधारण" पेक्षा कमी नाही असा अभिलेख.

पूनर्विलोकन करताना गोपनीय अभिलेखाची प्रतवारी खालीलप्रमाणे ठरविण्यात यावा :-

(१) अत्युकृष्ट	-	"अ+"	(Outstanding)	-	"A+"
(२) उत्कृष्ट	-	"अ"	(Very Good)	-	"A"
(३) निश्चित चांगला	-	"ब+"	(Positively Good)	-	"B+"
(४) चांगला	-	"ब"	(Good)	-	"B"
(५) साधारण	-	"ब-"	(Average)	-	"B-"
(६) साधारणहून कमी	-	"क"	(Below Average)	-	"C"

**STATUTE NO.3 OF 1998,****A Statute to amend the Statute No.68 regarding Bequests,  
Donations, Endowments and Transfers.**

(As assented by the Chancellor vide his office letter No. CS/AU/STT/43/98/B/(3175)/2708 dt 30.11.98 Statute No. 3 of 1998. Not printed because of its merger in the original Statute i.e. original statute No.68)

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**Statute No. 1 of 2000**

*Under section 25(2)(1) and 29 (2)(f)*

**Principals on the Senate and Academic Council**

\*(Assented on 2nd Feb. 2000)

Whereas, it is expedient to make Statute prescribing the procedure for election of FIFTEEN principals on the Senate and Five Principals on the Academic Council, the Senate is hereby pleased to make the following Statute.

1. This Statute may be called "a statute prescribing the procedure for elections of principals on the Senate and the Academic Council, Statute 2000."
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.
3. In this Statute, unless the context otherwise requires;
  - (a) "Principal" means a Head of an affiliated, conducted and autonomous College, duly selected and approved by the University.
  - (b) "College" means a College conducted by the University or affiliated to the University or autonomous College situated in the University area.
4. FIFTEEN Principals (of the affiliated, conducted and autonomous Colleges) shall be elected to the Senate from amongst the principals covered by para 6 below.
5. FIVE Principals (of the affiliated, conducted and autonomous Colleges) shall be elected to the Academic Council from amongst the Principals covered by para 6 below.
6. There shall be a District-wise electoral roll of approved principals alphabetically arranged with the name of their colleges.
7. On request made by the Registrar by letter and/or through public notification, in this behalf, the Principal of the College shall furnish in writing within such time as may be specified in the letter of request, the name of Principal and other particulars of the Principal/College who is eligible to enrol in the electoral roll.
8. On receipt of this information, the Registrar shall prepare the electoral roll for the Principals' Constituency of such Colleges.
9. The name of Principal shall appear only once in the roll of electoral College.
10. The Registrar shall publish such electoral roll/s on the notice board of his office. A copy of the electoral roll shall be made available for the knowledge of elector and clarification of doubts, if any, in the office of the Registrar during office hours.

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

**Statute No. 2 of 2000.***Under Section 25(2)(m)***Five Representatives of the Managements**

\* (Assented on 2nd Feb., 2000)

Whereas, it is expedient to make Statute prescribing the procedure for election of FIVE representatives of the Management of affiliated colleges or recognized Institutions on the Senate, the Senate is hereby pleased to make the following Statute :

1. The Statute may be called "a Statute prescribing the procedure for Elections of FIVE Representatives of the Managements on the Senate Statute, 2000."
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.
3. In this Statute, unless the context otherwise requires:

"Management" means the trustees or the managing or governing body, by whatever name called, of any trust registered under the Bombay Public Trusts Act, 1950 (or any Society registered under the Societies Registration Act, 1860) under the management of which one or more colleges or recognised institutions or other institutions are conducted and admitted to the privileges of the university:

Provided that, in relation to any college or institution established or maintained by the Central Government or the State Government or a local authority like a Zilla Parishad, Municipal Council or Municipal Corporation, it means, respectively, the Central Government or the State Government or Zilla Parishad or the Municipal Council or the Municipal Corporation, as the case may be.

4. FIVE Representatives of the Managements of affiliated Colleges or recognised institutions shall be elected by the Electoral College consisting of Chairman or President or the Representative of the Management as recommended by the Management. Where a Management conducts one or more Colleges or Institutions, only one Chairman or President or Representative of such Management, as the case may be, shall be the member of the Electoral College.
5. There shall be a district-wise alphabetically arranged electoral roll of the representative/s of the Managements of approved affiliated colleges/recognised institutions.
6. On request made by the Registrar by a letter and/or through public notification in this behalf, the Secretary of the Management/Authorised Officer of the Central or the State Government/C.E.O. of the Zilla Parishad/Chief Officer of the Municipal Council/Municipal Commissioner of the Municipal Corporation has to send the name of the Chairman or President or representative of the Management who will become a Member of the Electoral College.
7. The request of the Registrar shall be placed by the Secretary/Authorised Officer before the properly constituted meeting of the Management of the Society/Organisation, who shall decide the name to be sent and shall furnish in writing within such time as may be specified in

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt. 4th Feb. 2000.

the letter of request, the name of the Chairman or President or the Representative of the Management with other particulars alongwith the resolution in this regard made by the Management.

8. On receipt of this information, the Registrar shall prepare the electoral roll for the representatives of the Management constituency.
9. The name of the representative shall appear only once in the roll of Electoral College.
10. The Registrar shall publish such electoral roll/s on the notice board of his office. A Copy of the electoral roll shall be made available for the knowledge of elector and clarification of doubts, if any, in the office of the Registrar during office hours.

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### **Statute No. 3 of 2000**

*Under section 25(2)(p)*

#### **Faculty-wise Election of Twenty Teachers**

\* (Assented on 2nd Feb., 2000)

Whereas, it is expedient to make the Statute prescribing the procedure for election of TWENTY teachers on the Senate, the Senate is hereby pleased to make the following Statute.

1. This Statute may be called "a Statute prescribing the procedure for faculty-wise elections of TWENTY Teachers' on the Senate Statute, 2000."
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.
3. In this Statute, unless the context otherwise requires:

"Teacher" means full-time approved professor, Associate Professor, Assistant Professor, Reader, Lecturer, Librarian, Director or Instructor of physical education in any University department, conducted, affiliated or autonomous college, autonomous institution or department or recognised institution in the university.

4. TWENTY teachers having teaching experience of not less than Five years other than Heads of University Departments or University Institutions or Principals or Heads of recognised institutions shall be elected by approved teachers from amongst themselves.

(A) TWENTY seats to be allotted, faculty-wise, shall be determined by dividing the number of Teachers in each faculty by the quotient as arrived by dividing the total number of Teachers in all faculties by the total number of seats.

*Provided firstly*, that each faculty shall be allotted one seat irrespective of the number of teachers in the faculty below the quotient and that any fraction occurring while dividing the number of teachers in each faculty by the quotient, shall be ignored when it is less than half, and rounded of to the next higher digit when it is half or more than half;

*Provided secondly*, that if there exists an excess number of seats over the seats prescribed by the Act as a result of applying the above formula the faculties beginning with the largest

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

number of seats arranged in order of their magnitude, shall each lose one seat consecutively till the number of actual seats is rendered equal to the number of seats prescribed.

*Provided Thirdly*, that if there exists an excess number of seats over the seats prescribed by the Act as a result of applying the above formula and in case of the faculties having equal number of seats, the faculties with the lesser number of voters shall each lose one seat consecutively till the number of actual seats is rendered equal to the number of seats prescribed.

(B) The Registrar, with the approval of the Vice-Chancellor, shall determine and declare the number of seats in each faculty on the basis of above formula at least one month before the last date fixed for receipt of nominations.

5. There shall be separate faculty-wise ballots and voting being common, the teacher shall vote faculty-wise to elect the number of candidates in each faculty separately as per scheme of allotment of seats as provided in para 4 above.

6. On a request made in this behalf by a letter and/or public notification, the Principal shall furnish to the Registrar within such time as may be specified in the request, the list of names of teachers eligible to vote at an election under section 25(2)(p), giving such particulars as the Registrar may specify with the faculty in which he is appointed and to be enrolled as an Elector.

7. On receipt of this information, the Registrar shall prepare separate electoral roll for the faculties named in Statute No. 18.

8. The Registrar shall publish the electoral rolls on the notice board of his office. A copy of the electoral roll shall be made available for the knowledge of elector and clarification of doubts, if any, in his office during office hours.

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### **Statute No. 4 of 2000**

*Under Section 25(2)(q)*

### **Election of Two M.L.As. and Two M.L.Cs.**

\* (Assented on 2nd Feb., 2000)

Whereas, it is expedient to make Statute prescribing the procedure for election of Two members of State Legislative Assembly and Two members of State Legislative Council on the Senate, the Senate is hereby pleased to make the following Statute.

1. This Statute may be called "a Statute prescribing the procedure for elections for Two M.L.As. and Two M.L.Cs. on the Senate Statute, 2000."
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.
3. For the purposes of elections under section 25(2)(q), the Registrar shall, at least Six months before the expiry of the term of existing Senate request the Secretary, Maharashtra State Legislature, to hold the respective elections in accordance with the system of proportional

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

representation by means of a single transferable vote and communicate to the Registrar the names of members so elected.

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### **Statute No. 5 of 2000**

*Under Section 99*

#### **Registration of Graduates**

\* (Assented on 2nd Feb., 2000)

Whereas, it is expedient to frame the Statute in respect of Registration of Graduates, the Senate is hereby pleased to make the following Statute.

1. This Statute may be called "a Statute of Registration of Graduates Statute 2000."
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.
3. Graduates of the Universities in the State of Maharashtra as specified in the Schedule of the Act, 1994, shall be entitled to have their names enrolled in the Register of Registered Graduates, provided they reside or carry on business within a University area and apply for enrolment to the University in the prescribed form and produce alongwith their application evidence of their having taken a degree duly attested. The fee for such Registration shall be Rs. 25/- (Rs. Twenty Five) for an application. Application form as per Appendix- 1 shall be supplied by the Registrar on application.
4. The following evidence shall be produced in support of an application for registration.
  - (a) A true copy of the parchment of his degree attested by the Principal of a college or Gazetted Officer OR
  - (b) A certificate from the Registrar of the University conferring the degree to the effect that he has been admitted the degree.
5. A Graduate shall be entitled to be Registered Graduate of the University, and his name shall be enrolled in the University as Registered Graduate. A faculty wise register of Registered Graduates alphabetically arranged, shall be maintained by the University.
 

Provided that in the event of holding more than one degree, he should enrol for Registration only in one faculty. No Graduate shall be entitled to be registered in more than one faculty.
6. On receipt of the application and after making such enquiry as he may consider necessary, the Vice-Chancellor shall, if he finds that the graduate is duly qualified and the enrolment fee is paid, enter his name in the appropriate register in accordance with the order.
7. The name of registered graduate shall be deleted by the University in the event of his death.
8. The name of a registered graduate shall be deleted in the event if any such person enrolls himself as registered graduate in any other University.

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

9. As and when it is noticed that a Registered Graduate has incurred any one or more disqualifications under Section 99 and 100 of Maharashtra Universities Act, 1994, the Vice-Chancellor will delete such name from the Register. The concerned graduate will be given due opportunity of being heard before taking final action of deletion of his name.

10. The Registrar shall invite, through public notification, applications for Registration of Graduates in the "Register of Graduates". He shall prescribe the last date of application for registration for the purposes stated in para 11 below. Such prescribed last date of registration shall ordinarily be not less than 90 days from the date of declaration of election programme.

11. The graduates should apply within the prescribed date for registration. Applications received after prescribed date shall not be considered for the "registration of graduates" for the ensuing elections to the University Senate. Their applications shall be considered for registration of graduates only after the declaration of results to the University Senate from the Registered Graduates constituency.

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### **Statute No. 6 of 2000**

*Under Section 99(5) read with Section 25(2)(r)*

### **TEN Registered Graduates**

\* (Assented on 2nd Feb., 2000)

Whereas, it is expedient to make the Statute prescribing the procedure for election of TEN Registered Graduates on the Senate, the Senate is hereby pleased to make the following Statute :

1. This Statute may be called " a Statute prescribing the procedure for Elections of TEN Registered Graduates on the Senate Statute, 2000."
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.
3. TEN Registered Graduates (not being the persons from amongst any of the category under provisions of section 25(2)(a) to (q) of the Act, 1994) of whom three members, one each from Scheduled Caste, Schedule Tribes and Other Backward classes, shall be elected from amongst themselves.
4. The Registrar shall invite, through public notification, applications from the registered graduates desirous of enrolling themselves in such electoral roll to fill in the prescribed form as per Appendix-2 for such enrolment within a prescribed date.
5. There shall be a district-wise alphabetically arranged electoral roll of Registered Graduates.
6. "A) For the purposes assigning a polling centre, a registered graduate whose normal place of residence as mentioned in the application of his desire of enrolling in the electoral roll happens to be a city/town/village -

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

- a) having an affiliated college shall be allotted that centre.
- b) having no such affiliated college shall mention by way of additional information in his application form, the nearest city or town or village where a college affiliated to this University is situated. The Registrar shall allot such place as a polling centre to the said registered graduate.

B) In case the required information is not supplied, the Registrar shall allot the voter's district place as polling centre for him."

7. Registered Graduates contesting election for reserve seats shall submit along with their nomination form a caste certificate issued by the competent authority specifying whether they belong to (1) a scheduled caste or (2) a scheduled tribes or (3) Other Backward Classes.

8. There shall be four ballot papers i.e. one for seven general seats and one each for Scheduled Caste/Scheduled Tribes/Other Backward Classes seats, voting being common.

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### **Statute No.7 of 2000**

*Under section 27,31,35,39*

#### **Nomination as member/s by the authorities**

\* (Assented on 2nd Feb., 2000)

Whereas, it is expedient to prescribe the procedure to be adopted for nomination as member/s by the authorities, the Senate is hereby pleased to make the following Statute.

- 1) This Statute may be called Statute "a Statute prescribing the procedure to be adopted for nomination as member/s by the authorities Statute 2000."
- 2) This Statute shall come into force with effect from the date of Chancellor's assent to it.
- 3) In this Statute, unless the context otherwise requires :
  - (a) "Head" means a teacher principally responsible for the instructions, training or research and designated as such.
  - (b) "Director" means a Head of Institution including Centre or a School of the University as designated by the Management Council.
  - (c) "University Department" means a Department established and maintained by the University.
  - (d) "University Institution" means a centre, a school, or an institute established and maintained by the University.
  - (e) "Principal" means a Head of a College, specialised educational institution, Post Graduate Centre or other Recognised Institution duly selected & approved by the University.

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

- (f) "Teacher" means full time approved professor, Associate Professor, Assistant Professor, Reader, Lecturer, Librarian, Director or Instructor of Physical Education in University department conducted, affiliated or autonomous college, autonomous institution or department or recognised institution in the University having 16 years teaching experience.
- (g) "Dean" means a person elected as Dean of the faculty under section 15(2) of the Act.
- (h) "Senate" means a authority of the University duly constituted under section 25(2) of the Act.
- (i) "Management Council" means a Authority of the University duly constituted under section 27(1) of the Act.
- (j) "Academic Council" means a Authority of the University duly constituted under section 29(2) of the Act.
- 4) The Authorities shall make the nominations as under:-
- i) One Head or Director from amongst the Heads or Directors of University Departments or University Institutions to be nominated by the Senate under section 27(1)(h) of the Act on the Management Council.
  - ii) One Principal other than Dean AND one Teacher other than Heads of Departments or Principals to be nominated by the Management Council under section 31(3) (e) & (f) of the Act on the Board of Examinations.
  - iii) One Dean of a faculty AND one Head or Director from amongst the Heads or Directors of the University, institutions or departments, not below the rank of Professor and who is not a Dean to be nominated by the Academic Council under section 35(2) (c) and (d) of the Act on the Board of College and University Development.
  - iv) One teacher imparting under-graduate instruction having not less than sixteen years of teaching experience, to be nominated by the Management Council under section 35 (2)(f) of the Act on the Board of College and University Development.
  - v) One Principal of an affiliated College of Arts, Science or Commerce, who is a member of the Academic Council to be nominated by the Management Council under section 35(2)(g) of the Act on the Board of College and University Development.
  - vi) Two members, one each to be nominated by the Senate and the Academic Council from amongst their members under section 39(1)(d) of the Act on the Board of Adult and Continuing Education and Extension Services.
- 5) Members of the above authorities shall propose the name/s of person/s to be nominated as member/s on respective authorities in the proforma of nomination given in Appendix-3.
- 6) No member shall propose and/or second more candidates than the number of person/s to be nominated on the authority.

- 7) If nomination papers in respect of person/s to be nominated on the authority are equal to the number to be nominated, the persons will be declared nominated.
- 8) If number of validly nominated candidates are more than the number to be nominated, the ballot papers will be provided to each member in the meeting of the nominating authority. Form of ballot paper shall be as per Appendix -4.
- 9) Voting for nomination of person shall be by Secret ballot.
- 10) Every member of the nominating authority shall mark as ✓ in column No.3 of the ballot paper against the name/s of person/s not more than the number of person/s to be nominated.
- 11) The ballot paper shall be invalid if -
  - (a) it is signed by the voter, or any mark is placed which identifies or tends to identify the voter;
  - (b) it cannot be determined for which candidate the vote is recorded;
  - (c) it is unmarked;
  - (d) Marks are placed against the name/s of person/s more than the member/s to be nominated.
  - (e) makes more than one mark against the name of same candidate.
- 12) The result of nomination shall be decided by a simple majority vote, that is to say, the person/s equal to the number of person/s to be nominated securing higher number of votes in serial order shall be declared as nominated.

Provided in case of difficulties in declaring the result of nomination on account of equal number of votes secured by two or more candidates, a lot shall be drawn and the person in whose favour the lot is drawn shall be declared nominated.

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### **Statute No. 8 of 2000**

*Under section 27(1)(j)(k)(l) and (m)*

#### **Election of Five Members from various categories on the Management Council.**

\* (Assented on 2nd Feb., 2000)

Whereas, it is expedient to make Statute prescribing the procedure for election of 5 members from various categories under section 27 (1) (j) (k) (l) & (m) of Maharashtra Universities Act 1994 on the Management Council by the Senate, the Senate is hereby pleased to make the following Statute.

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

- 1) This Statute may be called "a Statute for Election of Five members from various categories on the Management Council Statute 2000."
- 2) This Statute shall come into force with effect from the date of Chancellor's assent to it.
- 3) The Senate shall elect from amongst its members to the Management Council.
  - i) One Principal from amongst the Principals who are members of the Senate.
  - ii) One Teacher from University Departments or University Institutions having 10 years Post Graduate Teaching experience, other than Head or Director of University Department/Institution from amongst the Teachers who are members of the Senate.
  - iii) Two Teachers from amongst the teachers of affiliated colleges having 16 years teaching experience, other than Principal, and who are members of the Senate.
  - iv) One person, other than Dean, Head or Director of University Department/ Institution, Principal, Teacher or Student Member, elected by the Senate from amongst its members.
- 4) The election shall be held by Ballot according to the system of proportional representation by single transferable vote.
- 5) The Registrar shall send the list of members of the Senate and programme of the election alongwith the agenda of the meeting of the Senate to the members.
- 6) The procedure for the election shall be the same as prescribed under Original Statute No.39.

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### **Statute No.9 of 2000**

*Under Section 29(2)(h)*

#### **Co-option of One Teacher representing each faculty.**

*\*( Assented on 2nd Feb., 2000)*

Whereas, it is expedient to make Statute prescribing the procedure for co-option of one teacher representing each faculty by the Academic Council, the Senate is hereby pleased to make the following Statute.

- 1) This Statute may be called "a statute prescribing the procedure for co-option of one teacher representing each faculty Statute 2000".
- 2) This Statute shall come into force with effect from the date of Chancellor's assent to it.
- 3) In this Statute, unless the context otherwise requires,
  - (a) "Academic Council" means the Academic Council constituted under sub section 2 of section 29 of the Act.

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

- (b) "A Member of the Academic Council" means the Members on the Academic Council as per provisions of sub-section 2 of section 29 of the Act.
  - (c) "Teacher" means full time approved professor, associate professor, assistant professor, reader, lecturer, librarian, Director or Instructor of Physical Education in University Department, conducted, affiliated or autonomous college, autonomous institution or department or recognised institution in the University having 16 years teaching experience.
  - (d) "Nomination paper" means nomination in proforma given in Appendix -5.
- 4) Members present in the meeting shall propose the name/s of person/s who is having not less than 16 years teaching experience to be co-opted on the Academic Council in the prescribed proforma of nomination.
- 5) No member shall propose and/or second more candidate/s than the number of person/s to be co-opted in each faculty.
- 6)    a) The Chairman after scrutiny of the said nomination papers, shall declare the list of validly nominated candidates for co-option.
- b) He shall further declare a time for withdrawal which shall be ordinarily of 05 minutes.
- c) In case the proposer wants to withdraw the name of person, proposed by him for co-option he shall give notice of withdrawal to the Chairman in the form given in Appendix-6 within a time limit so announced.
- d) Every member of the Academic Council shall vote for as many as person/s as are to be co-opted.
- e) If the nomination paper in respect of person to be co-opted on the Academic Council are equal to the number of person/s to be co-opted, in the concerned faculty the person/s will be declared as co-opted.
- 7) If the number of validity nominated candidates are more than the number to be co-opted, the facultywise ballot paper will be provided to each member. The Form of ballot paper shall be as per Appendix- 7.
- 8) Voting for co-option of persons on the Academic Council shall be by ballot.
- 9) Every member of Academic Council shall mark as        in column no.3 of the ballot paper against the name/s of not more than the numbers of person/s to be co-opted.
- 10) The Ballot paper shall be invalid if -
- (a) it is signed by the voter, or any mark is placed which identifies or tends to identify the voter;
  - (b) it cannot be determined for which candidate the vote is recorded;
  - (c) it is unmarked;
  - (d) marks are placed against the name/s of person/s more than the number/s to be co-opted.
  - (e) makes more than one mark against the name of same candidate.
- 11) The result of Co-option shall be decided by simple majority vote that is to say

person/s equal to the number of person/s to be co-opted in respective categories securing higher number of votes in serial order shall be duly declared as co-opted.

Provided in case of difficulties in declaring the result of co-option on account of equal number of votes secured by 2 or more candidates, a lot shall be drawn and the person in whose favour the lot is drawn, shall be declared co-opted.

...

### **Statute No.10 of 2000**

*Under section 27(1)(n)*

#### **Election of 3 persons on the Management Council**

\* (Assented on 2nd Feb., 2000)

Whereas, it is expedient to make Statute prescribing the procedure for election of THREE members by the Academic Council from amongst its members, the Senate is hereby pleased to make the following Statute.

1) This Statute may be called "a Statute for Election of three persons on the Management Council Statute 2000."

2) This Statute shall come into force with effect from the date of Chancellor's assent to it.

3) The Academic Council shall elect one person representing each group of faculties given below from amongst its members to the Management Council.

Group- I	:	1	Arts (including Fine Art)
		2	Social Sciences
		3	Law
Group- II	:	1	Commerce
		2	Engineering & Technology
		3	Ayurvedic Medicine (including Yoga & Naturopathy)
		4	Home Science
Group- III	:	1	Science
		2	Education
		3	Medicine (including Pharmaceutical Sciences, Dentistry & Homoeopathy)

4) The Registrar shall send the list of members of the Academic Council and the programme of election along with the agenda of the meeting of the Academic Council.

5) The election shall be held by ballot according to the system of proportional representation by single transferable vote and voting being common.

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

- 6) There shall be separate three ballot papers. The names of the candidates shall be arranged alphabetically group-wise.
- 7) The procedure for election shall be the same as prescribed in Original Statute No. 39.

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**Statute No. 11 of 2000**

*Under section 37(2)(b)*

**Six Heads of Departments in Colleges on Board of Studies.**

*\*(Assented on 2nd Feb., 2000)*

Whereas, it is expedient to make Statute prescribing the procedure for election of Six Heads of Departments in Colleges on Board of studies, the Senate is hereby pleased to make the following Statute.

1. This Statute may be called "a Statute prescribing the procedure for elections of Six Heads of Departments in colleges on Board of studies statute 2000"
2. The Statute shall come into force with effect from the date of Chancellor's assent to it.
3. In this Statute, unless the context otherwise requires;

(a) "Head of Department" means the senior most teacher in the department designated as such by the Principal.

*Provided firstly* that, if the Principal wants to designate any teacher other than the senior most teacher, he may do so after recording reasons in writing and with the approval of the Management Council.

*Provided Secondly* that, no person shall be designated as the Head of the Department of more than one subject.

*Provided thirdly* that, the Principal may designate himself as Head of the Department if he is senior most teacher in the department.

(b) "College" means a college conducted by the University, or affiliated to the University for the subject/s and the courses of study approved for affiliation and which has sent candidates for the Final Examination of the first degree in the Faculty.

(c) "Department" means a department teaching a particular subject or a group of subject in a college which comprised in a Board assigned to the Faculty.

*Provided* that in the faculty of Medicine, the department means a department with reference to each subject comprised in a board assigned to the faculty.

4. Six Heads of Departments in Colleges, having not less than 10 years teaching experience, shall be elected by the Heads of Departments in Colleges from amongst themselves.

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

5. There shall be separate ballot for each Board of Studies.
6. On a request made in this behalf by a letter and/or public notification, the Principal shall furnish to the Registrar within such time as may be specified in the request, the list of names of Heads of Departments eligible to vote in the election under section 37(2)(b) of the Act, giving such particulars as the Registrar may specify, with subject and faculty in which he is appointed and enrolled as an elector.
7. On receipt of this information, the Registrar shall prepare separate electoral roll for the Boards named in Original Statute No. 23.
8. The Registrar shall publish the electoral rolls on the notice board of his office. A copy of the electoral roll shall be made available for the knowledge of elector and clarification of doubts, if any, in his office during office hours.

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### **Statute No. 12 of 2000**

*Under section 37(3)*

### **Co-option of members by Board of Studies**

*\*(Assented on 2nd Feb., 2000)*

Whereas, it is expedient to make Statute prescribing the procedure for co-option of members by Board of studies, the Senate is hereby pleased to make the following Statute.

1. This Statute may be called "a Statute prescribing the procedure for co-option of members by Board of studies statute 2000"
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.
3. In this Statute, unless the context otherwise requires:
  - (a) "Board" means a Board of Studies as provided in Original Statute No.23 for every subject or group of Subjects comprised in the Faculty.
  - (b) "Nomination paper" means nomination in proforma given in Appendix-8,9,10 or 11.
4.
  - (a) An officer not below the rank of Asstt. Registrar and appointed by the Vice-Chancellor shall assist the meeting of the Board of Studies.
  - (b) The meeting of the Board of Studies shall begin with the nomination of the working Chairman.
  - (c) If the Working Chairman could not be available for any reason, an Officer appointed as mentioned in sub-para (a) above shall act as a Presiding Officer for conducting the procedure of co-option.

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

5. Members present in the meeting shall propose the names of persons to be co-opted on the board as prescribed in proviso of clause (a) of sub-section (2) where there is no University Department in the subject and clauses (a), (b), (c) of sub-section 3 of section 37 of the Act in the prescribed proforma of nomination as may be appropriate.

*Provided* that co-option on the board other than University Head of the Department under the provisions of proviso of section 37 (2) (a) the Head to be co-opted shall have not less than 10 years teaching experience.

6. Where the number of members present in the meeting is less than three, including the Working Chairman, the nomination paper signed by the proposer will be treated as valid even though it is not signed by the seconder.

7. No member shall propose and/or second more candidates than the number of persons to be co-opted in each category.

8. (a) The Presiding Officer after scrutiny of the said nomination papers shall declare the list of validly nominated candidates for co-option.

(b) He shall further declare a time for withdrawal which shall be ordinarily of 05 minutes.

(c) In case the proposer wants to withdraw the name of person/s proposed by him for co-option he shall give notice of withdrawal to the Presiding Officer in the form given in Appendix-12 within a time limit so announced.

9. Every member of the Board shall vote for as many persons as are to be co-opted.

10. If nomination papers in respect of persons to be co-opted on the Board are equal to or less than the number of persons to be co-opted, the persons will be declared co-opted.

11. If number of validly nominated candidates are more than the number to be co-opted, ballot paper will be provided to each member. The form of Ballot paper shall be as per Appendix-13.

12. Voting for co-option of persons on the Boards shall be by secret ballot.

13. Every member of the Board shall mark as in column No.3 of the Ballot Paper against the name/s of not more than the number of person/s to be co-opted in that category.

14. The ballot paper shall be invalid if-

(a) it is signed by the voter, or any mark is placed which identifies or tends to identify the voter;

(b) it cannot be determined for which candidate the vote is recorded;

(c) it is unmarked;

(d) marks are placed against the name/s of person/s more than the number/s to be nominated

(e) marks more than one mark against the name of same candidate:

15. The result of Co-option shall be decided by simple majority vote that is to say person/s equal to the number of person/s to be co-opted in respective categories securing higher number of votes in serial order shall be duly declared as co-opted.

*Provided* in case of difficulties in declaring the result of co-option on account of

equal number of votes secured by two or more candidates, a lot shall be drawn and the persons in whose favour the lot is drawn, shall be declared co-opted.

16. The minutes of the meeting of Co-option shall be signed by the Presiding Officer and members of the Board present at the meeting.

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### **Statute No.13 of 2000**

*Under section 33(5)(c)*

#### **Three Members from each Board of Studies on the Faculties.**

\* (Assented on 2nd Feb., 2000)

Whereas, it is expedient to provide procedure to be adopted in the meeting of Boards of Studies in various subjects for election to the faculty to 3 members of each of the Boards of Studies for the subjects comprised in the faculty, the Senate is hereby pleased to make the following Statute.

1. This Statute may be called "a Statute prescribing the procedure to be adopted in the meeting of Boards of Studies in various subjects, for election to be Faculty, three members from each Board of Studies for the subject comprised in the Faculty Statute, 2000".

2. This Statute shall come into force with effect from the date of Chancellor's assent to it.

3. In this statute, unless the context otherwise requires;

(a) "Board" means a Board of Studies as provided in Original Statute No. 23 for every subject or group of subjects comprised in each Faculty.

(b) "Faculty" means, the faculty as provided in Original Statute 18 in respect of faculties in the University framed under sub-clause 2 of section 33 of the Act.

(c) "Nomination Paper" means nomination in proforma as given in Appendix- 14.

4) A meeting of the Board of Studies shall be convened for the purposes of election of three members to the faculty, out of whom atleast one shall be a post-Graduate teacher. The Chairman of the Board of Studies shall act as a Presiding Officer for conducting the election.

5) The Presiding Officer shall call for nomination for the election in the prescribed proforma. The members present at the meeting shall only propose and second the name of a member present in the meeting, for nomination to the election to the faculty.

*Provided that it shall not be necessary for the Presiding Officer to call for nomination papers, if the number of members present in the meeting are three or less than three other than the Chairman, out of whom at least one shall be a post-graduate teacher. In such a case all members present in the meeting shall be declared as duly elected to the faculty by the Presiding Officer.*

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

*Provided* further that there shall be two categories viz., The Post-Graduate Teachers' category and the General Category including Post -Graduate Teachers.

6) No member shall propose and/or second more candidates than the number of persons to be elected in each category.

*Provided* that, where the number of members present at the meeting is four or five other than the Chairman, the nomination paper signed by a proposer and a candidate will be treated as valid even though it is not signed by a seconder.

7) No member of the Board shall be permitted to fill in nomination after the Presiding Officer has closed the proceedings of acceptance of nominations. The Presiding Officer shall then scrutinise the nomination papers so received and shall declare the name/s of validly nominated candidate/s.

8) A time of 05 minutes will be given for withdrawal of candidates in the prescribed form as given in Appendix-15.

9) After withdrawal, if the nomination papers in respect of persons to be elected to the Faculty are equal to or less than the number to be elected in the respective category, the candidate/s will be declared elected.

10. If there are more nomination papers than the number of candidates to be elected in the respective category, the Presiding Officer shall distribute ballot papers as prescribed in Original Statutes No. 35 to all members present and request them to record their preferences against the names of the candidates unequivocally in figures only as 1,2,3 and so on in a consecutive manner in Marathi or Hindi or English including Roman numerals. Any contravention of this provision, shall invalidate the ballot paper. No member of the Board shall be permitted to hold after declaration of the close of poll by the Presiding Officer.

11. After the close of poll, the counting of votes and declaration of result shall be completed immediately in accordance with the provisions contained in Original Statute No. 39.

12. After declaration of the result of the election, further business of the meeting will be transacted by the Board.

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### **Statute No.14 of 2000**

#### **Nominations**

\* (Assented on 2nd Feb., 2000)

Whereas, it is expedient to prescribe the procedure to be adopted for nomination, the Senate is hereby pleased to make the following Statute.

1. This Statute may be called "a Statute prescribing the procedure to be adopted for nomination Statute 2000"
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

3. This Statute shall apply to all elections held under the Maharashtra Universities Act 1994 (Maharashtra Act No. XXXV of 1994)
4. Nomination shall be made in the prescribed proforma Appendix-16 and 17 or any other proforma prescribed for the purpose, as the case may be.
5. Every nomination paper shall be signed by two electors as proposer and seconder, and shall be signed and dated by the candidates assenting to the nomination. The teacher candidate shall declare his teaching experience duly signed at the appropriate place in the nomination paper.
6. The same elector may sign as proposer and/or seconder as many nomination/s as there are vacancies to be filled.
7. Each candidate shall be nominated by a separate nomination paper.
8. "Every nomination paper shall be submitted by the proposer personally or by messenger to the Registrar so as to reach him not later than 5 P.M. on the date appointed for nomination of candidates. Nomination paper received by the Registrar later than 5 P.M. on the appointed date shall be rejected. The Registrar shall issue the receipt of the nomination paper mentioning the date and time.
9. On the date and time appointed for scrutiny of nomination papers a candidate, his proposer and/or seconder may attend at the Office of the Registrar, who shall allow them to inspect the nomination papers of all the candidates so received."
10. The Registrar shall examine the nomination papers and shall decide all objections, if any, to the nomination papers. The Registrar shall reject either suo-moto or in such objection, any nomination paper which does not comply with the provisions of this Statute and attracts the provisions of section 44 of the Act. While considering the rejection of nomination paper under the provisions of section 44 of the Act, there should be a written proof duly authenticated by the competent legal authority in that behalf. The decision of the Registrar shall be endorsed on the nomination paper. Any appeal against the decision of the Registrar shall lie with the Vice-Chancellor whose decision shall be final.
11. Immediately after all the nomination papers for an election have been scrutinised and decision accepting or rejecting them has been recorded, the Registrar shall prepare a list of validly nominated candidates and publish it on the notice board of his office.
12. Any candidate may withdraw his candidature by notice in writing signed by him and delivered to the Registrar in the form given in Appendix-18 before 4 P.M. on the date fixed for withdrawal.
13. No person who has given a notice of withdrawal of his candidature shall be allowed to cancel the notice of withdrawal.
14. Immediately after the expiry of the period of withdrawal of nomination, the Registrar shall publish a list of contesting candidates, that is to say, candidates who are included in the list of validly nominated candidates and who have not withdrawn their candidature within the said period.
15. (i) If the number of candidates is equal to or less than the number of vacancies to be filled, all such candidates shall be declared elected.  
(ii) If the number of candidates exceeds the number of vacancies, voting shall take place in the manner as prescribed in Original Statute 35.

**Statute No.15 of 2000****Objections and Final Publication of Electoral Rolls and Appeals.**

\* (Assented on 2nd Feb., 2000)

Whereas, it is expedient to make Statute prescribing the procedure for objection and final publication of electoral rolls and appeals, the Senate is hereby pleased to make the following Statute.

1. This Statute may be called "a Statute prescribing the procedure for objections and final publication of electoral roll and appeals Statute 2000."
2. This Statute shall come into force into with effect with the date of Chancellor's assent to it.
3. Application of this Statute, shall be limited to the general elections to the University Senate, the Academic Council and the Board of Studies.
4. (a) Copies of preliminary electoral roll shall be made available on payment of such price as the Registrar may fix.  
(b) Objections to the preliminary electoral rolls shall be filed with the Registrar within 10 days from the publication of the electoral rolls.
5. Such objections shall have to be filed with the Registrar at his office in person or through a messenger by the aggrieved party and the copy of the same by submitted to the concerned Principal/concerned authority. The Principal/concerned authority shall be under the statutory obligation to communicate to the Registrar his submission on the objection raised within the prescribed time limit.
6. The objection shall, if necessary, be heard by the Registrar. The Registrar shall decide the objections after making such summary enquiry as he may consider necessary.
7. After disposal of the objections, the Registrar shall publish the final electoral roll on the notice board of his office.
8. A copy of the final Electoral Roll shall be made available for the knowledge of elector and clarification of doubts if any, in the office of the Registrar during office hours.
9. Copies of Final electoral roll shall be made available on payment of such price as the Registrar may fix.
10. The person aggrieved by the decision of the Registrar on the objection raised by him may appeal to the Vice-Chancellor.
11. Such an appeal shall be filled with the Registrar within 5 days of the decision and a copy there of shall be served within that time on the person/s who may be affected by the decision on the appeal.

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

12. The Vice-Chancellor, on hearing the parties, and after making such enquiry as may be considered proper will give his ruling which shall be final.

13. The Registrar shall there-upon make the necessary corrections in the final electoral roll in accordance with the ruling of the Vice-Chancellor.

...

### **Statute No. 16 of 2000**

#### **Declaration of Results of Elections**

\* (Assented on 2nd Feb., 2000)

Whereas, it is expedient to make Statute prescribing the procedure for declaration of results of election, the Senate is hereby pleased to make the following Statute :

1. This Statute may be called "a Statute prescribing the procedure for declaration of results of elections statute 2000."
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.
3. Application of this Statute, shall be limited to the general elections to the University Senate, the Academic Council and the Board of Studies.
4. After counting of votes the Returning Officer shall forthwith declare the result of the election/s.
5. Immediately after the declaration of the result/s of an election, the Returning Officer shall report the result/s to the Vice-Chancellor and the Vice-Chancellor shall cause it to be published in the Amravati University Gazette and in such news papers as he may direct.
6. The date on which a candidate is declared elected by the Returning Officer shall be the date of his election to the Authority.

Provided that the term of office of the elected member to any authority shall be five years from the date of its first meeting, irrespective of the date on which member enters upon his office.

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\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)/398 dt.4th Feb. 2000.

**Statute No.17 of 2000****Disputes regarding elections**

\* (Assented on 2nd Feb., 2000)

Whereas, it is expedient to make Statute prescribing the procedure for dispute regarding elections, the Senate is hereby pleased to make the following Statutes.

1. This Statute may be called "a Statute prescribing the procedure for disputes regarding elections Statute 2000".
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.
3. Application of this Statute shall be limited to the general elections to the Univeristy Senate, the Academic Council and the Board of Studies.
4. No election shall be called in question except by an election petition filed in accordance with this Statute.
5. An election petition against any returned candidate may be filled with the Chancellor by an aggrieved candidate or elector within thirty days from the date of publication of the result in the Amravati University Gazette. The Chancellor's order on the petition shall be final.
6. The election of a returned candidate shall be declared void, if :-
  - (a) any nomination has been improperly rejected; or
  - (b) on the date of his election, a returned candidate was not qualified or was disqualified to be chosen to fill the seat under the Act and this Statutes ; or
  - (c) any corrupt practice is committed by a returned candidate or his election agent or by any other person with the consent of a returned candidate or his election agent; or
  - (d) the result of the election, in so far as it concerns a returned candidate, has been materially affected;
    - i) by the improper acceptance of any nomination; or
    - ii) by any corrupt practice committed in the interest of the returned candidate by an agent other than his election agent ; or
    - iii) by improper reception, refusal or rejection of any vote or the reception of any vote which is void; or
    - iv) by non-compliance with any of the provisions of the Act or of this Statutes.
7. If, in the opinion of the Chancellor, the returned candidate has been guilty, by an agent, of any corrupt practice but if the Chancellor is satisfied that :-
  - (a) no such corrupt practice was committed at the election by the candidate and every such corrupt practice was committed contrary to the orders or without the consent of the candidate;

(b) the candidate took all reasonable means for preventing the commission of a corrupt practice at the election; and

(c) in all other respect the election was free from any corrupt practice on the part of the candidate;

Then the Chancellor may decide that the election of the returned candidate is not void.

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*Appendix-1*

**AMRAVATI UNIVERSITY**

**Form of Application for Entry of name in the Register of  
Registered Graduates**

*(See Para-3 of Statute 5 of 2000)*

To  
The Vice-Chancellor,  
Amravati University,  
Amravati.

Sir,

1. I request that my name may be entered in the Register of Registered Graduates in the Faculty of \_\_\_\_\_.
2. I have paid/remitted by Demand Draft/Cash the sum of Rs.25/- being the prescribed fee for enrolment as a Registered Graduate.
3. I hereby declare that I am not a registered graduate of any other University established by law in the State of Maharashtra.
4. All communications posted to the address given below shall be validly communicated to me.

Yours faithfully

(Signature of the Applicant)

Date of Application :

1. Full Name : \_\_\_\_\_
2. Father's Name : \_\_\_\_\_
3. Present Occupation : \_\_\_\_\_
4. Length of residence within the University area : \_\_\_\_\_

5. Place of normal residence or business within the University area : \_\_\_\_\_
6. Address for communication : \_\_\_\_\_  
\_\_\_\_\_

7. Additional information to be given by the Registered Graduate, whose normal place of Residence is not a city/town/village where there is an affiliated College.

Name of the nearest City/Town/Village/ :

\_\_\_\_\_ having an affiliated College of the Amravati University.

8. Details of Degree/s

Degree or degrees taken	University conferring the degree	Year of passing the examination for the degree	Date on which the degree was signed.
1. ....	.....	.....	.....
2. ....	.....	.....	.....
3. ....	.....	.....	.....
4. ....	.....	.....	.....
5. ....	.....	.....	.....

**Note :** All changes in address must be communicated to the Registrar, Amravati University, Amravati immediately.

## AMRAVATI UNIVERSITY

**FORM OF APPLICATION FOR ENROLLING AS VOTER IN THE  
ELECTORAL ROLL OF REGISTERED GRADUATES**

*(See para 4 of Statute No. 6 of 2000)*

To,  
The Registrar,  
Amravati University,  
Amravati.

Sir,

In response to notification No. \_\_\_\_\_ dated \_\_\_\_\_, I request you that my name be enrolled as Voter in the electoral roll of the registered graduates under section 99 (5) read with sec. 25 (2)(r) of the M.U. Act. 1994. Details about my registration are as under :-

1. Full Name in Capital Letters : \_\_\_\_\_  
(Surname first)
2. Date of Birth : \_\_\_\_\_
3. Address for communication : \_\_\_\_\_  
\_\_\_\_\_
4. Length of residence within the : \_\_\_\_\_  
University area.
5. Place of normal residence : \_\_\_\_\_  
within the University area
6. Name of nearest village/town/city : \_\_\_\_\_  
having an affiliated college of  
Amravati University
7. My name is enrolled as Registered Graduates in the faculty of \_\_\_\_\_  
at Sr.No. \_\_\_\_\_ on page No. \_\_\_\_\_ of volume No. \_\_\_\_\_.

I hereby declare that I am not a registered graduate of any other University established by law in the State of Maharashtra. I hereby also declare that I am not a Registered Graduate in any other faculty of Amravati University.

Signature of the Applicant.

*Appendix-3*

**AMRAVATI UNIVERSITY**

**NOMINATION PAPER**  
(See para 5 of Statute No. 7 of 2000)

Nomination of \* \_\_\_\_\_ on the

\* \* \_\_\_\_\_

Name of the Candidate : \_\_\_\_\_

Postal Address : \_\_\_\_\_

Name of Proposer : \_\_\_\_\_

(Signature of Proposer)

Name of the Seconder : \_\_\_\_\_

Date : \_\_\_\_\_ (Signature of Seconder)

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\* Here mention the category.

\*\* Here mention the name of authority to which nomination is proposed.

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*Appendix-4*

**AMRAVATI UNIVERSITY**  
**NOMINATION AS MEMBER/S ON**

**' Ballot Paper '**

(Please see para 8 of Statute No. 7 of 2000)

Nomination of \_\_\_\_\_ in accordance with the provisions of section \_\_\_\_\_ of Maharashtra Universities Act, 1994.

1 Sr.No.	2 Name of the Candidate	3 Put mark as ✓ against the name/s of person/s whom you want to nominate.
1		
2		
3		

Registrar  
Amravati University

...

*Appendix-5***AMRAVATI UNIVERSITY****NOMINATION PAPER**

(See Clause(d) of para 3 of Statute No. 9 of 2000)

Co-option of ONE Teacher under section 29 (2)(h) of the Act 1994 on the Academic Council in the faculty of \* \_\_\_\_\_

I, \_\_\_\_\_ member  
of the Academic Council proposed co-option of Shri/Smt/Ku. \_\_\_\_\_  
\_\_\_\_\_ on the Academic Council, who  
is having not less than sixteen years teaching experience as per provisions of the Act and  
working at \*\* \_\_\_\_\_.

His/Her postal Address \_\_\_\_\_  
\_\_\_\_\_

(Signature of the Proposer)

I, \_\_\_\_\_ member of the Academic  
Council second the above proposer

Date: \_\_\_\_\_ (Signature of the Seconder)

\* Here mention the name of the concerned Faculty.

\*\* Here mention the name and place of the College/Department.

...

*Appendix-6*

**AMRAVATI UNIVERSITY**  
**NOTICE OF WITHDRAWAL**  
*(See para 6(c) of Statute No. 9 of 2000)*

Co-option of one Teacher by the Academic Council in the Faculty of \_\_\_\_\_

To,  
The Presiding Officer,

I, \_\_\_\_\_ a proposer  
at the above mentioned Co-option, do hereby give notice that I withdraw the candidature of  
Shri/Smt./Ku. \_\_\_\_\_.

Date:

(Signature of the Proposer)

...

*Appendix-7*

**AMRAVATI UNIVERSITY, AMRAVATI**

**' Ballot Paper '**

(Please see para 7 of Statute No. 9 of 2000)

Co-option of one Teacher under section 29(2)(h) of the Act on the Academic Council in the faculty of \_\_\_\_\_

1 Sr.No.	2 Name of the Candidate	3 Put mark as against the name/s of person/s whom you want to Co-opt.
1		
2		

Registrar

## AMRAVATI UNIVERSITY

## NOMINATION PAPER

*(See clause (b) of para 3 of Statute No. 12 of 2000)*

Co-option of Head of the Department under the proviso of clause (a) of sub-section (2) of section 37 of Maharashtra Universities Act, 1994 on the Board of Studies in \* \_\_\_\_\_ in the faculty of \*\* \_\_\_\_\_.

I, \_\_\_\_\_, member of the above said Board of Studies, propose co-option of Shri/Smt./Ku.

\_\_\_\_\_ who is a Head of the Department at \*\*\* \_\_\_\_\_ which has approved post-graduate teaching in the subject. \_\_\_\_\_.

(Signature of the Proposer)

I, \_\_\_\_\_ member of the above said Board of Studies, second the above proposal.

Date:

(Signature of the Seconder)

- 
- \* Here mention the name of the concerned Board of Studies.
  - \*\* Here mention the name of the concerned Faculty.
  - \*\*\* Here mention name of the College.

Appendix-9

**AMRAVATI UNIVERSITY****NOMINATION PAPER***(See clause (b) of para 3 of Statute No. 12 of 2000)*

Co-option of ONE Post-Graduate Teacher under clause (a) of sub-section 3 of section 37 of Maharashtra Universities Act 1994 on the Board of Studies in \*  
 \_\_\_\_\_ in  
 the faculty of \*\* \_\_\_\_\_

I, \_\_\_\_\_ member of the above said  
 Board of Studies, propose co-option of Shri/Smt./Ku. \_\_\_\_\_  
 \_\_\_\_\_ who is a Post-Graduate Teacher  
 having more than ten years teaching experience in the subject  
 \_\_\_\_\_ at  
 \*\*\* \_\_\_\_\_ on the said Board.

(Signature of the Proposer)

I, \_\_\_\_\_ member of  
 the above said Board of Studies, second the above proposal.

Date:

(Signature of the Seconder)

---

\* Here mention the name of the concerned Board of Studies.

\*\* Here mention the name of the concerned Faculty.

\*\*\* Here mention name of the College.

...

Appendix-10

**AMRAVATI UNIVERSITY****NOMINATION PAPER***(See clause (b) of para 3 of Statute No. 12 of 2000)*

Co-option of ONE Teacher under Clause (b) of sub-section 3 of section 37 of Maharashtra Universities Act 1994 on the Board of Studies in \* \_\_\_\_\_ in the faculty of \*\* \_\_\_\_\_.

I, \_\_\_\_\_ member of the above said Board of Studies propose co-option of Shri/Smt./Ku. \_\_\_\_\_ who is a Post-Graduate Teacher having more than ten years teaching experience in the subject \_\_\_\_\_ at

\*\*\* \_\_\_\_\_.

(Signature of the Proposer)

I, \_\_\_\_\_ member of the above said Board of Studies second the above proposal.

Date:

(Signature of the Seconder)

- 
- \* Here mention the name of the concerned Board of Studies.
  - \*\* Here mention the name of the concerned Faculty.
  - \*\*\* Here mention name of the College.

*Appendix-11***AMRAVATI UNIVERSITY****NOMINATION PAPER***(See clause (b) of para 3 of Statute No. 12 of 2000)*

Co-option of Two eminent persons under sub-clause (c) of sub-section 3 of section 37 of the Maharashtra Universities Act 1994 on the Board of Studies in \*  
 \_\_\_\_\_ in the faculty of \*\*  
 \_\_\_\_\_

I, \_\_\_\_\_ member of above  
 said Board of Studies propose co-option of Shri/Smt/Ku.  
 \_\_\_\_\_ who -

i) is approved Professor/Reader at \*\*\* \_\_\_\_\_ in the  
 Jurisdiction \*\*\*\* \_\_\_\_\_ University.

OR

ii) who is holding rank of \_\_\_\_\_ at \_\_\_\_\_  
 (which is not lower than that of Assistant Director in National Laboratories or  
 Institutions or recognised Institutions).

OR

iii) has published -

(1) \_\_\_\_\_ book/s ; or

(2) \_\_\_\_\_ research paper/s published in recognised national/inter-  
 national journal/s.

Postal Address of the person : \_\_\_\_\_  
 to be co-opted. \_\_\_\_\_  
 \_\_\_\_\_

(Signature of Proposer)

I, \_\_\_\_\_ member of the above said  
 board of studies, second the above proposal.

Date :

(Signature of Seconder)

\_\_\_\_\_

- \* Here mention the name of concerned board of studies.
- \*\* Here mention the name of faculty.
- \*\*\* Here mention the name of College/Institute/University Department.
- \*\*\*\* Here mention the name of the University.

...

*Appendix-12***AMRAVATI UNIVERSITY****NOTICE OF WITHDRAWAL***(See clause (c) of para 8 of Statute No. 12 of 2000)*

Co-option of members by the Board of Studies in \* \_\_\_\_\_  
 in the faculty of \*\* \_\_\_\_\_

To,

The Presiding Officer,

I, \_\_\_\_\_ the  
 proposer at the above mentioned Co-option, do hereby give notice that I withdraw the  
 candidature of Shri/Smt./Ku. \_\_\_\_\_.

Date:

(Signature of the Proposer)

- 
- \* Here mention the name of the concerned Board of Studies.
  - \*\* Here mention the name of the concerned Faculty.

...

Appendix-13

**AMRAVATI UNIVERSITY****CO-OPTION OF PERSONS TO THE BOARD OF STUDIES  
'Ballot Paper'***(See para 11 of Statute No. 12 of 2000)*

**I** Co-option of One Head of the Department of the affiliated Colleges in the subject having not less than 10 years teaching experience in accordance with the provisions of proviso of the clause (a) of sub-section (2) of section 37 of the Maharashtra Universities Act 1994.

1 Sr.No.	2 Name of the Candidate	3 Put marks as ✓ against the name of person whom you want to Co-opt.
1		
2		
3		

Presiding Officer

...

**II** Co-option of ONE Post-Graduate Teacher of affiliated college having not less than 10 years teaching experience in accordance with the provisions of clause (a) of sub-Section 3 of Section 37 of Maharashtra Universities Act, 1994.

1 Sr.No.	2 Name of the Candidate	3 Put marks as ✓ against the name of person whom you want to Co-opt.
1		
2		

Presiding Officer

...

III Co-option of ONE College teacher having not less than 10 years teaching experience in accordance with the provisions of clause (b) of sub-section 3 of section 37 of Maharashtra Universities Act, 1994.

1 Sr.No.	2 Name of the Candidate	3 Put marks as ✓ against the name of person whom you want to Co-opt.
1		
2		

Presiding Officer

...

IV Co-option of Two eminent persons in accordance with the provisions of clause (c) sub-section 3 of Section 37 of Maharashtra Universities Act, 1994.

1 Sr.No.	2 Name of the Candidate	3 Put marks as ✓ against the name of person whom you want to Co-opt.
1		
2		
3		

Presiding Officer

...

*Appendix-14*

**AMRAVATI UNIVERSITY**

**NOMINATION PAPER**

*(See clause (c) of para 3 of Statute No. 13 of 2000)*

Election of Three members from the Board of Studies in \*  
 \_\_\_\_\_ to the faculty of \*\* \_\_\_\_\_ under  
 sub clause (c) of sub-section (5) of section 33 of the Act in the category of \*\*\*  
 \_\_\_\_\_

Name of the Candidate : \_\_\_\_\_

Postal Address : \_\_\_\_\_

Name of Proposer : \_\_\_\_\_

(Signature of Proposer)

Name of the Seconder : \_\_\_\_\_

(Signature of Seconder)

I assent to this nomination.

Date : \_\_\_\_\_ (Signature of Candidate)

\* Here mention the name of the concerned Board of Studies

\*\* Here mention the name of the concerned Faculty.

\*\* Here mention the name of category.

**AMRAVATI UNIVERSITY**  
**NOTICE OF WITHDRAWAL**  
*(See para 8 of Statute No.13 of 2000)*

Election of Three members from the Board of Studies in \* \_\_\_\_\_  
to the faculty of \*\* \_\_\_\_\_ under clause (c) of sub  
section 5 of section 33 of the Act in the category of \*\*\* \_\_\_\_\_.

To,  
The Presiding Officer,

I, \_\_\_\_\_ a candidate  
at the above mentioned election, do hereby give notice that I withdraw my candidature.

Date:

(Signature of the Candidate)

---

\* Here mention the name of the concerned Board of Studies,

\*\* Here mention the name of the concerned Faculty.

\*\*\* Here mention the name of category.

...

**AMRAVATI UNIVERSITY**

**NOMINATION PAPER**

*(See para 4 of Statute No. 14 of 2000)*

Election to the \* \_\_\_\_\_ from  
the \*\* \_\_\_\_\_ (Constituency).

I nominate as a Candidate for the above election,

Candidate's name : \_\_\_\_\_

His Postal Address : \_\_\_\_\_  
\_\_\_\_\_

His name is entered at Sr. No. \_\_\_\_\_ in the electoral roll of the above mentioned constituency.

My name is \_\_\_\_\_ and it is entered at S.No. \_\_\_\_\_ in the said electoral roll.

(Signature of Proposer)

I second the above proposal.

My name is \_\_\_\_\_ and it is entered at Sr.No. \_\_\_\_\_ in the said electoral roll.

(Signature of Seconder)

I, the above mentioned candidate, assent to the nomination and vouch that I am not attracted by the provisions of section 44 of the Act.

Date : \_\_\_\_\_ (Signature of the Candidate)

**Declaration by the Candidate**

(Only for Teachers)

I declare that -

I am having \_\_\_\_\_ years teaching experiences.

(Signature of the Candidate)

\* Here mentioned the name of the Authority

\*\* Here mentioned the name of the Constituency.

*Appendix-17***AMRAVATI UNIVERSITY****NOMINATION PAPER***(See para 4 of Statute No.14 of 2000)***Election to the SENATE by the Registered Graduates  
(Reserved Seats)**

I nominate as a candidate for the above election.

Candidate's name : \_\_\_\_\_

His Postal Address : \_\_\_\_\_  
\_\_\_\_\_

His name is entered at S. No. \_\_\_\_\_ in the electoral roll of the Registered Graduates of \_\_\_\_\_ District. I nominate him for election to the Senate for one of the seats reserved for Scheduled Castes/Scheduled Tribes/O.B.C.

My name is \_\_\_\_\_ and it is entered at S.No. \_\_\_\_\_ in the said electoral roll of the Registered Graduate of \_\_\_\_\_ District..

(Signature of the Proposer)

I second the above proposal.

My name is \_\_\_\_\_ and it is entered at S.No. \_\_\_\_\_ in the electoral roll of the Registered Graduate of \_\_\_\_\_ District..

(Signature of Seconder)

I, the above mentioned candidate, assent to the nomination for the above reserved seat. I have to state that I belong to \_\_\_\_\_ (mention Caste or Tribe or OBC) in support of which I submit herewith a certificate from the competent authority.

Date :

(Signature of the Candidate)

*Appendix-18*

## AMRAVATI UNIVERSITY

### NOTICE OF WITHDRAWAL

*(See para 12 of Statute No. 14 of 2000)*

To,

The Registrar and Returning Officer,  
Amravati University,  
Amravati.

Subject : Withdrawal of nomination for the election to the \* \_\_\_\_\_  
from the \*\* \_\_\_\_\_

Sir,

I, \_\_\_\_\_ candidate  
at the above mentioned election, do hereby give notice that I withdraw my candidature from  
contesting the election scheduled.

Date:

(Signature of the Candidate)

---

\* Here mentioned the name of the Authority

\*\* Here Mentioned the name of the Constituency.

## AMRAVATI UNIVERSITY

**STATUTE NO. 18 OF 2000**  
**STATUTE TO REPEAL CERTAIN STATUTES**

\* (Assented on 2nd Feb., 2000)

Whereas, it is expedient to repeal certain Statutes, the Senate is hereby pleased to make the following Statute.

- 1) This Statute may be called "repealing Statutes 2000".
- 2) This Statute shall come into force with effect from the date of Chancellor assent to it.
- 3) The following original Statutes printed in University Statutes Book 1991 are hereby repealed.

Statute No.	Title	Page No.
1)	Principals by Rotation on the Academic Council and the Senate	1
2)	Election of One Head of Recognised Institution	8
3)	Faculty-wise Election of twenty-five Teachers	9
4)	Election of Two Heads and Two Teachers of Higher Secondary Schools	11
5)	Registration of Graduates	12
6)	Election of Registered Graduates	12
7)	Election of Four M.L.A.s and One M.L.C.	13
8)	Election of One Member by Councillors of the Municipal Corporation of the city of Amravati.	14
9)	Chairmen of Social Welfare Committees and Chairmen of Education Committees of Zilla Parishads	14
10)	District-wise Election of Member of Municipal Councils	15

\* Received assent of the Chancellor vide his office letter No. CS/AU/STT/43/991/B/(3471)398 dt 4th Feb. 2000

11)	Election of Two Members by Commercial and Industrial Bodies. One Member by Registered Trade Unions and One Member by Co-operative Societies.	16
12)	One-third Representatives of Trusts or Societies Managing Non-Government Colleges	19
13)	Two Representatives of Donors on the Senate	24
14)	Four Students on the Senate by Rotation	25
15)	Heads of University Department on the Academic Council and Senate	26
16)	Statute prescribing the manner of rotation of membership of the Academic Council to be held by Readers and Lecturers in the University Departments	30
17)	Statute prescribing the manner of providing representation to the Board of Extra Mural Studies on the Academic Council.	31
20)	Assignment of Members to Faculties	38
21)	Membership of Faculties	39
22)	Two Students on each Faculty	40
24)	Election of Ten Heads of Departments in Colleges on Board of Studies	48
26)	Four Students on Consultative Committee	50
27)	Constitution of the Board of University Teaching and Research	51
28)	Affiliated/Conducted/Constituent Colleges Electoral College for students' Council	52
29)	Teaching Faculties of the University; Electoral college for Students' Council	54
30)	Procedure for electing 14 members of the Council on the Students' Executive Union	56
33)	Nominations	61
36)	Voting by Post	69
40)	Election of one Head of University department on the Executive Council	80

41)	Three persons to be elected on the Executive Council	81
42)	Rules of Procedure at meetings of Students Council and Students' Executive Union.	81
52)	Procedure for appointment of one student from each faculty on Student's Council	104
74)	Powers and Duties of the Boards of Extra Mural Studies	153
77)	Election of Members to the Faculties by Boards of Studies	154
15)	Objections and Final Publication of Electoral Rolls	159
16)	Appeals	160
24)	Declaration of Results	161
25)	Disputes regarding elections	162
7 of 1979	Statute prescribing manner of appointment of 3 Deans on Academic Planning and Evaluation Board	179
2 of 1989	Procedure to co-opt members by Board of studies	240
3 of 1989	Procedure for election to the Faculty of 4 members from each Board of Studies	245
5 of 1989	Registration of Graduates	252

**Statute No.1 of 2001****Boards of Studies (Amendment) Statute, 2001**

(As assented by the Chancellor vide his office letter No. CS/AU/STT/43/00/A/(3727)/98, dt.11th Jan.2001 Statute No. 1 of 2001. Not printed because of its merger in the original statute i.e. original statute no. 23

...

**Statute No.2 of 2001**

**\* (Assented on 7th January 2001)**

**Implementation of the revised pay scales of teachers and other measures for maintenance of standards in Higher Education for University/College teachers and University Officers Statute, 2001.**

Whereas, the Government of Maharashtra in Higher and Technical Education Department has issued Government Resolution No.NGC-1298/(4619)/UNI.4, dated 11th December, 1999;

**AND**

Whereas, it is expedient to frame suitable Statute under the provisions of Section 51 read with Section 8(3) of the Maharashtra Universities Act, 1994 to implement the package scheme of revision of pay scales of teachers and other measures for maintenance of standards in Higher Education for University/College Teachers and University Officers, the Senate is hereby pleased to make the following Statute.

1. This Statute may be called "a Statute on the implementation of the revised pay scales of teachers and other measures for maintenance of Standards in Higher Education for University/College teachers and University Officers Statute, 2001."
2. This Statute shall come into force with effect from the date of Chancellor's assent to it.
3. In this Statute, unless the context otherwise requires; 'Government Resolution' means Government Resolution No.NGC-1298/(4619)/UNI.4, dated 11th December, 1999, hereinafter referred to as Government Resolution and enclosed herewith as Annexure-A.
4. Provisions contained in Government Resolution shall be applicable with immediate effect.
5. As soon as the Statute is assented by the Chancellor, the provisions made in the Statute shall prevail and the provisions made in the Statutes, Ordinances, Regulations and Rules made under the Maharashtra Universities Act, 1994 for the matters included in the Statute shall, to the extent to which they are inconsistent with the provisions of the Statute, be invalid.

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\* Received assent of the Chancellor vide his office letter No.CS/AU/STT/43/00/A/(3727)/98 dt.11th Jan.2001.

**Annexure-A**

Teachers in Non-Agricultural  
Universities Affiliated Colleges,  
Government Institutes of Science/  
Management Studies/Social Science  
Revision of pay scale of teachers and  
other measures for maintenance of  
standards in Higher Education.

**GOVERNMENT OF MAHARASHTRA**

Higher & Technical Education Department,  
Resolution No.NGC-1298/(4619)/UNI.4,  
Mantralaya Annexe,Mumbai-400 032

Dated : 11th December,1999.

Read :- (i) Government Resolution, Education and Employment Department,  
No.NGC.1286/(1224), dated 27th February,1989.

(ii) Government Resolution, Higher and Technical Education and Employment  
Department, No.USG.1494/(2713)/UNI-4,dated 25th March,1994.

(iii) Government Resolution, Higher and Technical Education and Employment  
Department, No.NGC.1295/(3050)/UNI-4,dated 8th March,1995.

(iv) Government Resolution, Higher and Technical Education and Employment  
Department, No.USG.1496/4602/(4098)/UNI.4,dated 8th October,1996.

(v) Government Resolution, Higher and Technical Education and Employment  
Department, No.USG.1396/4109/(4075)/UNI-4, dated 26th March,1997.

(vi) Letter No.F.1-22/97-U,I, dated 27th July 1998 from Government of India,  
Ministry of Human Resource Development, (Department of Education), New Delhi, and  
subsequent letters of even number, dated 22nd September,1998 and 6th November,1998.

(vii) University Grants Commission's letter No.F.3-1/94(P.S.), dated 24th  
December,1998.

(viii) D.O.Letter No.1-32/98-U I dated the 6th October,1999 from Shri. Nirmal  
Singh, Deputy Secretary to Govt. of India Deptt. of Education Ministry Human Resources  
Department, New Delhi.

(ix) Letter No.F1-40/89(PS) dated the 15th October,1999 from the University Grants  
Commission New Delhi.

### **RESOLUTION**

Government of Maharashtra had approved the implementation of revised pay scales for University and College teachers with effect from 1st January, 1986 vide Government Resolution, Education and Employment Department No. NGC 1286/(1224)/UNI.4, dated 27th February, 1989. After appointment of the Fifth Pay Commission for Central Government employees, the University Grants Commission had appointed a Committee under Chairmanship of Prof. Rastogi to examine the present structure of emoluments and conditions of service of University and College teachers. After considering the Raastogi Committee's Report, the University Grants Commission submitted its recommendations to the Government of India. After examination of this report, Government of India evolved a scheme of pay revision for the University and College Teachers and other measures for improvement of standards in higher education. By their letter dated 27th July, 1998, and subsequent letters dated 22nd September, 1998 and 6th November, 1998, the Government of India accepted and approved the recommendations of UGC to Central Universities and Colleges thereunder. Similarly, the Government of India recommended to the State Government to implement this scheme in the State Universities and affiliated Colleges. The question of implementing Government of India's scheme of revision of pay scales of University and College teachers and other relevant guidelines and notifications issued by U.G.C. from time to time was under consideration of the State Government. After careful consideration of the Government of India's Package Scheme, 1996 for maintenance of standards in Higher Education, the State Government has now decided to implement the revised pay scales and the terms and conditions of service as detailed below.

- 2. Coverage.-** The revised pay scales and other measures for improvement of standards in higher education are applicable to all categories of full-time teachers employed by the non-Agricultural Universities, Government and non-Government Colleges in the faculties of Arts, Science, Commerce, Law and Education in the State, Government Institutes of Science/ Government Institute of Management Studies/Social Sciences. The revised scales of pay are also applicable to the teachers/librarians/instructors of Physical Education in the affiliated but unaided Colleges of Arts, Science, Commerce, Law and Education in the State. However, these unaided colleges will not be entitled for any financial assistance from the State Government and similarly in case of aided institutes the Government assistance will only be limited to the posts approved by the Government from time to time. The revised scales are not applicable to teachers who retired on or before 31st December 1995 and who worked on re-employment on that date, including those whose period of re-employment was extended after that date.
- 3. Date of effect.-** The revised scales of pay will be implemented with effect from 1st January, 1996.
- 4. Pay scales .-** The revised scales of pay effective from 1st January 1996 are given in Appendix-I.
- 5. Manner of Fixation of Pay .-** The formula and principles for fixation of pay of teachers in the revised scale shall be as indicated in Appendix II. The pay of the individual teacher and the date of increment should be fixed in accordance with such formula.
- 6. Option for the revised scales of pay.-** Within a period of one month from the date of the issue of this Government Resolution, the teachers/Librarians/Physical Education staff will have to opt in the prescribed form (**Appendix III**) for the revised pay scales. The teachers opting for the

new scales will have to enter into an agreement as mentioned in **Appendix IV** with the University/ College Managements about their acceptance of terms and conditions mentioned in this Government Resolution. The option once exercised shall be final. Those who do not exercise the option within the period of one month from the date of issue of Government Resolution shall be deemed to have opted for the revised scale.

**Note .-** (1) The teacher/librarians /Directors of Physical Education/Instructors of Physical Education who were in service on 1st January,1996 and who were not in service after 1st January,1996 on account of terminatin,death,discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge on disciplinary ground and could not exercise the option within the time-limit will be deemed to have opted for the revised scale of pay with effect from 1st January, 1996 and should be held entitled to the benefit of these rules.

**7. Recruitment and Qualifications.-** The direct recruitment to the post of Lecturers, Readers and Professors in the Universities and Lecturers in Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees to be set up as prescribed in UGC's Notification, dated 24th December, 1998 under the Statutes/ Ordinances of the concerned University. Such Committees should have a minimum of three experts, the head of the concerned Department and the Principle of the concerned College (in case of selection of college teachers)

Recruitment of Teachers in Government Colleges and Institutes of Sciences will be regulated by respective recruitment rules prescribed by the State Government in consultation with Maharashtra Public Service Commission.

The minimum qualifications required for the post of Lecturers, Readers, Professors, Assitant Directors of Physical Education, Deputy Driectors of Physical Education, Directors of Phycical Education, Assistant Librarians, Deputy Librarians, Librarian, and Registrars, will be those as prescribed by the University Grants Commission & accepted by State Govt. from time to time.

The minimum requirements of a good academic record, 55% of the marks at the master's level and qualifying in the National Eligibility Test, or an accredited test, shall remain for the appointment of Lecturers. It would be optional for the University to exempt Ph.D. holders from NET or to require NET in their case either as desirable or essential qualifications for appointment as Lecturers in the University Departments and Colleges. The minimum requirement of 55% should not be insisted upon for Professors, Readers, Registrars, Librarians, Deputy Librarians,Directors of Physical Education, Deputy Directors of Physical Education for the existing incumbents who are already in the University system. However, these marks should be inisted upon for those entering the system from outside and those at the entry point of Lecturers, Assistant Librarians, Assistant Director of Physical Education.

A relaxation of 5% may be provided, from 55% to 50% of the marks, at the master's level for the SC/ST category.

A relaxation of 5% may be provided, from 55% to 50 % of the marks to the Ph.D.degree holders who have passed their Master's degree prior to 19th September, 1991.

B in the 7 point scale with letter grades O,A,B,C,D,E & F shall be regarded as equivalent of 55% wherever the grading system is followed.

The Ph.D. shall continue to be a compulsory requirement for the designation of Reader. However, for other categories, like those of Registrars, Librarians and Physical Education Directors, the Ph.D. should be a desirable and not an essential qualification.

**8. Direct recruitment**

The following qualifications, are prescribed for the posts mentioned below-

**Post : Professor**

**Qualification:**

An eminent scholar with published work of high quality, actively engaged in research, with 10 years of experience in postgraduate teaching, and / or experience in research at the University/National Level institutions, including experience of guiding research at doctoral level.

**OR**

An outstanding scholar with established reputation who has made significant contribution to knowledge.

In exceptional cases, the teachers with 15 years of UG teaching/research experience could also be considered.

**Post : Reader**

**Qualification:**

Good academic record with a doctoral degree or equivalent published work. In addition to these, candidates who join from outside the university system, shall also possess at least 55% or an equivalent grade of B in the 7 point scale with latter grades O, A, B, C, D & F at the Master's degree level.

Five years of experience of teaching and /or research, excluding the period spent for obtaining the research degrees and has made some work in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design new courses and curricula.

**Post: Lecturer**

**Humanities, Social Sciences, Sciences, Commerce, Education, Physical Education, Foreign Languages and Law.**

**Qualification:**

Good academic record with at least 55% of the marks or, an equivalent grade of B in the 7 point scale with latter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University, or, an equivalent degree from a foreign University.

Besides fulfilling the above qualifications, candidates should have cleared the eligibility test (NET) for lecturers conducted by the UGC, CSSIR or similar test accredited by the UGC.

**Journalism and mass communication**

**Qualification:**

Good academic record with at least 55% of the marks, or, an equivalent grade of B in the 7 point scale with latter grades, O, A, B, C, D, E & F at the Master's degree level in communication/mass communication, journalism, from an Indian University, or an equivalent degree from a foreign University.

Besides fulfilling the above qualifications, candidates should have cleared the eligibility test(NET) for lecturers conducted by the UGC, CSSIR or similar test accredited by the UGC.

At least 55% of the marks, or an equivalent grade of B in the 7 point scale with latter gradess O,A,B,C,D,E & F at the Master's degree level in the Humanities, Social Sciences/ Sciences with at least a second class Bachelor's degree, or Post-graduate Diploma in communication/mass communication or journalism, from a recognised Indian University/ National Institute.

Besides fulfilling the above qualification, candidates should have cleared the eligibility test(NET) for Lecturers conducted by the UGC, CSIR or similar test accredits by the UGC.

### **Music**

#### **Qualification:**

Good academic record with at least 55% of the marks, or an equivalent grade of b in the 7 point scale with latter grades O,A,B,C,D,E & F at the Master's degree level, in the relevent subject or an equivalent degree from an Indian/Foreign University.

Besides fulfilling the above qualifications, candidates should have cleared the eligibility test(NET) for Lecturers conducted by the UGC, CSIR or similar test accredited by the UGC.

### **OR**

A traditional or a professional artist with a highly commendable professional achievement in the concerned subject.

For professional subjects like education, social work and performing arts etc. a separate detailed regulation on qualification would be issued. Till then, the Regulations, hitherto in force for direct recruitment to the post of Lecturer, Reader and Professor, will continue.

### **9. Seven point scale**

GRADE	GRADE POINT	PERCENTAGE EQUIVALENT
O'= Outstanding	5.50-6.00	75-100
'A= Very good	4.50-5.49	65-74
'B'= Good	3.50-4.49	55-64
'C'= Average	2.50-3.49	45-54
'D'= Below Average	1.50-2.49	35-44
'E'= Poor	0.50-1.49	25-34
'F'= Fail	0-0.49	0-24

The minimum qualifications for the post of Librarians, Deputy Librarians, Assistant Librarians may be seen at **Appendix-V**.

The minimum qualifications for the post of Registrar may be seen at **Appendix-VI**

The minimum qualifications for the post of Director, Physical Education, Deputy Director, Physical Education and Assistant Director, Physical Education may be seen at **Appendix-VII**.

### 10. Selection committees

University Grants Commission has separate guidelines on constitution of Selection Committees which may be referred to by Universities/affiliated non-Government Colleges (copy enclosed as **Appendix-VIII**). A representative of the SC/ST, women and physically handicapped persons, should be in the Selection Committee whenever a candidate from any of these categories appears for the interview.

It is optional for the University or College to utilise the Seminar or Colloquium as a method for the selection of Lecturer, Reader or Professor.

Selection Committees for the recruitment of Teachers in Government Colleges and Institutes of Science will be such as constituted by the Maharashtra Public Service Commission.

### 11. Incentives for Ph.D./M.Phil.

Four and two advance increments will be admissible to those who hold Ph.D. and M.Phil. degrees, respectively, at the time of recruitment as Lecturers. Candidates with D./Litt/ D.Sc. should be given benefit on par with Ph.D. and M.Litt. on par with M.Phil. One increment will be admissible to those teachers with M.Phil. who acquire Ph.D. within two years of recruitment.

A Lecturer with Ph.D. will be eligible for two advance increments when she/he moves into Selection Grade/Reader.

A teacher will be eligible for two advance increments as and when she/he acquires a Ph.D. degree in her/his service career.

### 12. Career advancement

Minimum length of service for eligibility to move into the grade of Lecturer (Senior Scale) would be four years for those with Ph.D. five years for those with M.Phil. and six years for others at the level of Lecturer, and for eligibility to move into the Grade of Lecturer (Selection Grade)/Reader, the minimum length of service as Lecturer (Senior Scale) shall be uniformly five years.

For movement into grades of Reader and above, the minimum eligibility criterion would be Ph.D. Those without Ph.D. can go up to the level of Lecturer (Selection Grade).

A Reader with a minimum of eight years of service in that grade will be eligible to be considered for appointment as a Professor.

The Selection Committees for Career Advancement shall be the same as those for Direct Recruitment for each category.

The existing scheme of Career Advancement for Assistant Director of Physical Education, Assistant Librarian would continue.

### 13. Lecturer (Senior Scale)

A Lecturer will be eligible for placement in a senior scale through a procedure of selection, if she/he has;

- (i) Completed 6 years of service after regular appointment with relaxation of one year and two years, respectively, for those with M.Phil. and Ph.D.

- (ii) Participated in one orientation course and one refresher course of approved duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the University Grants Commission. (Those with Ph.D. degree would be exempted from one refresher course.)
- (iii) Consistently satisfactory performance appraisal reports.

#### 14. Lecturer (Selection Grade)

Lecturer in the Senior Scale who do not have a Ph.D. degree or equivalent published work, and who do not meet the scholarship and research standards, but fulfil the other criteria given above for the post of Reader, and have a good record in teaching and, preferably, have contributed in various ways such as to the corporate life of the institution, examination work, or thorough extension activities, will be placed in the Selection Grade, subject to the recommendations of the Selection Committee which is the same as for promotion to the post of Reader. They will be designed as Lecturer in the Selection Grade. They could offer themselves for fresh assessment after obtaining Ph.D. and/or fulfilling other requirements for promotion as Reader and, if found suitable, could be given the designation of Reader.

#### 15. Reader (Promotion)

A Lecturer in the Senior Scale will be eligible for promotion to the post of Reader if she/he has;

- (i) Completed 5 years of service in the Senior Scale;
- (ii) Obtained a Ph.D. degree or has equivalent published work;
- (iii) Made some mark in the areas of scholarship and research as evidenced e.g. by self-assessment, reports of referees, quality of publications, contribution to educational innovation, design of new courses and curricula and extension activities.
- (iv) After placement in the Senior scale participated in two refresher courses/summer institutes of approved duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the University Grants Commission, and
- (v) Possess consistently good performance appraisal reports.

Promotion to the post of Reader will be through a process of selection by a Selection Committee to be set up under the Statutes/Ordinances of the concerned University or other similar Committees set up by the appointing authorities.

#### 16. Professor (Promotion)

In addition to the sanctioned position of Professors, which must be filled in through direct recruitment through all India advertisement, promotions may be made from the post of Reader to that of Professor after 8 years of service as Reader.

The Selection Committee for promotion to the post of Professor should be the same as that for direct recruitment. For the promotion from Reader to Professor, the following method of promotion may be followed.

- a) Self-appraisal reports (required)
- b) Research contribution/books/articles published

- c) Any other academic contributions.

The best three written contribution of the teacher (as defined by her/him) may be sent in advance to the Experts to review before coming for the selection. the candidate should be asked to submit these in 3 sets with the application.

- d) Seminars/Conferences attended.  
 e) Contribution to teaching/academic environment/Institutional corporate life.  
 f) Extension and field outreach activities.

The requirement of participation in orientation/refresher courses/summer institutes, each of at least 3 to 4 weeks duration, and consistently satisfactory performance appraisal reports, shall be the mandatory requirement for Career Advancement from Lecturer to Lecturer (Senior Scale) and from Lecturer (Senior Scale) to Lecturer (Selection Grade). Wherever the requirement of orientation/refresher courses has remained incomplete, the promotions would not be held up but these must be completed by the year 2000.

The requirement for completing these courses would be as follows:

- i) For Lecturer to Lecturer (Senior Scale), one orientation course would be compulsory for University and College teachers. Those without Ph.D. would be required to do one refresher course in addition.  
 ii) Two refresher courses for Lecturer (Senior Scale) to Lecturer (Selection Grade.)  
 iii) The senior teachers like Readers/Lecturers (Selection Grade) and Professors may opt to attend two Seminars/Conferences in their subject area and present papers as one aspect of their promotion/selection to higher level or attend refresher courses to be offered by ASCs for this level.

If the number of years required in a feeder cadre are less than those stipulated in this notification, thus entailing hardship to those who have completed more than the total number of years in their entire service for eligibility in the cadre, may be placed in the next higher cadre after adjusting the total number of years.

Selection Committee for the purpose of promotion to be made from the post of Reader to that of Professor in case of Government Teachers will be such as prescribed by the State Government.

#### **17. Part time teachers:**

The minimum qualifications for appointment of part time teachers should be the same as that of regular teachers and selected by regularly constituted Selection Committees. The part time teachers should be appointed only in exceptional circumstances when it is appropriate to the requirements of the Institutions in terms of subjects to be taught or workload. They can be appointed on a contract appointment, if only for a short period or as permanent half time/proportionate time employees against half/proportionate salary of the scale (and should include proportionate increments, dearness allowance and other permissible benefits.) Such permanent part time teachers will also be entitled to the scheme of career advancement from Lecturer to Senior Scale lecturer, Selection Grade Lecturer/Reader, and Professor. However, they will be entitled to half/proportionate amount of the basic of the scale and proportioned increments, dearness allowances and any other permissible benefits.

**18. Creation of posts:**

UGC recognised autonomous colleges/Institutions may create posts of Professors on the basis of felt needs subject to provision contained in Sec.8(a) of Maharashtra Universities Act, 1994 (Maharashtra Act XXXV of 1994). In general, one post of Professor may be created, if there are already four Readers and twelve Lecturers and it is felt that the creation of a post of Professor is academically necessary, The procedure of selection of Professor will be through direct recruitment as in the University, other colleges of similar standard will be identified by the UGC as per the scheme of Govt. of India.

**19. Teaching Days:**

The University must observe at least 180 actual teaching days i.e. there should be a minimum 30 weeks of actual teaching in a 6 day week. Of the remaining period 12 weeks may be devoted to admission and examination activities and non-instructional days (e.g. for sports, University day, etc.) 8 weeks for vacation and 2 weeks may be attributed to various public holidays. If the University adopts a 5 day week pattern, then the number of weeks should be increased correspondingly to ensure equivalent of 30 weeks with a 6 day week. The above is summarised as follows:

	<b><u>NO. OF WEEKS</u></b>	
	<b><u>University</u></b>	<b><u>College</u></b>
Teaching	30(180 days)	30(180 days)
Admissions/Examinations preparation for examinations	12	10
Vacation	8	10
Public holidays (to increase and adjust teaching days)	2	2
Total :	52	52

**20 Workload :**

The workload of the teacher in full employment should not be less than 40 hours a week for 30 working weeks (180 teaching days) in an academic year. It should be necessary to the teacher to be available for at least 5 hours daily in the University. The direct teaching hours should be as follows:

Lecturer/Sr.Lecturer/Lecturer(Selection Grade)	16 hours
Readers and Professors	14 hours.

However, a relaxation of two hours in the workload may be given to the Professors who are actively involved in Research, Extension and Administration.

The workload of the teacher will be as prescribed by the University Grants Commission. However, the exemption shall be granted to the teachers working in Undergraduate and Postgraduate teaching as well as to Principals and Vice Principals and Heads of the Departments, as given in Government Resolution dated 1st June 1981 and 1st September 1981.

The staffing pattern (workload pattern) for Colleges of Education prescribed vide Government letter No.STC 2279/104723/(407/79)/XXVII, dated 1st July 1980 will continue to operate. As per this staffing pattern, one teacher is admissible for each 10 students duly permitted by the State Government in addition to the posts of Principals.

**21. Protection to teachers-**

The workload prescribed by the University Grants Commission should be implemented without any additional staff. It should also be ensured that the services of permanently approved full-time or part-time teachers or similar teachers who have been approved on hourly basis working in clearly approved vacancies, are not terminated merely on the ground that they have been rendered surplus as a result of workload. Such permanently approved surplus full-time or part-time or hourly basis teachers will be absorbed as per the existing procedure in force.

**22. Superannuation and re-employment:**

The age of superannuation of teachers shall be 60 years and thereafter no extension in service shall be given. However, it may be open to a University or a College to re-employ a superannuated teacher according to the existing guidelines framed by the University Grants Commission, upto the age of 65 years. However, salary expenditure for such re-employed period beyond 60 years of age shall not be held admissible for purposes of grant-in-aid. The age of superannuation of teachers in Government Colleges and institutes of Science shall, however, continue to be 60 years subject to the conditions laid down under Government Resolution No.SCT-1089/68588/(4672)/ADM-2, dated 20.12.90.

Age of superannuation of Registers, Librarians, Physical Education personnel, who are being treated at par with the teachers will be 60 years. No re-employment facility is recommended for the Registrars, Librarians and Directors of Physical Education. The persons appointed to the post of Registrar other than teachers will be retired at the age of 58 years.

**23. Grievance redressal mechanism:**

As per Section 57 of the Maharashtra Universities Act, 1994, (Maharashtra Act No.XXXV of 1994.) the Grievance Redressal mechanism is established at University level.

**24. Period of probation and confirmation thereafter**

Keeping in view the practice in some of the Universities, the minimum period of probation may continue to be 1 year, extendable by a maximum period of 1 more year in case of unsatisfactory performance. However, the Universities which are already having probation period of 2 years may continue to do so.

It is optional for the Universities to introduce the provision that a teacher may offer herself/himself for assessment at any point of time for confirmation, within the period of two years, but the university may consider a minimum period after which such cases would be considered. At senior positions, it is optional for the University to decide on confirmation at any time from the time of appointment to the end of the statutory period of probation.

The confirmation should not be linked to the completion of orientation course, but efforts should be made to send the teacher either before joining, or immediately thereafter, but in any case, the orientation course should be completed within a period of the first two years.

Since the time required for Career Advancement has now been reduced, an extension may be provided till 31.12.2000 to all candidates for completing refresher courses.

The University may devise a mechanism for ensuring that the Head of the University Department /College Principal sponsors the teacher for the required orientation and refresher course, and such opportunity is not denied to the teacher, except on sufficient grounds to be specified in writing to the University. The University should also bring to the attention of the UGC any complaints received from University or College teachers that they did not get admission to the courses for which they applied with details (name of teacher, name of institution where employed, course applied for, ASC or Department where applied, dates of course and reasons given for refusal).

#### **25. Superannuation benefits**

The benefit in service, up to a maximum of 3 years, should be provided for the teachers who have acquired Ph.D. degree at the time of entry, so that, almost all teachers get full retirement benefits which are available after 33 years of service, subject to the overall age of superannuation.

Other conditions with respect to superannuation Benefits may be given as per Central/ State Government Rules.

#### **26. Service agreement.**

At the time of recruitment in Universities and Colleges, service agreement should be signed between the University/College and the Teacher which should be lodged with the Registrar/Principal with a copy to the concerned teacher. The self-appraisal of performance should be a part of the service agreement.

#### **27. Code of professional ethics**

Each University should evolve its own professional ethics after full discussion in the academic bodies and associations and should incorporate it in its Act, Statutes and Ordinances and it should be applicable to all teaching and non-teaching staff including administrators.

#### **28. Accountability**

The self-appraisal of performance should be adopted as a mandatory part of the Career Advancement scheme and should be implemented with the new pay scales within the time-frame of 1 year, if not already implemented. It would be optional for the institution to consider introducing student evaluation as a method of assessment of the teacher, particularly in small institutions, post-graduate departments, professional colleges and autonomous colleges.

#### **29. M.C.S.R. applicable to Government Teachers**

All service matters in case of teachers in Government Colleges and Institutes of Science will be governed by Maharashtra Civil Service Rules as prescribed from time to time.

#### **30. Fixation of pay and preferring claim for payment of arrears.**

The Universities should initiate action to frame suitable statutes under a relevant provision of the Maharashtra Universities Act, (XXXV of 1994), 1994 with a view to implementing the scheme of revision of scales of pay of their own teachers as well as of teachers in constituent

and affiliated college, after keeping in view the provisions contained in this Government Resolution.

The University/College authority should initiate action for fixing the pay of each individual teacher after completing the necessary formalities of obtaining an agreement and an option for each teacher for coming over to the revised scale vide para 6 above. The pay of a teacher as well as the arrears that would be due to him should then be worked out in the forms to be prescribed by the Director of Education (Higher Education), Maharashtra State, Pune. This pay fixation including the amount of arrears payable to a teacher, should be got approved from the concerned Regional Joint Directors of Higher Education. Since the revised scales of pay will be implemented with effect from 1st January 1996, the arrears of pay to which the teacher may be entitled in respect of the period from 1st January, 1996 to 30th September, 1998 (both days inclusive) under these rules shall be credited to the provident fund account of the concerned teacher after adjusting the amount of the third installment of interim relief and shall not be permitted to be withdrawn for three years up to 31st December, 2001 except in case of teachers who have retired or have ceased to be in service during this period. The arrears of allowances like HRA, CLA, TA from 1st August, 1997 to 30th September 1998 (both days inclusive) shall be credited to the provident fund account of the teacher and shall not be permitted to be withdrawn for the period ending 31st March, 2002. Also no interest on account of the aforesaid amount credited to the GPF account of the concerned teacher will be given for the period up to 31st March, 2002 except in case of teachers who have retired or ceased to be in service during this period. The concerned teacher would be allowed to withdraw this amount credited to General Provident Fund accounts, after a period of 3 years, except in cases of retirement, death and resignation.

The University/College shall submit a statement of expenditure every month on account of revision of scale of pay of University/College teachers to the Director of Education (higher Education), Maharashtra State, Pune in the prescribed form.

The Universities should initiate action to frame statutes under the relevant provisions of the Maharashtra University Act, (Act XXXV of 1994) 1994, and take immediately all appropriate steps which may be required to implement this package scheme and scheme of revision of pay scales for the maintenance of standards in Higher Education, for their teachers and college teachers. The Vice-Chancellors of all the non-agricultural Universities in the State are requested to ensure that no part of this scheme remains unimplemented or not implemented effectively for want of guidance in the form of statutes, ordinances, regulations, rules and criteria as may be required.

The Director of Education (Higher Education) shall implement the scheme of University Grants Commission recommended revised scales of pay for University/College teachers/Librarians/Directors of Physical Education /Instructors of Physical Education. The Joint Directors of Higher Education of the concerned region, shall be the authority for fixation of pay and authority for recommending arrears claims to the office of the Director of Education (Higher Education). The Director of Education (Higher Education) should also prescribe a procedure of keeping separate account of expenditure on account of revision of pay scales for the purpose of claiming Central assistance.

**31. Procedure to be adopted by the Universities and Director of Education  
(Higher Education):**

The Director of Education (Higher Education), Maharashtra State, Pune, should send a quarterly statement to the Accountant General, Maharashtra-I, Mumbai, and the Accountant General, Maharashtra-II, Nagpur, and claim the grant from the Government of India before the close of every financial year. The Accountant General, Maharashtra-I, Mumbai, should be requested to credit the Government of India's share under receipt Head "1601-Grant-in-aid from Central Government - Education."

The additional expenditure on pay proper on account of revision of scales of pay of teachers in University, Government and non-Government Colleges as on 1st January 1996 shall be shared for the period from 1st January 1996 to 31st March 2000 between the Government of India and the State Government in the ratio of 80:20. Thereafter, the entire liability on account of this additional expenditure will be borne by the State Government. Posts which were not lying vacant for more than six months as on 1st January 1996 will be treated as post existing as on 1st January 1996, for this purpose. The additional expenditure on pay proper, on account of application of revised pay scales to all posts of teachers created after 1st January 1996 shall be borne entirely by the State Government. The Universities and non-Government Colleges should be informed that any additional expenditure on new posts of teachers created hereafter shall be disallowed, if proper sanction of the Director of Education (Higher Education), Maharashtra State, Pune has not been obtained by them.

**Budget Heads :** The expenditure on this account should be debited to the following sub-heads and detailed heads of accounts under the budget head "2202-General Education" as under:

(A) 03, University and Higher Education-

102, Assistance to Universities

(i) (a) Grants to Universities for General Education (2202 0683)

(ii) (a) Grants for improvement of salary scales (2202 0692)

103, Government Colleges and Institutes

(i) (a) Government Arts Colleges (2202 0772)

01, Salaries

103 (II) Government Science Colleges-

(01) Government Science Colleges (2202 0792)

01-Salaries

103 (iii) Government Law Colleges

(a) Government Law Colleges- (2202 0816)

-01 Salaries

103(IV) Government Commerce Colleges-

(a) Government Commerce Colleges (2202 0834)

01- Salaries

104 Assistance to non-Government Colleges and Institutes

(i) (a) Assistance to non-Government Colleges

(ii) Grants for introduction of U.G.C. scales (2202 0881)

(B) 02, Secondary Education

(i) 105 Teachers Training

105(I)(a) Government Colleges of Education (2202 0291)

(ii) 105 (II) (a) Assistance to non-Government Colleges of Education

(ii) Improvement of salary scales (2202 0315)

These orders issue with the concurrence of the Finance Department vide their unofficial reference No.23516/SER-10 dated the 4th December, 1999.

By order and in the name of the Governor of Maharashtra;

Sd/-

**M.A.SARPOTDAR**

Deputy Secretary to Government.

To

The Secretary to the Governor, Raj Bhavan, Malabar Hill, Mumbai.

The Private Secretary to the Chief Minister

The Director of Education (Higher Education), Maharashtra State, Pune (with 500 spare copies for being supplied to colleges)

The Director of Education, Maharashtra State, Pune

The Director of Technical Education, Maharashtra State, Mumbai.

The Director of Vocational Education & Trainig, Maharashtra State, Mumbai.

The Regional Jiont Director of Higher Education, Mumbai, Pune, Kolhapur, Nagpur, Amravati, Aurangabad, Nanded, Jalgaon

The Registrars of all non-Agricultural Universities in the State

The Principals of all Government and non-Government Affiliated Colleges of Arts, Science and Commerce, Law, Education in the State.

(Director of Higher Education is requested to send the copies to the concerned Principals)

The Accountant General (accounts), Maharashtra-I, Mumbai

The Accountant General, Maharashtra-II(Audit), Mumbai

The Accountant General, Maharashtra-I(Audit), Nagpur

The Accountant General ,Maharashtra-II(Audit), Nagpur

The Pay & Accounts Officer,Mumbai.

The Planning Department

The Finance Department

The Medical Education & Drugs Department

The Agriculture & ADF Department

The Social Welfare, cultural Affairs & Sports Deptt.

All other Departments of Mantralaya

The Secretary to the Government of India, Ministry of Human Resource Development  
(Department of Education), New Delhi (By letter)

The Secretary, University Grants Commission, New Delhi (By letter)

The Private Secretaries to all Ministers.

The Personal Assistants to all Ministers of State.

The Personal Assistant to Chief Secretary

All Desks in Higher & Technical Education Department.

The Director General of Information & Publicity, Mumbai (with a request to issue a suitable  
press note and send 25 copies to the Department).

Accompaniment to Government Resolution, Higher & Technical Education Department No.NGC-1298/(4619)/UNI-4, dated the 11th December, 1999

APPENDIX-I

Pay Scales : The existing and revised Pay Scales sanctioned for different categories of University and College Teachers shall be as given below :-

S.No.	Designation	Pay Scale of Central Govt. as per Fourth pay Commission	Pay Scale of Central Govt. as per Fifth pay Commission	Proposed Pay Scale of State Government	Remarks
1.	2.	3.	4.	5.	6.
<b>1. University</b>					
1.	Lecturer	2200-4000	8000-275-13500	8000-275-13500	The fixation of pay of Lecturers (selection Grade)/ Readers in the pre-revised scale of Rs. 3700-125-4950-150-5700/- who were selected strictly in accordance with the rules and regulations framed by the UGC and who were in position as Lecturers made in a manner that they get their pay fixed at the minimum of Rs. 14940/- in the revised scale of Rs. 12000-420-18300 as and when they complete five years in the grade
2.	Lecturer (Senior Scale)	3000-5000	10000-325-15200	10000-325-15200	
3.	Lecturer(Selection Grade) / Reader	3700-5700	12000-420-18300	12000-420-18300	
4.	Professor	4500-7300	16400-450-20900-500-22400	16400-450-20900-500-22400	
5.	Registrar/Director Physical Education/University Librarian	4500-7300	16400-450-20900-500-22400	16400-450-20900-500-22400	

6.	University Dy.Librarian/ Dy.Director Physical Education	3700-5700	12000-420-18300	12000-420-18300	
7.	University Asstt. Librarian/Asstt.Director Physical Education/Asstt. Documentation Officer	2200-4000	8000-275-13500	8000-275-13500	
8.	Asstt.Librarian(Senior Scale) / Asstt. Documentation Officer (Senior Scale)/Asstt. Director Physical Education (Senior Scale)	3000-5000	10000-325-15200	10000-325-15200	
9.	University Vice Chancellor	7600 (स्वाधिन)	25000 (स्वाधिन)	25000 (स्वाधिन)	
10.	University Pro. V.C.	5900-200-7300	18400-500-22400	18400-500-22400	
<b>2.</b>	<b>Colleges</b>				
1.	Lecturer/College Librarian/ /Director Physical Education	2200-4000	8000-275-13500	8000-275-13500	The fixation of pay of Lecturers (Selection Grade)/ Readers in the pre-revised scale of Rs.3700-125-4950- 150-5700/- who were selected strictly in accordance with the rules and regulations framed by the UGC and who were in position as Lecturers made in a manner that they
2.	Lecturers/College Librarian /Director Physical Education (Senior Scale)	3000-5000	10000-325-15200	10000-325-15200	
3.	Lecturer (Selection Grade)/Reader/College Librarian (Selection Grade)/Director Physical Education (Selection Grade)	3700-5700	12000-420-18300	12000-420-18300	

4.	Demonstrator/Tutor/Method Master	1740-60-2700-EB -75-3000	5500-175-9000	5500-175-9000	get their pay fixed at the minimum of Rs. 14940/- in the revised scale of Rs. 12000-420-18300 as and when they complete five years in the grade.
5.	Principal*	3700-5700	12000-420-18300	12000-420-18300	Being dying cadre no fresh recruitment
6.	Principal*	4500-7300	16400-450-20900-500-22400	16400-450-20900-500-22400	Minimum pay as on 1.1.96 will be Rs. 12840/- (Students strength less than 1000)
7.	Principal*	4500-6300	16400-450-20000	16400-450-20000	Minimum pay as on 1.1.96 will be Rs. 17300/- (Students strength more than 4000 & above)
					Minimum pay as on 1.1.96 will be Rs. 17300/- (Students strength in between 1001 to 3999)

**3. Government Institutes of Science/Management Studies/Social Sciences**

01	Professors	4500-7300	16400-450-20900-500-22400	16400-450-20900-500-22400	The fixation of pay of Lecturers (Selection Grade)/ Readers in the pre-revised scale of Rs. 3700-125-4950-150-5700/- who were selected strictly in accordance with the rules and regulations framed by the UGC and who
02	Reader/Lecturer (Selection Grade)	3700-5700	12000-420-18300	12000-420-18300	

03	Lecturer (Senior Scale)	3000-5000	10000-325-15200	10000-325-15200	were in position as Lecturers made in a manner that they get their pay fixed at the minimum of Rs. 14940/- in the revised scale of Rs. 12000-420-18300 as and when they complete five years in the grade
04	Lecturer	2200-4000	8000-275-13500	6000-275-13500	

\* The experience for the post of Principal in Colleges is minimum experience of 10 years in teaching Under graduate/ Post Graduate Classes

\* The respective pay scales will be admissible to the concerned incumbent so long as he holds particular post admissible as per stabilized strength of students as indicated in column no.6.

\* The strength of students as on 1.1.1996 shall be treated as stabilized strength.

\* The Principal must have minimum weekly workload of actual teaching as specified in these orders.

Directors / Instructors of Physical Education & Libraries in Colleges, who were not fulfilling the qualifications as laid down for these posts in the scale of Rs. 700-1600 vide a Government Resolution dated 18th April, 1984 at the time of their appointments made on or after 1st January, 1973 shall be held eligible for the equivalent pay scale as shown below.

Sr.No.	Designation of the Post	Existing Scale of Pay (Rs.)	Revised Scale of pay (Rs.)
01	02	03	04
01	Librarian/Director of Physical Education/ Instructor of Physical Education	1400-40-1800-EB-50-2300 1640-60-2600-EB-75-2900 2000-60-2300-EB--75-3200-100-3500 2200-75-2800-EB-100-3700	4500-125-7000 5500-175-9000 6500-200-10500 7450-225-11500

**Accompaniment to Govt. Resolution Higher & technical Education  
Department No. NGC-1298/(4619)/UNI-4, dated the 11th December,  
1999.**

**APPENDIX-II**

**1. Rules for Fixation of pay in the revised scale :-** (1) The initial pay of a teacher who elects, or is deemed to have elected the revised scale of pay from 1st day of January 1996, shall, be fixed in the following manner, namely :-

**(A) in the case of all teachers -**

(i) an amount representing 40 per cent of the basic pay in the existing scale, shall be added to the "existing emoluments" of a teacher ;

(ii) after the existing emoluments have been so increased, the pay shall thereafter be fixed in the revised scale at the stage next above the amount thus computed :

Provided that -

(a) if the minimum of the revised scale is more than the amount so arrived at, the pay shall be fixed at the minimum of the revised scale;

(b) If the amount so arrived at is more than the maximum of the revised scale, the pay shall be fixed at the maximum of that scale.

**NOTE:1:** Basic pay means the pay which has been sanctioned for the post held by a teacher substantively or in an officiating capacity or to which he is entitled to by the reason of his position in a cadre.

**NOTE 2:** existing emoluments shall include -

(a) The basic pay in the existing scale;

(b) Dearness allowance admissible as on 1st January 1996 on the basic pay; and

(c) The amounts of the First & Second instalments of the interim reliefs admissible on the basic pay in the existing scale;

The table showing the various stages in the existing pay scales, DA, IR I, IR II of the basic pay admissible thereon is given in **Appendix II**.

(B) in the case of a teachers who are in receipt of special pay in addition to pay in the existing scale and where the existing scale with special pay has been replaced by a scale of pay after merging the special pay, the pay shall be fixed in the revised scale in accordance with the provisions of clause (A) above except that in such cases "existing emoluments" shall include -

(a) the basic pay in the existing scale,

(b) existing amount of special pay,

(c) dearness allowance admissible as on 1st January 1996 on the basic pay, and

(d) the amounts of the first and second instalment of interim relief admissible on basic pay in the existing scale and special pay;

(C) in the case of teachers who are in receipt of special pay in addition to pay in the

existing scale and in whose case special pay continues with the revised scale of pay either at the rate or at a different rate, the pay in the revised scale shall be fixed in accordance with the provisions of clause (A) above with reference to existing emoluments calculated in accordance with the Explanation thereto, after excluding the existing special pay. In such cases, special pay at the new rate shall be drawn in addition to the pay so fixed in the revised scale.

**Note 1** - Where a teacher is holding a permanent post and is officiating a higher post on a regular basis and the scales applicable to these two posts are merged into one scale, the pay shall be fixed under this sub-rule with reference to officiating post only and the pay so fixed shall be treated as a substantive pay. The provisions of this Note shall apply mutatis mutandis, to teachers holding in an officiating capacity posts on different existing scales which have been replaced by a single revised scale.

**Note 2** - Where the existing emoluments as calculated in accordance with clause (A), Clause (B), or Clause (C) as the case may be, exceed the revised emoluments in the case of any teacher, the difference shall be allowed as personal pay to be absorbed in future increases in pay, except in the cases covered by proviso (b) of sub-rule (1) (A) above.

**Note 3** - Where in the fixation of pay under sub-rule (1) the pay of a teacher drawing pay at more than three consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised scale at the same stage, the pay in the revised scale of such of these employees who are drawing pay beyond the first four consecutive stages in the existing scale shall be stepped up to the stage where such bunching occurs as under, by the grant of increment(s) in the revised scale in the following manner, namely :-

(a) teachers drawing pay from the 4<sup>th</sup> upto the 6<sup>th</sup> stage in the existing scale - By **one** increment;

(b) teachers drawing pay from the 7<sup>th</sup> upto the 9<sup>th</sup> stage in the existing scale, if there is bunching beyond the 6<sup>th</sup> stage - By **two** increments.

(c) teachers drawing pay from the 10<sup>th</sup> upto the 12<sup>th</sup> stage in the existing scale, if there is bunching beyond the 9<sup>th</sup> stage - By **three** increments.

If by stepping up of the pay as above, the pay of a teacher gets fixed at a stage in the revised scale which is higher than the stage in the revised scale at which the pay of a teacher who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the later shall also be stepped up only to the extent by which it falls short of that of the former.

**Note 4** - The fixation thus made shall ensure that every teacher will get at least one increment in the revised scale of pay for every three increments (inclusive of stagnation increment(s), if any) in the existing scale of pay.

**Note 5** - Where in the fixation of pay under sub-rule (1) pay of a teacher, who, in the existing scale was drawing immediately before the 1st day of January 1996 more pay than another employee junior to him in the same cadre, gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised scale as that of the junior.

**Note 6** - Where a teacher is in respect of personal pay on the 1st day of January 1996, which together with his existing emoluments as calculated in accordance with clause (A),

clause (B) or clause (C) as the case may be, exceeds the revised emoluments, then, the difference representing such excess shall be allowed to such an employee as personal pay to be absorbed in future increases in pay.

**Note 7** - In cases, where a senior teacher promoted to a higher post before the 1st day of January 1996 draws less pay in the revised scale than his junior who is promoted to the higher post on or after the 1st day of Jan. 1996, the pay of senior teacher should be stepped up to an amount equal to the pay as fixed for his junior in that higher post. The stepping up should be done with effect from the date of promotion of the junior teacher, subject to the fulfillment of the following conditions, namely :-

(a) both the junior and the senior teacher should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre;

(b) the pre-revised and revised scales of pay of the lower and higher posts in which they are entitled to draw pay should be identical, and

(c) the anomaly should be directly as a result of the application of the provisions of these rules or any other rules or order regulating pay fixation on such promotion in the revised scale.

The orders relating to re-fixation of the pay of the senior teacher in accordance with the above provisions should be issued and the senior teacher will be entitled to the next increment on completion of his required qualifying service with effect from the date of re-fixation of pay.

**Note 8** - In the case of a teacher promoted to a higher post on or after 1st January 1996, the pay of the lower post in the revised scale shall be fixed first under these rules and then the pay fixed in the revised scale of the higher post under normal rules.

**Note 9** - In the case of a teacher who is drawing reduced pay as on 1st January 1996 in the existing scale on account of imposition of penalty under the provisions of the respective Statutes in the concerned Universities the pay in such cases should be fixed as under :-

(a) on the basis of pay actually drawn on 1st January 1996, and on the basis of pay which would have been drawn but for the penalty.

The revised pay as fixed at (a) above may be allowed from 1st January 1996 to the date of expiry of penalty and the revised pay fixed at (b) above, from the date following the date of expiry of the penalty after allowing increments, if any, that might have notionally fallen due in the revised scale during the period from 1st January 1996 to the date of expiry of the penalty. The next increment in the revised scale will be regulated in accordance with rule 2 of these rules.

**Note 10** - Where a teacher is on leave on the 1st day of January 1996, he shall become entitled to pay in the revised scale of pay from the date he joins duty. In case of a teacher under suspension, he shall continue to draw subsistence allowance based on existing scale of pay and his pay in the revised scale of pay will be subject to final order on a pending disciplinary proceedings.

## **2. Date of next increment in the revised scale :**

The next increment of a teacher whose pay has been fixed in the revised scale in accordance with sub-rule (1) of rule 1, shall be granted on the date he would have drawn his increment had he continued in the existing scale :

Provided that in cases where the pay of a teacher is stepped up in terms of Note 3 or Note 5 or Note 7 of sub-rule (1) of rule 1, the next increment shall be granted on the completion of the qualifying service of twelve months from the date of stepping up of the pay in the revised scale :

Provided further that in cases other than those covered by the preceding proviso, the next increment of a teacher whose pay is fixed on the 1st day of January 1996 at the same stage as the one fixed for another teacher junior to him in the same cadre and drawing pay at a lower stage than his in the existing scale, shall be granted on the same date admissible to his junior, if the date of increment of the junior happens to be earlier.

Provided also that in the case of teacher who had been drawing maximum of the existing scale for more than a year as on the 1st day of January 1996 the next increment in the revised scale shall be allowed on the 1st day of January 1996:

Provided that in cases where a teacher reached the maximum of the pre-revised scale after 1st January 1995, the next increment in the revised scale shall be granted on the completion of service for the full incremental period counting from the date on which he reached the maximum of the existing scale.

**Note 1** - Where a teacher who is held up at the efficiency bar in the existing scale elects or is deemed to have elected the revised scale, his initial pay in the revised scale should be fixed under these rules and he should be granted the next increment on the date on which it is due in the revised scale provided that if the authority competent to allow a teacher to cross the bar certifies that a teacher would have been allowed to draw the increment in the existing scale on an earlier date, the next increment should be granted on such earlier date.

**Note 2** - Where by grant of one additional increment in terms of the third proviso in the revised scale applicable to the substantive post, the substantive post of a teacher exceeds his officiating pay at any time, a teacher may be allowed, in addition to officiating pay and the substantive pay as personal pay to be absorbed in future increments for the periods during which the substantive pay exceeds the personal pay to be absorbed in future increments for the periods during which the substantive pay exceeds the officiating pay.

**Note 3** - In cases where two existing scales, one being a promotional scale for other, are merged, and the junior teacher, now drawing his pay in the lower scale happens to draw more pay in the revised scale due to grant of additional increment under third proviso above than the pay of the senior teacher in the existing higher scale, the pay of the senior teacher in the revised scale shall be stepped up to that of his junior from the same date and he shall draw next increment after completing the qualifying period from the date of such stepping up of pay.

### **3. Fixation of pay in the revised scale subsequent to the 1st day of January 1996.**

Where a teacher continues to draw pay in the existing scale and elects to come over to the revised scale from a date later than the 1st day of January 1996, his pay in the revised scale from such date shall be fixed as under :-

(a) In respect of a teacher who draws his increment annually and who opts to switch over to the revised scale of pay from the date of his increment following after 1st January 1996 but not later than 31st December, 1997 in respect of the post held by him on 1st January 1996, his pay shall be fixed in accordance with the provisions of rule 1. However, such a teacher shall not be eligible for 40 per cent of basic pay per month for the period from the 1st January 1996 till the date on which he switches over to the revised scale.

(b) in the case of a teacher who elects to come over to the revised scale later than 31st December 1997, his pay from that date shall be fixed under the normal pay fixation rules and for this purpose his pay in the existing scale shall have the same meaning as of existing emoluments as calculated in accordance with clause (A), clause (B), or clause (C) as the case may be, of sub-rule (a) of rule 1 except that the basic pay to be taken into account for calculation of those emoluments will be the basic pay on the latter date aforesaid and where a teacher is in receipt of special pay, his pay shall be fixed after deducting from those emoluments an amount equal to the special pay. Such employee shall not, however, be eligible for 40 per cent of basic pay in the existing scale per month for fixation of pay in the revised scale.

TABLE I

Existing Pay Scale : Rs. 1400-40-1800-EB-50-2300		Revised Pay Scale : Rs.4500-125-7000									
Span of year	Stage in existing scale	DA as on 01.01.96	IR I	IR II 10% of basic min of Rs. 100	Total of col 2+3+4+5	40% of basic pay in col. 2	Gross total col 6+7	Stage in the revised scale	Differ I w.e.f. 01.01.96 (Col. 9-6)	IR III 10% of basic min of Rs. 100	Differ 2 w.e.f. 01.04.96 (Col. 10-11)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
01	1400	2072	100	140	3712	560	4272	4500	788	140	648
02	1440	2131	100	144	3815	576	4391	4500	685	144	541
03	1480	2190	100	148	3918	592	4510	4625	707	148	559
04	1520	2250	100	152	4022	608	4630	4750	728	152	576
05	1560	2309	100	156	4125	624	4749	4750	625	156	469
06	1600	2368	100	160	4228	640	4868	4875	647	160	487
07	1640	2427	100	164	4331	656	4887	5000	669	164	505
08	1680	2486	100	168	4434	672	5106	5125	691	168	523
09	1720	2546	100	172	4538	688	5226	5250	712	172	540
10	1760	2605	100	176	4641	704	5345	5375	734	176	558
11	1800	2664	100	180	4744	720	5464	5500	756	180	576
12	1850	2738	100	185	4873	740	5613	5625	752	185	567
13	1900	2812	100	190	5002	760	5762	5875	873	190	683
14	1950	2886	100	195	5131	780	5911	6000	869	195	674
15	2000	2960	100	200	5280	800	6060	6125	865	200	665
16	2050	3034	100	205	5389	820	6209	6250	861	205	656
17	2100	3108	100	210	5518	840	6358	6375	857	210	647
18	2150	3182	100	215	5647	860	6507	6625	978	215	763
19	2200	3256	100	220	5776	880	6656	6750	974	220	754
20	2250	3330	100	225	5905	900	6805	6875	970	225	745
21	2300	3404	100	230	6034	920	6954	7000	966	230	736

TABLE II

Span of year	Stage in existing scale	Existing Pay Scale : Rs. 1540-60-2660-EB-75-2900					Revised Pay Scale : Rs. 5500-175-9000				
		DA as on 01.01.96	IRI	IR II 10% of basic min of Rs. 100	Total of col 2+3+4+5	40% of basic pay in col. 2	Gross total col 6+7	Stage in the revised scale	Differ I w.e.f. 01.01.96 (Col. 9-6)	IR III 10% of basic min of Rs. 100	Differ 2 w.e.f. 01.04.96 (Col. 10-11)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
01	1640	2427	100	164	4331	656	4987	5500	1169	164	1005
02	1700	2516	100	170	4486	680	5166	5500	1014	170	844
03	1760	2605	100	176	4641	704	5345	5500	859	176	683
04	1820	2694	100	182	4796	728	5524	5675*	879	182	697
05	1880	2782	100	188	4950	752	5702	5650	900	188	712
06	1940	2871	100	194	5105	776	5881	6025	920	194	726
07	2000	2960	100	200	5260	800	6060	6200	940	200	740
08	2060	3049	100	206	5415	824	6239	6375	960	206	754
09	2120	3138	100	212	5570	848	6418	6550	980	212	768
10	2180	3226	100	216	5724	872	6596	6725	1001	218	783
11	2240	3315	100	224	5879	896	6775	6900	1021	224	797
12	2300	3404	100	230	6034	920	6954	7075	1041	230	811
13	2360	3493	100	236	6189	944	7133	7250	1061	236	825
14	2420	3582	100	242	6344	968	7312	7425	1081	242	839
15	2460	3670	100	246	6498	992	7490	7600	1102	248	854
16	2540	3759	100	254	6653	1016	7669	7775	1122	254	868
17	2600	3846	100	260	6808	1040	7848	7950	1142	260	882
18	2675	3959	100	268	7002	1070	8072	8125	1123	268	855
19	2750	4070	100	275	7195	1100	8295	8300	1105	275	830
20	2825	4181	100	283	7389	1130	8519	8650	1261	283	978
21	2900	4292	100	290	7582	1160	8742	8825	1243	290	953

\* Bunching Stage.

TABLE III

Span of year	Stage in existing scale	DA as on 01.01.96	IRI	IR II 10% of basic min of Rs. 100	Total of col 2+3+4+5	40% of basic pay in col. 2	Gross total col 6+7	Stage in the revised scale	Differ I w.e.f. 01.01.96 (Col. 9-6)	IR III 10% of basic Rs.100	Differ2 w.e.f. 01.04.96 (Col. 10-11)
01	1740	2575	100	174	4589	696	5285	5500	911	174	737
02	1800	2664	100	180	4744	720	5484	5500	756	180	576
03	1860	2753	100	186	4899	744	5643	5675	776	186	590
04	1920	2842	100	192	5054	768	5822	5850	796	192	604
05	1980	2930	100	198	5208	792	6000	6025	817	198	619
06	2040	3019	100	204	5363	816	6179	6200	837	204	633
07	2100	3108	100	210	5518	840	6358	6375	857	210	647
08	2160	3197	100	216	5673	864	6537	6550	877	216	661
09	2220	3268	100	222	5828	888	6716	6725	897	222	675
10	2280	3374	100	228	5982	912	6894	6900	918	228	690
11	2304	3453	100	234	6137	936	7073	7075	938	234	704
12	2400	3552	100	240	6292	960	7252	7425	1133	240	893
13	2460	3641	100	246	6447	984	7431	7600	1153	246	907
14	2520	3730	100	252	6602	1008	7610	7775	1173	252	921
15	2580	3818	100	258	6756	1032	7788	7950	1194	258	936
16	2640	3907	100	264	6911	1056	7967	8125	1214	264	950
17	2700	3996	100	270	7066	1080	8146	8300	1234	270	964
18	2775	4107	100	278	7250	1110	8370	8475	1215	278	937
19	2850	4218	100	285	7453	1140	8593	8650	1197	285	912
20	2925	4329	100	293	7647	1170	8817	8825	1178	293	885
21	3000	4440	100	300	7840	1200	9040	9000	1160	300	860

Existing Scale : Rs. 1740-60-2700-EB-75-3000

Revised Scale : Rs. 5500-175-9000

TABLE IV

Existing Pay Scale : Rs.2000-60-2300-EB-75-3200-100-3500 Revised Pay Scale : Rs.6500-200-10500

Span of year	Stage in existing scale	DA as on 01.01.96	IR I	IR II 10% of basic min of Rs. 100	Total of col 2+3+4+5	40% of basic pay in col. 2	Gross total col 6+7	Stage in the revised scale	Differ 1 w.e.f. 01.01.96 (Col. 9-6)	IR III 10% of basic min of Rs.100	Differ2 w.e.f. 01.04.96 (Col. 10-11)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
01	2000	2960	100	200	5260	800	6060	6500	1240	200	1040
02	2060	3049	100	206	5415	824	6239	6500	1085	206	879
03	2120	3138	100	212	5570	848	6418	6500	930	212	718
04	2180	3226	100	218	5724	872	6596	6700*	976	218	758
05	2240	3315	100	224	5879	896	6775	6900	1021	224	797
06	2300	3404	100	230	6034	920	6954	7100	1086	230	836
07	2375	3515	100	238	6228	950	7178	7300	1072	238	834
08	2450	3626	100	245	6421	980	7401	7500	1079	245	834
09	2525	3737	100	253	6615	1010	7625	7700	1085	253	832
10	2600	3848	100	260	6808	1040	7848	7900	1092	260	832
11	2675	3959	100	268	7002	1070	8072	8100	1098	268	830
12	2750	4070	100	275	7195	1100	8295	8300	1105	275	830
13	2825	4181	100	283	7389	1130	8519	8700	1311	283	1028
14	2900	4292	100	290	7582	1160	8742	8900	1318	290	1028
15	2975	4403	100	298	7776	1190	8966	9100	1324	298	1026
16	3050	4514	100	305	7969	1220	9189	9300	1331	305	1026
17	3125	4625	100	313	8163	1250	9413	9500	1337	313	1024
18	3200	4736	100	320	8356	1280	9636	9700	1344	320	1024
19	3300	4884	100	330	8614	1320	9934	10100	1486	330	1156
20	3400	5032	100	340	8872	1360	10232	10300	1428	340	1088
21	3500	5180	100	350	9130	1400	10530	10500	1370	350	1020

\* Bunching Stage.

TABLE V

Span of year	Existing Pay Scale : Rs. 2200-75-2800-EB-100-3700										Revised Pay Scale : Rs. 7450-225-11500																
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)			
	Stage in existing scale	DA as on 01.01.96	IRI	IR II 10% of basic min of Rs. 100	Total of col 2+3+4+5	40% of basic pay in col. 2	Gross total col 6+7	Stage in the revised scale	Differ 1 w.e.f. 01.01.96 (Col. 9-6)	IR III 10% of basic min of Rs. 100	Differ 2 w.e.f. 01.04.96 (Col. 10-11)																
01	2200	3256	100	220	5776	880	6856	7450	1674	220	1454																
02	2275	3367	100	228	5970	910	6880	7450	1480	228	1252																
03	2350	3478	100	235	6163	940	7103	7450	1287	235	1052																
04	2425	3589	100	243	6357	977	7324	7675*	1318	243	1075																
05	2500	3700	100	250	6550	1000	7550	7675	1125	250	875																
06	2575	3811	100	258	6744	1030	7774	7900	1156	258	898																
07	2650	3922	100	265	6937	1060	7997	8125	1188	265	923																
08	2725	4033	100	273	7131	1090	8221	8350	1219	273	946																
09	2800	4144	100	280	7324	1120	8444	8575	1251	280	971																
10	2900	4292	100	290	7582	1160	8742	8800	1218	290	928																
11	3000	4440	100	300	7840	1200	9040	9250	1410	300	1110																
12	3100	4588	100	310	8098	1240	9338	9475	1377	310	1067																
13	3200	4736	100	320	8356	1280	9636	9700	1344	320	1024																
14	3300	4884	100	330	8614	1320	9934	10150	1536	330	1206																
15	3400	5032	100	340	8872	1360	10232	10375	1503	340	1163																
16	3500	5180	100	350	9130	1400	10530	10600	1470	350	1120																
17	3600	5180	100	360	9240	1440	10680	10825	1585	360	1225																
18	3700	5180	100	370	9350	1480	10830	11050	1700	370	1330																

\* Bunching Stage.

TABLE VI

Span of year	Existing Scale : Rs.2200-75-2800-100-4000										Revised Scale : Rs.8000-275-13500			
	Stage in existing scale	DA as on 01.01.96	IRI	IR II 10% of basic min of Rs. 100	Total of col 2+3+4+5	40% of basic pay in col. 2	Gross total col 6+7	Stage in the revised scale	Differ I w.e.f. 01.01.96	IR III 10% of basic min of Rs.100	Differ 2 w.e.f. 01.04.96			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)			
01	2200	3256	100	220	5776	880	6656	8000	2224	220	2004			
02	2275	3367	100	228	5970	910	6880	8000	2030	228	1802			
03	2350	3478	100	235	6163	940	7103	8000	1837	235	1602			
04	2425	3589	100	243	6357	970	7327	8275*	1918	243	1675			
05	2500	3700	100	250	6550	1000	7550	8275*	1725	258	1475			
06	2575	3811	100	258	6744	1030	7774	8275*	1531	258	1273			
07	2650	3922	100	265	6937	1060	7997	8550*	1613	265	1348			
08	2725	4033	100	273	7131	1090	8221	8550*	1419	273	1146			
09	2800	4144	100	280	7324	1120	8444	8550	1226	280	946			
10	2900	4292	100	290	7582	1160	8742	8825	1243	290	953			
11	3000	4400	100	300	7840	1200	9040	9100	1260	300	980			
12	3100	4588	100	310	8098	1240	9338	9375	1277	310	967			
13	3200	4736	100	320	8356	1280	9636	9650	1294	320	974			
14	3300	4884	100	330	8614	1320	9934	10200	1586	330	1256			
15	3400	5032	100	340	8872	1360	10232	10475	1603	340	1263			
16	3500	5180	100	350	9130	1400	10530	10750	1620	350	1270			
17	3600	5180	100	360	9240	1440	10680	10750	1510	360	1150			
18	3700	5180	100	370	9350	1480	10830	11025	1675	370	1305			
19	3800	5180	100	380	9480	1520	10980	11025	1565	380	1185			
20	3900	5180	100	390	9570	1560	11130	11300	1730	390	1340			
21	4000	5180	100	400	9680	1600	11280	11300	1620	400	1220			

\* Bunching Stage.

TABLE VII

Revised Scale : 10000-325-15200

Existing Scale 3000-100-3500-125-5000

Span of year	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
		Stage in existing scale	DA as on 01.01.96	IRI	IR II 10% of basic min of Rs. 100	Total of col. 2+3+4+5	40% of basic pay in col. 2	Gross total col. 6+7	Stage in the revised scale	Differ I w.e.f. 01.01.96	IR III 10% of basic min of Rs. 100	Differ 2 w.e.f. 01.04.96
01		3000	4440	100	300	7840	1200	9040	10000	2160	300	1860
02		2100	4588	100	310	8098	1240	9338	10000	1902	310	1592
03		3200	4736	100	320	8356	1280	9636	10000	1644	320	1324
04		3300	4884	100	330	8614	1320	9934	10325*	1711	330	0381
05		3400	5032	100	340	8872	1360	10232	10325	1453	340	1113
06		3500	5180	100	350	9130	1400	10530	10650	1520	350	1170
07		3625	5180	100	363	9268	1450	10718	10975	1707	363	1344
08		3750	5180	100	375	9405	1500	10905	10975	1570	375	1195
09		3875	5180	100	388	9543	1550	11093	11300	1757	388	1369
10		4000	5180	100	400	9680	1600	11280	11300	1620	400	1220
11		4125	5180	100	413	9818	1650	11468	11625	1807	413	1394
12		4250	5180	100	425	9955	1700	11655	11950	1995	425	1570
13		4375	5180	100	438	10093	1750	11843	11950	1857	438	1419
14		4500	5180	100	450	10230	1800	12030	12275	2045	450	1595
15		4625	5180	100	463	10368	1850	12218	12275	1907	463	1444
16		4750	5273	100	475	10598	1900	12498	12600	2002	475	1527
17		4875	5411	100	488	10874	1950	12824	12925	2051	488	1563
18		5000	5550	100	500	11150	2000	13150	13250	2100	500	1600

\* Bunching stage

TABLE VIII

Existing Pay Scale : Rs.3200-100-3700-125-4700

Revised Pay Scale : Rs.10650-325-15850

Span of year	Stage in existing scale	DA as on 01.01.96	IR I	IR II 10% of basic min of Rs. 100	Total of col 2+3+4+5	40% of basic pay in col. 2	Gross total col 6+7	Stage in the revised scale	Offer I w.e.f. 01.01.96 (Col. 9-6)	IR III 10% of basic min of Rs.100	Differ2 w.e.f. 01.04.96 (Col. 10-11)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
01	3200	4736	100	320	8356	1280	9636	10650	2294*	320	1974
02	3300	4884	100	330	8614	1320	9934	10650	2036	330	1706
03	3400	5032	100	340	8872	1360	10232	10650	1778	340	1438
04	3500	5180	100	350	9130	1400	10530	10975*	1845	350	1495
05	3600	5180	100	360	9240	1440	10680	10975*	1735	360	1375
06	3700	5180	100	370	9350	1480	10830	10975*	1625	370	1255
07	3825	5180	100	383	9488	1530	11018	11300*	1812	383	1429
08	3950	5180	100	395	9625	1580	11205	11300*	1675	395	1280
09	4075	5180	100	408	9763	1630	11393	11625	1862	408	1454
10	4200	5180	100	420	9900	1680	11580	11625	1725	420	1305
11	4325	5180	100	433	10038	1730	11768	11950	1912	433	1479
12	4450	5180	100	445	10175	1780	11955	12275	2100	445	1655
13	4575	5180	100	458	10313	1830	12143	12275	1962	458	1504
14	4700	5217	100	470	10487	1880	12367	12600	2113	470	1643

\* Bunching Stage.

TABLE IX

Existing Pay Scale : Rs. 3700-125-4950-150-5700 Revised Pay Scale : Rs. 12000-420-18300

Span of year	Stage in existing scale	DA as on 01.01.96	IR I	IR II of 10% of basic min of Rs. 100	Total of col 2+3+4+5	40% of basic pay in col. 2	Gross total col 6+7	Stage in the revised scale	Differ I w.e.f. 01.01.96 (Col. 9-6)	IR III of 10% of basic min of Rs. 100	Differ 2 w.e.f. 01.04.96 (Col. 10-11)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
01	3700	5180	100	370	9350	1480	10830	12000	2650	370	2280
02	3825	5180	100	383	9488	1530	11018	12000	2512	383	2129
03	3950	5180	100	395	9625	1580	11205	12000	2375	395	1980
04	4075	5180	100	408	9763	1630	11393	12420*	2657	408	2249
05	4200	5180	100	420	9900	1680	11580	12420*	2520	420	2100
06	4325	5180	100	433	10038	1730	11768	12420*	2382	433	1949
07	4450	5180	100	445	10175	1780	11955	12840*	2665	445	2220
08	4575	5180	100	458	10313	1830	12143	12840*	2527	458	2069
09	4700	5217	100	470	10467	1880	12367	12840*	2353	470	1883
10	4825	5356	100	483	10764	1930	12694	13260*	2496	483	2013
11	4950	5495	100	495	11040	1980	13020	13260	2220	495	1725
12	5100	5661	100	510	11371	2040	13411	13680	2309	510	1799
13	5250	5828	100	525	11703	2100	13803	14100	2397	525	1872
14	5400	5994	100	540	12034	2160	14194	14520	2486	540	1946
15	5550	6161	100	555	12366	2220	14586	14940	2574	555	2019
16	5700	6327	100	570	12697	2280	14977	15360	2663	570	2093

\* Bunching Stage.

TABLE X

Existing Pay Scale : Rs.3700-125-4950-150-5700

Revised Pay Scale : Rs.12000-420-18300  
With a minimum start of Rs. 1284C

Span of year	Stage in existing scale	DA as on 01.01.96	IR I	IR II 10% of basic min of Rs. 100	Total of col 2+3+4+5	40% of basic pay in col. 2	Gross total col 6+7	Stage in the revised scale	Differ I w.e.f. 01.01.96 (Col. 9-6)	IR III 10% of basic min of Rs.100	Differ2 w.e.f. 01.04.96 (Col. 10-11)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
01	3700	5180	100	370	9350	1480	10830	12840	3490	370	3120
02	3825	5180	100	383	9488	1530	11018	12840	3352	383	2969
03	3950	5160	100	395	9625	1580	11205	12840	3215	395	2820
04	4075	5180	100	408	9763	1630	11393	12840	3077	408	2669
05	4200	5180	100	420	9900	1680	11580	12840	2940	420	2520
06	4325	5180	100	433	10038	1730	11768	12840	2802	433	2369
07	4450	5180	100	445	10175	1780	11955	12840*	2665	445	2220
08	4575	5180	100	458	10313	1830	12143	13260*	2947	458	2489
09	4700	5217	100	470	10487	1880	12367	13260*	2773	470	2303
10	4825	5356	100	483	10784	1930	12694	13260*	2496	483	2013
11	4950	5495	100	495	11040	1980	13020	13680*	2640	495	2145
12	5100	5661	100	510	11371	2040	13411	13680	2309	510	1799
13	5250	5826	100	525	11703	2100	13803	14100	2397	525	1872
14	5400	5994	100	540	12034	2160	14194	14520	2468	540	1946
15	5550	6181	100	555	12366	2220	14586	14940	2574	555	2019
16	5700	6327	100	570	12697	2280	14977	15360	2663	570	2093

\* Bunching Stage.

TABLE XI

Existing Pay Scale : Rs 4500-150-5700-200-6300

Revised Pay Scale : Rs.16400-450-20000  
With a minimum start of Rs. 17300/-

Span of year	Stage in existing scale	DA as on 01.01.96	IR I	IR II 10% of basic min of Rs. 100	Total of col 2+3+4+5	40% of basic pay in col. 2	Gross total col 6+7	Stage in the revised scale	Differ I w.e.f 01.01.96 (Col. 9-6)	IR III 10% of basic min of Rs. 100	Differ 2 w.e.f. 01.04.96 (Col. 10-11)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
01	4500	5180	100	450	10230	1800	12030	17300	7070	450	6620
02	4650	5180	100	465	10395	1860	12255	17300	6905	465	6440
03	4800	5328	100	480	10708	1920	12628	17300	6592	480	6112
04	4950	5495	100	495	11040	1980	13020	17750*	6710	495	6215
05	5100	5661	100	510	11371	2040	13411	17750*	6379	510	5869
06	5250	5828	100	525	11703	2100	13803	17750*	6047	525	5522
07	5400	5994	100	540	12034	2160	14194	18200*	6166	540	5626
08	5550	6161	100	555	12366	2220	14586	18200*	5834	555	5279
09	5700	6327	100	570	12697	2280	14977	18200	5503	570	4933
10	5900	6549	100	590	13139	2360	15499	18650*	5511	590	4921
11	6100	6660	100	610	13470	2440	15910	18650*	5180	610	4570
12	6300	6660	100	630	13690	2520	16210	18650*	4960	630	4330

\* Bunching Stage.

TABLE XII

Revised Scale : 16400-450-22400

Existing Scale 4500-150-5700-200-7300

Span of year	Stage in existing scale	DA as on 01.01.96	IRI	IR II 10% of basic min of Rs. 100	Total of col 2+3+4+5	40% of basic pay in col. 2	Gross total col 6+7	Stage in the revised scale	Differ I w.e.f. 01.01.96 (Col. 9-8)	IR III 10% of basic min of Rs.100	Differ2 w.e.f. 01.04.96 (Col. 10-11)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
01	4500	5180	100	450	10230	1800	12030	16400	6170	450	5720
02	4650	5180	100	465	10395	1860	12255	16400	6005	465	5540
03	4800	5328	100	480	10708	1920	12828	16400	5692	480	5212
04	4950	5495	100	495	11040	1980	13020	16850	5810	495	5315
05	5100	5661	100	510	11371	2040	13411	16850	5479	510	4969
06	5250	5828	100	525	11703	2100	13803	16850	5147	525	4622
07	5400	5994	100	540	12034	2160	14194	17300	5266	540	4726
08	5550	6161	100	555	12366	2220	14586	17300	4934	555	4379
09	5700	6327	100	570	12697	2280	14977	17300	4603	570	4033
10	5900	6549	100	590	13139	2360	15499	17750	4611	590	4021
11	6100	6660	100	610	13470	2440	15910	17750	4280	610	3670
12	6300	6660	100	830	13660	2520	16210	17750	4060	630	3430
13	6500	6660	100	850	13910	2600	16510	18200	4290	650	3640
14	6700	6660	100	670	14130	2680	16810	18200	4070	670	3400
15	6900	6660	100	690	14350	2760	17110	18200	3850	690	3160
16	7100	6816	100	710	14726	2840	17566	18650	3924	710	3214
17	7300	7008	100	730	15133	2920	18058	18650	3512	730	3782

\* Bunching Stage.

TABLE XIII

Revised Pay Scale : Rs.16400-450-22400  
With a minimum start of Rs. 17300/-

Existing Pay Scale : Rs. 4500-150-5700-200-7300

Span of year	Stage in existing scale	DA as on 01.01.96	IR I	IR II 10% of basic min of Rs. 100	Total of col 2+3+4+5	40% of basic pay in col. 2	Gross total col 6+7	Stage in the revised scale	Differ I w.e.f. 01.01.96 (Col. 9-6)	IR III 10% of basic min of Rs. 100	Differ 2 w.e.f. 01.04.96 (Col. 10-11)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
01	4500	5180	100	450	10230	1800	12030	17300	7070	450	6620
02	4650	5180	100	465	10395	1860	12255	17300	6905	465	6440
03	4800	5328	100	480	10708	1920	12628	17300	6892	480	6112
04	4950	5495	100	495	11040	1980	13020	17750*	6710	495	6215
05	5100	5661	100	510	11371	2040	13411	17750*	6379	510	5869
06	5250	5828	100	525	11703	2100	13803	17750*	6047	525	5522
07	5400	5994	100	540	12034	2160	14194	18200*	6166	540	5626
08	5550	6161	100	555	12366	2220	14586	18200*	5834	555	5279
09	5700	6327	100	570	12697	2280	14977	18200	5503	570	4933
10	5900	6549	100	590	13139	2360	15499	18650*	5511	590	4921
11	6100	6660	100	610	13470	2440	15910	18650*	5180	610	4570
12	6300	6660	100	630	13690	2520	16210	18650*	4960	630	4330
13	6500	6660	100	650	13910	2600	16510	19100*	5190	650	4540
14	6700	6660	100	670	14130	2680	16810	19100*	4870	670	4800
15	6900	6660	100	690	14350	2760	17110	19100*	4750	690	4660
16	7100	6816	100	710	14726	2840	17566	19550*	4824	710	4114
17	7300	7008	100	730	15138	2920	18058	19550*	4412	730	3682

\* Bunching Stage.

**Accompaniment to Government Resolution, Education and  
Employment Department No.NGC-1298/(4619)/UNI-4,  
dated 11th December,99.**

**APPENDIX III**

**Form of Option**

I. \_\_\_\_\_ substantive  
holder of the post of \_\_\_\_\_ in  
the scale of Rs. \_\_\_\_\_ in the \_\_\_\_\_ scale of  
Rs. \_\_\_\_\_ in the College \_\_\_\_\_ hereby.

\* (i) elect the revised scale of the post With effect from 1st January, 1996,  
\* existing

\* (ii) elect to retian the ----- scale of pay of the post until :  
\* Pre-January, 1996

\* the date of my next increment.

\* the date of my subsequent increment.

\* raising my pay to Rs. \_\_\_\_\_

\* I vacate or cease to draw pay in that scale.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date :

Signature.

Signed before me.

Date :

Signature.  
(Principal of the College)

(Received the above declaration)

Date

Signature  
(Head of the Institute)

Note : The option should be exercised separately in respect of substantive and officiating appointments.

\*To be scored out, if not applicable.

**Accompaniment to Government Resolution, Education and Employment  
Department No.NGC-1298/(4619)/UNI-4, dated 11th December,99.**

**APPENDIX IV**

**Form of Agreement**

**THIS AGREEMENT** made this \_\_\_\_\_ day of \_\_\_\_\_ One thousand Nine hundred and Ninety Nine between Shri/Smt./Kum. \_\_\_\_\_ Demonstrator/Tutor/Reader/Senior/Junior Lecturer/Professor of \_\_\_\_\_ Principal of \_\_\_\_\_ College/University Established by \_\_\_\_\_ hereinafter referred to as "the Employee" (which expression shall unless the context does not so admit include his /her heirs, executors and administrators of the One Part and \_\_\_\_\_ College/University hereinafter referred to as "the said College/University" of the Other Part.

WHEREAS the Employee has been working as a Demonstrator/Tutor/Reader/Senior/Junior Lecturer /Professor of \_\_\_\_\_ /Principal of the said College/University from the \_\_\_\_\_ day of \_\_\_\_\_ 199 .

AND WHEREAS the Government of Maharashtra has by Government Resolution, Higher and Technical Education Department, bearing No.NGC-1298/(4619)/UNI-4, dated the 11th December, 99 (hereinafter referred to as "the said Resolution" a copy whereof is annexed hereto) sanctioned a scheme for revision of the pay-scales of the University and College teachers and other measures for improving standards in Higher Education.

AND WHEREAS accordingly the said College/University has agreed to revised the pay scale of the Employee on the Employee agreeing to accept and duly comply with the terms and conditions laid down by the Government of Maharashtra by the said Resolution which the Employee has agreed to do.

NOW THIS AGREEMENT WITNESSTH AND IT IS HEREBY AGREED AND DECIDED by and between Parties hereto as follows :-

- (1) agree, accept and duly comply with the terms and conditions specified in the said Government Resolution;
- (2) agree to have these conditions inserted in the contract of his appointment which he has already executed or which he may have to execute hereafter;
- (3) agree that in the event of his failure to abide by these conditions he shall cease to derive benefits of revised pay scales.

IN WITNESS WHEREOF Shri/Smt./Kum. \_\_\_\_\_ the Employee above named has hereto set his /her hand and  
Common Seal of University has been here unto affixed.

Members of the Managing Committee /Governing Body of \_\_\_\_\_ have set their respective hands the day and year first hereinabove written.

Signed and Delivered by —

Shri./Smt./Kum. \_\_\_\_\_ the Employee abovenamed in the presence of \_\_\_\_\_

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

OR

Signed and delivered by \_\_\_\_\_

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

5. Etc. the present Members \_\_\_\_\_ of the Managing Committee/ Governing Body of \_\_\_\_\_ in the presence of \_\_\_\_\_

1. \_\_\_\_\_
2. \_\_\_\_\_

## Appendix-V

**Minimum Qualifications for direct recruitment to the post of  
Librarian, Deputy Librarian and Assistant Librarian.**

**(i) Librarian (University)**

i) Master's degree in library Science/Information Science /documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and consistently good academic record;

ii) At least thirteen years as a Deputy Librarian in a university library or eighteen years' experience as a College Librarian.

iii) Evidence of innovative library service and organisation of published work.

Desirable

M.Phil./ Ph.D. degree in library Science/ Information Science/ documentation/archives and manuscript-keeping.

**(ii) Deputy Librarian**

i) Master's degree in library Science/Information Science /documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record.

ii) Five years' experience as a Assistant University Librarian/ College Librarian.

iii) Evidence of innovative library services, published work and professional commitment, computerisation of library.

Desirable

M.Phil./ Ph.D. degree in library Science/ Information Science/ documentation/archives and manuscript-keeping computerisation of library.

**(iii) For the posts of Assistant University Librarian/ College**

Librarian/ Documentation Officer.

Minimum Qualifications

i) Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC.

ii) Master degree in library Science/ information Science/ documentation or an equivalent professional degree with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale plus consistently good academic record, computerisation of library.

## APPENDIX-VI

**MINIMUM QUALIFICATIONS FOR RECRUITMENT TO THE POST  
OF REGISTRAR IN UNIVERSITY****Registrar**

1. a Master's Degree with at least 55% of the marks or its equivalent grade of B in the UGC 7 point scale.
2. At least 15 years of experience as Lecturer (Senior Scale)/ Lecturer with 8 years experience in Reader's Grade alongwith experience in educational administration.

**OR**

Comparable experience in research establishment and / or other institutions of Higher Education

**OR**

15 Years of Administrative Experience of which 8 years as Deputy Registrar or an equivalent post.

**Appendix-VII**

**Minimum qualifications for the posts of Director, Physical Education,  
Deputy Director, Physical Education and Assistant Director,  
Physical Education.**

- (a) University: Assistant Director of Physical Education and Sports/College DPEs**  
(Lecturer-scale)
- (i) Master's degree in Physical Education (two years course) or Master's degree in Sports or an equivalent degree with at least 55% of the marks or its equivalent grade of B in the UGC 7 point scale plus a consistently good academic record.
  - (ii) Record of having represented the university/college at the inter-university/inter-collegiate competitions or the State in national championships.
  - (iii) Passed the physical fitness test.\*
  - (iv) Qualifying in the national test conducted for the purpose by the UGC or any other agency approved by the UGC.
- (b) University : Assistant DPEs/College DPEs (Senior-Scale)**
- (i) Should have completed six years of service as University Assistant DPEs/College DPEs with a benefit of two years for Ph.D. and one year for M.Phil. Degree holders.
  - (ii) Passed the physical fitness test.\*
  - (iii) Consistently good appraisal reports.
  - (iv) Should have attended at least one orientation and one refresher course of about three to four weeks's duration each with proper and well-defined evaluation procedure (exemption from one refresher course is granted to Ph.D. degree holders.)
- (c) University : Assistant DPEs/College DPEs (Selection-grade)**
- (i) Completed five years of service as University Assistant DPEs/ College DPEs in the senior-scale.
  - (ii) Has attended at least two refresher courses of about three-four weeks' duration with proper and well-defined evaluation procedure after placement in the scale of Rs.3000-5000.
  - (iii) Shown evidence of having produced good teams/ athletes and of having organized and conducted coaching camps.
- (d) University Deputy DPEs/College DPEs (Reader's scale)**  
Essential
- (i) Ph.D.in Physical Education. Candidates from outside the university system, in addition, shall also possess at least 55% of the marks or an equivalent grade of B in the UGC 7 point scale at the Master's Degree level.
  - (ii) Five years' experience as University Assistant DPEs/College DPEs /Lecturer (Physical Education) or in the equivalent post in the same pay scale (including 3 years of research experience for Ph.D.)

- (iii) Evidence of organising competitions and conducting coaching camps.
  - (iv) Evidence of having produced good performance teams/athletes for Inter University /Combined University and at higher level etc.
  - (v) Passed the physical fitness test.\*
  - (vi) Consistently good appraisal reports.
- (e) **University DPEs**
- (i) Ph.D. in physical Education.
  - (ii) Experience of at least ten years as University Deputy or Reader (Physical Education) or fifteen years as University Assistant DPEs / College DPEs (selection grade). / Lecturer (Senior Scale or Selection Grade) in Physical Education.
  - (iii) Participation in at least two national/ international seminars/ conferences.
  - (iv) Consistency in good appraisal reports.
  - (v) Evidence of organizing competitions and conducting coaching camps.
  - (i) Evidence of having produced good performance teams/ athletes at inter University/ combined university and at higher level etc.

\*

<b>NORMS FOR MEN</b>			
<b>12 MINUTES RUN/ WALK TEST</b>			
Up to 30 years	Up to 40 Years	Up to 45 years	Up to 50 years
1800 mtrs.	1500 mtrs	1200 mtrs.	800 mtrs.
<b>NORMS FOR WOMEN</b>			
<b>8 MINUTES RUN/ WALK TEST</b>			
Up to 30 years	Up to 40 Years	Up to 45 years	Up to 50 years
1000 mtrs.	800 mtrs	600 mtrs.	400 mtrs.

However, before taking the test a candidate shall produce a medical certificate certifying that he /she is medically fit.

**Appendix-VIII****Selection Committees Recommended by the UGC****Lecturer in a Private College**

1. Chairperson of the Governing Body of the College or his /hir nominee to be the Chairperson of the Selection Committee.
2. The Principal of the concerned College.
3. One senior teacher/Head of the Department (of the concerned subject) preferably having not less than 10 years of services as a teacher.
4. Two nominees of the Vice-Chancellor of the affiliating university of whom one should be a subject expert.
5. Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body out of a panel of names approved by the Vice-Chancellor.

For Government colleges, the State Public Service Commissions must invite three subject experts for which the State PSC will involve the University in the selection. The Principal and Head of the Department should be necessarily included in the Selection Committee.

The quorum for the meeting should be lived of which at least two must be from out of the three subject-experts.

**For the post of University Lecturer.**

At the University level, all selections must be done within the system with the VC as the head of the Selection Committee.

1. The Vice-Chancellor to be the Chairperson of the Selection Committee.
2. Three experts in the concerned subject, to be invited on the basis of the list recommended by the Vice-Chancellor and approved by the Executive Council/Syndicate.
3. Dean of the concerned Faculty/Head/Chairperson of the Department.
4. An academician nominated by the Visitor/Chancellor.

The quorum should be four out of which at least two outside subject-experts must be present.

**For the post of Reader**

The process of selection should involve inviting the biodata and reprints of three major publications of the candidate before interview and getting them assessed by the same three external experts, who are to be invited to interview the candidate. The Selection Committee should have the following composition.

1. Vice-Chancellor to be the Chairperson of the Selection Committee.
2. An academician who is the nominee of the Visitor/Chancellor.
3. Three experts in the concerned subject/ field, out of the list recommended by the

Vice-Chancellor and approved by the Executive Council/Syndicate.

4. Dean of the Faculty.
5. Head/Chairperson of the Department.

At least four members, including two outside experts, must constitute the quorum.

#### **For the Post of Professor**

The process of selection should involve inviting the biodata and reprints of three major publications of which one could be a book or reserach report, before the interview, and getting them assessed by the same three external experts who are to be invited for the interview. The assessment report must be placed before the Selection Committee. The composition of the Selection Committee for the post of a Professor will be the same as proposed for the post of a Reader.

It may be ensured that the process of selection in every case is transparent and credible.

In the case of posts of Readers and Professors in Colleges, besides the Chairperson Governing Body, the Principal of the College, and the Head of the Department, there will be two University representatives, one of whom, will be the Dean of College or equivalent position in the University, who will substitute the visitor's Nominee and the VC should be substituted by the VC's Nominee.

Selection Committees for the posts of Directors, Deputy Directors, Assistant Directors of Physical Education, Registrars, Librarians, Deputy Librarians and Assistant Librarians shall be the same as that of Professor, Reader and Lecturer respectively, except that the concerned expert in Physical Education or Administration or Library Science, as the case may be, shall be associated with the Selection Committee.

#### **For the Post of Principal**

1. Chairperson of the Governing Board as Chairperson.
2. One member of the Governing Board to be nominated by the Chairperson.
3. Two Vice-Chancellor's nominees, out of whom one should be an expert.
4. Three experts consisting of the Principal of a college, a Professor and an accomplished educationist not below the rank of a Professor (to be nominated by the Governing Board) out of a panel of experts approved by the Vice-Chancellor.

At least four members, including two experts, should constitute the quorum.

The process of selection should involve the following :

- a) Assessment of aptitude for teaching and research.
- b) Ability to communicate clearly and effectively.
- c) Ability to analyse and discuss.
- d) Optional : Ability to communicate may be assessed by requiring the candidate to participate in a group discussion or by exposure to a class room situation/ lecturer, wherever it is possible.

## FIXATION OF PAY IN THE REVISED UGC SCALE OF PAY

### ILLUSTRATION-1

A Lecturer is drawing a basic pay of Rs.2275/- as on 1.10.95 in the existing scale of pay of Rs.2200-75-2800-100-4000. Revised scale of pay applicable to the post of Lecturer is Rs.8000-275-13500. His date of increment is on 1st October every year. His pay in the revised scale shall be fixed as follows :

	Rs.
Basic Pay	2275/-
D.A. at 15 10 points i.e. 148% of basic pay	3367/-
Interim Relief-I	100/-
Interim Relief-II	228/-
<b>Emoluments</b>	<b>5970/-</b>
<b>Add 40% of Basic Pay</b>	<b>910/-</b>
<b>Total</b>	<b>6880/-</b>

Pay to be fixed in the new scale of pay at Rs.8000/-

The next date of annual increment in the revised scale shall be effect from 1.10.96.

### ILLUSTRATION-2

A Lecturer is drawing a basic pay of Rs.2800/- as on 1.1.96 in existing scale of pay of Rs.2200-75-2800-100-4000. Revised scale of pay applicable to the post of Lecturer is Rs.8000-275-13500/- . His date of increment is on 1st April every year. His pay in the revised scale shall be fixed as follows :

	Rs.
Basic Pay	2800/-
D.A. at 15 10 points i.e. 148% of basic pay	4144/-
Interim Relief-I	100/-
Interim Relief-II	280/-
<b>Emoluments</b>	<b>7324/-</b>
<b>Add 40% of Basic Pay</b>	<b>1120/-</b>
<b>Total</b>	<b>8444/-</b>

Pay to be fixed in the new scale of pay at Rs.8550/-

The next date of annual increment in the revised scale shall be effect from 1.4.96.

**ILLUSTRATION-3**

A Lecturer (Senior-Scale) is drawing a basic pay of Rs.3300/- as on 1.10.95 in existing scale of pay of Rs.3000-100-3500-125-5000. Revised scale of pay applicable to the post of Lecturer (Senior Scale) is Rs. 10000-325-15200. His date of increment is on 1st October every year. His pay in the revised scale shall be fixed as follows :

	Rs.
Basic Pay	3300/-
D.A.at 1510 points i.e.148% of basic pay	4884/-
Interim Relief-I	100/-
Interim Relief-II	330/-
<b>Emoluments</b>	<b>8614/-</b>
Add 40% of Basic Pay	1320/-
<b>Total</b>	<b>9934/-</b>

Next stage in the revised scale of pay at Rs.10000/-.

Add one increment for three increments in the existing scale of pay-325/-

Therefore pay to be fixed in the new scale of pay at Rs.10325/-

The next date of annual increment in the revised scale shall be with effect from 1.1.97.

**ILLUSTRATION-4**

A Lecturer (Senior-Scale) is drawing a basic pay of Rs.3750/- as on 1.7.95 in existing scale of pay of Rs.3000-100-3500-125-5000. Revised scale of pay applicable to the post of Lecturer (Senior Scale) is Rs.10000-325-15200. His date of increment is on 1st July every year. His pay in the revised scale shall be fixed as follows :

	Rs.
Basic Pay	3750/-
D.A.at 1510 points i.e.148% of basic pay subject to minimum of Rs. 5180/-	5180/-
Interim Relief-I	100/-
Interim Relief-II	375/-
<b>Emoluments</b>	<b>9405/-</b>
Add 40% of Basic Pay	1500/-
<b>Total</b>	<b>10905/-</b>

Pay to be fixed in the new scale of pay at Rs.10975/-

The next date of annual increment in the revised scale shall be with effect from 1-7-99.

**ILLUSTRATION-5**

A Lecturer (Selection-Scale) is drawing a basic pay of Rs.3825/- as on 1.4.95 in existing scale of pay of Rs.3700-125-4950-150-5700. Revised scale of pay applicable to the post of Lecturer (Selection Scale) is Rs.12000-420-18300. His date of increment is on 1st April every year. His pay in the revised scale shall be fixed as follows :

	Rs.
Basic Pay	3825/-
D.A.at 1510 points i.e.111% of basic pay subject to minimum of Rs.5180/-	5180/-
Interim Relief-I	100/-
Interim Relief-II	383/-
<b>Emoluments</b>	<b>9488/-</b>
<b>Add 40% of Basic Pay</b>	<b>1530/-</b>
<b>Total</b>	<b>11018/-</b>

Pay to be fixed in the new scale of pay at Rs.12000/-

The next date of annual increment in the revised scale shall be with effect from 1.4.96

**ILLUSTRATION-6**

A Lecturer (Selectio-Grade) is drawing a basic pay of Rs.4450/- as on 1.1.96 in existing scale of pay of Rs.3700-125-4950-150-5700. He has completed 5 years of service as Selection Grade Lecturer on 1.1.96 Revised scale of pay applicable to the post of Lecturer (Selection Grade) is Rs.12000-420-18300. With service of 5 years and more in the post of Lecturer (Selection Grade) is eligible for a minimum pay of Rs.14,950/- His pay in the revised scale shall be fixed as follows :

	Rs.
Basic Pay	4450/-
D.A.at 1510 points i.e.111% of basic pay subject to minimum of Rs.5180/-	5180/-
Interim Relief-I	100/-
Interim Relief-II	445/-
<b>Emoluments</b>	<b>10175/-</b>
<b>Add 40% of Basic Pay</b>	<b>1780/-</b>
<b>Total</b>	<b>11955/-</b>

Next stage in the revised scale of pay at Rs.12000/-.

Pay to be fixed in the revised scale of pay taking into account the service of more than 5 years at Rs.14950/-.

The next date of annual increment in the revised scale shall be with effect from 1.1.97.

Note : The above minimum pay of Rs. 14,950/- may be allowed after declaration by the concerned Principal/Regional Joint Director that individual Lecturer (Selection Grade) has completed 5 years of service on/after 1.1.96.

### ILLUSTRATION-7

A Principal (Grade II) is drawing a basic pay of Rs.4325/- as on 1.10.95 in existing scale of pay of Rs.3700-125-4950-150-5700 with a minimum of pay at Rs.4200/-. Revised scale of pay applicable to the post of Principal (Grade II) is Rs.12000-420-18300 with minimum pay of Rs.12840/-. His pay in the revised scale shall be fixed as follows :

	Rs.
Basic Pay	4325/-
D.A.at 1510 points i.e.111% of basic pay subject to a minimum of Rs.5180/-	5180/-
Interim Relief-I	100/-
Interim Relief-II	433/-
<b>Emoluments</b>	<b>10038/-</b>
<b>Add 40% of Basic Pay</b>	<b>1730/-</b>
<b>Total</b>	<b>11768/-</b>

Pay to be fixed in the new scale of pay at Rs.12000/-

Pay to be fixed at the minimum applicable to the post at Rs.12840/-

The next date of annual increment in the revised scale shall be with effect from 1.10.96.

**ILLUSTRATION-8**

A Principal (Grade II) is drawing a basic pay of Rs.5700/- as on 1.7.95 in existing scale of pay of Rs.3700-125-4950-150-5700 with a minimum of pay at Rs.4200/-. Revised scale of pay applicable to the post of Principal (Grade II) is Rs.12000-420-18300 with minimum pay of Rs.12840/-. His date of increment is on 1st July every year. His pay in the revised scale shall be fixed as follows :

	Rs.
Basic Pay	5700/-
D.A. at 1510 points i.e. 111% of basic pay subject to a minimum of Rs.5180/-	6327/-
Interim Relief-I	100/-
Interim Relief-II	570/-
<b>Emoluments</b>	<b>12697/-</b>
<b>Add 40% of Basic Pay</b>	<b>2280/-</b>
<b>Total</b>	<b>14977/-</b>

Pay to be fixed in the new scale of pay at Rs.15360/-

The next date of annual increment in the revised scale shall be with effect from 1.7.96.

**ILLUSTRATION-9**

A Principal (Grade I) is drawing a basic pay of Rs.4500/- as on 1.4.95 in existing scale of pay of Rs.4500-150-5700-200-7300. Revised scale of pay applicable to the post of Principal (Grade I) is Rs.16400-450-20900-500-22400 with a minimum pay of Rs.17300/-. His pay in the revised scale shall be fixed as follows :

	Rs.
Basic Pay	4500/-
D.A. at 1510 points i.e. 111% of basic pay subject to a minimum of Rs.5180/-	5180/-
Interim Relief-I	100/-
Interim Relief-II	450/-
<b>Emoluments</b>	<b>10230/-</b>
<b>Add 40% of Basic Pay</b>	<b>1800/-</b>
<b>Total</b>	<b>12030/-</b>

Next stage in the new scale of pay at Rs.16400/-.

Pay to be fixed at the minimum pay applicable to the post at Rs.17300/-

The next date of annual increment in the revised scale shall be with effect from 1.4.96.

**ILLUSTRATION-10**

A Principal (Grade I) is drawing a basic pay of Rs.5500/- as on 1.10.95 in existing scale of pay of Rs.4500-150-5700-200-7300. Revised scale of pay applicable to the post of Principal (Grade I) is Rs.16400-450-20900-500-22400 with minimum pay of Rs.17300/-. His pay in the revised scale shall be fixed as follows :

	Rs.
Basic Pay	5500/-
D.A. at 1510 points i.e. 111% of basic pay subject to minimum of Rs.5180/-	6161/-
Interim Relief-I	100/-
Interim Relief-II	555/-
<b>Emoluments</b>	<b>12366/-</b>
Add 40% of Basic Pay	2220/-
<b>Total</b>	<b>14586/-</b>

Stage in the new scale of pay Rs.17300/-.

Add: two increments in the new scale of pay

for having earned 6 increments in the existing scale .. Rs.900/-

Pay to be fixed in the new scale of pay at .. Rs.18200/-

The date of next annual increment in the revised scale shall be with effect from 1.1.97.

**ILLUSTRATION-11**

A Demonstrator is drawing a basic pay of Rs.2220/- with effect from 1.10.95 in the existing scale of pay of Rs.1740-60-2700-EB-75-3000. Revised scale of pay applicable to the post of Demonstrator is Rs.5500-175-9000. His pay in the revised scale shall be fixed as follows :

	Rs.
Basic Pay	2220/-
D.A. at 1510 points i.e. 148% of basic pay	3286/-
Interim Relief-I	100/-
Interim Relief-II	222/-
<b>Emoluments</b>	<b>5828/-</b>
Add 40% of Basic Pay	888/-
<b>Total</b>	<b>6716/-</b>

Pay to be fixed in the new scale of pay at Rs.6725/-.

The next date of annual increment in the revised scale shall be with effect from 1.10.96.

REVISED RATES OF DEARNESS ALLOWANCE IN THE REVISED PAY

PAY	WITH EFFECT FROM 1.7.96 DA 4%	WITH EFFECT FROM 1.1.97 DA 8%	WITH EFFECT FROM 1.7.97 DA 13%	WITH EFFECT FROM 1.1.98 DA 18%	WITH EFFECT FROM 1.7.98 DA 22%	WITH EFFECT FROM 1.1.99 DA 32%	WITH EFFECT FROM 1.7.99 DA 37%
5500	220	440	715	860	1210	1760	2035
5675	227	454	738	908	1249	1816	2100
5850	234	468	761	936	1287	1872	2165
6025	241	482	783	964	1326	1928	2229
6200	248	496	806	992	1364	1984	2294
6375	255	510	829	1020	1403	2040	2359
6550	262	524	852	1048	1441	2096	2424
6725	269	538	874	1076	1480	2152	2488
6900	276	552	897	1104	1518	2208	2553
7075	283	566	920	1132	1557	2264	2618
7250	290	580	943	1160	1595	2320	2683
7425	297	594	965	1188	1634	2376	2747
7600	304	608	988	1216	1672	2432	2812
7775	311	622	1011	1244	1711	2488	2877
7950	318	636	1034	1272	1749	2544	2942
8000	320	640	1040	1280	1760	2560	2960
8125	325	650	1056	1300	1788	2600	3006
8275	331	662	1076	1324	1821	2648	3062
8300	332	664	1079	1323	1826	2656	3071
8475	339	678	1102	1356	1865	2712	3136
8550	342	684	1112	1368	1881	2736	3164
8650	346	692	1125	1381	1903	2768	3201
8825	353	706	1147	1412	1942	2824	3265
9000	360	720	1170	1440	1980	2880	3330
9100	364	728	1183	1456	2002	2912	3367
9375	375	750	1219	1500	2063	3000	3469
9650	386	772	1255	1544	2123	3088	3571

9925	397	394	1290	1568	2164	3176	3672
10000	400	600	1300	1600	2200	3200	3700
10200	408	616	1326	1632	2244	3264	3774
10325	413	826	1342	1652	2272	3304	3820
10475	419	636	1362	1676	2305	3352	3876
10650	426	652	1385	1704	2343	3406	3941
10750	430	860	1398	1720	2365	3440	3933
10975	439	676	1427	1756	2415	3512	4061
11025	441	882	1433	1764	2426	3526	4079
11300	452	904	1469	1808	2466	3616	4161
11575	463	926	1505	1852	2547	3704	4263
11625	465	930	1511	1860	2558	3720	4301
11850	474	946	1541	1896	2607	3792	4365
11950	476	956	1554	1912	2629	3824	4422
12000	480	960	1560	1920	2640	3840	4440
12125	485	970	1576	1940	2666	3860	4486
12275	491	982	1596	1964	2701	3928	4542
12400	496	996	1612	1964	2728	3968	4568
12420	497	994	1615	1987	2732	3974	4595
12600	504	1006	1636	2016	2772	4032	4662
12675	507	1014	1648	2028	2769	4056	4690
12840	514	1027	1669	2054	2825	4109	4751
12925	517	1034	1680	2068	2844	4136	4762
12950	518	1036	1684	2072	2849	4144	4792
13225	529	1058	1719	2116	2910	4232	4893
13250	530	1060	1723	2120	2915	4240	4903
13260	530	1061	1724	2122	2917	4243	4906
13500	540	1080	1755	2160	2970	4320	4995
13575	543	1086	1765	2172	2987	4344	5023
13680	547	1094	1778	2189	3010	4378	5062
13900	556	1112	1807	2224	3058	4446	5143

14100	564	1128	1833	2256	3102	4512	5217
14225	569	1138	1849	2276	3130	4552	5263
14520	581	1162	1888	2323	3194	4646	5372
14550	582	1164	1892	2328	3201	4656	5384
14875	595	1190	1934	2380	3273	4760	5504
14940	598	1195	1942	2390	3287	4781	5528
15200	608	1216	1976	2432	3344	4864	5624
15360	614	1229	1987	2458	3379	4915	5683
15780	631	1262	2051	2525	3472	5050	5839
16200	648	1296	2106	2592	3564	5184	5964
16400	656	1312	2132	2624	3608	5248	6068
16620	665	1330	2161	2659	3656	5318	6149
16850	674	1348	2191	2696	3707	5392	6235
17040	682	1363	2215	2726	3749	5453	6305
17300	692	1384	2249	2768	3806	5536	6401
17460	698	1397	2270	2794	3841	5587	6460
17750	710	1420	2308	2840	3905	5680	6567
17880	715	1430	2324	2861	3934	5722	6616
18200	728	1456	2366	2912	4004	5824	6734
18300	732	1464	2379	2928	4025	5856	6771
18650	746	1492	2425	2984	4103	5968	6901
19100	764	1528	2483	3056	4202	6112	7067
19550	782	1564	2542	3128	4301	6256	7234
20000	800	1600	2600	3200	4400	6400	7400
20450	818	1636	2659	3272	4499	6544	7567
20900	836	1672	2714	3344	4598	6688	7733
21400	856	1712	2782	3424	4708	6848	7918
21900	876	1752	2847	3504	4815	7008	8103
22400	896	1792	2912	3584	4928	7168	8288

**Statute No. 3 of 2001****List of Subjects Comprised in each Faculty in the University  
(Amendment) Statute, 2001**

(As assented by the Chancellor vide his office letter No. CS/AU/STT/43/00/A/(3727)/98, dt. 11th Jan. 2001 Statute No. 3 of 2001. Not printed because of its merger in the original statute i.e. original statute no. 19

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**Statute No.4 of 2001****Boards of Studies (Amendment) Statute, 2001**

(As assented by the Chancellor vide his office letter No. CS/AU/STT/43/00/A/(3727)/98, dt. 11th Jan. 2001 Statute No. 4 of 2001. Not printed because of its merger in the original statute i.e. original statute no. 23

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